

MYERS INDUSTRIES, INC.
CORPORATE GOVERNANCE GUIDELINES
Amended August 1, 2020

The Board of Directors (“Board”) of Myers Industries, Inc. (“Corporation”) has formally adopted these practices as its Corporate Governance Guidelines in furtherance of the Corporation’s commitment to good corporate governance.

A. Director Qualifications and Board Composition

1. **Independence.** The Board of Directors will consist of a majority of non-employee directors who meet the criteria for independence contained in the rules of the New York Stock Exchange (“NYSE”), Securities and Exchange Commission rules and regulations (“SEC”) and any other applicable regulations. The Board will monitor its compliance with the regulations related to director independence on an ongoing basis. Each independent director shall notify the Chair of the Corporate Governance and Nominating Committee, as soon as practicable, in the event that his circumstances change in a manner that may affect the Board’s evaluation of his independence.

2. **Director Qualifications.** The Corporate Governance and Nominating Committee is responsible for identifying, screening and recommending to the full Board candidates for membership on the Board. Final approval of any candidate to be nominated by the Corporation for election by the shareholders to the Board shall be determined by a majority of the independent directors of the Board.

3. **Board Size.** The size of the Board is established pursuant to the Corporation’s Amended and Restated Code of Regulations. The Corporate Governance and Nominating Committee will assess the size of the Board of Directors from time to time to determine whether its size continues to be appropriate or if any changes are recommended.

4. **Term Limits.** The Board does not believe it is advisable to establish term limits for its members as such limits may deprive the Corporation and its shareholders of the contribution of directors who have been able to develop, over time, valuable insights into the Corporation, its operations and future. As part of its responsibilities, the Corporate Governance and Nominating Committee will consider each director’s continuation on the Board at the expiration of his or her term and before that director is considered for re-election, taking into account the results of the Board’s most recent self-evaluation, the results of voting by stockholders in director elections, the director’s participation in and contributions to the activities of the Board, and any other factors deemed appropriate by the Corporate Governance and Nominating Committee and the Board.

5. **Retirement Policy.** The Board does not believe it is advisable to establish a mandatory retirement age for directors but directors will not be appointed to serve Chair of the Board or a committee thereof after attaining the age of 74, absent exceptional circumstances as determined by a majority of the Board. The Corporate Governance and Nominating Committee will consider each director’s continuation on the Board at the expiration of his or her term and before that director is considered for re-election, taking into account the results of the Board’s most

recent self-evaluation, the results of voting by stockholders in director elections, the director's participation in and contributions to the activities of the Board, and any other factors deemed appropriate by the Corporate Governance and Nominating Committee and the Board. Any employee who is a director shall offer his or her resignation from the Board at the time he or she retires or otherwise separates from active employment with the Company.

6. Service on Other Boards. All directors shall advise the Board Chair and the Corporate Governance and Nominating Committee Chair prior to accepting an invitation to serve on the board of directors of any other public company. The Chairs will review and determine whether to approve such request considering, among other issues, potential conflicts of interest resulting from such service and whether such additional commitments are likely to interfere with the requesting director's effectiveness and ability to devote sufficient time and attention to the Corporation, its Board and its shareholders. Notwithstanding the foregoing, directors who also serve as chief executive officers of public companies or in equivalent positions should not serve on more than two (2) other boards of public companies in addition to the Board, and other directors should not serve on more than four (4) other boards of public companies in addition to the Board.

7. Change in Circumstances. A non-employee director shall inform the Board Chair and the Corporate Governance and Nominating Committee Chair of any principal occupation change, including retirement. The Corporate Governance and Nominating Committee shall review the appropriateness of such director's continued service on the Board in light of his or her changed responsibilities, association or circumstances.

