

COMPID = 8653812  
 UNITID = 8653812

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2020 EMPLOYER INFORMATION REPORT EEO-1**  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. WAL-MART STORES INC.  
 702 SW 8TH STREET  
 BENTONVILLE, AR 72716

2.a. WAL-MART STORES INC.  
 702 SW 8TH STREET  
 BENTONVILLE, AR 72716

c. EIN= 710794409

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-N DUNS=051957769

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 452311 - Warehouse Clubs and Supercenters

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs	20	9	250	29	0	26	1	8	112	10	0	17	0	6	488
First/Mid Officials & Mgrs	4718	4585	26474	4742	121	1582	325	1143	22846	5758	171	1370	389	1132	75356
Professionals	856	869	8618	940	37	4749	74	713	9897	1358	52	3669	106	544	32482
Technicians	1507	5338	4730	841	30	811	82	266	21741	5606	133	2270	362	856	44573
Sales Workers	58876	102598	181859	66539	1603	13078	3828	10993	316972	146241	3276	25626	7122	16960	955571
Administrative Support	1636	3280	5729	1548	36	298	100	301	12959	3569	114	526	230	515	30841
Craft Workers	5259	289	19208	5183	136	657	398	790	1349	380	12	21	36	75	33793
Operatives	4489	2723	17511	4875	108	455	245	528	7215	2677	53	360	148	375	41762
Laborers & Helpers	44281	27615	107199	49902	1136	6763	2463	6673	53635	28938	666	4413	1435	3239	338358
Service Workers	8336	7266	31152	12085	258	1990	616	1280	17067	8961	180	1165	379	860	91595
Total	129978	154572	402730	146684	3465	30409	8132	22695	463793	203498	4657	39437	10207	24562	1644819
Previous Year Total	107123	130637	377409	134046	3131	28280	7082	19880	445182	186433	4448	37349	9062	21089	1511151

**SECTION F – REMARKS**

Walmart Inc. understands that, pursuant to Section 709(e) of Title VII of the 1964 Civil Rights Act, the data submitted pursuant to this EEO-1 compliance survey is considered private and confidential and will not be made public. Walmart Inc. provides this information under this assurance of privacy, and customarily and actually treats this commercial/business information as private and confidential. Walmart Inc. therefore expects its information to be kept private and confidential by the EEOC, including treating this information as confidential commercial/business information per Exemptions 3 and/or 4 of the Freedom of Information Act (FOIA).

DATES OF PAYROLL PERIOD: 12/5/2020 THRU 12/18/2020

**SECTION G – CERTIFICATION:** CERTIFIED DATE: 8/19/2021 3:36 PM

CERTIFYING OFFICIAL: BEN HASAN  
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