

KINROSS

FIRST PRIORITIES



Kinross Gold

ADVANCING THE SUSTAINABLE DEVELOPMENT GOALS 2021



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All figures are in U.S. dollars unless otherwise indicated.



Advancing the Sustainable Development Goals 2022

We recognize the United Nations Sustainable Development Goals (SDGs) as important societal goals. Kinross strives to demonstrate the many ways in which our business activities contribute to advancing the SDGs, while also recognizing where we have an impact.

Kinross has mapped those SDG's which are most relevant to our material ESG topics (see our [2021 Sustainability Report](#)). The purpose of this report is to demonstrate how we contribute to the SDG's and manage our impacts. The report contains examples at the sub-goal level, considering individual sites and compiled data at the corporate level. For an overview of the priority SDGs for Kinross, see [Advancing the Sustainable Development Goals on Kinross.com](#). The intended audience includes those with an interest in understanding how responsible mining contributes to the global goals while managing its impacts.





SPOTLIGHT ON KINROSS IN GHANA:

Contributing to the Sustainable Development Goals in Ghana

Since the start of the Chirano mine in 2004, a sustained long-term strategy for the sustainable development of the local communities delivered measurable and important social and economic outcomes. Kinross owned and operated the Chirano mine from 2010 until August 2022 when we completed the divestiture of the mine. The Chirano mine worked through cross-sector collaboration with the membership of the Community Consultative Committee (CCC) (Fig. 1), which was established to develop and guide the sustainable development of the area, resolve conflicts, and engage on issues which could affect the well-being of the community. The CCC prioritised SDG's 3, 4, 6, and 7 as key areas of action with more than 130 projects completed over the last 17 years (Fig. 2).

Figure 1
MEMBERSHIP OF THE COMMUNITY CONSULTATIVE COMMITTEE (CCC)

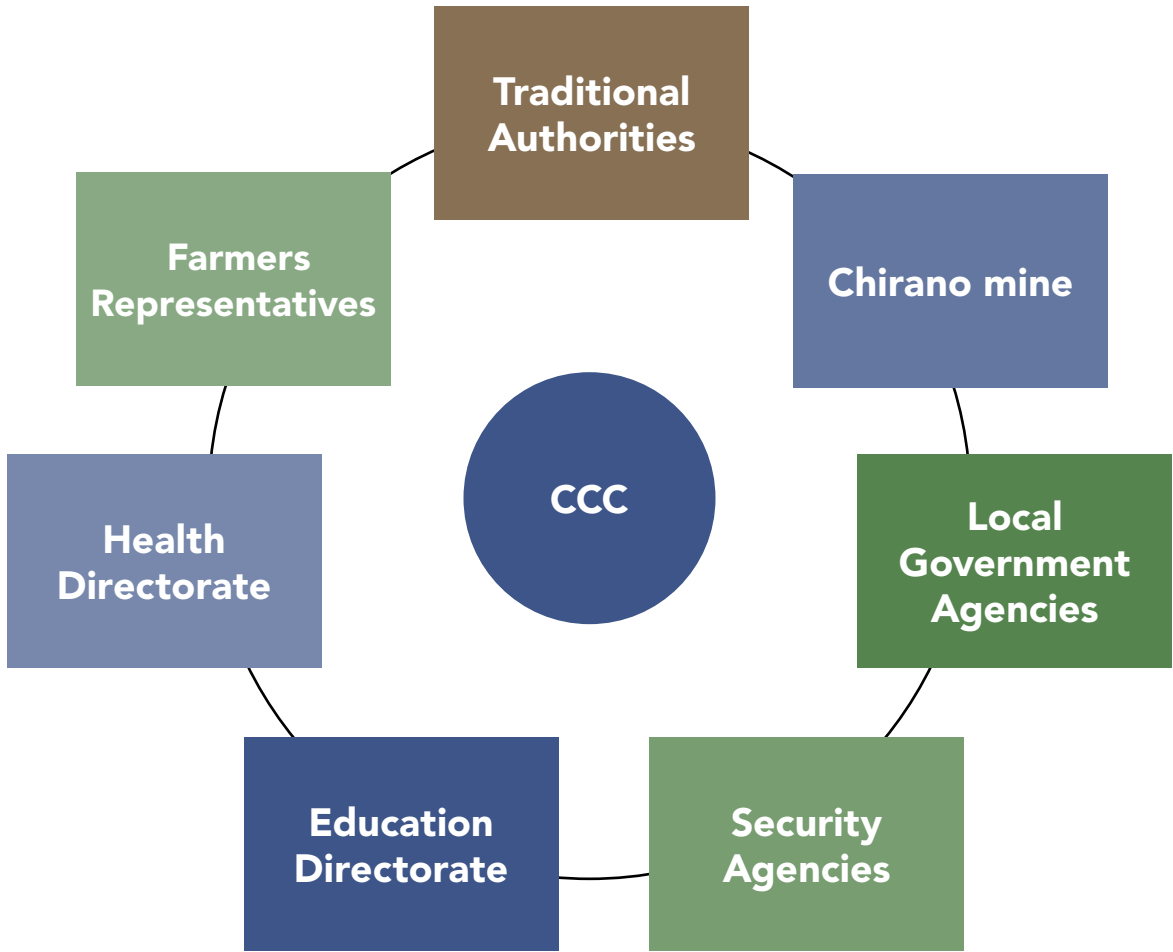
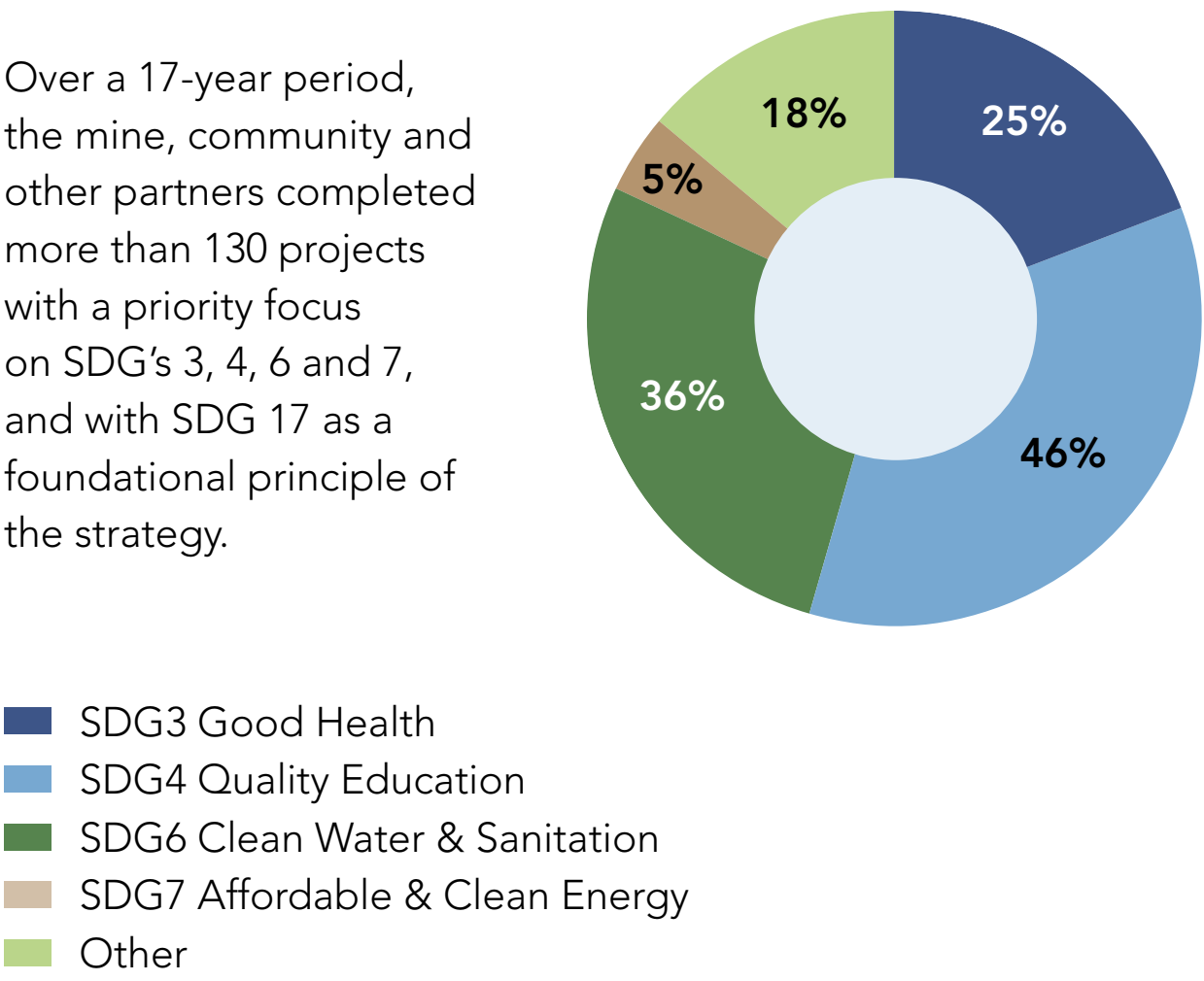


