



Indigenous Relations Policy

At Crestwood, stakeholder relations are fundamental to our success. Our significant presence on the Fort Berthold Indian Reservation (FBIR), North Dakota means the populace within FBIR is a vital part of the Crestwood community.

The purpose of this policy is to articulate Crestwood's commitment to a long-term relationship with the Mandan, Hidatsa and Akira Nation and its members (MHA Nation), in concert with Crestwood's sustainability strategy and community engagement objectives. Crestwood's goal is to work with the FBIR community in a manner that fosters respect.

- We fundamentally believe that engagement with the FBIR community that is based on respect and understanding creates positive outcomes for the community and Crestwood. We seek to create a resilient relationship with the MHA Nation by understanding the issues that are important to the MHA Nation and impact the everyday lives of the FBIR community.
- We appreciate the strong traditional connection the MHA Nation has to the land within FBIR. We want to ensure that our operations and policies respect such land and, therefore, Crestwood places utmost importance on environmental considerations and cultural resources across the project planning process.
- We additionally recognize the economic expansion that infrastructure development brings to a community and strive to work with MHA Nation leaders to identify beneficial industry training and education, as well as employment, procurement and business development opportunities for the local workforce.
- Genuine dialogue and meaningful interaction ensure that Crestwood's social investments align with MHA Nation leaders' objectives and provide meaningful impact on the community. As set forth in Crestwood's sustainability program, Crestwood encourages company-wide volunteerism. Supporting and participating in MHA Nation and FBIR community events and activities, when appropriate, gives our local workforce a deeper understanding of the cultural and spiritual heritage and values of the FBIR community.

Respecting culture and traditions helps to ensure regulatory certainty and access to land, while supporting community-building initiatives and expanding economic opportunities that benefit local residents. The principles set forth in this policy guide our daily operations in support of our long-term goals and reflect the values, attitude and manner in which we operate.