



NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

Purposes

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors of NACCO Industries, Inc. (“NACCO”) and its subsidiaries (NACCO and its subsidiaries hereinafter referred to as the “Company”) (a) identifies individuals qualified to become members of the Company’s Board of Directors, consistent with criteria approved by the Board, (b) recommends to the Board nominees for the Board of Directors, (c) develops and recommends to the Board corporate governance guidelines applicable to the Company, (d) oversees the Company’s Director education program and (e) oversees the evaluation of the Board.

Committee Membership

Qualifications. The Committee will be comprised solely of Directors of the Company. Each Committee member must satisfy the applicable independence requirements set forth in the rules of the New York Stock Exchange.

Appointment and Removal. The Board of Directors will appoint Committee members and will appoint a Chair of the Committee from among the Committee members. Each Committee member and Committee Chair will serve at the pleasure of the Board for such term as the Board may decide or until such Committee member is no longer a member of the Board of Directors.

Duties and Responsibilities

The duties and responsibilities of the Committee will include the following:

1. Recommend New Director Candidates to the Board. The Committee will identify individuals qualified to become members of the Board of Directors, and recommend candidates to fill new or vacant Board positions. In recommending candidates, the Committee will consider such factors as it deems appropriate, consistent with criteria approved by the Board and the Company’s Corporate Governance Guidelines. The Committee will also review the qualifications of, and make recommendations to the Board regarding, director nominations submitted to the Company, and review and evaluate any nominations by stockholders of any candidates to the Board or, to the extent necessary, the right of any stockholder to do so.
2. Evaluate Incumbent Directors and Make Recommendations Regarding Nominations to the Board. The Committee will evaluate and report to the Board of Directors whether an incumbent director should continue to serve as a director and recommend nomination for re-election to the Board, as appropriate.
3. Recommend the Creation or Modification of Committees to the Board. The Company will evaluate the need for a new standing committee or whether a current standing committee should be modified. The Committee will recommend to the Board of Directors the creation of a new standing committee or the modification of a current

standing committee.

4. Recommend Committee Members, Committee Chairs and Other Director Roles to the Board. The Committee will recommend to the Board of Directors candidates for appointment to the Company's standing committees and chairs of such committees, as well as the appointment of Directors to other roles on the Board of Directors.
5. Develop Corporate Governance Guidelines. The Committee will develop and recommend to the Board Corporate Governance Guidelines applicable to the Company. At least annually, the Committee will review those guidelines and recommend changes, as appropriate.
6. Oversee Director Education Program. The Committee will ensure timely periodic education for the Directors is provided by Company management on appropriate current corporate governance matters.
7. Oversee Evaluations of the Board's Effectiveness. The Committee will oversee the evaluation of the Board of Directors in accordance with the Company's Corporate Governance Guidelines.
8. Board Reports. At least annually, the Committee will report its activities to the Board of Directors in such manner and at such time as the Committee or the Board deems appropriate. This report will include the Committee's assessment of the Board's performance and procedures.
9. Other Delegated Duties or Responsibilities. The Committee will perform any other duties or responsibilities delegated to the Committee by the Board of Directors from time to time.

Meetings

The Committee will meet as frequently as necessary to carry out its responsibilities under this Charter. The Committee Chair or a majority of the Committee members may call a meeting of the Committee at any time. A majority of the members of the Committee will constitute a quorum at any meeting, and the act of a majority of the members present at a meeting at which a quorum is present will be the act of the Committee, unless a greater number is required by law, the Company's Certificate of Incorporation or its By-Laws. Any Committee member may be excused from a meeting to permit the remaining members of the Committee to act on any matter in which such member's participation is not appropriate, and such member's absence will not destroy the quorum for the meeting.

Delegation

Consistent with applicable laws, rules and regulations, the Committee may, in its discretion, delegate all or a portion of its duties and responsibilities to one or more subcommittees of the Committee.

Resources and Authority

The Committee will have appropriate resources and authority to discharge its responsibilities, including, without limitation, appropriate funding in such amounts as the Committee deems necessary to compensate any consultants and any independent advisors retained by the Committee. The Committee will have the sole authority to retain and terminate search firms to assist in the identification of director

candidates and the sole authority to approve the fees and other retention terms of such search firms. The Committee may also retain independent counsel and other independent advisors to assist it in carrying out its responsibilities.

Annual Review

At least annually, the Committee will (a) review this Charter with the Board of Directors and recommend changes to the Board and (b) evaluate its performance against the requirements of this Charter and report the results of such evaluation to the Board. The Committee will conduct its review and evaluation in such manner as it deems appropriate.

Disclosure of Charter

Consistent with New York Stock Exchange listing requirements, this Charter is included on the Company's website and is available upon request in writing sent to the Secretary of the Company. The Company's annual report to stockholders states that this Charter is available on the Company's website and is available upon request in writing sent to the Secretary of the Company.