

NYSE: LADR

INVESTOR PRESENTATION

FEBRUARY 2024

NEW YORK | MIAMI | LOS ANGELES

DISCLAIMERS



This presentation contains forward-looking statements regarding possible or assumed future results of the business, financial condition, plans and objectives of Ladder Capital Corp and its subsidiaries (collectively, "Ladder Capital," "Ladder," "LADR," or the "Company"). Any statement concerning future events or expectations, express or implied, is a forward-looking statement. Words such as "may," "will," "seek," "should," "expect," "anticipate," "project," "estimate," "intend," "continue," or "believe" or the negatives thereof or other variations thereon or comparable terminology are intended to identify forward-looking statements that are subject to risk and uncertainties. Such risks and uncertainties are discussed in the Company's Annual Report on Form 10-K for the year ended December 31, 2023, and its other fillings with the U.S. Securities and Exchange Commission. There can be no assurance that any expectations, express or implied, in a forward-looking statement will prove correct or that the contemplated event or result will occur as anticipated. In particular, there can be no assurance that Ladder will achieve any performance objectives set forth in this presentation. Further, any forward-looking statement speaks only as of the date on which it is made. New risks and uncertainties arise over time, and it is not possible for Ladder to predict those events or their effects on the Company. Except as required by law, Ladder is not obligated to, and does not intend to, update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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This presentation includes certain non-GAAP financial measures. These non-GAAP financial measures should be considered only as supplemental to, and not as superior to, financial measures prepared in accordance with GAAP. Please refer to the Company's December 31, 2023 Form 10-K filing and earnings press release, which are available on Ladder's website (www.laddercapital.com), as well as the supplemental financial tables included herein, for a reconciliation of the non-GAAP financial measures included in this presentation to the most directly comparable financial measures prepared in accordance with GAAP.

Totals may not equal the sum of components due to rounding.

LADDER CAPITAL HIGHLIGHTS



LEADING CRE CAPITAL PROVIDER

NYSE: LADR

\$5.6B

\$1.5B

CRE investment assets + cash

Book equity

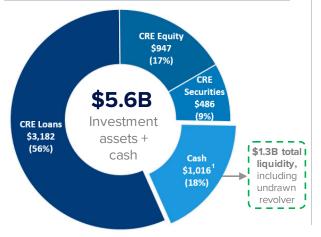
>\$45B

>\$29B

Investments since inception

Loan originations since inception

BALANCE SHEET SNAPSHOT



COMPREHENSIVE PLATFORM LED BY CYCLE-TESTED TEAM

28 years

12 years

Executive team avg. experience

Managers' avg. tenure at Ladder

>\$150M²/>11%

<0.1%

Management & Director ownership

Investment losses since inception

Fully-aligned, internally-managed

CRE finance REIT with

significant inside ownership

In-house origination, underwriting and asset management functions, with 59 total employees

DIFFERENTIATED CAPITAL STRUCTURE

41%

Unsecured corporate bonds % of total debt

81%

Non-mark-to-market financing

1.6x / 2.5x

Adjusted/total leverage ratio

Focus on long-term unsecured & non-recourse, non-mark-to-market debt

Rated **BB+/Ba1/BB-**(Fitch/Moody's/S&P); positive outlook from S&P

Note: As of 12/31/2023. CRE equity asset amounts represent undepreciated asset values.

- 1. Represents unrestricted cash and cash equivalents
- 2. Based on \$10.70 LADR closing price on 02/16/2024

FOURTH QUARTER 2023 HIGHLIGHTS



Strong Earnings

\$40.0M Distributable Earnings¹
\$0.32 Distributable EPS¹

10.5% Distributable ROAE (after-tax)¹

Well-Covered Dividend

1.4x Coverage (based on Distributable EPS) of\$0.23 Quarterly Dividend per Share

Differentiated Balance Sheet

>\$1.3B Total Liquidity²
 81% Non-Mark-to-Market Financing
 1.6x Adjusted Leverage Ratio¹
 \$3.0B Unencumbered Assets

Diversified CRE Investment Portfolio

\$5.6B of Investment Assets & Unrestricted Cash, including CRE Loans, Equity & Securities
\$3.1B of Senior Secured First Mortgage Loans
86% of Loans Originated Post-COVID

WELL POSITIONED GOING FORWARD



Strong Liquidity &
Dividend Coverage and
Attractive Valuation

>\$1.3B of total liquidity¹, including \$324M fully undrawn corporate revolver

1.5x dividend coverage from Distributable EPS (last twelve months)

Dividend covered by stable base of net interest income and real estate NOI

Stock trading at discount to \$13.79 undepreciated book value per share and 8.6% dividend yield²

Differentiated
Capital Structure with
Modest Leverage

\$1.6B of unsecured bonds, or 41% of total debt – significantly higher than industry peers

81% of total debt comprised of non-mark-to-market financing

2.5x total leverage; 1.6x adjusted leverage ratio³; 1.0x adjusted leverage net of cash

Large, senior unencumbered asset pool – 81% cash, first mortgage loans and IG securities

Diversified, Granular Investments Across CRE Capital Stock **\$5.6B of CRE assets & cash**, including **first mortgage loans, equity investments** and **securities**

86% of loan portfolio comprised of post-COVID loan originations

Mid-market lending focus with "\$25M avg. loan size – enhances liquidity and mitigates risk

Granular CRE equity and **securities portfolios** – ~\$5M avg. investment size

Note: All amounts as of 12/31/2023, unless noted otherwise. CRE equity asset amounts represent undepreciated asset values.

