

SUSTAINABLE DEVELOPMENT POLICY

Stornoway maintains best practices in sustainable development, operating proactively and collaboratively to protect employees, contractors, and the environment, as well as to preserve the social and cultural heritage of our host communities.

At Stornoway, we believe in **COURAGE**.

The **COURAGE TO CARE** about:
 Our Health & Safety,
 Our Environment & Future,
 Our Communities & Each Other.

OUR VISION

- To build a world-class mining company, beginning with Renard, Québec's first diamond mine.

OUR PRINCIPLES

- Maximize shareholder value
- Respect host communities
- Grow through exploration and development

OUR COMMITMENT

- Meet and/or exceed expectations with host communities
- Develop programs and procedures to mitigate risk and prevent accidents
- Train employees/contractors to realize our sustainable development policy
- Monitor management systems (GDDS) to improve performance

OUR HEALTH & SAFETY

- Create a safe and healthy work environment, 24/7
- Examine incidents, Identify causes, Rectify and Prevent
- Intervene in emergencies to mitigate impact

OUR ENVIRONMENT & FUTURE

- Protect the biodiversity of our environment at all times
- Promote site rehabilitation
- Share environmental knowledge

OUR COMMUNITIES & EACH OTHER

- Maintain fair relationships with our host communities
- Establish and facilitate stakeholder committees
- Communicate proactively and transparently with stakeholders
- Promote skill development, setting people up for success

OUR VALUES

- PROSPERITY
- TEAMWORK
- INTEGRITY
- RESPECT
- PASSION



Matt Manson
 President,
 Chief Executive Officer

Martin Boucher
 Vice-President,
 Sustainable Development

Patrick Godin
 Chief Operating Officer
 and Director