

Our Responsibility

At all of our sites and during all phases of the mine life cycle, our primary responsibility is protecting the environment and local communities by mitigating potential impacts that may arise from our activities. We do this by promoting a culture of respect for the environment in all of our undertakings, from day-to-day site activities to corporate strategic planning.

Our Commitment

We are committed to embedding environmental stewardship across our business. We protect the environment by proactively managing the environmental risks associated with our operations, protecting air and water quality, optimizing consumption of water and energy, protecting biodiversity and ensuring robust plans are in place for emergency prevention, preparedness, and response.

Our Approach

Our corporate environmental governance program is based on the International Standards for environmental management systems (ISO14001) and embodied in our Corporate Responsibility Management System (CRMS). Our policies and procedures apply equally to all employees and contractors working across our operations, development projects, exploration and reclamation sites, as well as Kinross offices.

Our management system takes a risk-based approach and includes:

- The Kinross Safety and Sustainability Policy
- Management standards
- Environmental assessments
- Employee and contractor training
- Monthly, quarterly and annual reporting requirements
- Board-level oversight and governance

Environmental performance is an integral component of the Corporate Responsibility Performance Metric (CRPM). Through Kinross' First Priorities, we measure our environmental performance against site-level and corporate targets for leading and lagging indicators across the Company. We reward achievement against targets and performance is tied to employee remuneration, specifically short-term incentives for compensation.

Environmental performance is supported and evaluated through Kinross's Safety and Sustainability risk-based audit program. Grievances pertaining to environmental topics are reported via the Kinross Integrity Hotline and locally, via site-level community grievance mechanisms.

Responsibility for environmental performance resides with:

- The Chief Technical Officer who is accountable for environmental performance across all areas of environmental management
- At the senior, corporate level, day-to-day corporate responsibility rests with the Senior Vice-President, Safety and Sustainability for all environmental risks, supported by the corporate Director, Environment
- The Senior Director, Energy and Engineering Strategy is responsible for corporate climate and energy strategy
- The Senior Vice-Presidents, Operations are accountable for environmental performance across our three operating regions
- Each site General Manager for mine-level accountability.

Oversight and governance resides at the Board level with the [Corporate Responsibility and Technical Committee](#) of our Board of Directors.



For more information on our environmental programs and performance, visit our most recent [Sustainability Report](#).