



## **VEECO INSTRUMENTS INC.**

### **ENVIRONMENTAL, HEALTH & SAFETY POLICY**

It is Veeco's mission (a) to maintain a safe and environmentally sensitive organization, (b) to eliminate foreseeable injury or illness to employees or damage to property or equipment, and (c) to minimize any adverse impact to the environment. Consistent with this mission, Veeco Instruments will:

- Insure that the safety of all employees is considered as part of the design and operation of equipment;
- Incorporate appropriate fire protection, environmental control and emergency notification equipment as part of the design and operation of our facilities;
- Strive to conserve natural resources by minimizing the use of hazardous materials and the generation of hazardous waste in our processes and products and implementing appropriate recycling and resource recovery programs;
- Be a responsible corporate citizen, complying with applicable environmental and safety laws, regulations and industry standards, at a minimum, and establishing our own procedures, objectives and targets, when appropriate;
- Continually improve our management system to support the evaluation and integration of applicable environmental, health and safety considerations into our business decisions and planning activities.

Environmental, health and safety management is a shared mission. Implementation of this policy is a management objective that requires the cooperation of all employees.