Figure 2
COMMUNITY PROJECTS COMPLETED BETWEEN 2004 AND 2021

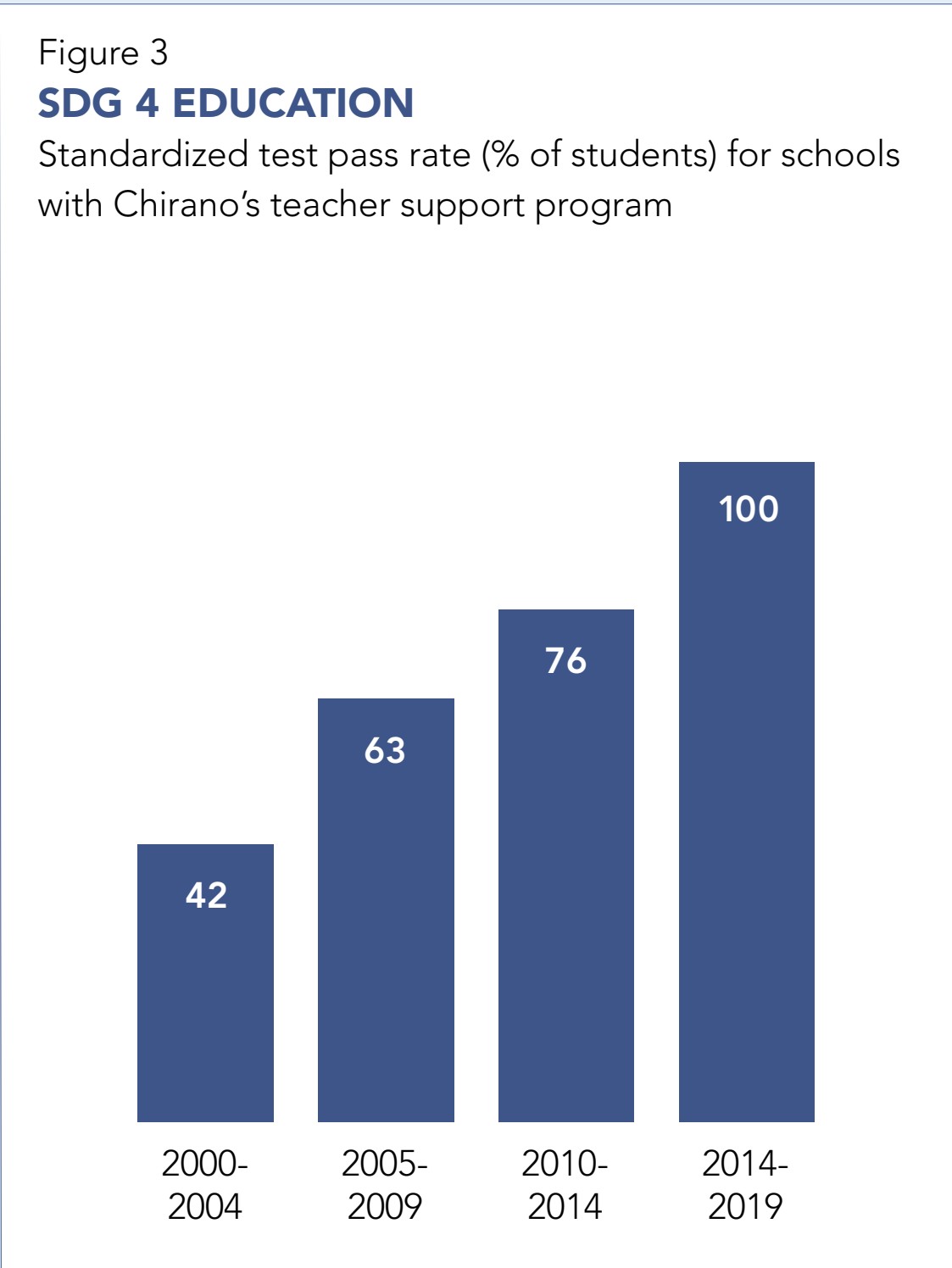
Over a 17-year period, the mine, community and other partners completed more than 130 projects with a priority focus on SDG's 3, 4, 6 and 7, and with SDG 17 as a foundational principle of the strategy.



