

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID M519945			EMPLOYER NAME HELEN OF TROY NEVADA CORP												
ADDRESS 201 E. Main Street, Suite 300						CITY/TOWN EL PASO				STATE TX		ZIP CODE 79901			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 742804062															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 423990 - Other Miscellaneous Durable Goods Merchant Wholesalers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	6	4	36	2	3	0	0	1	31	2	3	0	0	0	88
First/Mid-Level Officials and Managers	24	37	80	24	16	0	1	4	117	19	15	0	0	3	340
Professionals	34	49	98	6	17	0	0	5	131	8	33	1	1	3	386
Technicians	7	0	3	4	1	0	1	0	1	0	0	0	0	0	17
Sales Workers	1	2	4	0	0	0	0	0	11	0	0	0	0	0	18
Administrative Support Workers	13	63	11	1	2	0	0	0	55	6	8	1	3	2	165
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	42	50	9	60	0	0	2	2	11	60	1	0	3	2	242
Laborers and Helpers	1	0	3	2	0	0	0	0	0	1	0	0	0	0	7
Service Workers	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
CURRENT 2024 REPORTING YEAR TOTAL	128	206	244	99	39	0	4	12	358	96	60	2	7	10	1265
PRIOR 2023 REPORTING YEAR TOTAL	141	234	276	124	36	0	2	11	349	113	53	3	7	13	1362
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/28/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID M519945		EMPLOYER NAME HELEN OF TROY NEVADA CORP		
ADDRESS 201 E. Main Street, Suite 300		CITY/TOWN EL PASO	STATE TX	ZIP CODE 79901
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
6/9/2025 7:10 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Sheby Parker		Title of Certifying Official Senior Manager, Talent Acquisition		
Email Address of Certifying Official Sparker@helenoftroy.com		Telephone Number of Certifying Official 915-225-5805		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Sheby Parker		Title and Employer of Primary POC Senior Manager, Talent Acquisition Helen of Troy Nevada Corp		
Email Address of Primary POC Sparker@helenoftroy.com		Telephone Number of Primary POC 915-225-5805		