- 1. Includes unrestricted cash and undrawn corporate revolving credit facility balance
- 2. Based on \$10.70 LADR closing price on 02/16/2024
- 3. For a description of this non-GAAP financial measure, see Selected Definitions on page 32

KEY METRICS TODAY VS. ONE YEAR AGO



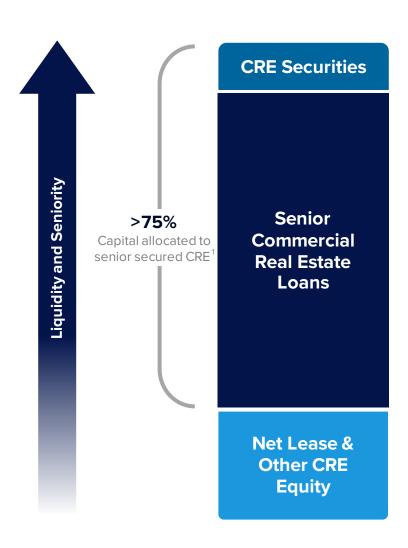
TODAY (Q4 2023)

ONE YEAR AGO (Q4 2022)

| | , | |
|--------------------------------------|---------|---|
| Total investment assets + cash ↓ | \$5.6B | \$6.0B → smaller, leaner company |
| Loan portfolio ↓ | \$3.1B | \$3.9B → robust loan payoffs |
| Undepreciated book value per share | \$13.79 | \$13.66 	— book value growth |
| Total leverage ratio ↓ | 2.5x | 2.8x → modest and decreasing leverage |
| Adjusted leverage ratio \ | 1.6x | 1.9x → materially lower leverage than peers |
| Total liquidity | \$1.3B | \$933M → significant and growing level of liquidity |
| % Non-mark-to-market debt | 81% | 75% — low and declining usage of repo debt |
| Total unencumbered assets — | \$3.0B | \$3.0B 		 oversized, senior unencumbered asset pool |
| % Unencumbered assets / total assets | 55% | 50 % |
| Loan future funding commitments \ | \$204M | \$322M — modest and declining future fundings |
| CECL reserve | \$43M | \$22M — conservatively raised given market conditions |
| # of Employees ↓ | 59 | 63 — slightly lower headcount |
| Distributable ROAE (year-to-date) | 10.9% | 9.7% higher returns with smaller asset base |
| Dividend coverage (year-to-date) | 1.5x | 1.3x stable, well-covered dividend |

DIVERSIFIED CRE INVESTMENTS





Short-dated, IG-rated CRE debt securities

| 486M Securities portfolio | 2.0 yea W.A. duration | IG-rat | |
|---------------------------------|------------------------------|------------------------------|------------------------------------|
| Directly-or | iginated s | enior first m | ortgage loans |
| \$3.1 Total lo portfol | an | *\$25M Avg. loan size | 86% Post-COVID originations |
| | 66% W.A. | • | years extended |

Predominantly **net leased** CRE equity investments

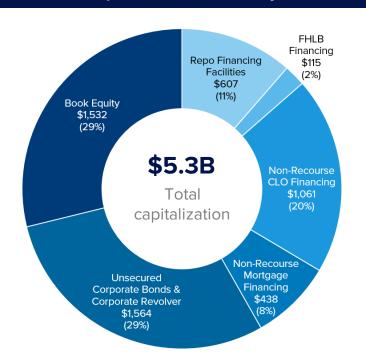
| \$947M | 699 | % ^ | '8.5 years |
|---------------|-----------|---------|----------------|
| Undepreciated | IG-rat | ed A | Avg. remaining |
| asset value | net lease | tenants | lease term |
| 5 | .3M | 167 | 7 |
| Sau | are feet | Propert | ties |

CONSERVATIVE CAPITAL STRUCTURE



Modest leverage with focus on unsecured & non-recourse, non-mark-to-market financing

Capitalization Summary



Key Leverage & Capitalization Ratios

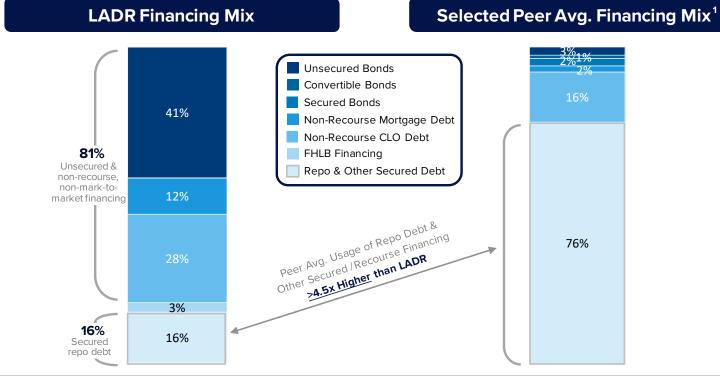
- 2.5x Total leverage ratio
- **1.6x** Adjusted leverage ratio ¹
- 1.0x Net adjusted leverage 2
- **0.7x** Net adjusted leverage, excluding IG securities³
- **86%** Non-recourse, non-mark-to-market & unsecured debt + book equity ⁴
- 81% Non-mark-to-market debt / total debt
- 41% Unsecured debt / total debt

Note: As of 12/31/2023. Dollars in millions.

- 1. For a description of certain financial and non-GAAP financial measures, see Selected Definitions on page 32
- 2. Excludes total cash & cash equivalents on balance sheet of \$1.031 million
- 3. Excludes total cash & cash equivalents on balance sheet of \$1,031 million and investment grade securities of \$480 million
- 4. Represents percentage of total capitalization

DIFFERENTIATED CAPITAL STRUCTURE





| Adjusted leverage ratio ² | 1.6x | | 2.8x |
|--|-------|---|--------------|
| Total leverage ratio ³ | 2.5x | Higher peer leverage with significantly lower % of unencumbered assets and | 3.7x |
| Unencumbered assets % of total⁴ | 55% | higher cost of funds | ~10 % |
| W.A. coupon on borrowings ⁴ | ~6.0% | | ~7.3% |

Note: All metrics as of 12/31/2023 or most recent publicly available data

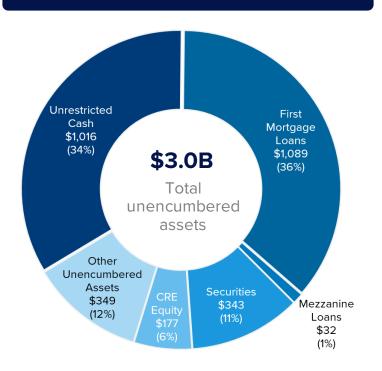
- 1. Based on average of ARI, BXMT, KREF and STWD. Source: Company filings, press releases and presentations.
- 2. As disclosed in public company presentations and public filings
- 3. Based on total debt divided by total bookequity on balance sheet
- $4.\ Peer\ average\ estimated\ based\ on\ Company\ disclosures.\ Weighted-average\ coupon\ on\ borrowings\ excludes\ impact\ of\ financing\ fees\ ,\ as\ disclosed.$

UNENCUMBERED ASSET POOL



Predominantly senior secured, financeable unencumbered asset base

Total Unencumbered Asset Pool



Key Unencumbered Asset Pool Highlights

\$3.0B or 55% of total assets are unencumbered

81% comprised of cash, first mortgages and IG securities

1.91x unencumbered asset/unsecured debt ratio

>**\$1.1B cushion** vs. 1.20x covenant)

