

Forward Looking Statement

Cautionary Note about Forward-looking Statements and Information

Certain of the statements made and information provided in this presentation are forward-looking statements or information within the meaning of the United States Private Securities Litigation Reform Act of 1995 and applicable Canadian securities laws. Often, these forward-looking statements and forward-looking information can be identified by the use of words such as "plans", "expects", "is expected", "budget", "continue", "projected", "scheduled", "estimates", "intends", "anticipates", or "believes" or the negatives thereof or variations of such words and phrases or statements that certain actions, events or results "may", "could", "would", "might" or "will" be taken, occur or be achieved.

Forward-looking statements or information contained in this presentation include, but are not limited to, statements or information with respect to: the Company's ability to successfully advance the Skouries project and achieve the results provided for in the FS; the results of the FS, including the forecasts for the economics, life of mine, required capital, costs, and cash flow at the Skouries project; expected production, including grade; forecasted NPV, IRR, EBITDA, and AISC; expectations regarding advancement and development of the Skouries project, including the ability to meet expectations and the timing thereof; expectations on mining operations; requirements for permitting; expectations on emissions; the social impact and benefits of the Skouries project, including in the local communities; estimates of Mineral Resources and Reserves, including all underlying assumptions, and the conversion of Mineral Resources to Mineral Resources; the filing of a technical report reflecting the results of the FS; our expectation as to our future financial and operating performance, including future cash flow, estimated cash costs, expected metallurgical recoveries, gold price outlook; and our strategy, plans and goals, including our proposed exploration, development, construction, permitting and operating plans and priorities, related timelines and schedules.

Forward-looking statements and forward-looking information by their nature are based on assumptions and involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements or information.

We have made certain assumptions about the forward-looking statements and information, including assumptions about our ability to execute our plans relating to the Skouries project as set out in the FS, including the timing thereof; ability to obtain all required approvals and permits; the assumptions provided for in the FS will be accurate, including at the Skouries project; the future price of gold and other commodities; exchange rates; anticipated costs and expenses; production, mineral reserves and metallurgical recoveries, the impact of acquisitions, dispositions, suspensions or delays on our business and the ability to achieve our goals.

Even though our management believes that the assumptions made and the expectations represented by such statements or information are reasonable, there can be no assurance that the forward-looking statement or information will prove to be accurate. Many assumptions may be difficult to predict and are beyond our control.

Furthermore, should one or more of the risks, uncertainties or other factors materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described in forward-looking statements or information. These risks, uncertainties and other factors include, among others, the following: ability to execute on plans relating to the Skouries project, including the timing thereof, ability to achieve the social impact and benefits contemplated; risk relating to permitting and obtaining the required approvals, change governous, change governous, change governous costs, development costs and gold prices; geopolitical and economic climate (global and local), risks related to mineral tenure and permits; gold and other commodity price volatility; recoveries of gold and other metals; results of test work; risks regarding potential and pending litigation and arbitration proceedings relating to the Company's business, properties and operations; expected impact on reserves and the carrying value; the updating of the reserve and resource models and life of mine plans; mining operational and development risk; foreign country operational risks; risks of sovereign investment; regulatory risks and liabilities including, regulatory environment and restrictions, and environmental regulatory restrictions and liability; discrepancies between actual and estimated production, mineral reserves and metallurgical testing and recoveries; actual and estimated production, mineral reserves and metallurgical testing and recoveries, and defective title to mineral claims or properties, so used in the sections titled "Forward-Looking Statements" and "Risk factors in our business" in the Company's most recent Annual Information Form and Annual Report on Form 40-F. The reader is directed to carefully review the detailed risk discussion in our most recent Annual Information Form filed on SEDAR and EDGAR under our Company name, which discussion is in is incorporated by reference in this presentation, for a fuller

There can be no assurance that forward-looking statements or information will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Accordingly, you should not place undue reliance on the forward-looking statements or information contained berein. Except as required by law, we do not expect to update forward-looking statements and information continually as conditions change and you are referred to the full discussion of the Company's business contained in the Company's reports filed with the securities regulatory authorities in Canada and the United States.