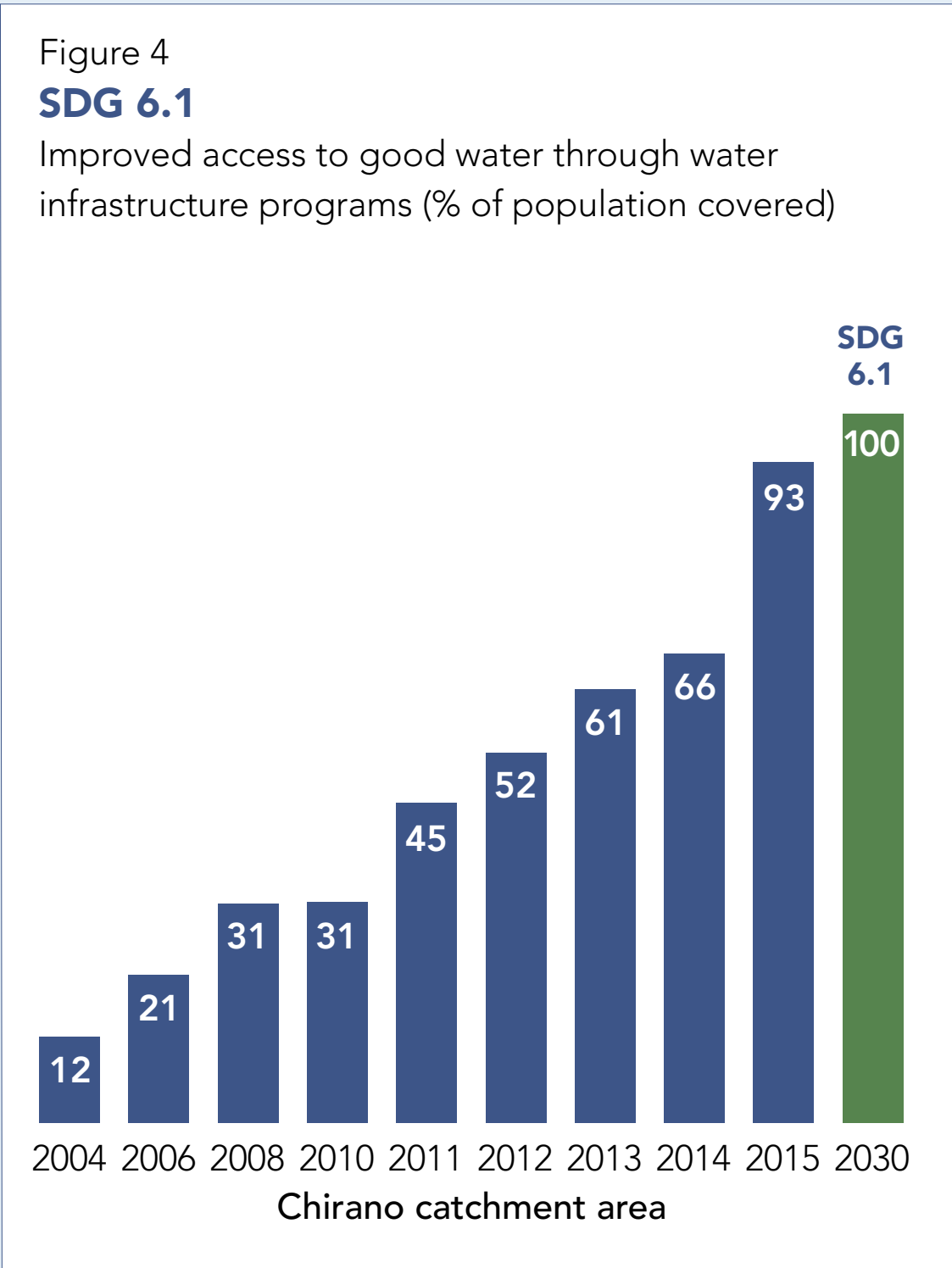


MEASURABLE OUTCOMES

Education (SDG4). Starting in 2005, Chirano supported an “Extra Classes” program for local schools in six communities through additional salary payments for teachers. The objectives were to support improved teaching and learning and promote increased participation in the school curriculum. Since 2005, student BECE (Basic Education Certificate Exam; a standardized test for all students in Ghana) **scores have steadily increased at all schools for which data are available, achieving 100% pass rates in the last five years (Fig. 3).**

