

SAFETY & SUSTAINABILITY POLICY

At **Kinross**, we believe that responsible mining generates sustainable value in host countries and communities. We strive to create positive economic and social benefits and improve the overall quality of people's lives in a manner that is sustainable beyond the life of the mine, while minimizing health and safety, environmental, and social impacts of our operations.

DO NO HARM

We establish standards of practice designed to **protect our workforce, environment and host communities** from negative impacts, in accordance with applicable laws and regulations in the jurisdictions where we operate.

1 Safety

We value the occupational health and safety of our workforce above all other priorities and implement risk controls, training, and leadership to ensure a culture of safe work at all sites at all times.

2 Environment

We protect the environment by proactively managing the environmental risks associated with our operations, protecting air and water quality, optimizing consumption of water and energy, protecting biodiversity and ensuring robust plans are in place for emergency prevention, preparedness, and response.

3 Community

We evaluate the social, environmental, economic, and post-closure impacts of our operations on communities and work with stakeholders to ensure we understand and account for their perspectives.

MAKE A POSITIVE CONTRIBUTION

We operate in a way that creates **meaningful livelihoods** for employees, **opportunities** for suppliers and **improvements** in our host communities.

4 Employment

We provide a rewarding, meaningful livelihood to our employees and promote a diverse, engaged workforce.

5 Local Benefit

We ensure access to employment, business and economic opportunities for local communities from our operations and projects.

6 Community Development

We work with stakeholders to ensure our operations make a positive contribution to host communities and their sustainable development.

ACT ETHICALLY AND TRANSPARENTLY

We **operate with respect** for human rights and we engage with our stakeholders.

7 Ethics

We adhere to the highest standards of business conduct and ethics in all of our dealings and operate in compliance with the law; we expect those with whom we do business to do the same.

8 Human Rights

We respect internationally recognized human rights, and implement best practices particularly with regard to security, indigenous peoples, and grievances.

9 Engagement

We engage with stakeholders in the communities where we operate, including those in vulnerable groups, and maintain an ongoing dialogue in a spirit of transparency, respect and good faith.

CONTINUOUSLY IMPROVE

We work to improve our corporate responsibility performance through actions that **reduce our environmental impacts, enhance our contribution** to development, and keep us at the **forefront of evolving expectations**. We take a life of mine approach to mine closure, considering reclamation and closure costs and the views of our stakeholders. Through the setting of objectives and leading indicators plus internal and external audits, we seek to measure and improve performance.

We will continue to demonstrate leadership and Kinross' commitment to safety and sustainability by ensuring this Policy is implemented, maintained, and remains effective through annual reviews.

J. Paul Rollison
President & Chief Executive Officer

Paul Tomory
Chief Technical Officer