Our People Commitments

**WORK SAFELY**
We work safely and hold each other accountable for each other’s safety.

**ACT RESPONSIBLY**
We protect the environment, support our communities, and maintain the highest standards of ethics and integrity.

**DELIVER EXCELLENCE**
We hold each other accountable to deliver to the highest standards.

**PROMOTE INNOVATION**
We continually improve the work that we do. We encourage creativity and innovation to improve our business.

**ENCOURAGE DEVELOPMENT**
We provide opportunities and challenge each other to grow to our full potential. We recognize and reward each other’s contributions.

**CHAMPION DIVERSITY**
We respect and value people of all backgrounds and encourage diverse perspectives to unlock greater value for our business.

**PROVIDE SUPPORT**
We provide appropriate resources and flexibility to support each other’s needs for work and family, so that each of us can give our best.

**BE PROUD**
We work hard, are passionate, resilient and proud of what we do.

Our People.
Our Culture.
Our Kinross.