\$1.1B of senior secured first mortgage loans

\$343M of securities (98%+IG)

>70% of total securities portfolio unencumbered

>.\$1.0B of unrestricted cash

LADR VS. TRADITIONAL EQUITY REITS

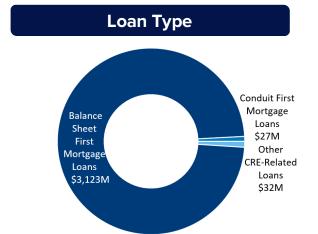


| | Mortgage REITs | LC LADDER CAPITAL | | Equity REITs | |
|----------------------------|--|---|----------|--|--|
| Management Structure | External | Internal | √ | Internal | |
| Level of Insider Ownership | Low | Significant: >\$150M ¹ />11% | ✓ | Modest | |
| Duration of Cash Flows | Short-Term Loans | Mix of Loans & Leases | ✓ | Long-Term Leases | |
| NAV Upside | Very Limited | >15% of Portfolio Invested in Equity Assets | √ | Equity Assets with Potential Upside | |
| Total Leverage | ~3.0x – 4.0x | ~2.0x – 3.0x ~1.5x – 2.5x excl. IG securities | √ | ~1.5x – 2.0x | |
| Liability Structure | Primarily Secured & Recourse Leverage | Predominantly Unsecured Bonds and Non-Recourse, Non-Mark-to-Market Debt | ✓ | Predominantly Unsecured Bonds | |
| Credit Rating | Several Notches Below IG or Unrated | On path to IG BB+ Ba1 Fitch Moody's | ✓ | Primarily IG | |
| Dividend Yield | High single-digit/ low double-digit | High single-digit | √ | Low / mid single-digit | |

Note: All amounts as of 12/31/2023, unless noted otherwise 1. Based on \$10.70 LADR closing price on 02/16/2024

CRE LOAN PORTFOLIO







Key Loan Portfolio Metrics

\$3.1B loan portfolio

99%+ senior secured first mortgage loans

86% post-COVID originations

66% W.A. LTV

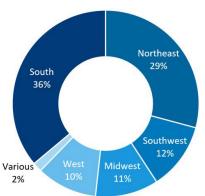
1.8-year W.A. extended maturity

Mid-market focus - "\$25M avg. loan size

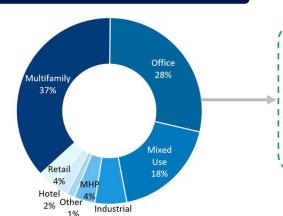
No construction loans

Modest future funding commitments of \$204M

Geography



Property Type



Office loan portfolio key metrics:

16% of total assets

77% post-COVID loans

66% W.A. LTV

69% Class A properties

63% acquisition loans

TOP OFFICE LOANS (>\$100M)



| | <u>Largest Office Loan:</u> Citigroup Center | 2 nd Largest Office Loan: Aventura Corporate Center | Remaining Office Loan Portfolio |
|---|--|---|---|
| Location / Grade | Miami, FL / Class A | Aventura, FL / Class A | various (19 Ioans) |
| Origination Date / Type | June 2021 / Acquisition | July 2021 / Acquisition | various; 63% post-COVID |
| Loan Carrying Value | \$224M | \$111M | \$571M (\$30M avg. loan size) |
| % of Office Loan Portfolio / % of Total Assets | 25% / 4% | 12% / 2% | 63% / (10%) |
| LTV / Borrower Equity | 71% / \$100M | 70% / \$37M | 64% / ~\$430M |
| Loan \$ per Square Foot | \$277 PSF | \$435 PSF | ~\$140 PSF |
| Coupon Rate | SOFR + 361 bps | SOFR + 381 bps | SOFR + ~465 bps |
| Investment Thesis / Strategic Rationale at Origination | Acquisition financing of Class A office building in Downtown Miami. Conservative loan basis structured with significant interest reserves to fund lease-up of property. Rents in Downtown Miami sub-market are approx. half of Brickell – "\$50-\$55 PSF vs. "\$100 PSF. | Acquisition financing of 95% occupied Class A office building South Florida. Granular rent-roll with limited roll (4-year W.A. lease term). Potential up-zoning of property to allow for multifamily development. | After top two office loans, remaining office loans represent only 10% of total assets |

69% leased with >5-year W.A. lease term, 1.4x DSCR
 and 8.1% NCF debt yield. Cash flow up 22% from

closing, with new leases achieving rents greater than

underwritten levels. Recent market sales support

basis.

Well-leased with recent rents 16% higher than in-

place rents at closing. The city approved an up-

zoning of the Property for residential, retail and

other uses, and also approved sponsor's new site plan, which includes 495 multifamily units.

Note: As of 12/31/2023

Performance /

Business Plan Update

NET LEASE-FOCUSED CRE EQUITY



Provides durable, recurring net rental income with potential NAV upside

CRE Equity Portfolio Metrics

| Gross Asset Value | \$947M |
|---------------------|--------|
| Net Equity Invested | \$509M |
| Square Feet | ~5.3M |
| In-Place Annual NOI | \$58M |

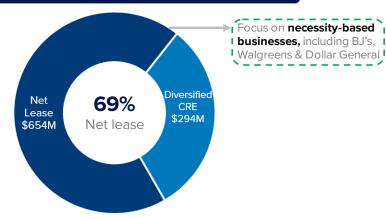
Net Lease Portfolio

| # of Properties | 156 |
|---------------------------|------------|
| W.A. Remaining Lease Term | ~8.5 years |
| % Leased | 100% |
| % IG-Rated Tenants | 69% |

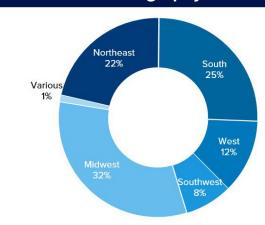
Property Type



Investment Type



Geography

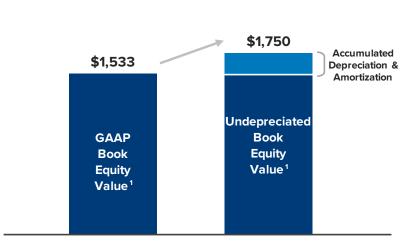


EMBEDDED VALUE IN CRE EQUITY



History of realized gains through selling real estate at prices above undepreciated carrying value