Financial Information and condensed statements contained herein or attached hereto may not be suitable for readers that are unfamiliar with the Company and is not a substitute for reading the Company's financial statements and related MD&A available on our website and on SEDAR under our Company name. The reader is directed to carefully review such document for a full understanding of the financial information summarized herein.

Mineral resources which are not mineral reserves do not have demonstrated economic viability. With respect to "indicated mineral resource" and "inferred mineral resource", there is a great amount of uncertainty as to their existence and a great uncertainty as to their economic and legal feasibility. It cannot be assumed that all or any part of a "measured mineral resource", "indicated mineral resource" or "inferred mineral resource" will ever be upgraded to a higher category.

Cautionary Note to US Investors Concerning Estimates of Measured, Indicated and Inferred Resources

Technical disclosure regarding the Company's properties included herein (the "Technical Disclosure") has been prepared in accordance with the requirements of the securities laws in effect in Canada, which differ from the requirements of United States securities laws. The terms "mineral reserve", "probable mineral reserve", "probable mineral reserve", "mineral resource", "indicated mineral resource" and "inferred mineral resource" are Canadian mining terms as defined in accordance with NI 43-10. NI 43-101 is a rule developed by the Canadian Securities Administrators that establishes standards for all public disclosure an issuer makes of scientificand technical information concerning mineral projects. These standards differ from the requirements of the United States Securities Commission (the "SEC") applicable to domestic United States reporting companies. Accordingly, information contained herein contain descriptions of our mineral deposits that may not be comparable to similar information made public by United States companies subject to the SEC's reporting and disclosure requirements.

Qualified Person

Except as otherwise noted, scientific and technical information contained in this press release was reviewed and approved by Simon Hille, FAusIMM, Vice President, Technical Services for Eldorado Gold Corporation, and a "qualified person" under NI 43-101.

Certain non-IFRS measures, including cash costs, all-in sustaining cost ("AISC"), and earnings before interest, taxes, depreciation and amortization ("EBITDA"), sustaining capital, non-IFRS ratios, including EBITDA margin, are included in this presentation. The Company believes that these measures, in addition to conventional measures prepared in accordance with International Financial Reporting Standards ("IFRS"), provide investors an improved ability to evaluate the underlying performance of the Company. Please see the September 30, 2021 MD&A for explanations and discussion of these non-IFRS measures. The non-IFRS measures are intended to provide additional information and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with IFRS. These measures do not have any standardized meaning prescribed under IFRS. and therefore may not be comparable to other issuers.



Participants and Agenda



Skouries Project Overview



George Burns President & CEO



Feasibility Study Highlights



Brock Gill SVP, Projects & Transformation



Skouries Sustainable Development



Joe Dick EVP & COO



Available for Q&A



Philip Yee EVP & CFO



Skouries will be a Resilient Modern, Long-Life, Low-Cost Asset



A Top Tier Asset with potential to have a Significant, Positive Impact on Eldorado Gold

- High-grade and long-life gold-copper asset with transformational exploration upside as the underground deposit is open at depth
- Provides a foundation for regional growth through future expansions in the Halkidiki region



Designed for Operational Excellence

- Robust project economics, including a negative \$17/oz all in sustaining cost¹
- Site operations significantly de-risked through existing infrastructure, lessons learned and recent feasibility
- Skouries to decrease Eldorado's consolidated total cash cost per ounce ~40%^{1,2}



Sustainable Development Enables Long Term Growth

- Safety & environment embedded in design water management and dry stack tailings
- Climate change effects are also incorporated in the improved water management plan, given changing weather events
- Strong relationships and transparent engagement with government as demonstrated by the Amended Investment Agreement ratified by Parliament