B. Director Responsibilities

1. Board's Role. The business and affairs of the Corporation are managed under the oversight of the Board, which represents the shareholders of the Corporation. The basic responsibility of the directors is to exercise their business judgment to act in what they reasonably believe to be the best interests of the Corporation and its shareholders. In discharging that obligation, directors, in exercising their business judgment, are entitled to rely on the Corporation's management and outside advisors and auditors. The Corporation has purchased and seeks to maintain reasonable directors' and officers' liability insurance on their behalf. In addition, the directors receive the benefits of indemnification contracts, as well as indemnification to the fullest extent permitted by Ohio law. Board members are expected to be informed about current legal and regulatory requirements applicable to the Corporation.

2. Board Meetings. The Board of Directors currently holds regularly scheduled meetings and calls for special meetings as necessary. Meetings of the Board may be held telephonically. Directors are expected to attend Board meetings and meetings of the Committees of the Board on which they serve and to spend the time needed and meet as frequently as necessary to properly discharge their duties, and it is preferred that they attend in person. Directors are also expected to attend the Annual Meeting of Shareholders. It is understood that special circumstances may occasionally prevent a director from attending a meeting.

3. Agendas. The Board Chair, with guidance from the Chief Executive Officer, Committee Chairs, and Secretary, will establish the agenda for Board meetings. While the agenda

is planned carefully, it is flexible enough so that unexpected developments can be discussed at Board meetings. Any director may request that an item be included on the agenda. Time will be allocated to permit each agenda item to be appropriately addressed.

4. Advance Materials. Information that is important to the Board's understanding of the business to be conducted at a Board or committee meeting are, to the extent practical and appropriate, distributed to the directors sufficiently in advance of the meeting that directors can review such materials prior to the meeting.

5. Executive Sessions. Independent directors will meet without employee directors and management at regularly scheduled executive sessions prior to or after each Board meeting, and at such other times as the directors deem appropriate. Executive sessions are attended only by independent directors and are presided upon by the Board Chair or, if the Board Chair is not an independent director, the Chair of the Corporate Governance and Nominating Committee.

6. Confidentiality. Except as required by law, no director shall disclose any material nonpublic information concerning the Corporation. In the event that a director inadvertently discloses information that may be material and non-public, he should immediately so advise the CEO and Chief Legal Officer to ensure it is handled properly for disclosure and other purposes.

C. Board Committees

1. Committees. The Board currently has three standing Committees: (i) Audit Committee, (ii) Compensation and Management Development Committee, and (iii) Corporate Governance and Nominating Committee. The Board may also establish other committees or disband existing ones, as it deems appropriate consistent with applicable laws, NYSE listing rules, SEC regulations, and the Corporation's Amended and Restated Code of Regulations ("Code of Regulations"). Each of the Committees of the Board shall have the authority and responsibilities delineated in the Corporation's Code of Regulations, the resolutions creating them, and their respective Charter.

2. Appointment. The Board, upon recommendation of the Corporate Governance and Nominating Committee, appoints committee members. All of the members of the Audit, Compensation and Management Development, and Corporate Governance and Nominating Committees will be independent directors consistent with the criteria set forth in their charters and as required by the NYSE, SEC and applicable laws and regulations. The Corporate Governance and Nominating Committee may change committee assignments periodically, and considers committee rotation with a view toward balancing the benefits of continuity against the benefits of diverse experiences and viewpoints of different directors.

3. Meeting Schedules and Executive Sessions. Each Committee Chair, in consultation with management, will schedule regular Committee meetings. Special Committee meetings may be called as needed by the Committee Chair. The length of Committee meetings will depend upon matters under consideration. Meetings of a Committee may be attended by any member, or all members, telephonically. The independent directors on each Committee will meet without employee directors and management at regularly scheduled executive sessions either prior to or

after each Committee meeting, and at such other times as the Committee deems appropriate. Executive sessions of Committees are attended only by independent directors and are presided upon by the Committee Chair.

4. Committee Agendas. The Committee Chair, in consultation with management, will develop the agenda for Committee meetings. Any Committee member may request that an item be included on the agenda.

