



Revision No.: 2
Issued By: Vice President, Environmental Safety & Regulatory
Approved By: Chief Operating Officer
Effective Date: November 1, 2010

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## Environmental Safety & Regulatory (ESR) Policy

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Operational safety and environmental protection are top priorities at Crestwood. To be successful, we must maintain a high standard of health and safety for the safety of our employees, our neighbors, the public, and the environment by standardizing and implementing Safety, Health, & Environmental policies and practices across all Crestwood companies and assets.

Crestwood's Environmental, Safety, & Regulatory (ESR) Team is involved in all aspects of the business, including Operations and Business Development to ensure that all of our assets are constructed, maintained and operated in compliance with applicable local, state, and federal regulations. We communicate regularly with regulatory agency officials, emergency responders, and local police and fire departments to ensure a unified command in the event of an emergency.

The Crestwood family of companies has earned a reputation as a safe, environmentally conscious operator and a good neighbor in the communities in which we live, work, and operate. We continually demonstrate our commitment by:

- Investing in the safety of our employees through a robust training and development program.
- Promoting environmental awareness and responsibility among our employees.
- Operating in accordance with industry performance standards.
- Assessing and minimizing the environmental effects of all our activities and operations.
- Seeking to improve our environmental performance.

### **Purpose and Statement of Policy**

Operational Safety is a core requirement for the successful operation of all Crestwood's business. Operational Safety requires a commitment from all employees to operate in a safe, reliable, and environmentally sound manner. Operational Safety is the foundation upon which we provide the best in midstream services to our customers, while ensuring the safety of our employees, contractors, and the public.

### **Commitment to Operational Safety & Environmental Stewardship**

We will ensure an Operational Safety focus in all our operations by ALWAYS adhering to the following key Principles:

1. Assemble the people with the right skills for the task at hand;
2. Utilize safe & environmentally sound work practices and behaviors;
3. Ensure conformance with all policies and procedures;
4. Ensure full compliance with all applicable regulations;
5. Promote safe and environmentally conscientious operational control of facilities, vehicles, and associated equipment;
6. Provide engineering designs in conformance with applicable industry codes, regulations, standards, and best management practices (BMP's);
7. Ensure all safety and environmental devices are in place and function properly;
8. Promptly address and correct identified unsafe or environmentally deficient conditions in a timely manner;



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9. Collaborate and seek timely assistance from technical and subject matter experts as necessary; ensure maintenance of vehicles, equipment, and facilities are regularly performed, follow known standards, correct identified failures, and are documented in a consistent manner across the company; Exercise great care to avoid or minimize impacts to environmentally sensitive and culturally significant areas through pre-construction environmental assessment and design;
10. Minimize and manage waste generated associated with our operations according to applicable regulations and standards; and
11. Reduce the likelihood of environmental releases through the utilization of secondary containments, spill plans and other Best Management Practices (BMP's) per applicable regulations and standards.

In order to effectively manage operations and meet commitments to customers, the company will provide the Principles, leadership, and training to promote Operational Safety, as well as the appropriate equipment, facilities, policies, and practices to enable safe, secure and environmentally responsible operations.

Additionally, Crestwood's management has the responsibility to lead, train and enforce a culture of Operational Safety. Our leaders must set a dedicated and consistent "Tone at the Top" to require a best-in-class operational safety culture. We must encourage and reward individual initiative and leadership with respect to Operational Safety and set measures relative to goals as performance indicators.

Most importantly, Crestwood's employees, as a condition of employment, must be committed to the understanding, utilization of and adherence to Operational Safety and to these Principles.

The commitment to Operational Safety is also applicable to Crestwood's contractors and business partners. As valuable contributors to Crestwood's success, contractors must be trained, understand, and adhere to the Principles and become part of the way in which Crestwood conducts business.

As a final test, the responsibility for Operational Safety is an individual mandate to be performed by each Crestwood employee and contractor in the daily conduct of their duties. Each individual is tasked to test what they do and how they operate against the Principles, and ask themselves "Have I met all of the relevant Operational Safety Principles?" If you have not, you must address what is missing, and then revise your actions in a manner consistent with the Principles. Any remaining questions must be immediately addressed with direct supervision.

Employees who violate Crestwood's ESR Policy, programs, procedures, or fail to adhere to their individual responsibilities listed above are subject to disciplinary action, up to and including immediate discharge of employment under Crestwood's Progressive Disciplinary Policy.

*Should any information in this policy conflict with a Collective Bargaining Agreement or with any federal or state law, the applicable agreement or provision of law will take precedence.*