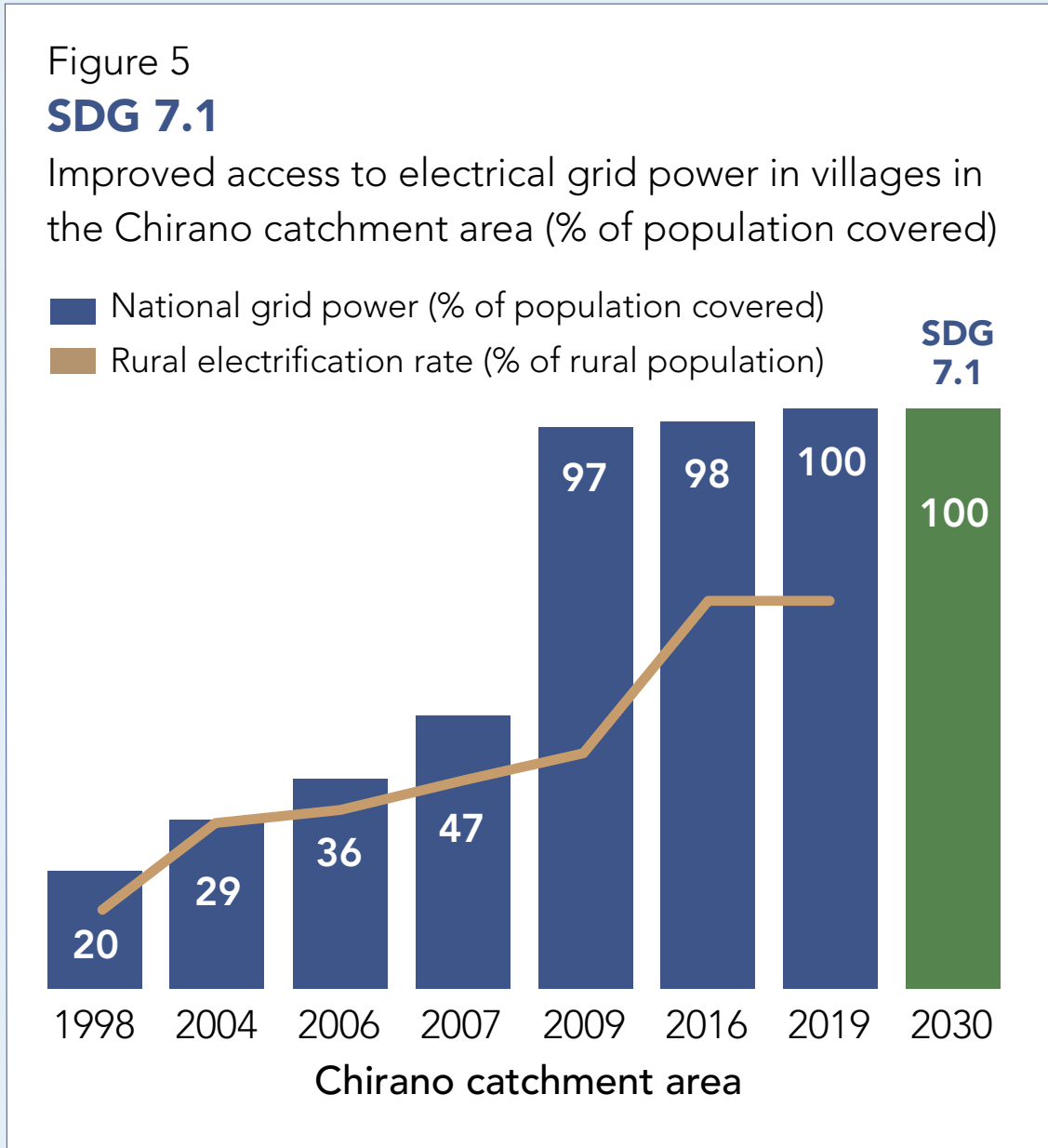


Clean water (SDG sub-goal 6.1). At Chirano, more than **90% of the catchment area population has access to improved water supply**, on track to attainment of the 2030 goal of universal access (goal 6.1). Before the mine started, this figure was less than 20%. Chirano implemented water boreholes and small-town water systems to supply better quality and more accessible water (Fig. 4).



Affordable and Clean Energy (SDG sub-goal 7.1).

In Ghana, 67% of the rural population has access to electricity compared with 94% in urban areas (World Bank, 2018 data). In 2004, when the Chirano mine started, the rural electrification rate was just 28% and most of the immediate villages were not on the National grid. With the development of the mine, a power line was brought into the area and, between 2006 and 2009, most local villages were connected to the grid, with the final two connected in 2016 and 2019. By the end of 2019, **100% of the 20 communities in the catchment area were connected to the National electrical grid.** A survey conducted in the last village to be connected registered a marked improvement in the quality of life, with longer hours for local businesses, improved safety on the streets, and ability for children to study after dark (Fig. 5).



SUMMARY

Since 2010, Chirano has contributed \$3 billion to Ghana’s economy, with 12% of this amount spent and paid in the western north region and local catchment area. Of this total, \$1.9 billion has been spent with Ghanaian suppliers, contributing directly and indirectly to economic growth in the country. More than \$14 million was invested in community projects, as well as more than \$3 million contributed to the Chirano Sefwiman Foundation, which was established in 2020. The mine has invested in people and businesses, with more than \$335 million spent on payroll and procurement in the local area and region since 2010. Over 40% of Chirano employees (> 500 people) are from the local area; together with another 550 local people working for mine contractors, more than 1,000 local people work at Chirano. While many local development challenges remain, not least of which is employment for a growing youth population, Chirano is an example of how a local benefit strategy, developed through cross-sector collaboration, leads to positive development outcomes.






Our Contributions and Managing Our Impacts

SDG	SDG Targets	Programs and Partnerships	Impact
SDG 3: Good Health and Well Being 	3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	Mauritania – Partnership with medical NGO APIS (Association pour la Promotion de l'Information Sanitaire) to provide community healthcare through a mobile clinic program	More than 3,000 consultations were completed in the past two years, including during the COVID-19 pandemic. Health indicators for the local community near Tasiast are consistently better than those for the general population of Mauritania.
		Mauritania – Partnership with medical NGO Project C.U.R.E. and Mauritania's Ministry of Health	In January 2021, Tasiast and health NGO, Project C.U.R.E., following prior coordination with the Ministry of Health, signed their third partnership agreement since 2012. The new agreement will start in mid-2022, bringing medical supplies and training to different parts of the country.
		Chile – Partnership with the Municipality of Copiapó to support mobile clinics serving Colla Indigenous communities	This partnership has helped ensure primary health care for 135 Colla people living in the cordillera, including dental care and financial support to buy medicines; 91% of the beneficiaries consider that their access to health care has improved significantly. The program is implemented by a community health center located in Paipote, Copiapó and is renewed annually.
		U.S. – Round Mountain Mine Health Clinic	Our Round Mountain mine in central, rural Nevada is a four-hour drive from large medical facilities in Reno and Las Vegas. Employee surveys identify the distance from comprehensive medical services as one of the biggest challenges of working at a remote location. To mitigate this issue, the mine site provides a high-quality, general care, medical clinic principally for employees and their dependents, as well as some permanent contractors and local teachers. It receives around 7,000 patient appointments per year. The clinic collaborates with the State to implement vaccination programs (e.g., COVID-19, influenza) and, depending on availability, schedules mobile Mammovan sessions. The clinic includes an X-ray machine and facilities for blood samples, both of which save patients a lot of time and cost.
		Brazil – Partnership with Municipality of Paracatu and other private sector partners for renovation of a public hospital	The Santa Lucia Center for Medical Specialties was renovated, resulting in improved access to health care for the public. The center has 24 different medical specialties including medical imaging, pulmonary and cardiac physiotherapy, physical rehabilitation, neurology, pulmonology, and psychological services. The center also has a dedicated area for patients suffering from long-term COVID-19 complications. It receives more than 600 patients per day, the highest number of any health center in Paracatu. Kinross contributed 41% of the funds for this renovation project.
		Ghana – Partnership with the Community Consultative Committee and the Ghana Health Service to build a maternity clinic	The Chirano mine delivered a fully equipped, 10-bed, maternity clinic to the Chirano community of the Bibiani Anhwiaso Bekwai Municipality of the Western North Region. The project aims to reduce Ghana's maternal mortality rate (currently approximately 300 per 100,000 live births nationally) by offering medical support through all stages of pregnancy and delivery, and working towards the SDG 3.1 target of 70 per 100,000 live births.





