



# EHS Policy

## Corporate Environmental, Health and Safety Policy

Original Issue Date:	9/1/2006	Last Revision Date:	10/29/2018
Revision Nr:	2	Document Nr:	010

### 1.0 Purpose

To establish the Environmental Health & Safety (EHS) policy for HollyFrontier Corporation (Company).

### 2.0 Scope

This policy applies to all Company owned or operated divisions and facilities, including, but not limited to refining, pipelines/terminals, asphalt, trucking, lubes, warehouses, aviation and corporate offices.

### 3.0 Commitment

The Company is firmly committed to compliance with all applicable federal, provincial, state and local environmental, health and safety laws and regulations. The Company will conduct all business in a manner that protects the environment, the health and safety of our employees, customers, contractors, and the public. We believe that each and every day we can operate our facilities in a safe and environmentally responsible manner without harm. We call this our Goal Zero.

### 4.0 Guiding Principles

Our environmental, health and safety practices are based on and defined by the following principles, which are intended to help guide the actions of all our employees:

- All incidents are preventable.
- Employees will know, understand and comply with HFC's Life Saving Principles which are aimed at preventing serious injuries.
- Safeguards must be provided to manage risk.
- Employees are responsible for working safely, in an environmentally responsible manner, and in accordance with standard operating procedures while identifying and correcting unsafe acts and conditions.
- Management is responsible for providing training, systems and resources to ensure a safe, healthy and environmentally sound workplace.
- All environmental, health, and safety incidents will be reported and major incidents investigated.

- Monitor, audit, and continuously improve our environmental, health, and safety performance and management systems.
- Incorporate environmental, health, and safety requirements in the design phase of our projects as well as in everyday operations and maintenance.
- Endeavor to prevent pollution at the source, to minimize waste and identify recycling options.
- A proactive environmental, health, and safety approach is good business.

Separate Company locations may have a more comprehensive policy in addition to this policy. Such policies must be approved by the EHS Leadership Council for each business unit or location that implements a more comprehensive policy.