

Policy Statement

At Kinross Gold Corporation we are committed to achieving excellence in health and safety performance and ensuring that all employees, contractors and suppliers return home safe and healthy every day. Consistent with our core value of putting people first we endeavor to:

- Identify hazards and assess risks at all stages of exploration, development, operation and closure, so as to prevent injury and ill-health.
- Meet or exceed applicable laws, regulations, along with Kinross comprehensive standards in the jurisdictions in which we operate.
- Maintain health and safety management plans, at each site, which complies with this Policy and Kinross health and safety standards.
- Ensure that all workers are fit and competent, having suitable training, sufficient knowledge, experience, skills and resources to perform their work safely.
- Foster a culture of openness and transparency, where all incidents, near-misses, and unsafe acts and conditions are reported and corrective and preventive actions are taken to address.
- Monitor our performance through routine inspection, review and audit to verify effectiveness of management plans, and conformance to performance objectives and compliance requirements.
- Set and track health and safety objectives and leading indicators to continuously improve performance.
- Promote worker and stakeholder participation and consultation in development and implementation of health & safety standards and systems.
- Maintain emergency preparedness and response plans for events that may adversely affect people, the environment, property, or production.
- Communicate this policy to employees, contractors, suppliers and visitors, and make it available to the public and interested parties.

Accountabilities

The Chief Executive Officer and Chief Operating Officer shall demonstrate leadership and commitment to health and safety by ensuring this policy is implemented, maintained and its effectiveness is reviewed on an annual basis.

The Corporate Safety and Sustainability Department shall maintain the over-arching policy, standards and performance expectations, conduct assurance activities and support site-level execution of these requirements.

Regional Vice-Presidents and General Managers shall provide the resources to fulfill the intent of this policy, to empower each region and site to continuously improve health and safety performance and to reward, recognize and share exceptional behavior with others.

All Department Heads and Supervisors shall provide visible leadership and promote continual improvement of health and safety in each of their functional areas.

All workers shall take personal responsibility for their own and their co-workers' health and safety by actively participating in the health and safety management plan.

The Corporate Responsibility and Technical Committee (CRTC) of the Board of Directors shall meet on a regular basis to monitor health and safety performance and confirm that Kinross adheres to this policy.



J. Paul Rollinson
Chief Executive Officer



Lauren Roberts
Chief Operating Officer