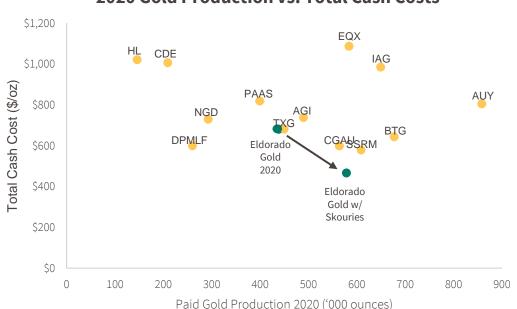


¹ Skouries' revenues from copper concentrate sales will fund entire operating cost of the project; significantly decreasing Eldorado's corporate total cash cost per ounce. Gold price assumption is US\$1,500 per ounce, Copper price assumption is US\$3.85 per pound;
2 40% reduction when compared to 2020 cash operating costs

Skouries' Benefit to Eldorado Gold

Skouries significantly improves Eldorado's production and total cash cost

2020 Gold Production vs. Total Cash Costs¹





Skouries: Increasing Corporate Value

- Aligned with Eldorado's strategy of developing high-quality assets that add value to its growing portfolio
- Lowers Eldorado's Total Cash Costs by ~40%²
- Increases Eldorado's annual production by ~30%²
- Increases annual production to over 650,000 ounces by 2025



¹ Total Cash Cost by equity owner (selection of competitors of similar size). Source S&P Market IQ, Eldorado Gold

² When compared to 2020 total cash costs and annual production

^{3 2025} production is based on midpoint of guidance

Skouries at a Glance

Strong production and low cost for years to come

AISC ^{1,2}	Capital	IRR	Payback
(\$17/oz)	\$845M	19%	<4 Years
Bottom of the industry cost curve	To first production	Internal Rate of Return	From 1 st production

Cash Operating Costs	EBITDA Margin	NPV ³	AuEq Production					
(\$368/oz)	~57%	\$1.3B	312,000 oz/yr					
Bottom of the cost curve	Delivering US\$125/vr for 1st 5vrs	Net Present Value	(140 K oz Au + 172 K oz AuEq) Eldorado Gold 2020 output: 528.874 oz					



¹ AISC: All in Sustaining Cost including by-product; ² Skouries' revenues from copper concentrate sales will fund entire operating cost of the project; significantly decreasing Eldorado's corporate total cash cost per ounce. Gold price assumption is US\$1,500 per ounce, Copper price assumption is US\$3.85

Net Present Value

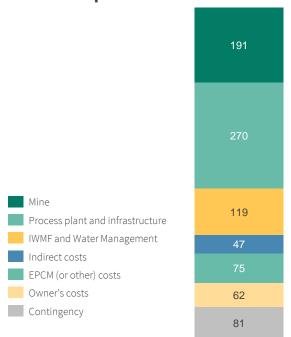
Eldorado Gold 2020 output: 528,874 oz

Delivering US\$125/yr for 1st 5yrs

Capital Cost Breakdown

Reflects an enhanced execution plan and improved project sustainability

Capital Cost Breakdown (\$M)



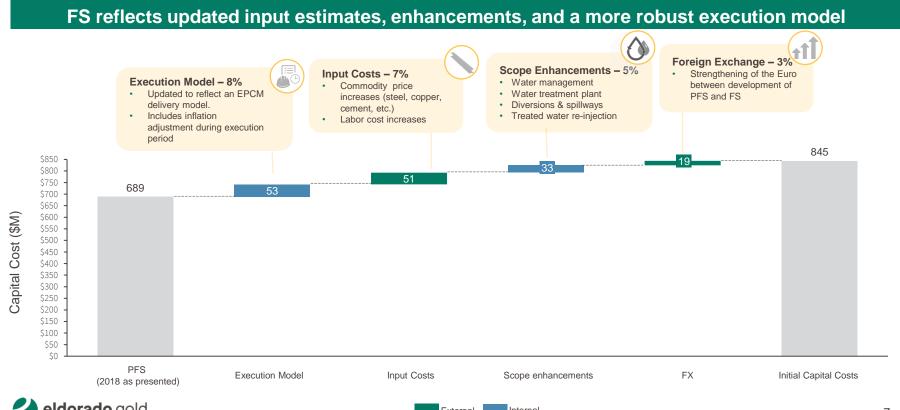


Primary Features

- Considerable portion of capital costs are being devoted to establishing Skouries as a best-in-class and sustainable gold mine
 - ~20% for Waste and Water Management Facilities¹
 - ~50% for Process Plant & Infrastructure (Including Dry Stack Tailings) ¹
- Tier 1 EPCM contractors will be used to ensure strict adherence to capital cost planning and avoid cost overruns



