

2020 Socio-Economic Benefits in Brazil<sup>1</sup>

Brazil  
Paracatu



**1,702**  
employees



**2,942**  
contract  
workers



**\$44.6 million**  
wages and  
benefits paid



**\$383.5 million**  
spent on  
procurement

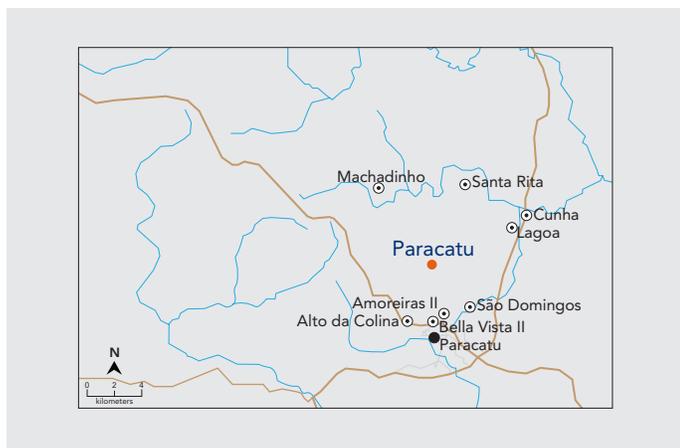


**\$111.6 million**  
payments to  
governments



**240,651**  
beneficiaries of  
community programs

The Paracatu mine plays a key role in the economic and social life of the city and municipality of Paracatu. Since 1990, the Human Development Index for the Paracatu municipality has advanced more rapidly than Brazil and the state of Minas Gerais. The local portion of the mine's economic output (\$78 million in 2020) represents 7% of municipal GDP, and through taxes and royalties, we contributed approximately 34% of municipal tax revenues<sup>2</sup>. Direct employment at the mine represents approximately 7% of the jobs within the municipality, or 20% of the jobs including the more than 2,900 contractors who support the mine.



The Paracatu mine is located at the northern edge of the city of Paracatu, in the north-western part of the state of Minas Gerais, Brazil. The mine uses conventional open-pit mining methods and processes ore by milling. The closest local communities are São Domingos, Lagoa de Santo Antonio, and Santa Rita on the rural side of the mine and Amoreiras II, Bela Vista II and Alto da Colina on the southern, city side. The population of the city is approximately 90,000.



Economic Outcomes

Kinross Paracatu is the leading private employer and tax contributor in the municipality of Paracatu. Almost all of our employees live in the municipality and, in 2020, we worked with approximately 140 local businesses in support of our operations.

The mine's local output represented 18% of all industrial output in the municipality in 2020. The mine's total benefit footprint in 2020 was \$541 million, of which \$270 million was spent in Paracatu and Minas Gerais compared to \$187 million in 2019. Since 2010, the cumulative benefit footprint of the mine in Brazil is \$6 billion.

Social Outcomes

Kinross Paracatu is recognized in the city as a serious, responsible company, seen as a top employer and a strong collaborator with the city.<sup>3</sup> During the pandemic, the Company reiterated that the health and safety of employees and the community was its top priority, and implemented health protocols for safe work, health support for employees and their families, and health resources for the Municipality including supplies, funding for COVID-19 tests, and funding to renovate a Municipal hospital.

Recognizing the disproportionate effect of the pandemic on vulnerable groups, the mine set up "Integrar Against COVID-19", an online platform to organize emergency social action in partnership with the Municipality and civil society ([www.integrarcontracovid.com.br](http://www.integrarcontracovid.com.br)). Through this platform, multiple programs were implemented including education support for both teachers and students, and access to resources in the critical areas of mental health, domestic violence, health news, culture and art, and entrepreneurship.

The platform was also used to coordinate donations to the food bank, facilitating the collection of over 200 tonnes of food for families in need. The mine's rapid adaptation to the changing socio-economic context has resulted in key short-term outcomes such as enhanced food security for those in need and improved health awareness and support, while contributing to long-term, sustainable improvements in the city's healthcare capacity. Read, [Supporting Vulnerable Groups in Paracatu during the Pandemic](#).

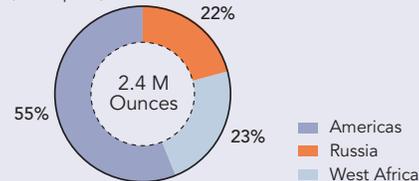
1. Employees/contractors include nationals and expats; financial metrics are for Brazil; beneficiaries are mostly from local benefit footprint area.  
2. Based on Paracatu municipal financial statements for 2020 and includes the taxes under Paracatu's competence to collect Constitutional transfers (ICMS, royalties, etc). It includes all fiscal revenues including taxes or royalties.  
3. Based on qualitative, independent survey conducted in November 2020.

## About Kinross Gold Corporation

Kinross is a global gold mining company with strong and consistent operating results driven by a high performance culture. With a balanced portfolio of mines and projects in three regions, our focus is delivering value based on the core principles of operational excellence, financial discipline and responsible mining.

### 2020 Gold Production by Region<sup>1,2</sup>

(Au eq. oz.)