SDG	SDG Targets	Programs and Partnerships	Impact
SDG 4: Quality of Education 	4.1 By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes	U.S. – Round Mountain Education support through the Jobs for Nevada Graduates (J4NG) program at Round Mountain High School	We have partnered with J4NG for more than five years through funding a specialist at the Round Mountain High School, as well as supporting other activities. J4NG students achieved a graduation rate of 90%, and 50% of students improved their Grade Point Average by 10%. Over 70% of the students went on to post-secondary education, well above the 2019 Nevada state percentage of 48% for Fall enrollment immediately after high school graduation. The J4NG program helps students obtain better educational outcomes and gives them key skills for success in further education and life.
		Brazil – Paracatu Integrar Education program in partnership with the Education secretariat, Regional Superintendence of Education and NGO Agency of Citizen Initiatives	This program focuses on improved educational outcomes through teacher training . Teachers of Mathematics and Portuguese at Paracatu’s public schools receive training in active learning methodologies and virtual and in-class skills. During the COVID-19 pandemic, the program moved to a local radio station, encouraging youth participation. In addition, teachers received mentoring in managing return to in-person learning, in addition to creating learning acceleration activities for returning students.
	4.2 By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education	U.S. – Round Mountain support for the Smoky Valley Early Childcare Centre	Children attending the early years centre achieved scores that were 20 points higher than their peers on primary school entrance exams. The child care centre is a key benefit for employees with young families, allowing both spouses to work as well as providing young children with the developmental foundation for success in school and life.
	4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	U.S. – Round Mountain and Bald Mountain partner with Great Basin College in Elko to provide Scholarships for students, as well as providing a scholarship for high school graduates from Western Shoshone Native American communities	Since 2007, the Western Shoshone scholarship has ensured tertiary education for Shoshone youth, with one or two students on average per year receiving an award. In addition, every year, five grade 12 students from the Round Mountain community receive full scholarships for 48 weeks of educational programs at the Great Basin College. These scholarships build on Round Mountain’s comprehensive education strategy from early childhood through high school and into college, designed to help children and youth in rural Nevada achieve success.
		Chile – Scholarship programs at school and university levels	Due to the lack of schools in rural Colla communities, families must send their children to schools in Copiapó, primarily in the Paipote neighbourhood. We provide annual scholarships to more than 150 children to help with the cost of tuition and school supplies, ensuring consistency of school attendance. As part of the Voluntary agreements related to Phase 7 of the La Coipa mine, each community also has access to two scholarships for top students. Additionally, Kinross continues to provide an annual full university scholarship to a local Copiapó student; this program has been in place for more than 20 years and, from 2022 onwards, will be providing two awards.
	4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Mauritania – Vocational Training programs in partnership with the School of Technical Education and Vocational Training, Building and Public Works (EETFP-BTP; formerly called CFPP) of Nouakchott.	In Mauritania, 258 youth from the Inchiri and Dakhlet Nouadhibou regions around Tasiast have graduated from a training program conducted in partnership with Mauritania’s vocational training skill. This program completes a three-year agreement between the parties and has provided participants with the skills they need to help them access the labour market . Specialties included industrial refrigeration, electricity, auto mechanics, renewable energy, plumbing and repair of household electrical equipment.
		Brazil – Paracatu Entrepreneurship and youth employability program	We have partnered for many years with the National Industrial Learning Service (SENAI), the largest professional learning service in Latin America, to help young people acquire vocational skills for the labour market . In 2022, we will start the second class of the industrial learning course exclusively for young women, a one-year course dedicated to developing their technical and professional qualifications, while also encouraging their interest in the mining industry. Through the Integrar program, we partnered with Technoserve to train more than 60 students in a youth entrepreneurship and employability program.




SDG	SDG Targets	Programs and Partnerships	Impact
SDG 4: Quality of Education 	4.6 By 2030, ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy	Chile – Adult literacy program in partnership with “Redúcate”, an NGO recognized by the Ministry of Education	Since 2018, 42 adults, including an 89-year old man, have restarted their formal education in the Adult Literacy Program. The program has been implemented through both in-person and virtual formats. Currently, 28 Colla community members are participating in back to school education programs, including five senior citizens of which three are starting with the literacy program. Four adults from the community graduated from secondary school in 2021 , including two community leaders. One community leader is currently enrolled in secondary education. This program not only provides adults with key skills but also is a life-changing experience in terms of personal confidence and sense of self-esteem.
	4.7 By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture’s contribution to sustainable development	Brazil – Paracatu Integrar program in support of 2030 sustainable development goals and in partnership with the Municipality of Paracatu	<p>The Integrar program started in 2011 and spans four main areas: culture, education, environment, and income and job generation. The program is closely aligned with the goals of the Paracatu 2030 sustainable development plan. Over more than a decade, the program has evolved, including moving to an award-winning online platform during the COVID-19 pandemic. Culture highlights include: the completion of the longest interactive mural in Minas Gerais to celebrate Paracatu’s cultural history; promotion of local music in collaboration with State orchestras; completion of the Casa Kinross which shows the oral history of Paracatu; and, start-up of a Quilombola cultural centre.</p> <p>The Integrar program focuses strategically on students and youth in all of its projects, developing soft skills as well as vocational skills, along with environmental awareness through programs in Paracatu’s State Park which was developed by Kinross together with the State of Minas Gerais.</p>
SDG 5: Gender Equality 	5.5 Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life	All Sites – Inclusion and Diversity strategy	Our Inclusion and Diversity (I&D) strategy is based on four pillars: employee support, strategy and policy, shaping culture and building leadership awareness . In 2021, we established a Global Inclusion and Diversity Council (GIDC) to strengthen governance and oversight of our I&D strategy. We continued to meet our Board diversity target of 33% women in 2021, including one woman director who self-identifies as an Indigenous person. We maintained the percentage of women across our total workforce at 12%. In 2021, 607 women held revenue generating roles, up from 579 in 2020, continuing the steady increase since 2018. At our sites, some of the key initiatives included: launching an Industrial Learning Program for women in Paracatu; successfully completing the inaugural year of the global women’s Peer Networking Program; donating a maternity clinic to a local community in Ghana; opening a space at Tasiast for female employees to connect; featuring five female employees for International Women’s Day ; and, celebrating ‘Pink Day’ to raise awareness for breast cancer.

