## SPEAK UP

#### WHAT IS FRAUD?

Examples of fraud include, but are not limited to:

- Failure to comply with applicable law
- Misappropriation of Company assets
- Theft of cash, physical assets or confidential information
- Bribery
- Embezzlement
- Extortion
- Fraudulent financial reporting
- Violation of ethics, including any transaction or relationship that reasonably could be expected to give rise to such violation or conflict

If you have a question about fraud, you can always contact your manager or human resources

### HOW TO REPORT FRAUD, LEGAL AND ETHICAL VIOLATIONS

Employees may report any conduct that is believed to be fraudulent at <a href="http://myersindustries.ethicspoint.com">http://myersindustries.ethicspoint.com</a> or by calling the following:

EthicsPoint© Ethics and Compliance Toll Free Hotline

U.S.: 1-877-285-4145 Canada: 1-833-604-0812

Central America: Dial 800-1785 from an outside line; at the English prompt dial 833-604-0812

This service is available 24 hours a day, 7 days a week, worldwide

#### RETALIATION

Myers strictly prohibits retaliation against individuals for making a report in good faith. By calling the EthicsPoint© hotline, you can maintain complete anonymity.

# Reporting Fraud, Legal & Ethical Violations

