

Our People Commitments

WORK SAFELY

We work safely and hold each other accountable for each other's safety.

ACT RESPONSIBLY

We protect the environment, support our communities, and maintain the highest standards of ethics and integrity.

DELIVER EXCELLENCE

We hold each other accountable to deliver to the highest standards.

PROMOTE INNOVATION

We continually improve the work that we do. We encourage creativity and innovation to improve our business.

ENCOURAGE DEVELOPMENT

We provide opportunities and challenge each other to grow to our full potential. We recognize and reward each other's contributions.

CHAMPION DIVERSITY

We respect and value people of all backgrounds and encourage diverse perspectives to unlock greater value for our business.

PROVIDE SUPPORT

We provide appropriate resources and flexibility to support each other's needs for work and family, so that each of us can give our best.

BE PROUD

We work hard, are passionate, resilient and proud of what we do.

**OUR PEOPLE.
OUR CULTURE.
OUR KINROSS.**

KINROSS