Book Equity Value: GAAP & Undepreciated



Undepreciated Book Value per Share:

\$13.79

Summary of CRE Equity Sales: FY 2020 – FY 2023

| | | | | Gain vs. |
|---------------------------------|-----------|-----------|----------------|----------------|
| | Sale | Net Sales | Undepreciated | Undepreciated |
| Property Type | Date | Proceeds | Carrying Value | Carrying Value |
| Office Building | Dec. 2022 | \$118.9 | \$118.8 | \$0.1 |
| Multifamily | Dec. 2022 | 7.9 | 7.5 | 0.4 |
| Wholesale Club | Dec. 2022 | 10.6 | 7.4 | 3.2 |
| Specialty Retail | Sep. 2022 | 9.5 | 7.4 | 2.1 |
| Student Housing | Jun. 2022 | 23.3 | 20.5 | 2.8 |
| Multifamily | Jun. 2022 | 60.9 | 48.7 | 12.2 |
| Office Building | Mar. 2022 | 38.7 | 31.1 | 7.6 |
| Warehouse Facility | Mar. 2022 | 40.8 | 33.3 | 7.4 |
| Specialty Retail (2 properties) | Dec. 2021 | 20.4 | 16.5 | 3.9 |
| Warehouse | Nov. 2021 | 33.2 | 27.9 | 5.3 |
| Wholesale Club | Aug. 2021 | 19.2 | 15.6 | 3.6 |
| Grocery Store | Aug. 2021 | 19.0 | 16.5 | 2.5 |
| Wholesale Club | Jun. 2021 | 38.7 | 31.0 | 7.7 |
| Wholesale Club | Aug. 2020 | 19.9 | 18.6 | 1.3 |
| Warehouse | Sep. 2020 | 39.5 | 29.6 | 9.9 |
| Office Portfolio (2 properties) | Mar. 2020 | 29.5 | 28.7 | 0.8 |
| Total (excl. REO assets) | | \$529.9 | \$459.1 | \$70.8 |
| | | | | |

| REO asset sales (6 assets) | \$141.6 | \$140.1 | \$1.4 |
|----------------------------|---------|---------|-------|
|----------------------------|---------|---------|-------|

1>15% W.A. gains! on CRE equity sales since 2020²

Net gain on REO asset sales, validating conservative loan bases

Note: As of 12/31/2023. Dollars in millions.

^{1.} Excludes (\$1.0) million of noncontrolling interest in consolidated ventures

^{2.} Excludes sales of REO properties acquired through foreclosure

CRE SECURITIES PORTFOLIO

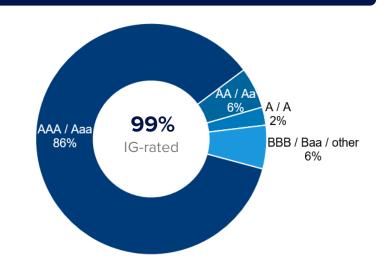


Highly-rated, short-duration securities portfolio

Total Securities Portfolio Metrics

| Portfolio Assets | \$486M |
|------------------------------|-----------|
| % IG-Rated | 99% |
| % AAA-Rated or Agency-Backed | 86% |
| % Unencumbered | >70% |
| W.A. Duration | 2.0 years |
| Avg. Investment per CUSIP | \$5.3M |
| W.A. Yield (unlevered) | 6.8% |

Total Securities Portfolio Metrics



LONG & STRONG LIABILITY STRUCTURE



Debt Maturities by Financing Type¹

| Issuance/ | Debt | Maturity Year (weighted-average, where applicable) | | | | | |
|---------------|--------------------|--|-----------------------------|---------------------|-------------|-------------|------|
| Facility Size | Outstanding | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 |
| \$636 | \$629 | 4.750% Unsecured B | Bonds | | | | |
| 612 | 608 | 4.250% Unsecured B | Bonds | | | | |
| 328 | 327 | 5.250% Unsecured B | Bonds | | | | |
| 324 | | Unsecured Syndicate | ed Revolving Credit Fac | cility ² | | | |
| \$1,899 | \$1,564 | Total Unsecured I | Debt (41% of total o | lebt) | | | |
| 1,063 | 1,061 ³ | Non-Recourse CLO F | -inancing ³ | | | | |
| 437 | 438 | Non-Recourse Mortg | age Debt on Owned R | eal Estate | | | |
| 1,342 | 605 ⁴ | Committed Bilateral E | Bank Facilities (6 faciliti | es) | ~55% undrav | vn capacity | |
| 115 | 115 | FHLB Financing | | | | | |
| \$4,857 | \$3,782 | Total Unsecured | & Committed Secur | ed Debt (99%+ of | total debt) | | |
| | 2 | Uncommitted Repo | I | | | | |
| \$4,857 | \$3,784 | Total Financing | | | | | |

Note: As of 12/31/2023. Dollars in millions.

^{1.} Includes extensions at Company's option

^{2.} Secured by stock of selected unrestricted subsidiaries. 2029 maturity date reflects extension of facility executed subsequent to 12/31/2023.

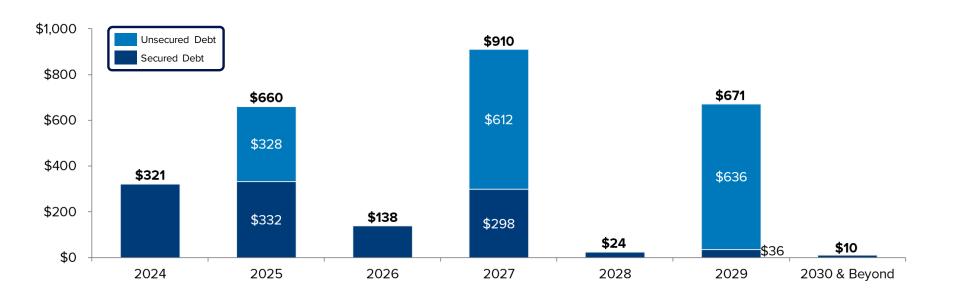
^{3.} Matched-term financing; maturity shown is illustrative and based on expected duration of assets financed

^{4.} Represents outstanding committed loan repurchase financing

STAGGERED DEBT MATURITY PROFILE



12/31/2023 Unsecured & Secured Debt Maturities¹



Note: Dollars in millions

^{1.} Excludes \$1.1 billion of matched-term CLO financing. Maturities under our committed financing facilities are based on the earlier of the fully-extended maturity date of each facility and the fully-extended maturity date of the collateral.

