

ITAÚ CORPBANCA

Compensation

Consistent with Chilean law, we do not disclose to our shareholders, or otherwise make public, information regarding the individual compensation of our officers. However, we publicly disclose the fees paid to each of our directors and members of the board committees.

For the year ended December 31, 2020, we paid the following to each: director UF100 per month, vice-chairman UF450 per month and chairman UF600 per month.

Also, our shareholders agreed to an annual budget of UF7,000 for the Directors' Committee and a monthly compensation of UF150 for each of its member and UF250 for its chairman.

Finally, our ordinary shareholders' meeting held on March 18, 2021 approved additional compensation for the directors participating in the following committees:

- a) Audit Committee: UF50 per month for each member and UF150 per month for its chairman;
- b) Credit Committee: UF200 per month for each member;
- c) Assets and Liabilities Committee: UF50 per month for each member; and
- d) Other committees: UF50 for attendance at committee meetings.

No amounts were set aside or accrued by us to provide pension, retirement or similar benefits for our directors and executive officers. In the year ended December 31, 2020, we paid our middle management and senior management an aggregate of Ch\$32,799 million and our directors an aggregate of Ch\$1,194 million. Chilean law does not require us to have a compensation committee.

Finally, at our ordinary shareholders' meeting held on March 18, 2021, our shareholders approved to continue to pay monthly fee of UF100 for each director, UF450 for vice-chairman and UF600 for chairman, and an annual budget of UF7,000 for the Directors' Committee. Also, our shareholders approved continuing to pay monthly compensation of UF150 for each member of the Directors' Committee and UF250 for its chairman, and approved additional compensation for the directors and external advisors participating in the following committees:

- a) Audit Committee: UF50 per month for each member and UF150 per month for its chairman;
- b) Credit Committee: UF200 per month for each member;
- c) Assets and Liabilities Committee: UF50 per month for each member; and
- d) Other committees: UF50 for attendance at committee meetings.