

ORBITE TECHNOLOGIES INC.

**HEALTH AND SAFETY POLICY**

Orbite Technologies Inc. makes health and safety a priority through the continuous improvement of its management practices and performance in all aspects of its operations. The company operates with the goal of ensuring safe working conditions, equipment and work sites for everyone.

Orbite is committed to:

- Identifying, assessing, preventing, controlling and managing any potential risks stemming from its activities that could have an impact on the health and safety of its employees, suppliers, customers and nearby communities.
- Adhering to the occupational health and safety laws in effect as well as all related internal requirements.
- Promoting health and safety awareness and responsibility among all of its employees, suppliers and customers by encouraging proactive behaviour and accountability through their involvement in various company activities.
- Ensuring that all its employees, as well as any suppliers and customers who have access to Orbite facilities, receive the training, tools and equipment they need to perform their tasks safely.
- Establishing measurable goals, revising them annually, conducting systematic verifications via independent audits, and producing regular reports to ensure that the company's health and safety practices meet the objectives and the principles of sound management.
- Establishing a comprehensive and effective emergency plan that is adapted to our facilities, appropriate to conditions in industrial complexes, and compliant with all legal requirements.
- Demonstrating respect, transparency and integrity in all of our day-to-day activities with employees, suppliers, customers and the community.

All Orbite employees assume shared responsibility for applying this policy. Local managers are required to suspend operations if necessary in case of serious health or safety risk.