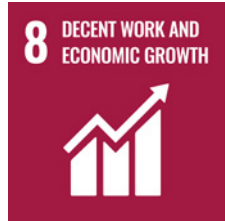


SDG	SDG Targets	Programs and Partnerships	Impact
SDG 6: Clean Water and Sanitation 	6.2 By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations	Brazil – Paracatu septic tanks for rural Santa Rita community Ghana – Toilet blocks for communities in partnership with the Community Consultative Committee and local village chiefs and their councils	In Paracatu, Kinross has built 40 septic tanks for homes in the rural community of Santa Rita which has no municipal sewage system. This has reduced the risk of contamination of crops and of fines from the local authority. Our Chirano mine partnered with local communities to address Goal 6.2., completing 14 public toilet facilities since 2004. As a result, 32% of the catchment area population have access to a flush/pour toilet compared with 0% in 2004. Some communities have fared better than others in implementation of systems to clean and maintain their facilities.
	6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	All sites – Water Management	While each site is unique, we apply the same principles everywhere, namely – we use only the minimum amount of water necessary for operations, and we ensure that any water leaving site meets applicable standards. We re-use recycled process water as much as possible. Kinross discharged about 25 million m ³ of water to the environment in 2021. About half of this water met standards without treatment, including 10 million m ³ of groundwater from pit dewatering at Round Mountain that is discharged back to groundwater through a rapid infiltration basin, and 2.2 million m ³ of freshwater discharged at Paracatu to maintain minimum flows in watersheds where rainfall is captured for use by the mine. An additional 10.8 million m ³ was treated using reverse osmosis membrane technology and discharged at the Fort Knox site. This includes groundwater from pit dewatering, and excess water from the tailings pond as the site works to reduce tailings pond inventories as the tailings facility reaches full capacity in the next four years. Finally, 900,000 m ³ of water drainage from the Santo Antonio tailings facility was treated in a passive limestone drain system to reduce metal concentrations (primarily manganese).
	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	All Sites – Water Management	All of our operations are designed to recycle process water. In 2021, we maintained a high rate of water recycle of 80% , consistent with the five-year average. At Paracatu, we pioneered the concept of a Seasonal Water Grant, to take surface water only during the wet season and avoid taking water in the dry season when it is needed by other users, especially local farmers. In addition, the site has protected over 300 springs through fencing, vegetation restoration, and channel improvements, resulting in reduced water scarcity for local users. In Mauritania, we have ensured stable water supply for local semi-nomadic communities in the Sahara desert near Tasiast, delivering more than 16,000 m ³ in 2021, as well as provision of bladders for storage. Also we collaborated with the Banc d’Arguin national park to repair solar-powered reverse osmosis desalination units for three traditional communities.
	6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes	Alaska – Fort Knox restoration of Fish Creek	The development of the Fort Knox mine in Alaska created opportunities to restore a local ecosystem, impacted previously by placer mining. Working with State and local partners, 2.4 kilometres (1.5 miles) of Fish Creek and neighbouring wetlands were restored 15 years ago, resulting in recovery of the grayling and burbot fish populations, as well as the return of birds and other wildlife. Continued monitoring of this area has demonstrated that the recovery of this ecosystem is sustainable.
SDG 7: Affordable and Clean Energy 	7.1 By 2030, ensure universal access to affordable, reliable and modern energy services	Chile – Solar power for remote communities living off-grid	We continued to support the installation of solar energy for families in Colla communities in the Cordillera of Chile. Of 36 homes in the six Colla communities in the cordillera, 31 or 86%, now have access to electricity, compared to an average of 17% for rural communities in the Atacama region and 3.5% nationally.
		Mauritania – Solar power for remote desert communities living off-grid	In the local community near the Tasiast mine in Mauritania, the percentage of families using residential solar energy has increased from just over 20% in 2011 to over 85% in 2017 , which is far ahead of the rural average of less than 1% and the national average of 48%. Tasiast has contributed to this trend by providing domestic solar kits (135 kits since 2017).
	7.2 By 2030, increase substantially the share of renewable energy in the global energy mix	All Sites – Kinross Climate Strategy	Renewable energy sources represented 18% of our total energy consumed and 52% of total electricity consumption in 2021 (total of grid purchased and self-generation), the highest level for Kinross, and an increase from 36% in 2020. At Paracatu, 89% of the electricity consumed in 2021 was renewable, supplied from Kinross’ hydro-electric dams. At the recently restarted operations at the La Coipa mine in Chile, 100% of the grid power is from renewable power sources. In 2022, Kinross began the construction of a 34 MW solar power plant at Tasiast.





SDG	SDG Targets	Programs and Partnerships	Impact
SDG 8: Decent Work and Economic Growth 	8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services	Brazil – Paracatu Economic Development and the Integrar program	Integrar is a strategic approach to the social, cultural, and economic strengthening of Paracatu in a sustainable way, through partnerships with the municipality and a wide variety of community and social organizations. Over the past decade, nearly \$5 million have been invested, more than 100 projects carried out, and approximately 60,000 people have directly benefited. The program has benefited the entire city of Paracatu through raising its cultural profile, improving education outcomes, building environmental awareness, and helping develop sustainable small- and medium-sized enterprises. Integrar focuses on the youth sector, especially in building technical and soft skills. Over the past six years, Kinross has been investing in the strengthening of local institutions (community associations, Municipal Councils for Children and Adolescents and Senior Citizens, and social assistance entities registered with the Municipal Councils). This long-term strategy has resulted in the Elderly Persons Municipal Council obtaining funding, and for three community Associations (Lagoa, Alto da Colina, and São Domingos) to be registered in the Municipal Council. With their registration in the Council, these associations were able to present social projects, all of which were approved. Kinross’ support also contributed to the registration of the Santa Rita Community Association with the Municipal Council of the Elderly in 2021. Through these projects, local communities are strengthening their planning capacity, ability to obtain funding, and achieve sustainable development outcomes.
		Mauritania – Tasiast Local Business Initiative (LBI)	Tasiast and the International Finance Corporation (IFC) signed an agreement to conduct an analysis of opportunities to increase participation by local businesses in the mine’s supply chain as well as build a data framework in support of a national local content strategy. Tasiast’s procurement spending with businesses that are majority-owned by Mauritians has increased steadily over the past three years, from \$50 million in 2019 to more than \$70 million in 2021.
		Nevada – Round Mountain local economic development partnership with the Southwest Central Regional Economic Development Authority (SWCREDA)	The lockdowns due to the COVID-19 pandemic hit local, small businesses in rural Nevada very hard in 2020. Round Mountain collaborated with SWCREDA to provide a revolving \$100,000 loan fund for small business, helping them to cover ongoing costs and stay in business. More than 20 local businesses were supported through this program.
		Alaska – Manh Choh project local benefits strategy	The Manh Choh project is located on the lands of the Upper Tanana Athabascan community of Tetlin. Our approach is to maximize opportunities for local employment and business. During the current project stage (feasibility), the project has hired tribal members into the project team, working in drilling, environment, and community relations. In 2021, almost half of current employees are from Tetlin and the local area and 14% of project spending occurred in the local area, working with approximately 10% of local businesses.




