KINROSS GOLD CORPORATION
("KINROSS" or the "COMPANY")
CHARTER OF THE
CORPORATE RESPONSIBILITY AND TECHNICAL COMMITTEE
(CRTC or the "Committee")

I. Purpose

The mandate of the CRTC encompasses a wide range of activities pertaining to Corporate Responsibility and Technical aspects of the Company's business. For purposes of this Charter: (i) Corporate Responsibility matters encompass all of those activities through which the Company seeks to integrate the public interest into its day-to-day activities, decision-making, and business planning including the Company's performance relating to safety, health, environmental stewardship, local communities and society, and its engagement with employees, shareholders, suppliers, communities, governments, non-governmental organizations and other stakeholders; and (ii) Technical matters encompass activities relating to exploration, project development, operations, mine closures and reserves and resources.

The Committee's primary purpose is to assist the Board of Directors in fulfilling its oversight responsibilities with respect to due diligence in:

(i) the Company's overall approach to Corporate Responsibility, including the development and implementation of related strategies, policies and management systems. Specifically, the CRTC seeks to ensure that the Company consistently exhibits and promotes ethical, transparent and responsible behaviour; meaningfully engages key stakeholders and communities; and contributes, where possible, to the development and growth of healthy and sustainable communities wherever it operates.

(ii) the Company's activities related to the permitting of its operations, development projects and exploration activities and monitoring key legislation, regulations and government policies that may impact on the Company's business strategy and activities.

(iii) the Company's overall process relating to reporting on the quantity and quality of its mineral reserves and resources, including its process for identifying and managing Technical risks, in conjunction with the Audit and Risk Committee (ARC);

(iv) the Company's material exploration, operating, development and Technical activities;

(v) the Company's material activities related to new projects, project development, and the closures of mine/exploration sites.

II. Composition

The CRTC will be composed of at least three directors, a majority of whom shall be "independent directors" in accordance with applicable legal requirements, including currently the requirements published by the Canadian Securities Administrators and the Corporate Governance Rules of the New York Stock Exchange reproduced in Schedule "A" to the Charter of the Board of Directors.

The CRTC members will be appointed by the Board of Directors annually at the meeting of the Board of Directors held closest to the annual general shareholders meeting.

The Board of Directors may remove a member of the CRTC at any time in its sole discretion by resolution of the Board of Directors. Unless a Chair is elected by the full Board of Directors, the members of the CRTC may designate a Chair by majority vote of the full membership of the CRTC.

III. Responsibilities

The CRTC has the following responsibilities:

A. Strategies, Systems, Programs and Procedures

- Review management's development and implementation of:
  - the Company's Corporate Responsibility strategy, including a Corporate Responsibility Policy Framework and initiatives to promote safety, health and responsible environmental stewardship, while maintaining and developing positive relationships with communities in which the Company operates;
  - Corporate Responsibility and Technical risk identification and risk management programs (discussed more fully below);
  - key policies, management systems and programs relating to Corporate Responsibility, including a performance measurement system to monitor safety, health, environmental and social performance, and compliance with related legal requirements and internal targets; and
  - practices and procedures that account for reclamation and closure obligations in the Company's business plans according to applicable accounting standards.
- Review whether adequate resources are available and whether appropriate systems are in place for management to implement appropriate safety, health, environmental, community and permitting programs.

B. Risk Management

- Review management's development and implementation of:
  - key policies, management systems, work plans, goals, policies and programs relating to the CRTC's mandate, with particular focus on the assessment and mitigation of safety, health, environmental, social, geological, mining, metallurgical and other Technical risks;
  - procedures for notifying management of actual, alleged or suspected violations of corporate safety, health and environmental programs or the Company's standards of corporate and operational conduct, and non-compliance with applicable safety, health, environmental and any other laws and regulations applicable to the Company's Technical, exploration, development and operating activities, and for reporting by management to the Board of the resolution thereof on a timely basis;
  - emergency planning and procedures relating to safety, health and the environment; and
  - Crisis Management Plan and recovery programs.

- Monitor relevant regulatory changes, initiatives and trends that may affect the Company's exploration, development or operating activities, or the Company's mineral reserves or resources, in consultation with the ARC Chairman.

