





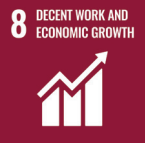







Advancing the SDGs

SDG	SDG Sub Goals	Actions and Programs	Progress
 <p>3 GOOD HEALTH AND WELL-BEING</p>	3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births	Ghana Chirano health infrastructure	Over the past 10 years constructed 5 Community -based Health Planning Services (CHPS) clinics and new maternity ward at Chirano community.
	3.7 By 2030, ensure universal access to sexual and reproductive health-care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes	Ghana Chirano women's health	Provided screening for cervical cancer to 1,200 women (5% of catchment area population).
	3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	Mauritania Tasiast community health program (mobile clinics)	Provided over 3,000 medical consultations in 16 locations. 95% of local residents report no delay in getting health care.
		Ghana Chirano community health program	Local CHPS clinics provide direct healthcare access to 43% of local area residents and 100% of catchment area residents within <10 km distance; the average NHIS (national health insurance) coverage is 80% in the catchment area vs. a 65% average in Ghana; 98% of local people see health facilities as good/fair. In 2018-2019 enabled over 4,500 people to benefit from community wellness program.
		Chile partnership with regional government to support mobile clinics serving Colla communities	Ensured primary health care for 135 Colla people living in the cordillera including dental care and financial support to buy medicines; 91% of the beneficiaries consider that their access to health care has improved significantly.
 <p>4 QUALITY EDUCATION</p>	4.1 By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes	U.S. Round Mountain Educational support J4NG program at Round Mountain High School (RMHS)	RMHS achieved a graduation rate of 90%, 50% of students improved GPA by 10%.
		Ghana Chirano teacher support program	At six local schools with extra support for teachers provided by the mine, pass rates for standardised national test are 100% (compared with about 50% ten years ago).
	4.2 By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education	U.S. Round Mountain – Early Childcare Centre	Children attending the early years centre achieved scores 20 points higher than peers on primary school entrance exams.

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	4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	U.S. Round Mountain and Bald Mountain; Chile Scholarship programs	Western Shoshone scholarship since 2007 has ensured tertiary education for Shoshone youth. Kinross Chile scholarship since 1990; one award per year.
	4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Ghana Chirano youth skills program Mauritania – Tasiast youth training	Chirano - more than 250 youth trained in mine jobs, 78 local artisans trained (see Chirano site report). Tasiast – 100 youth trained at skills training centre; 17 women started a sewing cooperative.
		Brazil Paracatu – Integrar youth program	Youth skills program contributed to 23 youth with new jobs, 17 remained in current jobs and reported an increase in income.
	4.6 By 2030, ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy	Chile adult literacy	In 2019, four more adults, including an 89-year old man, restarted their formal education bringing the program total to seven.
	4.a Build and upgrade education facilities that are child, disability and gender sensitive and provide safe, non-violent, inclusive and effective learning environments for all	Ghana Chirano education infrastructure and equipment	Over the past 10 years, constructed eight ICT centers, two multi-purpose ICT/Library centres, five classrooms and one science laboratory; delivered furniture and supplies for schools in 15 communities.
	5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life	All Inclusion and Diversity strategy (updated in 2019)	Advanced unconscious bias training; reported a slight increase in women employed (12% of total workforce). Maintained 33% women at Board of Directors; 25% women at the Senior Leadership Team.
		Russia Inclusion & Diversity Strategy	Advanced I & D program at Kupol to increase the employment of women through internships, mentoring, and on-site programs to create a more inclusive, women friendly environment.
	6.1 By 2030, achieve universal and equitable access to safe and affordable drinking water for all	Ghana Chirano community improved water access and quality program	Over the past 10 years, more than 40 boreholes completed in 23 communities; four small-town water systems completed. 93% now have access to borehole/pipe-borne water vs. <20% before the mine began.
	6.2 By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations	Ghana Chirano community improved sanitation program	Chirano: over the past 10 years, constructed 14 public toilet facilities in 8 communities. At least 43% of catchment area population has access to a flush/pour toilet vs. 0% in 2004 (most used pit latrines).
		Paracatu septic tanks for rural Santa Rita community	Paracatu: built 40 septic tanks for homes in rural community with no sewage system, this reduced the risk of contamination of crops, and of fines from local authority.
	6.b Support and strengthen the participation of local communities in improving water and sanitation management	Ghana Chirano community engagement	70% of toilet facilities built in local communities are in good, and clean working use. Engagement with local community on waste management program resulted in >90% usage.

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	7.1 By 2030, ensure universal access to affordable, reliable and modern energy services	Chile solar power for remote communities living off-grid Ghana – Chirano community electrification program	In Chile, we continued the installation of solar energy for families in Colla communities in the Cordillera, with 13 homes completed by the end of 2019. At Chirano, a community of 250 people was connected to the national grid, bringing the proportion of the local population with access to grid power to 100% (goal 7.1 achieved).
		8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services	Brazil Paracatu Economic Development Mauritania Tasiast Local Business Initiatives (LBI)
8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value		Equal remuneration at Kinross Mauritania Mauritanization initiative	Base salary ratio (female/male; 2019) was 0.89 for senior management, 0.97 management, and 1.39 for non-management Proportion of Mauritians at Tasiast increased from 88% in 2012 to 94% in 2019; the number of expatriate employees declined from a high of 197 in 2012 to 71 in 2019, and is on track to reach less than 30 in 2020.
8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training		All	17% of Kinross' global workforce is less than 30 years old. In 2019, more than 30,000 youth in all our communities benefited from training and our support for their education and development.
8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms		Mauritania Tasiast	In 2019 we developed a protocol for managing modern slavery risk in the supply chain and implemented an online training course on modern slavery for staff at sites and offices across the company.
		12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	All International Cyanide Management Code Certification
	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	Kinross Safety & Sustainability Strategy CRMS and sustainability reporting program	Updated Kinross' Safety and Sustainability Policy; adopted the Responsible Gold Mining Principles.

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	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	Corporate Independent TCFD assessment	Initiated an assessment of climate-related risks and opportunities arising from climate change across all sites.
	15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species	Mauritania Biodiversity Assessment	Completed a biodiversity assessment in Mauritania and signed an agreement with Banc d'Arguin National Park (PNBA) to collaborate on projects which benefit the park and its inhabitants.
		Russia Research Support	Strategic support for the Chaun research station to study the impacts of climate change on sensitive tundra ecosystems.
	16.5 Substantially reduce corruption and bribery in all their forms.	Corporate– Compliance with Core Policies; Anti-corruption training	Anti-corruption (in-person) training at 100% of Kinross mine sites in 2018 and 2019; online anti-corruption training completed by 72% of our salaried workforce;
		Supply Chain Due Diligence	Updated and rolled our Supplier due diligence process, completing assessments of 75% of critical Tier 1 suppliers in the first full year
	16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels	Chile Lobo Marte project; engagement with Colla indigenous communities	Worked together on community visioning, capacity building, equal participation in project baseline studies, and awareness of indigenous affairs; 3 communities completed culture and patrimony development plans
		Ghana Chirano; engagement with Community Consultative Committee (CCC)	Worked together with the CCC to develop and launch a community development foundation
	17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	All Brazil Paracatu	In 2019, we partnered with more than 500 organizations (public, civil society) to contribute to local development. In Paracatu, we are helping public school teachers to upgrade their teaching skills through a partnership with an education NGO and the local education secretariat.