Capital Cost: Evolution from PFS to FS







Skouries Project De-Risked

Significant existing site infrastructure has de-risked the Skouries project



Investment in Success

- Prior to C&M in 2017, Eldorado had constructed ~50% of the project
- Designed as a two-phase mining operation:
 - Phase 1: Open pit & underground
 - Phase 2: Underground
- Approval received to construct a dry stack tailings facility
- Significant quantity of project components already purchased and on site, de-risking price and supply chain volatility
 - Includes major mill equipment, crushing equipment, transformers, pumps, and more under vendor approved preservation plans



Open Pit



Processing Plant and Open Pit in Distance



Processing Plant



View of Processing Plant from Decline Portal



Skouries is Sustainably Designed

Dry Stack Tailings



- Skouries uses a dry stack tailings impoundment, the most sustainable method for safe tailings storage
- Dry stack tailings eliminates the risk of a slurry tailings dam failure
- This method requires less space, reduces water consumption and maximizes recovery of process water for reuse
- · Portion of tailings to be utilized as cemented paste backfill for the voids in the underground mine

Improved Water Management Systems



- Skouries is compliant with Greek and EU legislation and adopting best-in-class practices and technologies for water management through implementation of *Towards Sustainable Mining*
- Based on current view environmental modeling, with higher storm intensity and higher return event frequency than prior versions
- Includes a large contact pond, a high-capacity water treatment plant, and an enhanced water re-injection wells

Monitoring and Emissions Abatement Programs



- Skouries operating scope considers underground mine electrification to the fullest extent practical and full project deployment of technology to improve efficiency and decrease energy intensity
- Eldorado will continue with energy and GHG studies to demonstrate alignment with the Greek State and the EU as their efforts continue to reduce the carbon intensity of the Greek electrical grid



Social Inclusion and Local Empowerment

Sustainable development enables long term growth



Local Economic Contribution

The Skouries project will have a significant positive impact on the local economy



Employment in Local Communities

- Operational readiness and training plans ensure local hiring preference
- Eldorado to provide skills that are transferrable beyond mining



Reduced Environmental Impacts

- **Dry stack tailings** reduces footprint and eliminates risks of a slurry tailings dam failure
- Improved water management systems compliant with international best practices

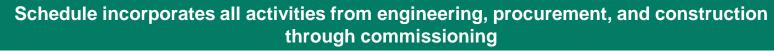


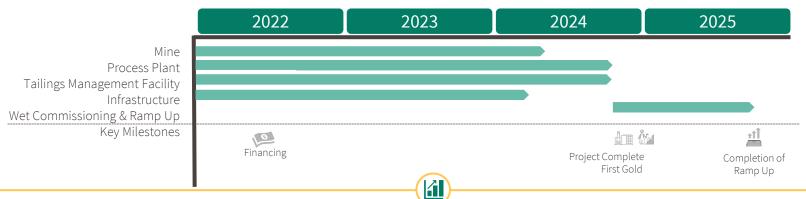
Investment in Community

\$80M committed to **CSR** program over the life of the Kassandra mines, across community, cultural, social, environmental, and charitable purposes.