CORPORATE RESPONSIBILITY OVERVIEW



Our Principles



Nominating & Corp.
Governance Committee
oversees ESG efforts

ESG Committee of crossfunctional leaders includes Head of ESG, CCO and CFO

Dedicated CCO and CTO manage robust compliance & cybersecurity programs

Our People



40% of Executives and >20% of employees identify as female, with 50%+ at

93% of survey respondents enthusiastic about working at Ladder¹

42% of employees with Ladder for >7 years

HQ has fitness center, collaborative spaces & allgender restrooms

Our Communities



Ladder employees volunteered at DREAM Charter School and God's Love We Deliver events

~\$25M avg. loan size fits needs of smaller enterprises and local property owners

62% ² of our 59 multifamily investments are affordable for low and very low-income families³

Our Planet



Ladder estimated its Scope 1 and 2 GHG emissions

Environmental risk assessment completed for all loans and real estate investments and reviewed by specialized counsel

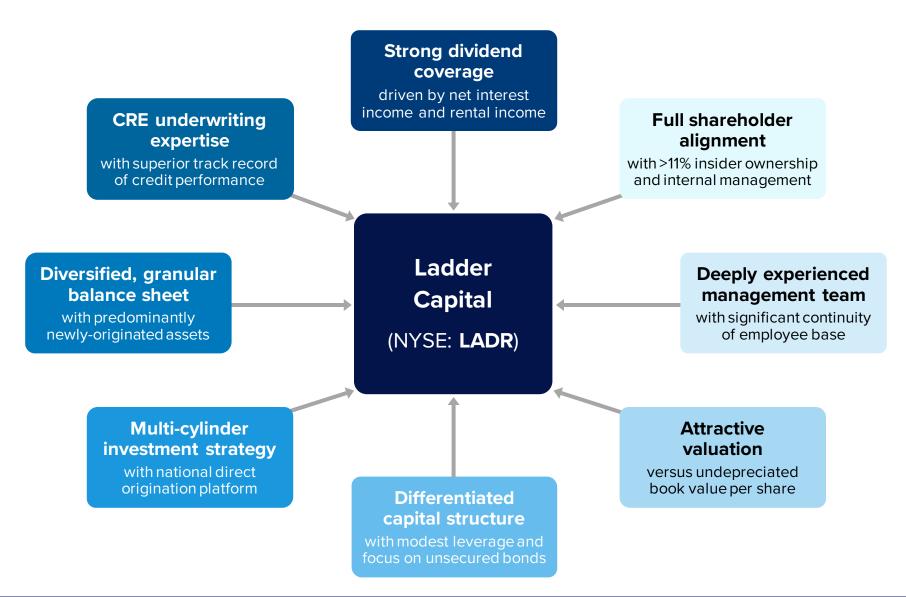
Responsible consumption checklist assesses energy & water upgrades on every deal

Note: Data as of 12/31/2023

- 1. Per our February 2024 Employee Survey
- 2. By loan count
- 3. In accordance with HUD's income categories

LADDER INVESTMENT THESIS







APPENDIX

COMPANY INFORMATION



Ladder is an internally-managed real estate investment trust (REIT) that is a leader in commercial real estate finance. Ladder originates and invests in a diverse portfolio of commercial real estate and real estate-related assets, focusing on senior secured assets. Our investment activities include: (i) our primary business of originating senior first mortgage fixed and floating rate loans collateralized by commercial real estate with flexible loan structures; (ii) owning and operating commercial real estate, including net leased commercial properties; and (iii) investing in investment grade securities secured by first mortgage loans on commercial real estate. Founded in 2008, Ladder is run by a highly experienced management team with extensive expertise in all aspects of the commercial real estate industry, including origination, credit, underwriting, structuring, capital markets and asset management.

For an overview of Ladder's Environmental, Social & Governance Strategy, please visit our website at: ir.laddercapital.com

Company Contact Information

| | | • | | | | |
|--|--|---|--|--|--|--|
| | | | | | | |
| | | | | | | |

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Rating Agency Coverage

Fitch:

Bain Rumohr – (312) 368-3153 Corporate Rating: BB+ / Stable outlook

Moody's:

Stephen Lynch – (212) 553-9585 Corporate Rating: Ba1 / Stable outlook

Standard & Poor's:

Xintong Tian – (212) 438-8215 Corporate Rating: BB- / Positive outlook

LADDER FINANCIAL SNAPSHOT



| | Snapshot o | f Business Lines | | |
|--|-------------|--|--------------|--|
| Balance Sheet Loans | | Net Leased Commercial Real Estate (100% Owned) | | |
| Carrying Value of Assets | \$3,155 | Carrying Value of Assets | \$478 | |
| Secured Financing on Assets 🙆 | 1,666 | Undepreciated Book Value of Assets | 654 | |
| Net Equity Invested (excl. Corporate Debt) | 1,489 | Secured Financing on Assets | 332 | |
| % First Mortgage | 99% | Net Equity Invested (excl. Corporate Debt) | 322 | |
| % Other (Mezzanine/Subordinate) | 1% | Total Square Feet | 3,828,196 | |
| Weighted-Average Yield | 9.7% | Weighted-Average % Leased | 100% | |
| Origination Volume (LTM) | \$24 | In-Place Annual Net Operating Income (NOI) | \$41.8 | |
| Funding Volume (LTM) | 75 | Accounting method: carried at depreciated | d book value | |
| Accounting method: carried at amort | ized cost | | | |
| Conduit Loans | | Diversified Commercial Real Estate 1,2 | | |
| Carrying Value of Assets | \$27 | Carrying Value of Assets | \$248 | |
| Secured Financing on Assets (B) | - | Undepreciated Book Value of Assets | 294 | |
| Net Equity Invested (excl. Corporate Debt) | 27 | Secured Financing on Assets 🗐 | 106 | |
| Weighted-Average Coupon | 4.6% | Net Equity Invested (excl. Corporate Debt) | 187 | |
| Origination Volume (LTM) | | Total Square Feet | 1,450,461 | |
| Loan Sale Volume (LTM) | _ | Weighted-Average Occupancy ³ | 72.3% | |
| Accounting method: carried at lower of | cost or FMV | In-Place Annual Net Operating Income (NOI) \$16 | | |
| , and the second se | | Weighted-Average % Owned by Ladder | 91.7% | |
| | | Accounting method: carried at depreciated book value | | |
| Securities | | • | | |
| Carrying Value of Assets | \$486 | | | |
| Secured Financing on Assets 🕝 | 117 | | | |
| Net Equity Invested (excl. Corporate Debt) | 369 | | | |
| % AAA-Rated or Agency-Backed | 86% | | | |
| % Investment Grade-Rated 99% | | | | |
| Weighted-Average Yield 6.8% | | | | |
| Average CUSIP Size | \$5.3 | | | |
| Weighted-Average Duration | 2.0 Years | | | |
| Accounting method: carried at F | MV | | | |
| | | | | |

