

**MYERS INDUSTRIES, INC.**  
**BOARD MEMBER RECRUITING GUIDELINES**  
*Amended August 1, 2020*

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The Governance and Nominating Committee (the “Committee”) of Myers Industries, Inc., (the “Corporation”) has adopted these guidelines for Board Member Recruiting in furtherance of the Corporation’s commitment to good corporate governance.

**A. Potential Board Member Solicitation**

1. Potential Board Members.

(a) All members of the Board are encouraged to provide to the Committee names of potential Board member candidates.

(b) When determined to be appropriate, the Committee may engage professional recruiting firms to assist in the identification of qualified candidates.

2. Initial Inquiry. The Committee will make the initial inquiry with Board member candidates regarding their potential interest in joining the Board. The Committee will emphasize that there are no commitments by either side at this preliminary phase. For potential candidates with executive positions at public companies, a member of the Committee will need to confirm that the potential directorship would be permitted under such company’s policy on outside board memberships.

3. Criteria. The Committee is responsible, under the Corporation’s Corporate Governance Guidelines, for identifying, screening, and recommending Board member candidates to the Board. In connection therewith, the Committee will consider independence, age, skills, experiences, industry background, and diversity, all in the context of the current needs and composition of the Board and needs of the Corporation.

**B. Interviews of Potential Board Members**

4. Interviews. If interest in joining the Board is mutually expressed by the Board and candidate, the candidate will be asked to sign a confidentiality agreement, and interviews of the candidate will be scheduled. At a minimum, interviews will include the Chief Executive Officer of the Corporation, all members of the Committee, and any other Board members who express an interest in meeting with the candidate.

### **C. Due Diligence**

5. Due Diligence. If there is continued interest by both the Board and the candidate after the initial interview process, the Committee will encourage the candidate to perform his or her own due diligence to confirm his or her further interest. During this phase, the Chairman of the Committee will actively encourage and facilitate any inquires made by the candidate, including requests for documents and meeting with other directors, executive officers, independent public accountants, or other persons associated with the Corporation whom the candidate views as having information important to his or her decision to join the Board. The candidate will be asked to provide references and the Chairman of the Committee will be responsible for checking such references and reporting to the Committee on the results of those investigations.

6. Background Search. Concurrent with the candidate's due diligence, the Committee will review the candidate's background and any public information that it determines to be appropriate, including public securities filings and related information. The candidate may be asked to consent to a professional background search.

### **D. Board Approval**

7. Board Recommendation. If there is continued mutual interest by both the Board and the candidate, the Board may invite the candidate to attend as a guest one or more Board meetings as part of his or her introduction to the Corporation's business. The Committee will determine whether to recommend to the Board that the candidate be nominated and recommended to shareholders for election to the Board at the next annual meeting. In instances where the candidate may be filling a mid-term vacancy, the Committee may recommend that a candidate be appointed to fill the interim vacancy, subject to the Board approval.

### **E. Board Member Orientation**

8. Orientation. The Committee will be responsible for implementing an orientation program, which may include:

- a. Visits to selected plants;
- b. Invited guest attendance at appropriate committee meetings;
- c. Business presentations by the business leaders; and
- d. Participation in independently sponsored seminars on corporate governance and compliance matters.

Change Record:

<b>Rev.</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Corporate Sponsor</b>	<b>Reason for Revision</b>
Original	03/03/11			
Revised	08/01/19			Amended
Revised	08/01/20		Legal	Amended