Execution Schedule





Key Schedule Details

- Investment Agreement provides permitting framework, enabling a clear path to production & long-term stable operations
- Project development has been planned to account for seasonality while producing revenue as soon as possible
- Execution segment enables a smooth development that reduces periods of peak site work
- Project value improvement has identified numerous opportunities to accelerate the execution schedule
- Shorter schedule compared to similar projects due to significant project constructed during last phase





Thank You

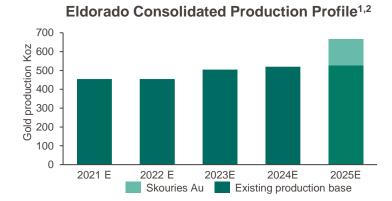
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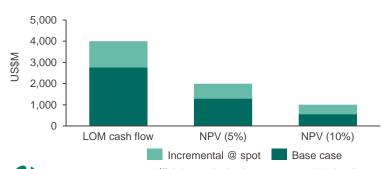
eldoradogold.com



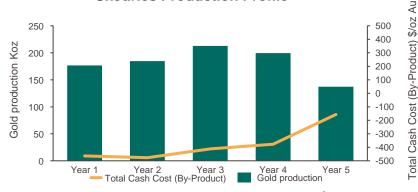
The Transformative Effect of Skouries



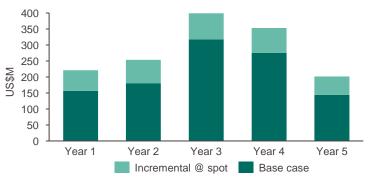
Skouries LOM Cash Flow³



Skouries Production Profile²



Skouries Annual Free Cash Flow³

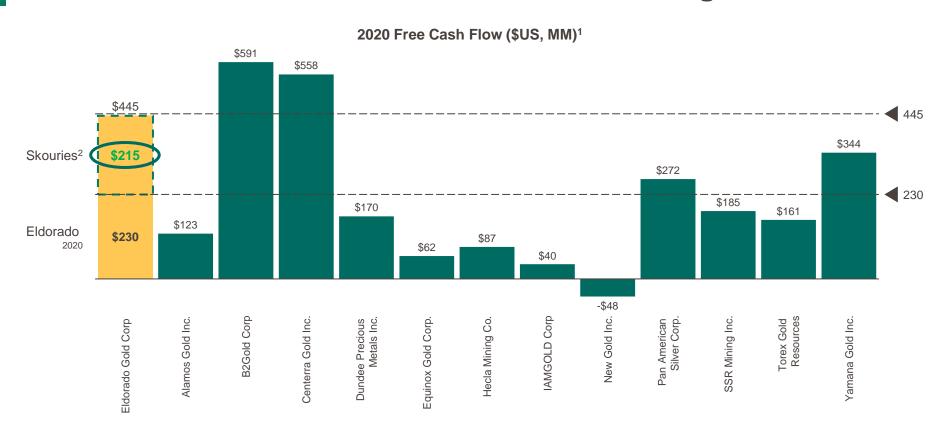




¹Existing production base assumes mid-point of 2021 5-year guidance for Kışladağ, Lamaque, Efemçukuru and Olympias ²Skouries figures based on 2021 Feasibility Study

³Base Case assumes 2021 FS prices (\$1,500/oz Au / \$3.85/lb Cu). Spot assumes \$1,800/oz Au and \$4.50/lb Cu

Skouries will Position Eldorado to Deliver strong cash flows





¹ Source: S&P Capital IQ

² Average FCF for first 5 years of operation

Skouries Site Layout

Substantially advanced at ~50% complete





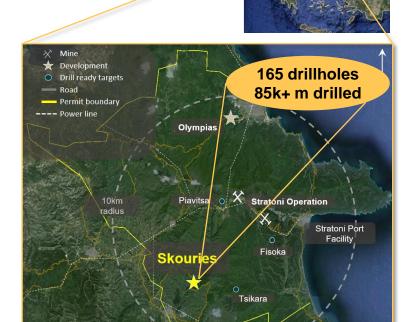
A Robust Deposit



Extensive Experience in Kassandra Region

- Eldorado has operated in the Kassandra area since 2012
- Skouries' Reserves supports 20 years of operation
- Extensive detailed testing of the deposit provides high confidence in the quality and composition of the ore body with further testing planned

Skouries Mineral Reserves	Tonnes (x1000)	Grade Au (g/t)	Contained Au ounces (x1000)	Grade Cu %	Contained Cu tonnes (x1000)
Proven and Probable Reserves	147,116	0.77	3,630	0.50	740
Measured and Indicated Resources	239,974	0.65	5,030	0.47	1,118







