

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 8085148				EMPLOYER NAME DELTA AIR LINES INC											
ADDRESS 1030 DELTA BLVD						CITY/TOWN ATLANTA				STATE GA		ZIP CODE 30354			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 580218548															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): W14ZM8ZS2625 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 481111 - Scheduled Passenger Air Transportation															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	16	14	312	23	43	2	1	2	139	28	20	2	1	3	606
First/Mid-Level Officials and Managers	284	202	2004	552	294	41	16	65	970	488	168	23	5	56	5168
Professionals	1059	239	17628	1054	1131	44	82	310	2191	699	419	8	10	83	24957
Technicians	84	17	548	154	31	2	4	15	32	37	6	2	1	7	940
Sales Workers	24	58	44	25	12	0	0	2	100	67	39	0	1	2	374
Administrative Support Workers	882	1954	1595	1974	397	85	12	122	3632	5128	953	575	62	386	17757
Craft Workers	1061	47	5651	960	511	54	28	142	124	40	15	3	2	7	8645
Operatives	2721	738	3556	7781	842	655	52	393	821	3852	178	398	32	196	22215
Laborers and Helpers	225	28	627	334	99	22	10	40	71	49	5	2	2	5	1519
Service Workers	1483	2144	3183	1648	630	59	29	237	11191	4651	1861	132	59	650	27957
CURRENT 2024 REPORTING YEAR TOTAL	7839	5441	35148	14505	3990	964	234	1328	19271	15039	3664	1145	175	1395	110138
PRIOR 2023 REPORTING YEAR TOTAL	7608	5374	35063	14407	3877	979	238	1293	19376	14996	3605	1177	170	1405	109568
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															