SDG	SDG Targets	Programs and Partnerships	Impact
SDG 8: Decent Work and Economic Growth 	8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	Kinross – Equal remuneration	Men and women at Kinross with comparable positions receive salaries that are generally aligned, with minimal differences between men and women (evaluating salaries within each market where we have operations). Average non-management salaries continued to be generally higher for woman than men in most regions in 2021 (female/male ratio 1.33). This is related to the greater number of men in operator positions and skilled trades roles, which have a different remuneration structure from executive, management, technical, and professional and administrative roles held in greater proportion by women. For management level employees, and above, salaries are higher for men than women, reflecting the continuing higher numbers of men in more senior management and executive roles than women (senior management female/male ratio 0.87 and management 0.94).
		Mauritania – Women’s sewing cooperative	More than 40 women from the Union of Izdihar cooperative have been trained in sewing techniques , with provision of equipment for the sewing cooperative, located in Nouadhibou. The cooperative has made large numbers of uniforms, face masks, and school uniforms. This program has provided important outcomes for the women in the cooperative, including new personal and technical competencies as well as additional income.
		Brazil – Support for vulnerable groups in partnership with the Associação de Pais e Amigos dos Excepcionais – APAE Paracatu (Association of Parents and Friends of the Exceptional), and with the support of the Ministry of Health	Kinross Paracatu has invested over \$3.2 million in the past three years through tax incentive laws, enabling the execution of 54 initiatives in support of people with disabilities, children, adolescents, and the elderly. Within the Integrar program, women play a key role, with approximately 70% of projects and communications led by women. Kinross Paracatu maintains a partnership with Senai, a training institute, to provide training for 15 people with disabilities in Quality Control, providing them with practical skills for the job market.
		Nevada – Round Mountain: employment opportunities in mining for urban communities in partnership with Nevada Partners, Nevada Careers and the Nevada Mining Association	Together with our partners, we participated in “Mining for Talent Las Vegas” , with an emphasis on underserved communities, skilled tradesmen/women and veterans. Applicants were provided with a tour of the mine and awareness training on life in rural Nevada. Eleven people were hired and provided with housing for the first six months. Training was provided to current employees to help integrate the new employees. Of the 11 employees, 10 have continued with the Company and have found permanent housing. This program helps the mine address the challenge of employee turnover and at the same time contributes to our Inclusion and Diversity strategy.
	8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training	All sites – Youth employment	In 2021, 15% of Kinross’ global workforce was less than 30 years old. Turnover in this group was 18% of total turnover, and new hires in the group were 26% of total new hires.
	8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	All sites – Risk of modern slavery	In 2019, we developed a protocol for managing modern slavery risk in the supply chain and implemented an online training course on modern slavery for staff at sites and offices. Sites with higher risk, such as Tasiast, have developed specific protocols and provide quarterly reporting on progress. Training on this matter was provided to all of Kinross’ mine site management teams.
	8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Kinross – Labour rights	In 2021, we met our commitment to respect and uphold freedom of association, collective bargaining, and related core conventions of the International Labour Organization. Forty-one percent of our workforce was represented by collective agreements.





SDG	SDG Targets	Programs and Partnerships	Impact
SDG 12: Responsible Consumption and Production 	12.2 By 2030, achieve the sustainable management and efficient use of natural resources	All Sites – GHG reduction targets	In February 2022, we announced an updated Climate Change Strategy and greenhouse gas (GHG) reduction action plan, which includes the Company’s commitment to working towards the goals of the 2015 Paris Agreement. Kinross’ strategy is aligned with our previously announced goal of being a net-zero GHG emissions company by 2050. We have set a target to achieve a 30% reduction in GHG emissions intensity per ounce produced of Scope 1 and Scope 2 emissions by 2030 against the baseline year of 2021. We continually review the available energy options at our operations and development projects with the goals of improving energy efficiency, reducing costs and lowering our carbon footprint. At our existing mines, energy efficiencies achieved through process optimization and reduced fuel use have saved approximately 30,000 tonnes of GHG emissions annually.
	12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	All Sites – Waste Management All Sites – Adherence to the International Cyanide Management Code	<p>In 2021, total waste generated declined year-over-year. We achieved a 25% reduction in non-hazardous waste, driven mostly by Paracatu where, even though total tonnes of non-hazardous waste generated increased by 135% in 2021, an aggressive program to recycle SAG mill balls and heavy equipment tires resulted in an 182% rise in the volume of waste recycled, and a corresponding 55% decrease and 85% decrease in the volume of non-hazardous waste disposed on- and off-site respectively. We reported a 12% drop in hazardous waste due primarily to the cessation of activities, such as construction, at some sites and efficiencies at others, from 2020 levels. The total volume of waste recycled increased to 51% in 2021 from 33% in 2020 as Paracatu, Round Mountain and Bald Mountain all recycled higher volumes of hazardous and non-hazardous wastes.</p> <p>Kinross requires all of its operational sites to be certified under the International Cyanide Management Code. Paracatu and Fort Knox received audits in 2021 and La Coipa will be audited within 12 months of restart of operations. In 2021, Paracatu conducted an emergency training simulation together with entities which make up the Mutual Aid Plan in the city, including the Fire Department, Civil Defense, Army, Federal Highway Police, Military Police and the Environment and Public Safety Secretariats, in addition to the Kinross team, the highway Concessionaire and other agencies. The simulation tested response to victims and their medical care, containment of the hypothetical leak of chemical material and decontamination of the affected area, in addition to the impact on the highway and actions to ensure traffic safety.</p>
	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	Kinross – Safety & Sustainability Strategy, Corporate Responsibility Management System, and sustainability reporting program	Kinross has an annual calendar for sustainability reporting. This includes publication of a Sustainability Report prepared in accordance with the Global Reporting Initiative (GRI) standards Core option and aligned with the Value Reporting Foundation, Sustainability Accounting Board Standards (SASB) Metals and Mining Standard, a Climate Report following the framework of the Task Force on Climate-related Financial Disclosures, a Conflict-free Gold Report (requirement of the World Gold Council) and a Communication on Progress (requirement of the UN Global Compact). In addition, Kinross files submissions for the S&P CSA, CDP climate, CDP forests, and CDP water. Kinross implements the Responsible Gold Mining Principles (RGMPs) as a member of the World Gold Council and is currently implementing independent assurance of the RGMPs. Kinross obtains independent limited assurance of its ESG data.
SDG 13: Climate Action 	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	Kinross – Climate Strategy and reporting	Kinross announced its updated Climate Strategy in February 2022. One of the five pillars of this strategy is to enhance the resilience of our business to climate change. We do this through a dynamic risk management system that includes incorporating identified climate risks into multi-disciplinary risk management systems at all Kinross sites and our enterprise-wide risk management system. Results from a third-party assessment, conducted in 2020 on climate risks across our global portfolio, have been included in our risk assessments. For more information see Kinross’ 2021 Climate Report .