### Kinross 2020 Benefit Footprint



**\$357 million**  
payments to governments



**\$1.9 billion**  
payments to suppliers in host countries



**\$777 million**  
employee wages and benefits

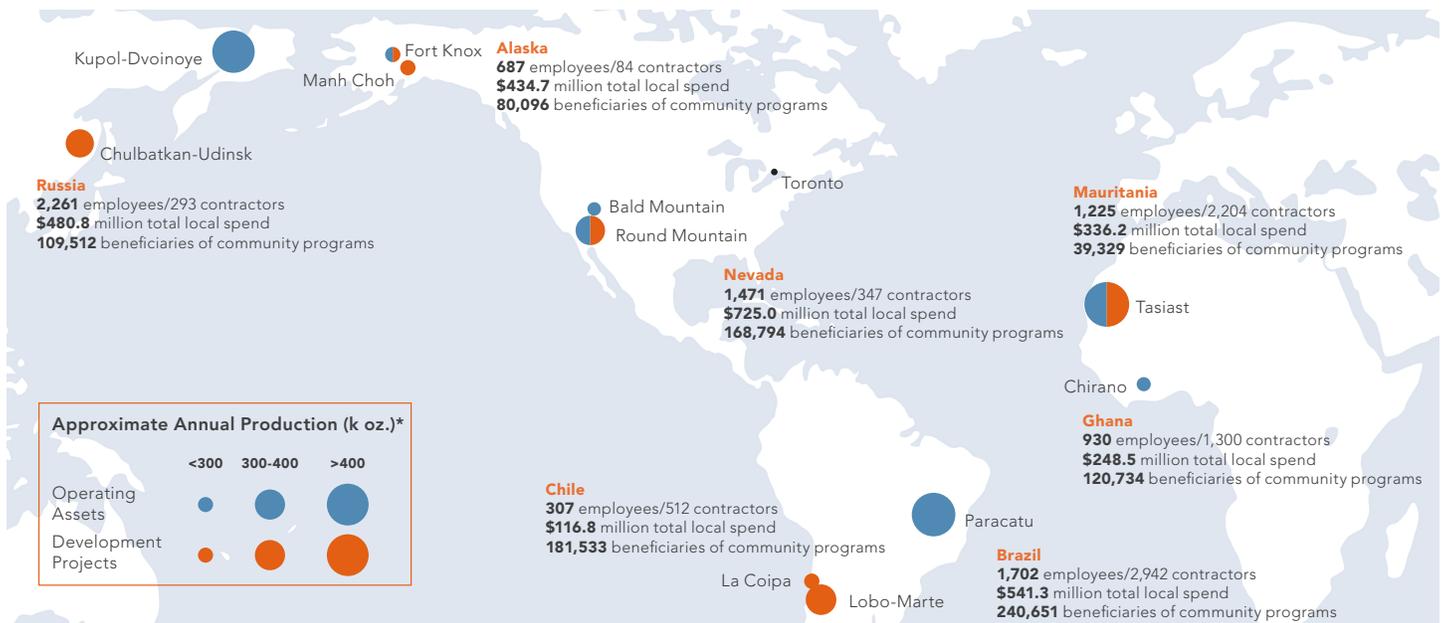


**939,000+**  
beneficiaries of community investments



**\$3.4 billion**  
total global spend

## Kinross Operations and Projects (As of December 31, 2020)



\* Annual production for "Operating Assets" based on 2020 gold equivalent production. Annual production for "Development Projects" based on previously disclosed expected total life-of-mine production divided by total mine life. Total local spend includes all spend in host country, including payments to governments and suppliers, wages and benefits and community investments. All figures in the report are in U.S. dollars unless otherwise stated. Endnotes pertaining to non-GAAP measures reported can be found on page 82 of the 2020 Sustainability Report.

## 2020 Performance Highlights

### Environment

Committed to **NET-ZERO GHG EMISSIONS** by 2050

Maintained one of the **LOWEST GHG EMISSION INTENSITIES** per gold equivalent ounce produced

**Zero REPORTABLE INCIDENTS** at tailings facilities for 28<sup>th</sup> consecutive year

**100% CYANIDE CODE CERTIFICATION** maintained at all sites

### Social

**30% REDUCTION** in high-potential incidents in 2020 vs. 2019

**99% OF OUR WORKFORCE** and 87% of management from within host countries

**82% of TOTAL PROCUREMENT** spend was "IN-COUNTRY"

**939,000+** beneficiaries from \$12.8 million in community **INVESTMENTS AND PROGRAMS**

### Governance

**TOP RANKED** Canadian mining company in *The Globe and Mail's* annual corporate governance survey

**33% WOMEN DIRECTORS** in line with Board gender diversity target

**8 OUT OF 9 DIRECTORS ARE INDEPENDENT**

**Zero SUBSTANTIATED CASES OF PUBLIC CORRUPTION**



To learn more about our 2020 safety and sustainability performance, read our **2020 Sustainability Report** or visit [Kinross.com/sustainability](https://Kinross.com/sustainability).



To learn more about our climate change strategy and performance, read our **2020 Climate Report**.