

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID R052386			EMPLOYER NAME OLD REPUBLIC INTERNATIONAL CORP												
ADDRESS 307 N MICHIGAN AVE, 23RD FLOOR						CITY/TOWN CHICAGO			STATE IL		ZIP CODE 60601				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN			STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 362678171															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 524126 - Direct Property and Casualty Insurance Carriers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	3	115	2	2	0	0	0	35	0	4	0	0	0	164
First/Mid-Level Officials and Managers	35	41	488	11	15	2	2	4	575	25	22	8	3	16	1247
Professionals	83	185	1190	92	75	6	3	24	1570	258	117	12	4	52	3671
Technicians	0	1	3	0	0	0	1	0	7	0	0	0	0	0	12
Sales Workers	13	28	131	3	6	0	1	2	224	1	8	3	0	4	424
Administrative Support Workers	81	384	389	37	59	7	6	23	1780	204	162	19	15	108	3274
Craft Workers	0	0	7	0	0	0	0	0	8	0	0	0	0	0	15
Operatives	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2
Laborers and Helpers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Service Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
CURRENT 2022 REPORTING YEAR TOTAL	216	642	2324	147	157	15	13	53	4201	488	313	42	22	180	8813
PRIOR 2021 REPORTING YEAR TOTAL	191	610	2344	159	144	5	14	51	4316	479	330	34	19	169	8865
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2022 - 10/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															