5. Charters. The Board has adopted charters setting forth the purposes, authority, and duties of each of the Audit Committee, the Compensation and Management Development Committee, the Corporate Governance and Nominating Committee, and any other committee that the Board deems appropriate. Each Committee will periodically review its charter and propose modifications to the Board for consideration as appropriate.

6. Access to Outside Advisors. The Board and its Committees may retain counsel or consultants with respect to any issue without consulting or obtaining the approval of any officer of the Corporation in advance. Further, as set forth in their respective charters: (i) the Corporate Governance and Nominating Committee has sole authority to retain and terminate any search firm to be used to identify director candidates; (ii) the Compensation and Management Development Committee has sole authority to retain and terminate compensation consultants used to advise it with respect to executive compensation, and (iii) the Audit Committee has sole authority to retain and terminate independent registered accounting firms.

7. Access to Management and Employees.

(A) Access to Management and Employees. Directors have full and unrestricted access to the management and employees of the Corporation. In addition, at the request of the Board, members of management may be invited to attend meetings of the Board of Directors from time to time, to present information about the business and operations of the business within their areas of responsibility.

(B) Internal Reporting. The Board and its Audit Committee have established procedures for the submission and confidential treatment of complaints and concerns of employees regarding accounting and auditing matters and alleged violations of the Corporation's Code of Business Conduct and Ethics ("Code of Business Conduct").

(C) Whistleblower Protection. As set forth in the Corporation's Code of Business Conduct and the Code of Ethical Conduct for the Finance Officers and Finance Department Personnel (collectively "Codes"), any employee who, in good faith, reports a violation or possible violation of the Codes or the underlying corporate policy, is protected against retaliatory behavior, relating to what the employee reasonably believes is a violation of the law or an act of fraud.

D. Director Compensation

The compensation of independent directors is reviewed periodically by the Compensation and Management Development Committee. In this regard, the Committee may request that management report to the Committee periodically on the status of the Board's compensation. Any change to director compensation must be recommended by the Compensation and Management Development Committee for approval by the independent members of the Board of Directors.

E. Director Orientation and Education

All new directors will be provided with these Corporate Governance Guidelines and must participate in the Corporation's orientation initiatives as soon as practicable after the meeting at which they are elected or appointed. The initiatives will include presentations by senior management and outside advisors as appropriate to familiarize new directors with the Corporation's business, its significant financial, accounting and risk management issues and its compliance programs, as well as their fiduciary duties and responsibilities as directors.

The Board of Directors will periodically receive presentations at Board meetings relating to the Corporation's business and operations, its compliance programs and any significant financial, accounting, litigation and risk management issues as well as any other matters of significance to the Board of Directors. Additionally, directors will be offered the opportunity to participate in director education programs.

F. Performance Evaluation and Succession Planning

1. Performance Evaluation. The Compensation and Management Development Committee and the Board of Directors, with input from the CEO, will establish performance criteria for the CEO. Each year, the Board of Directors (at the direction and under the coordination of the Board Chair) will evaluate the CEO against such performance criteria, and the Compensation and Management Development Committee will assess and consider such evaluation conducted by the Board of Directors when setting the CEO's compensation.

2. Succession Planning. The Board of Directors is responsible for the succession planning for the position of CEO, with the assistance of the Corporate Governance and Nominating Committee. The Corporate Governance and Nominating Committee reviews plans for succession with input from the CEO.

3. Annual Evaluations

(A) Board Self-Evaluation. The Corporate Governance and Nominating Committee of the Board will lead the Board in an annual self-evaluation process to determine whether the Board and its committees are functioning effectively. The Corporate Governance and Nominating Committee is responsible for receiving comments from the Board, reviewing them and reporting annually to the Board an assessment of the Board's performance. The Board will discuss the evaluation report annually. The

assessment will focus on the Board's contribution to the Corporation and emphasize those areas in which the Board believes a better contribution could be made. The Corporate Governance and Nominating Committee will establish the criteria to be used in such evaluations. The Corporate Governance and Nominating Committee may engage an independent third party to conduct the Board and committees assessment in lieu of the annual self-evaluation.