Skouries Resource and Reserves

Mineral Reserves	Tonnes (x1000)	Grade Au (g/t)	Contained Au ounces Grade Cu Contained Cu (x1000) % tonnes (x1000)		Open Pit	Underground				
Proven	73,101	0.87	2,053	0.52	381					
Probable	74,015	0.66	1,576	0.48	359	NSR cut-off grade: US\$10.60/t	NSR cut-off grade: US\$33.33/t			
Proven and Probable	147,116	0.77	3,630	0.50	740	3 3	3			
Mineral Resources	Tonnes (x1000)	Grade Au (g/t)	Contained Au ounces (x1000)	Grade Cu %	Contained Cu tonnes (x1000)	Open Pit	Underground			
Mineral Resources Measured	Tonnes (x1000) 90,714	Grade Au (g/t) 0.85				Open Pit	Underground			
	<u> </u>	,	(x1000)	%	tonnes (x1000)	-	Underground Au Equivalent Grade:			
Measured	90,714	0.85	(x1000) 2,479	% 0.51	tonnes (x1000) 466	Open Pit Au Equivalent Cut-off Grade: 0.30 g/t				

NSR: Net Smelter Return = value of the mineralized material

Notes on Mineral Resources and Reserves:

- 1. Mineral resources and mineral reserves are as of September 30, 2021
- 2. The mineral resources and mineral reserves were classified using logic consistent with the CIM Definition Standards for Mineral Resources & Mineral Reserves (2014) incorporated, by reference into NI 43-101.
- Mineral reserves are included in the mineral resources.
- 4. The mineral resources and mineral reserves are disclosed on a total project basis.
- 5. Mineral Resource Reporting and demonstration of Reasonable Prospects for Eventual Economic Extraction: The mineral resources used a long term look gold metal price of \$1,800/oz for the determination of resource cut-off grades or values. This guided execution of the next step where constraining surfaces or volumes were created to control resource reporting. Underground resources were constrained by 3D volumes whose design was guided by the reporting cut-off grade or value, contiguous areas of mineralization and mineability. Only material internal to these volumes were eligible for reporting. The Skouries project, with both open pit and underground resources have the open pit resources constrained by a reporting shape.
- 6. Long-term metal price assumptions: Gold price: \$1,300/oz, silver price: \$17.00/oz, copper price: \$2.75/lb, lead price: \$2,000/t, zinc price: \$2,300/t.
- 7. Reserve cut-off grades at Skouries: \$10.60/t NSR (open pit), \$33.33/t NSR (underground). Resource cut-off grades at Skouries: 0.30 g/t Au equivalent grade (open pit), 0.70 g/t Au equivalent grade (underground).
- 8. Qualified Persons: John Battista, MAusIMM., of Mining Plus is responsible for Skouries (open pit) mineral reserves; Colm Keogh, P.Eng., Manager, Operations Support for the Company, is responsible for Skouries (underground) mineral reserves; Sean McKinley, P.Geo., Manager, Mine Geology & Reconciliation for the Company, is responsible for the Skouries mineral resources.



Skouries Scope Remaining

The project is already half built, with four key areas remaining



Mining

- Open pit mining via conventional truck-shovel operations will utilize a sequence of drilling, blasting, loading and hauling
- Remaining works have been de-risked through experienced local workforce and readily available equip.



Environmental Responsibility

- Skouries will implement best-in-class in accordance with Greek and EU standards
- Project design adapted for the predicted climate future of the region



Filter Plant and Dry Stack Tailings

 Tailings from process plant to be partially utilized as paste backfill to fill voids of underground mine at the end of life



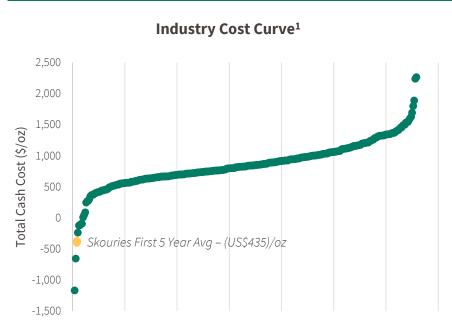
Process Plant

- The process plant utilizes standards and well understood technology for processing of ores with construction significantly complete
- Process flowsheet consists of a primary crusher, SAG mill, pebble crusher, and ball mill to achieve designed grind size for flotation circuit



