		Policy
Document Title:	Corporate Sustainability, Environmental, Health, and Safety Policy	Revision No.: 1.0
Document Number:	HFC-010	Last Revised: 10 May 2021 Review Due: 10 May 2022
Policy Approver:	Executive Vice President and Chief Operating Officer	Policy Owner: Executive Vice President and Chief Operating Officer

Purpose and Scope

The purpose of this Sustainability, Environmental, Health, and Safety Policy (“Policy”) is to set forth HollyFrontier’s commitment to operational excellence with respect to sustainability, environmental, health, and safety.

This Policy applies to HollyFrontier Corporation, Holly Energy Partners and each of their wholly owned subsidiaries and affiliates (“HollyFrontier”) and to its employees, officers, directors, agents and representatives.

Our Commitments


HollyFrontier is committed to:

- Maintaining a safe work environment for our employees, contractors, and communities.
- Protecting the environment and using natural resources responsibly by operating in a way that minimizes our environmental impact, including air and green house gas (GHG) emissions, releases, wastes, water use, and effluents.
- Improving our environmental footprint by driving productivity and efficiency to reduce consumption of critical resources such as water, energy and other inputs, and seeking alternative feedstocks and ingredients.
- Complying with applicable regulations, not just because it is legally required, but also because it is the right way to conduct our business and to promote safety, health, and environmental responsibility.
- Monitoring environmental, health, safety, and sustainability performance to drive continuous improvement in these areas.
- Engaging employees, contractors, suppliers, customers and external stakeholders in finding ways to improve safety, health, and environmental performance, priorities and activities.
- Learning from undesired events, and having systems, training, and resources in place to prevent reoccurrence of undesired events.
- Utilizing the Pipeline Excellence and Operational Excellence Management Systems (OEMS) to continuously improve operations.

Management’s Responsibilities

To accomplish these commitments, management will:

- Provide the necessary training, systems, and resources to help promote a safe, reliable, and environmentally responsible workplace.
- Have systems in place to identify, assess and track potential impacts to operational excellence, safety and environmental performance.

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- Support emergency response programs so that the team is sufficiently prepared to protect our people, assets and communities in which we work.
- Provide appropriate resources for investigation of incidents, implementation of corrective actions to prevent reoccurrence and sharing of learnings, where possible, throughout the certain levels of the organization.
- Set sustainable and achievable objectives related to environmental, health and safety performance.
- Promote a culture where employees feel empowered to stop unsafe work or actions and speak up.

Governance

The Executive Vice President and Chief Operating Officer (COO) will be the policy owner and approver for this Policy.

Separate Company divisions or locations may have a more comprehensive policy in addition to this Policy, but any such policy must be aligned with this corporate policy.