SDG	SDG Targets	Programs and Partnerships	Impact
SDG 15: Life on Land 	15.1 By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements	Alaska Fort Knox – Partnership with Trout Unlimited and the U.S. Forest Service to restore a section of Resurrection Creek in Hope, Alaska	In 2021, Kinross Alaska partnered with Trout Unlimited to create the Alaska Abandoned Mine Restoration Initiative, the first project of its kind in the state of Alaska between a conservation organization and a major mining company. Kinross is contributing \$500,000 over three years to support the rehabilitation of 3.5 kilometres (2.2 miles) of Resurrection Creek in Hope, Alaska , an area impacted by historical placer mining. Working with the U.S. Forest Service, the focus of the project is to restore the area, to a thriving fish habitat.
	15.4 By 2030, ensure the conservation of mountain ecosystems, including their biodiversity, in order to enhance their capacity to provide benefits that are essential for sustainable development	Kinross – Partnership with Trout Unlimited and the Rocky Mountain Elk Foundation (RMEF)	Kinross donated water rights representing about 3 billion gallons of water to Trout Unlimited to protect fish habitat in the Yellowstone River watershed, one of the largest ever donations of water rights in the western USA , and reached a conservation easement with RMEF to protect an important 549-acre land corridor used as an elk migration route and Yellowstone National Park viewshed. The donated rights and easement were related to the Mineral Hill Mine, which was operated by TVX Mineral Hill, Inc. until the mine closed in 1996. TVX became a subsidiary of Kinross Gold U.S.A., Inc. in 2003. After the Mineral Hill Mine’s closure, Kinross’ extensive reclamation activities earned the U.S. Bureau of Land Management’s Hard Rock Mineral Environmental Award in 2011.
	15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species	Mauritania – Tasiast partnership with the Banc d’Arguin National Park	We continued our engagement with the Banc d’Arguin National Park (PNBA) in 2021, working under the terms of a five-year Memorandum of Understanding signed between Tasiast and the PNBA in 2019 to collaborate on scientific studies of the park’s biodiversity and ecosystems, projects with traditional communities in the park, and capacity building for PNBA staff. In 2021, flora and fauna inventory reports were produced for the region between Tasiast and the PNBA, as well as a mapping of the superficial hydrographic network. Within the park, Tasiast repaired three community desalination units and implemented training for women from the community in the processing and packaging of fish products from artisanal fishing, ensuring correct hygiene standards are applied.



SDG	SDG Targets	Programs and Partnerships	Impact
SDG 16: Peace, Justice and Strong Institutions 	16.5 Substantially reduce corruption and bribery in all their forms	Kinross – Compliance with Core Policies; Anti-corruption training	We attained 100% completion for our annual signed acknowledgement of Core Policies (Code of Business Conduct and Ethics, Whistleblower Policy, and Disclosure and Insider Trading Policy) via our online learning portal, Kinross University. Employees at global director level and above, as well as employees in higher-risk roles, were required to sign off on Core Policies in 2021. Other achievements throughout 2021 included: reported zero substantiated cases of public corruption or bribery; updated our annual Code of Business Conduct training in late 2021 and achieved a completion rate of 67% by the January deadline; received 55 Whistleblower Policy complaints via our whistleblower platform, emails and letters, and including three substantiated allegations of human rights violations, all within the discrimination and harassment category; and launched updated anti-corruption training with a 94% completion rate among corporate, regional and site management over the past two years, and a 77% completion rate among employees.
		Kinross – Supply Chain Due Diligence	Completed the assessment of approximately 98% of Tier 1 suppliers at operating sites since the launch of our updated due diligence process. Our assessment results continue to demonstrate that the majority of our vendors represent very low and low risk. We launched a new supply chain training module on Kinross University for all employees who interact in a meaningful way with the procurement process and achieved a completion rate of 91.5%. Also, we conducted targeted training for key corporate functions with responsibility for new supplier selection to raise awareness of, and compliance with, the reputational due diligence process at the corporate level.
	16.6 Develop effective, accountable and transparent institutions at all levels	All Sites – Continuous human rights and risk assessment audits	Continued mix of both remote and in-person audits and human rights and security risk assessments at five of our operating sites using Kinross’ Human Rights Toolkit. Audits were conducted in person at Tasiast, and remotely at Round Mountain, Fort Knox, and Bald Mountain, and action plans developed where necessary.
	16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels	Chile – Lobo-Marte project; engagement with Colla Indigenous communities	<p>Kinross is committed to early, informed engagement and consultation with its stakeholders. In Chile, we have implemented this approach with Colla Indigenous communities related to the Lobo-Marte project. The objective of the dialogue with the Colla communities is to have transparent discussions regarding potential impacts from the project as well as other concerns that community members might have.</p> <p>Through the dialogue process, impacts to the community’s way of life are distinguished and separated from general concerns that are not necessarily related to a Project activity. Following this, the goal is to agree and align on mitigation measures for the impacts and voluntary commitments to manage other concerns. Prior to the start of the dialogue process, community members received training on “Introduction to instruments for environmental management: environmental evaluation and Indigenous consultation”, delivered by the public policy unit of the Catholic University of Chile. This course was an essential part of preparing community members with the competencies and background to participate fully in the process. In relationship terms, it ensures a fair balance of power, with community members participating fully in the process. Thirty-five community members participated, mostly female (88%), with ages ranging from 16 to 72 years old.</p> <p>Community members participated in fieldwork to obtain baseline information in fauna, flora and human patrimony, acting as guides to the specialists. A key part of this process included training of the consultant specialists by community members, covering topics such as the local way of life, Colla cosmovision, and territorial dynamics. This approach created respect among the participants and built trust in the overall process. More than 85 field missions were completed covering 12 different environmental topics, and 60 specialists were trained by the community.</p>
SDG 17: Partnerships for the Goals 	17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.	All sites – Partnerships for the Goals	In 2021, we partnered with more than 470 organizations (public, community organizations, civil society, other private sector, charitable organizations) to contribute to local development. At Kinross, we believe that effective partnerships, developed through cross-sector collaborative processes, are the best way to deliver meaningful outcomes.



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