| Total Assets & Liabilities, Book Equity, Leve | rage and ROE |
|---|--------------|
| Total Assets | |
| Cash & Cash Equivalents | \$1,016 |
| Loans, Securities & Real Estate | 4,615 |
| Accumulated Depreciation & Amortization | (221) |
| Other ⁴ | 103 |
| Total Assets | 5,513 |
| | |
| Total Liabilities | |
| Unsecured Corporate Bonds | \$1,564 |
| Unsecured Revolving Credit Facility | |
| Total Unsecured Debt | 1,564 |
| Secured Financing (A)+(B)+(D)+(B) | 2,220 |
| Total Debt | 3,784 |
| Other⁵ | 197 |
| Total Liabilities | 3,980 |
| | |
| Book Equity Value | |
| GAAP Book Equity Value (excl. NCI) | \$1,533 |
| Total Shares Outstanding (mm) | 126.9 |
| GAAP Book Value per Share ⁶ | \$12.08 |
| Undepreciated Book Value per Share ⁶ | \$13.79 |
| | |
| Leverage ⁶ | |
| Adjusted Debt (for Adjusted Leverage Ratio) | \$2,723 |
| Total Adjusted Equity | 1,737 |
| Adjusted Leverage Ratio | 1.6x |
| | |
| Return on Average Equity ⁶ | |
| Distributable Earnings (LTM) | \$168 |
| Average Shareholders' Equity Value (LTM) | 1,533 |
| After-Tax Distributable ROAE (LTM) | 10.9% |

Note: As of 12/31/2023. Dollars in millions, except per share amounts.

- 1. All metrics shown on a consolidated basis, except weighted-average % owned by Ladder
- 2. Excludes investments in unconsolidated ventures with total book value of \$6.9 million as of 12/31/2023
- 3. Excludes hotel assets
- 4. Includes restricted cash, investments in unconsolidated ventures, accrued interest receivable, allowance for loan losses, derivative instruments and other assets
- 5. Includes derivative instruments, dividends payable, accrued expenses and other liabilities
- 6. For a description of these GAAP and non-GAAP financial measures, see Selected Definitions on page 32

LOAN PORTFOLIO KEY METRICS



| Type of Loan | Loan Balance ¹ | % of Loan Portfolio | % of Total Assets | Business Plan | Rate | W.A. Yield | W.A. LTV |
|--|------------------------------|------------------------|----------------------|---------------------|----------------------------|---------------|-------------|
| Balance Sheet First Mortgage Loans | \$3,123 | 98.2% | 56.6% | Held for investment | Generally floating-rate | 9.6% | 65.5% |
| Conduit First Mortgage Loans | \$27 | 0.8% | 0.5% | Held for sale | Generally fixed-rate | 4.6% | 84.7% |
| Mezzanine and Other CRE-Related Loans | \$32 | 1.0% | 0.6% | Held for investment | Fixed or floating-rate | 11.5% | 82.0% |
| Total | \$3,182 | 100.0% | 57.7% | | | 9.6% | 65.6% |

CRE EQUITY PORTFOLIO KEY METRICS



| Type of Real Estate | Undepreciated Asset Value | Asset Carrying Value (Depreciated) | % of CRE Equity Portfolio (Undepreciated) | Non-Recourse Mortgage Financing | Net Equity Invested (Undepreciated) | ~Total Square Feet | In-Place Annual Net Operating Income |
|--|---------------------------------|------------------------------------|---|---------------------------------------|---|--------------------------|--|
| Net Leased Commercial Real Estate (156 properties) | \$654 | \$478 | 69.0% | \$332 | \$322 | 3,828,196 | \$41.8 |
| Diversified Commercial Real Estate ¹ (11 properties; 53 buildings) | \$294 | \$248 | 31.0% | \$106 | \$187 | 1,450,461 | \$16.5 |
| Total / W.A. (167 properties) | \$947 | \$726 | 100.0% | \$438 | \$509 | 5,278,657 | \$58.3 |

NET LEASE PORTFOLIO KEY METRICS



| | Bank of America Office Campus (1 Property) | Dollar General Corp (102 Properties) | Walgreens Co (21 Properties) | BJ's Wholesale Club Inc. (5 Properties) | Hy-Vee Inc. Supermarkets (6 Properties) | Additional Net Leased Properties (21 Properties) | Total Net Leased/ Weighted-Avg. (156 Properties) |
|---|--|--|------------------------------------|---|---|--|--|
| Undepreciated Asset Value | \$150.0 | \$130.0 | \$119.0 | \$92.5 | \$57.0 | \$105.0 | \$653.5 |
| Asset Carrying Value (Depreciated) | \$117.9 | \$105.0 | \$85.4 | \$52.5 | \$40.0 | \$77.2 | \$478.1 |
| Non-Recourse Mortgage Debt Financing | \$82.7 | \$87.8 | \$44.2 | \$8.8 | \$38.5 | \$69.5 | \$331.5 |
| Weighted-Average Interest Rate on Debt | 5.0% | 5.4% | 4.7% | 5.2% | 4.6% | 5.0% | 5.0% |
| Net Equity Invested | \$67.3 | \$42.2 | \$74.9 | \$83.7 | \$18.6 | \$35.4 | \$322.0 |
| In-Place Annual Net Operating Income (NOI) | \$7.4 | \$8.9 | \$7.9 | \$7.5 | \$3.3 | \$6.8 | \$41.8 |
| Weighted-Avg. Remaining Lease Term (years) | 7.7 | 8.3 | 9.7 | 8.0 | 10.8 | 8.0 | 8.5 |
| ~Total Square Feet | 822,540 | 929,285 | 307,664 | 571,836 | 421,890 | 774,981 | 3,828,196 |
| Weighted-Average % Leased | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| % of Total CRE Equity Portfolio (by Undepreciated Asset Value) | 16% | 14% | 13% | 10% | 6% | 11% | 69% |
| % of Net Leased CRE Portfolio (by Undepreciated Asset Value) | 23% | 20% | 18% | 14% | 9% | 16% | 100% |

