



Environmental Health & Safety Policy and Principles

EHS Policy

It is Myers Industries, Inc.'s policy to operate in a safe, responsible manner that respects the environment and the health and safety of our employees, our customers and the communities where we operate. We believe EHS excellence is core to our business strategy.

Our near-term goal is continuous improvement in reducing incidents, while our ultimate goal is “ZERO” recordable injuries.

All employees are expected to understand, promote and assist in the implementation of this Policy and the accompanying Principles.

EHS Principles

1. We value human life above all else and will manage risks accordingly.
2. Our goal is to prevent all injuries in the workplace.
3. Safety is a part of everyone's responsibility; the involvement of all employees is essential to our success.
4. Building a culture of promoting and facilitating injury prevention requires the commitment of each and every employee.
5. We strive to identify and implement “*best practices*” related to EHS.
6. All manufacturing sites and distribution centers maintain a safety committee that promotes, implements and oversees EHS systems and activities.
7. We will comply with all laws and set high standards for ourselves and for the temporary employees, contractors and others who work at our locations.
8. We will measure and assess our performance and are open and transparent in our communications.
9. These principles are designed to facilitate and maximize our compliance with Myers' specific workplace safety rules and policies, as well with all applicable governmental health and safety regulations.

A handwritten signature in blue ink, appearing to read 'A. Horton', with a long horizontal line extending to the right.

Andrean Horton
Interim President and CEO