(B) Review of Board's Core Competencies and Composition. The Corporate Governance and Nominating Committee is also responsible for reviewing with the Board, on an annual basis, the skills and characteristics of the Board of Directors and the composition of the Board as a whole. This assessment should include an analysis of the Board's core competencies, including financial expertise, business experience and acumen, skills, diversity, and availability. As a result of this assessment, the Corporate Governance and Nominating Committee will determine whether the Board is lacking any of the core competencies deemed essential to its effectiveness and whether consideration should be given to any change in the Board's membership.

(C) Committee Self-Evaluation. Each of the Audit Committee, the Compensation and Management Development Committee and the Corporate Governance and Nominating Committee will perform an annual review of such Committee's performance, including a review of the Committee's compliance with its respective Charter. Each such Committee shall conduct such evaluation and review in such manner as it deems appropriate and report the results of the evaluation to the entire Board of Directors.

G. Guidelines for Business Conduct

The Board of Directors has adopted the Code of Business Conduct as its Code of Ethics for Directors, Officers and Employees, as required by the listing requirements of the NYSE and applicable laws. The Corporate Governance and Nominating Committee will periodically review the Code of Business Conduct and propose modifications to the Board of Directors for consideration as appropriate.

H. Director Resignation Policy

In uncontested elections of Directors (*i.e.*, an election where the only nominees for Director are those recommended by the Board), any incumbent Director who receives a greater number of votes "withheld" or "against" his or her election than votes "for" his or her election (and with respect to such incumbent Director's election at least twenty five (25%) percent of the Corporation's shares outstanding and entitled to vote thereon were "withheld" or voted "against" the election of such Director, with abstentions and broker non-votes not counted as votes "withheld" or cast "against") shall, promptly following certification of the shareholder vote, submit to the Board an offer of resignation, which offer of resignation shall be conditioned upon acceptance by the Board. Notwithstanding the foregoing, this policy will not be applied in a manner that would result in a "change in control" of the Board (defined as a change to the composition of the Board that would result in a majority of the Directors being different than those

that served on the Board immediately prior to such election). This policy shall not apply to any contested election, nor will it apply to a first-time nominee.

The Corporate Governance and Nominating Committee will consider any tendered resignations and within sixty (60) days of receipt of such tendered resignation recommend to the Board whether to accept or reject any such tendered resignation. Following the Corporate Governance and Nominating Committee's recommendation and the Board's decision, the Board will promptly and publicly disclose its decision whether to accept or reject any such tendered resignation in a Current Report on Form 8-K filed with the SEC. If an incumbent Director's tendered resignation is rejected, he or she will continue to serve until his or her successor is elected, or until his or her earlier resignation, removal from office, or death. If an incumbent Director's tendered resignation is accepted, then the Board will have the sole discretion to fill any resulting vacancy to the extent permitted by the Code of Regulations.

Any incumbent Director who tenders his or her resignation pursuant to this policy will abstain from the Corporate Governance and Nominating Committee's recommendation or the Board's action regarding whether to accept or reject such tendered resignation, however, such incumbent Director shall remain active and engaged in all other Committee and Board activities, deliberations and decisions until such time as such incumbent Director's tendered resignation has been accepted.

I. Revisions to these Corporate Governance Guidelines

The Corporate Governance and Nominating Committee will review these Corporate Governance Guidelines periodically and will recommend to the Board such revisions, as it deems necessary or appropriate for the Board to discharge its responsibilities more effectively.

Change Record:

Rev.	Effective Date	Expiration Date	Corporate Sponsor	Reason for revision
Original	04/20/2004			New policy
001	12/13/2006			Amended and restated
002	07/31/2009			Amended and restated
003	10/22/2010			Amended and restated
004	03/04/2011			Amended and restated
005	10/26/2012			Amended and restated
006	03/02/2017			Further amended
007	05/03/2017			Further amended
008	08/1/2019			Amended and restated
009	03/04/2020			Amended
010	08/01/2020		Legal	Amended