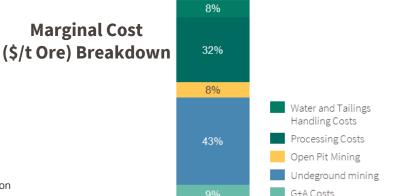
Competitive Operations

Skouries is expected to be the lowest cost producer



Low Operating Costs

- Cash operating costs for Skouries are expected to be negative \$368/oz
- Revenues from copper concentrate sales are expected to fund the entire operating cost of the project
- Confidence in operational costs is based on extensive site study and our lessons learned operating in Greece





¹ Cost curve covers 65% of 2021 global recovered gold production Source: S&P Capital IQ Commodity Price

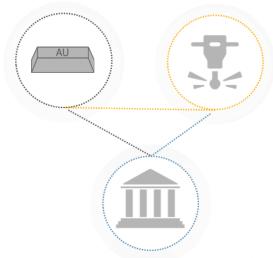
Recent History of Successful Project Management

Technical

Gold projects are Eldorado's core service with established processes and techniques



Successful track record of execution projects (Lamaque and the HPGR at Kışladağ)



Finance

Experience raising and structuring capital





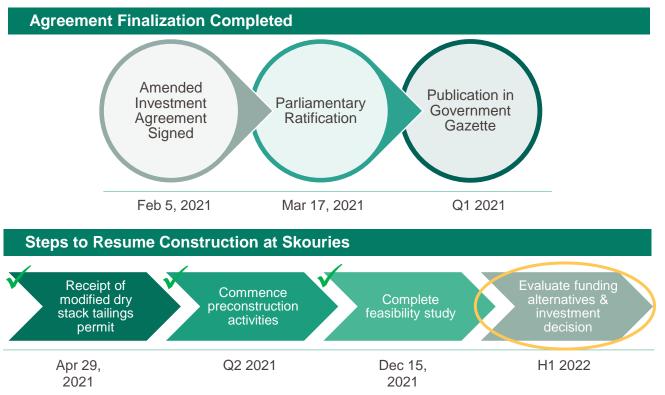
Lamaque Mine, Quebec

- 2017: Recognized for health and safety excellence
- 2021: Val-d'Or Chamber of Commerce Gala 1st Place for Sustainable Development and Environment for innovation, circular economy, and GHG emissions abatement. Val-d'Or Chamber of Commerce Gala 1st development of new administrative buildings and infrastructure

Project & Asset Extension

- Extensive testing allowed Eldorado to extend its Kışladağ gold mine for 15 more years of operation, through 2034
- Kışladağ has produced more than 3 million ounces of gold since 2006 and is forecast to produce an average of 160,000 oz/yr throughout LOM
- Completed HPGR under budget despite COVID-19 challenges