INVESTMENT & RISK MANAGEMENT PROCESS



Separate departments function as "check & balance" on internal processes



14 originators ¹

Key relationships with direct borrowers & leading brokers nationwide

Compensation linked to loan performance, not volume

12 underwriters ¹

Independent from origination – leads due diligence process

Independent appraisal and third party reports

Visit every asset prior to funding

Limited outsourcing to ensure quality and accountability

Independent, highlyexperienced team of attorneys leads legal process and transaction closings

Conduct legal diligence and manage outside counsel

Oversee securitizations and asset dispositions

Comprehensive credit committee process for every investment

Management (with significant LADR ownership) approves every investment

Risk and Underwriting Committee of the Board approves investments above certain size thresholds Maintain direct dialogue with loan servicers and borrowers

Proactively manage and oversee all assets

Conduct regular formal asset and portfolio reviews

Provide comprehensive quarterly reporting

BEST-IN-CLASS LEADERSHIP TEAM



vears of

experience |

Executive team averages **28 years of industry experience** and thought leadership through multiple market cycles Majority of management team has **worked together for >25 years**

Deep bench of seasoned professionals – managers average 12 years at Ladder and 23 years of industry experience

High insider ownership of >11%, or >\$150M with internal management structure distinguishes Ladder from peers



Brian HarrisFounder &
Chief Executive Officer



Pamela McCormack Founder & President



Paul Miceli
Chief Financial Officer



Robert Perelman Founder & Head of Asset Management



Kelly Porcella Chief Administrative Officer, General Counsel & Head of ESG



Michael Scarola Chief Credit Officer



Craig Robertson
Head of Underwriting &
Loan Portfolio Manager



Adam Siper Head of Origination



Ed PetersonHead of CMBS Trading &
Co-Head of Securitization



David Traitel Head of Legal Structuring



Mark Ableman Head of Transaction Management



Michelle Wallach
Chief Compliance Officer &
Senior Regulatory Counsel



David Merkur

Managing Director —

Capital Markets



Michael Cafaro Chief Technology Officer



Anthony EspositoChief Accounting Officer



Matthew FitzGerald Treasurer



Tara Tannure
Executive Director &
Controller

LADDER TEAM BIOS: EXECUTIVE TEAM



| Name | Title | Industry Experience | Previous Experience/Bios |
|------------------|---|------------------------|---|
| Brian Harris | Founder & Chief Executive Officer | 39 years | Prior to forming Ladder in 2008, Mr. Harris served as a Senior Partner and Head of Global Commercial Real Estate at Dillon Read Capital Management, a wholly owned subsidiary of UBS, and previously as Head of Global Commercial Real Estate at UBS and a member of the Board of UBS Investment Bank, as well as Head of Commercial Mortgage Trading at Credit Suisse. Mr. Harris received a B.S. and an M.B.A. from The State University of New York at Albany. |
| Pamela McCormack | Founder & President | 27 years | Prior to forming Ladder in 2008, Ms. McCormack served as Head of Transaction Management – Global Commercial Real Estate at UBS/Dillon Read Capital Management. Ms. McCormack received a B.A., <i>cum laude</i> , from the State University of New York at Stony Brook and a J.D. from St. John's University School of Law. |
| Paul Miceli | Chief Financial Officer | 19 years | Prior to joining Ladder in 2019, Mr. Miceli served as a Managing Director in the accounting and finance group of Colony Capital, Inc., and previously as Deputy Chief Financial Officer of NorthStar Asset Management Group. Mr. Miceli is a Certified Public Accountant (inactive) and received a B.S. from the University of Delaware. |
| Robert Perelman | Founder & Head of Asset Management | 35 years | Prior to forming Ladder in 2008, Mr. Perelman served as a Director and Head of Asset Management at UBS/Dillon Read Capital Management. Mr. Perelman received a B.S. from Syracuse University and a J.D. from Fordham University School of Law. |
| Kelly Porcella | Chief Administrative Officer, General Counsel & Head of ESG | 17 years | Prior to joining Ladder in 2009, Ms. Porcella served as a member of the Global Commercial Real Estate group at UBS/Dillon Read Capital Management. Ms. Porcella received a B.S., <i>summa cum laude</i> , from The Peter J. Tobin College of Business at St. John's University and a J.D., <i>magna cum laude</i> , from St. John's University School of Law. |

LADDER TEAM BIOS: MANAGERS



| Name | Title | Industry Experience | Previous Experience/Bios |
|-----------------|--|------------------------|--|
| Michael Scarola | Chief Credit Officer | 25 years | Prior to joining Ladder in 2008, Mr. Scarola served as Co-Head of Underwriting at UBS/Dillon Read Capital Management. Mr. Scarola received a B.S. from the Leonard N. Stern School of Business at New York University. |
| Craig Robertson | Head of Underwriting & Loan Portfolio Manager | 16 years | Prior to joining Ladder in 2012, Mr. Robertson served as Manager and Real Estate Consultant at Deloitte Financial Advisory Services. Mr. Robertson received a B.A. from the College of Arts and Sciences at the University of Virginia. |
| Adam Siper | Head of Origination | 17 years | Prior to joining Ladder in 2012, Mr. Siper served as a Vice President in the Commercial Real Estate Finance Group at RBS. Mr. Siper received a B.A. from Emory University and an M.S. in Real Estate Finance and Investment from New York University. |
| Ed Peterson | Head of CMBS Trading & Co-Head of Securitization | 38 years | Prior to joining Ladder in 2008, Mr. Peterson served as a Managing Director and Co-Head of CMBS Capital Markets at Eurohypo, and previously as an Executive Director at UBS/Dillon Read Capital Management. Mr. Peterson received a B.S. and a Ph.D. in Computer Science from the City University of New York. |
| David Traitel | Head of Legal Structuring | 28 years | Prior to joining Ladder in 2010, Mr. Traitel served as a Partner at Winston & Strawn LLP. Mr. Traitel received a B.A. from the University of Michigan and a J.D. from the University of Michigan Law School. |
| Mark Ableman | Head of Transaction Management | 21 years | Prior to joining Ladder in 2011, Mr. Ableman served as an Associate at Cadwalader, Wickersham & Taft LLP. Mr. Ableman received a B.S. from Indiana University and a J.D. from Queen's University, Faculty of Law. |