- On an annual basis, obtain "comfort" from senior management respecting legal title to the Company's material mining properties.

- Liaise as necessary with the ARC with respect to risk management related oversight to ensure appropriate coverage of Corporate Responsibility and Technical areas; avoid unnecessary overlap; and identify gaps.

C. Communications and Reporting

- Review management's development and implementation of:
  - practices and procedures for communicating to employees the Company's Corporate Responsibility strategy, including efforts to create a culture of awareness in the areas of safety, health and environmental stewardship and the importance of taking Corporate Responsibility into account in decision-making within the organization.
  - an approach to communicating with shareholders and other stakeholders about the Company's performance in Corporate Responsibility and Technical matters.

- Receive quarterly reports from management which are to include any Corporate Responsibility and Technical issues of a material nature that are within the overall mandate of the CRTC.
- Receive annual update on issues relating to security at the Company's exploration, development and operating sites.
- Report on the CRTC's activities to the shareholders annually in the Management Information Circular prepared by the Company for the annual and general meeting of shareholders or other disclosure documents or on the Company's website.
- Review and, as appropriate, comment on any reserves and resources data and information relating to the Company's material properties to be publicly disclosed or included in its filings with securities regulatory authorities prior to making such disclosure or filing.

D. Permitting

- Review management's efforts to obtain any required permits in a timely manner and obtain from management regular reports on the progress of such permitting activities, as well as reports on key government legislation, regulations and policies that may have a material impact on the Company's activities in the countries where it operates.

E. Reserves and Resources

- Review the qualifications of the person that management has selected or appointed to be the internal qualified person (QP) to report on reserves and resources and review the Technical qualifications and the independence of any external independent reserves and resource auditor selected by management. Determine if there are any restrictions affecting the ability of either of the foregoing being able to give an unqualified report and assist with resolving any differences between the QP, external auditor and management, as appropriate;
- Review the scope of the Company's mineral reserves and resources assessments with regard to legal and regulatory matters, applicable securities legislation, industry practice and procedures relating to the disclosure of information on mining activities, and mineral reserves and resources and benchmark relative to current industry practices;
- Consider and discuss with management, and independently with the internal QP, and, as appropriate, the external auditor, the material assumptions, operating parameters and methodologies used in creating the mineral reserve and resources estimate;

- If required, co-ordinate meetings with any of the ARC, the Company's auditors and/or management to address matters of mutual interest or concern in respect of the Company's evaluation of mineral reserves; and

- Review and recommend the annual reserves and resources disclosure to the Board of Directors for approval.

F. Exploration, Development, Operating and Technical Matters

- Review the Company's annual budget as it relates to planned exploration, development and operation of the Company's mineral properties;

- Review material proposals for mining capital programs, including major assumptions;

- Review, as appropriate, the Technical aspects of the Company's material exploration, development, construction and mining projects as well as mine closure plans;

- As requested by management, review and comment on the work plan specific to each of the Company's material exploration, development and mining properties;

- Discuss with management any exploration, geological, mining, metallurgical or other Technical issues of significant concern; and

- Consider and as appropriate, request post investment reviews relating to operational, Technical, development and exploration matters in consultation with senior management. Investment reviews should be requested when a capital project is significantly outside of budget.

G. Performance

- Review management's performance in the areas of Corporate Responsibility and Technical matters, which shall be reported by management to the CRTC on a quarterly basis.
- Review management's performance for consistency with the Company's "Ten Guiding Principles for Corporate Responsibility" and approve any changes to those principles.
- Annually evaluate the performance of the CRTC.

H. General

- Engage and compensate (for which the Company will provide appropriate funding) any outside advisor that the CRTC determines to be necessary to permit it to carry out its duties.

IV. Meetings

The CRTC will meet regularly at times necessary to perform the duties described above in a timely manner, but not less than twice a year. Meetings may be held at any time deemed appropriate by the CRTC.

These meetings may be with representatives of appropriate members of management, all either individually or collectively as may be required by the Chair of the CRTC.

The Chair of the CRTC will report periodically to the Board of Directors.