

KINROSS

KINROSS GOLD CORPORATION

SHAREHOLDER ENGAGEMENT POLICY

Kinross is committed to engaging in constructive and meaningful communications with its owners, Kinross' shareholders. Following recommendation for approval by the Corporate Governance Committee, the Board of Directors ("Board") has adopted this Shareholder Engagement Policy (the "Policy"), in order to promote open and sustained dialogue with Kinross' shareholders consistent with Kinross' Disclosure, Confidentiality and Insider Trading Policy (the "Disclosure Policy") and our obligations to provide fair disclosure and maintain effective disclosure controls and procedures.

A copy of this Policy is available on our website (www.kinross.com) on the "Governance" page accessible under "About".

Communications with Shareholders

Kinross seeks to communicate with its shareholders through a variety of channels, including through its annual report, management information circular, quarterly reports, annual information form, news releases, website and presentations at its annual meeting of shareholders, one-on-one and group meetings as well as at industry conferences. Kinross also holds conference calls for quarterly earnings releases and major corporate developments as soon as practical after they are publicly disclosed, and these calls are accessible to the public simultaneously (by telephone and through web casts) and through archived material posted on our website.

Shareholder feedback is received through one-on-one or group meetings between management and institutional shareholders and at the annual meeting, as well as by letter (via regular mail or courier), e-mail or telephone contact. As appropriate, relevant shareholder concerns are addressed promptly by the Investor Relations department and contact details for the Investor Relations department are published in Kinross' annual and quarterly reports and on our web site. Shareholders may also make their views known through individual voting for directors, an annual say-on-pay advisory vote and other matters submitted to shareholders for approval. In addition, shareholders may put forward shareholder proposals in accordance with applicable rules.

Management's Responsibility for Shareholder Engagement

Management is principally responsible for shareholder communications and engagement, and Kinross' President and Chief Executive Officer ("CEO") is Kinross' official spokesperson. As both a director and senior executive, the CEO is in the best position to communicate the views of the Board and Kinross management. From time to time, the CEO authorizes a limited number of spokespersons to communicate to the media or the investor community about Kinross and/or its financial results.

On an annual basis, Kinross participates in a shareholder engagement program. The program invites selected Kinross shareholders to participate in direct meetings with representatives of Kinross. The CEO, Executive Vice-President, External Relations, Chief Legal Officer, Chief Technical Officer and Chief Financial Officer may direct certain of their delegates to participate

in shareholder engagement meetings with investors and to respond to investor questions at such meetings.

Shareholders may communicate their views to management and the Board through Kinross' Investor Relations group by sending a message to:

Senior Vice-President, Investor Relations
Kinross Gold Corporation
25 York Street, 17th Floor
Toronto, ON M5J 2V5
Tel: 416-365-5123
Fax: 416-363-6622

Toll Free: 1-866-561-3636
Email: info@kinross.com

In addition, shareholders may report concerns regarding actual or suspected improper activities in respect of Kinross' accounting, internal controls or auditing matters, violations of law and other violations of its Code of Business Conduct and Ethics on a confidential and, at the election of the reporting person, anonymous basis pursuant to Kinross' Whistleblower Policy, by following the "Whistleblower Reporting" procedures set out for non-employees on the Company website on the "Governance" page accessible under "About Kinross".

Board – Shareholder Communications

The Board is ultimately responsible for the supervision of the discharge by management of its shareholder communication and engagement responsibilities, and the Board has approved the Disclosure Policy. Management reports to the Board on material shareholder comments and feedback it receives. Directors may also from time to time participate with management in initiatives to elicit shareholder views.

Shareholders may themselves initiate communications directly with the Board. To do so, shareholders should communicate their questions or concerns to the independent directors through the Independent Chair of the Board by delivering a sealed envelope, marked "Confidential", to:

The Independent Chair
c/o Corporate Secretary
Kinross Gold Corporation,
25 York Street, 15th Floor
Toronto, ON M5J 2V5

Alternatively, the Independent Chair may be contacted directly by telephone at 416-365-5123 (ext. 2002).

All relevant correspondence, with the exception of solicitations for the purchase or sale of products and services and other similar types of correspondence, will be forwarded to the Independent Chair. Purely for administrative purposes, correspondence to the Independent Chair may be opened or viewed by the Corporate Secretary.

Shareholders may direct a request for a meeting with directors to the Independent Chair who will consider such request, in consultation with the Corporate Secretary, having regard to Kinross' Disclosure Policy and having regard to factors such as the anticipated productiveness of engagement, the expected duration of the investor's holding, the appropriateness of the proposed topic and the gravity or materiality of the topic. Ideally, the request should:

- explain whether the person(s) making the request is (are) a Kinross shareholder or a representative of Kinross' shareholders and the level of shareholdings held or represented;
- identify the non-Kinross persons wishing to attend the meeting;
- provide a description of the topics to be discussed; and
- describe any intention or arrangements for communicating the nature and results of the meeting to other persons.

All requests will be acknowledged as soon as is practical by the Independent Chair. A decision on engagement will be made and communicated as soon as possible, but in any event no later than 20 business days after receiving the engagement request.

The Board has right to decline requests for such meetings for any reason it deems appropriate, including where the proposed topics are not appropriate and in order to limit the number of such meeting requests to a reasonable level and prioritize acceptances based on the interests of all shareholders. The Independent Chair of the Board will determine which directors will attend any such meeting.

Topics suitable for Board – shareholder communications include:

- Board structure and composition;
- Board performance;
- Management performance, leadership, and track record;
- executive compensation;
- succession planning;
- Board oversight of risk;
- Board oversight of capital allocation;
- Board oversight of accounting, auditing and internal controls;
- Board decision-making process and corporate governance practices;
- Board oversight of corporate strategy, including material strategic decisions; and
- overall corporate mission and goals.

Topics that are generally more appropriate for management – shareholder communications in the first instance include corporate strategy, financial performance, mergers and acquisitions, specific new products, services, discoveries, customers or suppliers, changes in management or control and dividends, repurchase plans or other events regarding Kinross' securities. While directors welcome investors' views on such matters, directors will not respond to such views except to provide assurance that the views will be conveyed to the Board for consideration, as these are areas where management may be better positioned to speak.

The Board will coordinate with the CEO and other management regarding the purpose of the engagement, topics for discussion, and preparation. Directors will discuss the results of

engagement meetings with management and with the entire Board, which will discuss shareholder engagement matters at least once a year.

Where a meeting request is granted, the Corporate Secretary will either directly contact the person(s) making the request to confirm arrangements for the meeting or be informed of the arrangements by the Independent Chair of the Board. The directors will coordinate with the CEO and other management regarding the purpose of the engagement, topics for discussion, and preparation. Members of management or their respective delegates will prepare the relevant directors for the meeting, including briefing them on subjects such as the latest hot button issues for the investor, the percentage of the investor's portfolio that Kinross comprises, the investor's policy of outsourcing its voting to a proxy advisory firm, etc.

The Chief Legal Officer may be asked to attend the meeting in order to confirm compliance with Kinross' obligations respecting fair disclosure and the maintenance and assessment of disclosure controls and procedures. In regular circumstances, third-party advisors will not be invited to attend shareholder engagements. Where the agenda involves particularly sensitive matters, the Independent Chair may grant a shareholder request to have any such meeting held with the initial presence of the CEO, and other senior members of management, if appropriate, with the understanding that the meeting will continue in the absence of all members of management following this initial phase, although if such a request is granted generally the directors will adopt a "listen-only" approach.