LADDER TEAM BIOS: MANAGERS (CONT.)



| Name | Title | Industry Experience | Previous Experience/Bios |
|--------------------|---|------------------------|---|
| Michelle Wallach | Chief Compliance Officer & Senior Regulatory Counsel | 32 years | Prior to joining Ladder in 2012, Ms. Wallach served as the Deputy Chief Compliance Officer and Director of Operational Risk Management at Reservoir Capital Group, L.L.C., and previously as an Executive Director at Morgan Stanley & Co. Incorporated. Ms. Wallach received a B.A. with Honors, <i>magna cum laude</i> , from Brown University, and a J.D. from New York University Law School. |
| Michael Cafaro | Chief Technology Officer | 15 years | Prior to joining Ladder, Mr. Cafaro served as Founder and Chief Customer Officer at Alphaserve Technologies. Mr. Cafaro received a B.S., cum laude, from Montclair State University and is an alumnus of Harvard Business School. |
| David Merkur | Managing Director – Capital Markets | 12 years | Prior to joining Ladder in 2011, Mr. Merkur served as an Associate at Tri-Artisan Capital Partners, and previously as an Investment Banking Analyst at Merrill Lynch & Co. Mr. Merkur received a B.S., <i>magna cum laude</i> , from Cornell University. |
| Anthony Esposito | Chief Accounting Officer | 22 years | Prior to joining Ladder in 2022, Mr. Esposito served as Senior Vice President, Corporate Controller for both iStar Inc. and Safehold Inc. Mr. Esposito is a Certified Public Accountant and received a B.S. in Accounting from the State University of New York at Albany and a M.S. in Real Estate from the Schack Institute of Real Estate at New York University. |
| Matthew FitzGerald | Treasurer | 11 years | Prior to joining Ladder in 2013, Mr. FitzGerald served as a co-founder and iOS developer for Emergency Networking LLC, and previously as Vice President at Bear, Stearns & Co. Inc. Mr. FitzGerald received a B.S.E. from Princeton University. |
| Tara Tannure | Executive Director & Controller | 10 years | Prior to joining Ladder in 2013, Ms. Tannure served as an Audit Manager at Deloitte & Touche, LLP. Ms. Tannure received a B.B.A., <i>cum laude</i> , from Siena College and is a Certified Public Accountant licensed in New York and Connecticut. |

SELECTED DEFINITIONS



Adjusted Leverage Ratio (non-GAAP)

 Total debt obligations, net of deferred financing costs, adjusted for non-recourse indebtedness related to securitizations that is consolidated on our GAAP balance sheet and liability for transfers not considered sales, divided by Total Adjusted Equity.

After-Tax Distributable Return on Average Equity (After-Tax Distributable ROAE) (non-GAAP)

- After-Tax Distributable Earnings divided by average shareholders' equity balance excluding total noncontrolling interest in consolidated ventures.

Distributable Earnings (non-GAAP)

Income before taxes adjusted for: (i) real estate depreciation and amortization; (ii) the impact of derivative gains and losses related to the hedging of assets on our balance sheet as of the end of the specified accounting period; (iii) unrealized gains/(losses) related to our investments in fair value securities and passive interest in unconsolidated ventures; (iv) economic gains on loan sales not recognized under GAAP accounting for which risk has substantially transferred during the period and the exclusion of resultant GAAP recognition of the related economics during the subsequent periods; (v) unrealized provision for loan losses and unrealized real estate impairment; (vi) realized provisions for loan losses and realized real estate impairment; (vii) non-cash stock-based compensation; and (viii) certain transactional items.

Distributable EPS (non-GAAP)

After-Tax Distributable Earnings divided by weighted-average diluted shares outstanding.

GAAP Book Value per Share

Total shareholders' equity divided by total shares outstanding.

Loan-to-Value Ratio (LTV)

Outstanding loan balance divided by the "as-is" third-party Financial Institutions Reform, Recovery and Enforcement Act of 1989 ("FIRREA") appraised value at origination.

Pre-Tax Distributable Return on Average Equity (Pre-Tax Distributable ROAE) (non-GAAP)

Distributable Earnings divided by average shareholders' equity balance excluding total noncontrolling interest in consolidated ventures.

Total Adjusted Equity (non-GAAP)

Total equity adjusted for accumulated depreciation and amortization on real estate and related intangibles.

Undepreciated Book Equity and Undepreciated Book Value per Share (non-GAAP)

 Total shareholders' equity, adjusted to include our share of total real estate accumulated depreciation and amortization, divided by total shares outstanding.

INDEX OF SLIDES



| Slide # | Slide Contents | Slide # | Slide Contents |
|---------|------------------------------------|---------|--------------------------------------|
| 1 | Cover | 18 | Staggered Debt Maturity Profile |
| 2 | Disclaimers | 19 | Corporate Responsibility Overview |
| 3 | Ladder Capital Highlights | 20 | Ladder Investment Thesis |
| 4 | Fourth Quarter 2023 Highlights | 21 | Appendix |
| 5 | Well Positioned Going Forward | 22 | Company Information |
| 6 | Key Metrics Today vs. One Year Ago | 23 | Ladder Financial Snapshot |
| 7 | Diversified CRE Investments | 24 | Loan Portfolio Key Metrics |
| 8 | Conservative Capital Structure | 25 | CRE Equity Portfolio Key Metrics |
| 9 | Differentiated Capital Structure | 26 | Net Lease Portfolio Key Metrics |
| 10 | Unencumbered Asset Pool | 27 | Investment & Risk Management Process |
| 11 | LADR vs. Traditional Equity REITs | 28 | Best-in-Class Leadership Team |
| 12 | CRE Loan Portfolio | 29 | Ladder Team Bios: Executive Team |
| 13 | Top Office Loans (>\$100M) | 30 | Ladder Team Bios: Managers |
| 14 | Net Lease-Focused CRE Equity | 31 | Ladder Team Bios: Managers (cont.) |
| 15 | Embedded Value in CRE Equity | 32 | Selected Definitions |
| 16 | CRE Securities Portfolio | 33 | Index of Slides |
| 17 | Long & Strong Liability Structure | | |