



PRESIDENT & CHIEF EXECUTIVE OFFICER

Richard J. Bielen became the President and Chief Executive Officer of Protective in July 2017. He joined the company in 1991 as Vice President, Securities. In 2002, he became Chief Investment Officer and Treasurer, overseeing a portfolio that started at \$13.3 billion and grew to \$27.9 billion in 5 years before being named Vice Chairman and Chief Financial Officer in 2007. In January 2016, he was named President and Chief Operating Officer.

He serves as Vice Chairman of the Board of Trustees for Children's of Alabama. In addition, he serves on the boards of the Birmingham Business Alliance, Leadership Birmingham and United Way of Central Alabama.

He is a Certified Public Accountant. He earned a Master of Business Administration and a Bachelor of Science degree from New York University.

BOARD OF DIRECTORS

W. Michael Warren, Jr.
Chairman of the Board,
Protective Life Corporation
President and Chief Executive Officer,
Children's of Alabama

Richard J. Bielen
President and Chief Executive Officer,
Protective Life Corporation

Norimitsu Kawahara
Executive Officer, Chief of International
Life Insurance Business Unit
Dai-ichi Life Holdings, Inc.

Tetsuya Kikuta
Managing Executive Officer
Dai-ichi Life Holdings, Inc.

Vanessa Leonard
Attorney at Law

John J. McMahon, Jr.
Chairman of the Board
Ligon Industries, LLC

Ungyong Shu
President and Chief Executive Officer
Core Value Management Company, Ltd.

Jesse J. Spikes
President
Ribs on the Run, Inc.

Toshiaki Sumino
Executive Officer, Chief General
Manager, North America
Dai-ichi Life Holdings, Inc.

William A. Terry
Founder
Highland Associates, Inc.

LEADERSHIP TEAM

Richard J. Bielen
President and
Chief Executive Officer

Michael G. Temple
Vice Chairman and
Chief Operating Officer

D. Scott Adams
Executive Vice President,
Corporate Responsibility, Strategy and Innovation

Mark L. Drew
Executive Vice President,
General Counsel and Secretary

Wendy Evesque
Executive Vice President and
Chief Human Resources Officer

Nancy Kane
Executive Vice President,
Acquisitions and Corporate Development

Carl S. Thigpen
Executive Vice President and
Chief Investment Officer

Steven G. Walker
Executive Vice President,
Chief Financial Officer

Lance P. Black
Senior Vice President,
Treasurer and Stable Value Products

Wade Harrison
Senior Vice President and President,
Protection Division

M. Scott Karchunas
Senior Vice President and President,
Asset Protection Division

Matthew Kohler
Senior Vice President and Chief Technology
Officer

Michelle Moloney
Senior Vice President,
Chief Risk Officer

Aaron Seurkamp
Senior Vice President and President
Retirement Division

Paul Wells
Senior Vice President,
Chief Accounting Officer and Controller

Cissy Williams
Senior Vice President and Chief Customer Officer