

This Statement on Suppliers (“Statement”) applies throughout Arcosa, Inc. and its subsidiaries and affiliates (“Arcosa”, “we”, “our”, or “us”) and applies to all Arcosa locations. The purpose of this Statement is to provide an overview of the expectations and standards to which we hold our suppliers, vendors, contractors, consultants, and service providers (“Suppliers”). Arcosa is committed to ethical practices and compliance with applicable laws and regulations wherever we do business. Arcosa is guided by its core beliefs and values as stated in Arcosa's Code of Business Conduct and Ethics. Arcosa believes that its commitment to integrity and good citizenship extends to its worldwide supply base.

Standard Terms and Conditions of Purchase

All contracts and purchase orders shall contain Arcosa’s standard Terms and Conditions (“T&Cs”) appropriate for the subject matter. Any material deviation from the standard T&Cs must be with the advice and documented approval of the Arcosa Corporate Legal Department.

Supplier Safety

Supplier work shall not be performed on Arcosa’s premises unless the Supplier’s safety program and insurance coverage are in compliance with Arcosa’s requirements.

Supplier Quality

Each Arcosa business shall have a supplier quality assurance program that includes, as appropriate for each business: supplier scorecards to track supplier quality, cost, and delivery performance, as well as a supplier approval/onboarding procedure and surveillance/audit plan for sources critical to quality, and first article inspection plans.

Human Rights

Arcosa will not knowingly conduct business with Suppliers who violate human rights or anti-human trafficking laws. This includes, but is not limited to, forced or compulsory labor, unlawful child labor, any modern form of slavery, and any form of human trafficking.

We are committed to compliance with all governmental laws, rules, and regulations applicable to our operations, including, but not limited to, fair employment practices and compliance with equal employment opportunity, safe and healthful work environments, equitable treatment of employees, and all other laws in the United States and other countries where we manufacture our products or source products through our supply chain. We expect all Suppliers to conduct themselves in compliance with the above statement.

Conflict Minerals

Arcosa manufactures certain products that may contain small amounts of tantalum, tin, tungsten, or gold (“3TGs”) necessary to their functionality and/or production. Arcosa does not directly purchase materials from the Democratic Republic of the Congo or an adjoining country and, as a diversified industrial manufacturer with an extensive supply chain, Arcosa is far removed from the actual mining of any 3TGs. Due to the scale and extent of our supply chain, we rely on our direct Suppliers to provide information on the origin of 3TGs which may be contained in materials we may use to manufacture our products.

Arcosa thus expects our Suppliers to partner with us to comply with Rule 13p-1 under the Securities Exchange Act of 1934, including, but not limited to:

- Agree to cooperate with Arcosa in connection with any due diligence that Arcosa chooses to perform with respect to its country of origin inquiries.
- Complete Arcosa's Conflict Minerals survey, if requested, identifying 3TGs content in products sold to Arcosa and the smelter that provided the original 3TGs material.
- Provide, when Arcosa deems it necessary, reasonable written evidence of the due diligence performed by the Supplier to support the country of origin determination of the raw materials used to produce 3TGs used in the products provided by the Supplier to Arcosa.

International Trade and Anti-Bribery Compliance

Suppliers are expected to comply with the laws, rules and regulations of every country and jurisdiction in which they operate including the following, with regard to international business:

- Bribery and Corruption Laws — All countries prohibit bribery of their officials.
- Economic Sanctions — U.S. law prohibits U.S. persons, U.S. entities and in some instances their foreign subsidiaries and affiliates, from doing business with specific foreign countries, businesses, and individuals.
- Export Controls — Many types of goods are controlled for export and may require export licenses issued by governmental agencies before being exported from the U.S., re-exported from another country to a third country, or disclosed to certain persons anywhere in the world.
- Anti-boycott Laws — U.S. law prohibits Arcosa and its international affiliates from participating in boycotts sponsored by other countries that are not sanctioned by the U.S.

Arcosa terms and conditions with its Suppliers require the supplier to be in compliance with all applicable anti-bribery and anti-corruption, customs, import, export and sanctions laws, including the U.S. Foreign Corrupt Practices Act and U.S. Export Administration Act, and any such law affecting importation (whether direct or indirect) of goods originating in any comprehensively sanctioned country.

Code of Business Conduct and Ethics

Arcosa's Code of Business Conduct and Ethics ("Code") applies to all employees and directors of Arcosa. We expect all Suppliers, including their employees, representatives, and agents, to respect and follow the principles of the Code when conducting business with Arcosa. The Code can be found on our website [here](#).