Timeline for Kassandra Mines





Skouries Project Cash Flows

		LOM	Year-3	Year-2	Year-1	Year 1	Year 2	Year 3	Year4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
Ore Production	tonnes x 1000	147,175	0	0	950	8,000	8,079	8,007	8,023	8,018	7,988	8,005	7,997	8,000	8,000	8,000	8,000	8,000	7,099	6,491	6,503	6,496	6,496	5,909	3,115
Gold	Oz x 1000	2,949	0	0	8	177	185	213	199	137	128	121	184	208	156	146	155	148	143	142	133	133	106	81	47
Copper	lbs x 10 ⁶	1,411	0	0	2	64	80	86	82	66	66	61	83	90	72	73	75	75	71	72	71	72	64	54	32
Gold Price	US\$/oz	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500
Copper Priced	US \$/lbs	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Currency (1)	E UR/USD	1.20	1.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gold Revenue	US\$M	4,412	0	0	0	265	277	319	299	206	192	181	275	312	234	220	233	221	214	213	200	200	159	121	71
Copper Revenue	US\$M	5,426	0	0	0	246	307	333	317	252	255	237	318	348	276	283	288	290	273	277	273	276	248	208	122
TTRC + Royalties	US\$M	(586)	0	0	0	(28)	(34)	(37)	(35)	(27)	(27)	(25)	(35)	(38)	(30)	(30)	(31)	(31)	(29)	(30)	(29)	(29)	(26)	(21)	(12)
Net Revenue	US\$M	9,252	0	0	0	483	550	615	581	431	420	392	558	621	480	472	490	480	458	461	444	447	381	308	180
0 pex	US\$M	(3,940)	0	0	0	(136)	(185)	(208)	(206)	(204)	(189)	(183)	(186)	(205)	(225)	(230)	(228)	(212)	(201)	(202)	(202)	(203)	(203)	(193)	(139)
Proceeds from pre-commerical production	US\$M	7	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital – growth Phase 1	US\$M	(845)	(168)	(452)	(225)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital – growth Phase 2	U S\$M	(172)	0	0	0	0	0	0	(23)	(22)	(47)	(41)	(34)	(3)	(1)	0	0	0	0	0	0	0	0	0	0
Capital - sustaining	US\$M	(850)	0	0	0	(138)	(130)	(28)	(22)	(40)	(45)	(57)	(69)	(73)	(34)	(31)	(23)	(21)	(34)	(29)	(21)	(15)	(13)	(9)	(17)
Taxes	US\$M	(669)	0	0	0	(52)	(54)	(61)	(54)	(20)	(20)	(14)	(48)	(56)	(20)	(16)	(20)	(21)	(18)	(62)	(42)	(44)	(29)	(16)	(0)
Unlevered fee cash fow	US\$M	2,783	(168)	(452)	(219)	157	181	318	276	144	119	97	221	284	200	195	219	226	204	168	179	184	137	91	24
E BITDA	US\$M	5,313	0	0	0	347	365	407	375	228	231	209	372	417	255	242	262	268	256	258	242	244	178	115	42
E BITDA margin	%	55%	0%	0%	0%	72%	66%	66%	64%	53%	55%	53%	67%	67%	53%	51%	53%	56%	56%	56%	54%	55%	47%	37%	23%

⁽¹⁾ EUR/USD exchange rate of 1.13 in 2022, 1.15 in 2023, 1.18 in 2024, and 1.20 thereafter



Eldorado Management Team

Experienced Operators Supported by a Committed and Proven Leadership Team

George Burns President & CEO



sector including executive, operations, development and engineering leadership roles in gold, copper and coal operations

· Prior to joining Eldorado, he was EVP & COO at Goldcorp

30 years of experience in the mineral

· Began his career with Anaconda Company in 1978



Executive Leadership

Board of Directors



- · Over 25 years of mining and related industry experience, including engineering, investment banking and M&A, corporate finance and corporate development
- · Previously with Merrill Lynch, TD Newcrest and UBS Securities in various capacities and AMEC PLC as a geotechnical engineer

Philip Yee Executive VP & CFO



recovery, M&A, international risk management and strategy development

· Extensive experience in the mining

industry, financial management and

reporting, financial and operational

· Prior to joining Eldorado, was EVP & CFO at Kirkland Lake Gold



 Appointed EVP and General Counsel in 2018

Joseph Dick Executive VP & COO



Executive VP. People

and External Affairs

Lisa Ower

support roles in gold, silver and base metal operations · Prior to joining Eldorado, was SVP,

· Over 35 years of mining experience,

including executive, safe operations.

projects, engineering and production

Latin American Operations at Goldcorp



 Prior to joining Eldorado, Lisa has held executive and senior leadership roles at Enerplus, Veresen, Talisman and Celestica



Steven Reid Chair of the Board



George Burns President & CFO



George Albino Independent Director



Teresa Conway Independent Director



Catherine Farrow Independent Director



Pamela Gibson Independent Director



Judith Mosely Independent Director





John Webster



