

Working with Indigenous Communities



KINROSS

SUSTAINABILITY

Our Responsibility

Respect and consideration for the unique culture and way of life of indigenous peoples is central to our license to operate. It is important to us that we develop our projects and operate our mines in a manner that respects indigenous rights and brings long-term benefits to their communities. In parallel, we have a responsibility to avoid negative impacts on the land rights and interests of indigenous communities.

Our Commitment

Our [Safety and Sustainability Policy](#) articulates our commitment to indigenous peoples through respect for internationally recognized human rights and a pledge to implement best practices with regard to indigenous peoples. As part of that commitment we recognize:

- The unique histories, languages, cultures, knowledge, traditions and values of indigenous peoples and their contribution to the cultural and social diversity of the countries where we have a presence
- The cultural importance of connections with the natural environment, including land, water, wildlife, and plants
- The distinct nature and importance of indigenous institutions in realizing the aspirations of indigenous peoples for their own development

Our Approach

Consistent with the laws regarding the rights of indigenous peoples in the countries where we operate, our Site Responsibility Plan (SRP), together with other corporate standards, outlines best practices that we undertake, as appropriate, to engage with indigenous peoples.

These include:

- Conducting due diligence to identify indigenous peoples and understand where our activities may impact their lands, rights, or interests
- Designing our projects to avoid any physical relocation of indigenous peoples from their customary lands, and following international standards, such as [International Finance Corporation \(IFC\) Performance Standard Five](#), for relocation when it cannot be reasonably avoided

- Early and voluntary free, prior and informed consultation to seek mutually acceptable solutions to avoid, minimize, or mitigate adverse impacts prior to beginning any activities that would cause those impacts
- Ongoing engagement with indigenous communities near our operations to understand the economic, social and development aspirations of those communities and to contribute to their realization
- Encouraging opportunities for training and local business development that enhance indigenous people's participation in our activities, either as employees or as suppliers
- Providing training to employees and contractors interacting with indigenous peoples to promote cross-cultural understanding and respect for traditional languages, customs and practices
- Protecting and helping preserve cultural heritage from adverse impacts of local activities
- Local, community-level grievance mechanism

Responsibility for working with Indigenous Communities resides with our Senior Vice-Presidents of Operations who lead each of Kinross' three operating regions, and with General Managers at the site level. At the corporate level, accountability resides with the Vice-President, Community Relations and the Senior Vice-President, Safety and Sustainability. Performance is reported to the Chief Technical Officer and governance and oversight is with the Corporate Responsibility and Technical Committee (CRTC) of the Board of Directors.

See how we are [Strengthening Indigenous Culture in Russia](#). Read about [Voluntary Agreements with Colla Communities for La Coipa Phase 7 2017, Corporate Responsibility Report \(page 79\)](#).



To learn more about our ongoing work with indigenous communities at our sites in Chile, Russia, and the United States, see our most recent [Sustainability Report](#).