

CODE OF ETHICAL CONDUCT FOR THE FINANCE OFFICERS AND FINANCE DEPARTMENT PERSONNEL

*Adopted December 19, 2002; Amended and Restated as of December 13, 2006;
Further Amended as of October 26, 2012; Revised April 22, 2016*

The financial officers of Myers Industries, Inc. (“Myers”), being the Chief Financial Officer, Chief Executive Officer, President, Chief Operating Officer and persons in like positions (collectively, “Finance Officers”), as well as “Finance Department personnel” (as defined herein) for Myers, its divisions and subsidiaries (collectively, the “Company”), bear a special responsibility both inside and outside of the Company for promoting integrity throughout the Company. They have a special role both to elaborate these principles and to ensure that a culture exists throughout the Company that ensures fair and timely reporting of the Company’s financial results and condition.

For purposes of this Code, “Finance Department personnel” include all, but not limited to, of the following persons at the Company: (1) Controller, (2) Assistant Controller(s), (3) Treasurer, (4) Assistant Treasurer(s), (5) Risk Manager, (6) Director of Taxation, and (7) the principal accounting personnel at each subsidiary company and for each division.

Because of their special role, the Finance Officers and the Finance Department personnel are bound by this Code of Ethical Conduct for the Finance Officers and Finance Department Personnel (“Financial Code of Ethics”) and each must:

- Act honestly and ethically to conduct themselves in an honest and ethical manner in their professional duties, including their handling of actual or apparent conflicts of interest between personal and professional relationships.
- Provide information that is accurate, complete, objective, relevant, and timely to ensure full, fair, accurate, and timely, disclosure in reports and documents that the Company files with, or submits to, the Securities and Exchange Commission and in other public communications.
- Comply with applicable rules and regulations.
- Promptly report in writing, by e-mail or telecopy, to the Chair of the Myers Disclosure Committee, Chair of the Myers Audit Committee, and/or the Myers Chief Financial Officer, any conduct that the individual believes to be a violation of law or business ethics or of any provision of the Financial Code of Ethics, including any transaction or relationship that reasonably could be expected to give rise to such a conflict.

If you are concerned about maintaining anonymity, you may contact the AlertLine® Ethics and Compliance toll free hotline established by the Company’s

Audit Committee at 877-285-4145, which is available worldwide, 24 hours a day, 7 days a week for reporting concerns on ethics, compliance, or fraud.

Violations of the Financial Code of Ethics, including failures to report potential violations by others, will be viewed as a severe disciplinary matter that may result in personnel action, including termination of employment.

It is against Company policy to retaliate against any employee for good faith reporting of violations of this Financial Code of Ethics.

SPEAK UP

WHAT IS FRAUD?

Examples of fraud include, but are not limited to:

- Failure to comply with applicable law
- Misappropriation of Company assets
- Theft of cash, physical assets or confidential information
- Bribery
- Embezzlement
- Extortion
- Fraudulent financial reporting
- Violation of ethics, including any transaction or relationship that reasonably could be expected to give rise to such violation or conflict

If you have a question about fraud, you can always contact your manager, or human resources

HOW TO REPORT FRAUD, LEGAL AND ETHICAL VIOLATIONS

Employees may report any conduct that is believed to be fraudulent by calling the following:

AlertLine© Ethics and Compliance Toll Free Hotline
877-285-4145

This service is available 24 hours a day, 7 days a week, worldwide

RETALIATION

Myers strictly prohibits retaliation against individuals for making a report in good faith. By calling the AlertLine©, you can maintain complete anonymity.

Reporting Fraud, Legal & Ethical Violations

