CHARTER OF THE SAFETY AND RISK COMMITTEE
OF THE BOARD OF DIRECTORS OF
ANTHROPIC, PBC

(Adopted October 23, 2026; Effective upon adoption)

The Safety and Risk Committee (the "**Committee**") of the Board of Directors (the "**Board**") of Anthropic, PBC (the "**Company**") has been appointed by the Board to perform the duties and responsibilities set forth in this charter.

PURPOSE

The purpose of the Committee is to assist the Board in overseeing:

- The safety of the Company's artificial intelligence models, including the Model Safety Measures (as defined below).

- The other material risks facing the Company, including legal, regulatory, cybersecurity, privacy and compliance risks, other than risks overseen by another committee of the Board or by the Board directly.

"**Model Safety Measures**" means the policies, processes, controls, and other measures that the Company maintains to identify, assess and manage significant safety and security risks arising from the training and deployment of its artificial intelligence models.

COMPOSITION

1. Membership and Appointment. The Committee shall consist of at least two (2) members of the Board. Members of the Committee shall be appointed by the Board and may be removed by the Board in its discretion.

2. Independence. Each member of the Committee shall be a director whom the Board has determined to be independent under the listing standards of the securities exchange on which the Company's securities are listed.

3. Chairperson. The Board may designate a chairperson of the Committee. In the absence of that designation, the Committee may designate a chairperson by majority vote of the Committee members, provided that the Board may replace any chairperson designated by the Committee at any time.

RESPONSIBILITIES

The following are the principal recurring responsibilities of the Committee. The Committee's responsibilities should remain flexible in order to best respond to changing circumstances. The Committee will be responsible for the following topics, as well as any others the Board or the Committee determine it should address

1. Model Safety. The Committee shall oversee the Model Safety Measures, which it may do through the reports and reviews prepared under the Company's Responsible Scaling Policy (the "**RSP**"). In carrying out this responsibility, the Committee may, as it deems appropriate:

   - Receive reports from the teams responsible for the Model Safety Measures, including on their design and operation, significant evaluation and monitoring results, and significant safety incidents.

   - Receive reports from those responsible for reviewing whether the Model Safety Measures are working as intended, including any independent external evaluator or reviewer (each, an "**External Evaluator**"), and periodically review each External Evaluator's independence.

   - Review management's plans to remediate significant issues identified by any of the foregoing, monitor remediation through completion, and direct further action or escalate to the Board, as appropriate.

2. Responsible Scaling Policy. The Committee shall carry out the responsibilities of the Board under the RSP. Any delivery to, or action by, the Committee under the RSP will constitute delivery to, or action by, the Board. Nothing in this charter limits the ability of the Board to act directly on any matter under the RSP.

3. Safety Concerns. The Committee shall receive regular updates on concerns regarding model safety or the Model Safety Measures raised through the Company's confidential reporting channels.

4. Security. The Committee shall review and discuss with management the Company's cybersecurity, data security, and privacy risks and programs, including the security of the Company's models, incident response readiness, and significant incidents.

5. Compliance. The Committee shall oversee the Company's compliance programs, policies and procedures designed to promote compliance with applicable laws, regulations, and guidelines.

6. Risk Monitoring. The Committee shall periodically review and discuss with management the material risks within its purview, the steps management has taken or plans to take to address them, and the policies and procedures relating to such risks.

7. Committee Charter and Performance Review. The Committee shall review and reassess the adequacy of this charter annually and submit any recommended changes to the Board for approval, and shall review and assess the performance of the Committee at least annually.

The Committee shall coordinate with the other committees of the Board and share information as appropriate. The Audit Committee continues to oversee risks relating to financial reporting,

accounting, tax, treasury, internal control over financial reporting, and disclosure controls and procedures, the internal audit function, complaints regarding accounting and auditing matters, related party transactions, and the Code of Conduct. The Compensation Committee and the Nominating and Corporate Governance Committee continue to oversee risks within their charters. The Board retains direct oversight of strategy, of the balancing of interests required of a public benefit corporation, and of any risk not delegated to a committee.

The function of the Committee is one of oversight. Management is responsible for designing, implementing, and reviewing the Model Safety Measures and for identifying, assessing, and managing the Company's risks. The Committee is not providing any expert or special assurance as to the safety of the Company's models or the Company's compliance with law. Each member of the Committee is entitled to rely on the integrity of the persons and organizations from which the Committee receives information and on the accuracy of that information, absent actual knowledge to the contrary.

MEETINGS AND PROCEDURES

1. Meetings.

    - The Committee will meet at least twice each year. The chairperson of the Committee shall preside at each meeting. The Committee may act by unanimous written consent in accordance with the Bylaws. The Committee will keep written minutes of its proceedings, which will be filed with the minutes of the meetings of the Board.

    - Between meetings, management shall promptly inform the chairperson of any significant safety or security incident.

    - The Committee may invite to its meetings, or exclude from them, any director, officer, employee, or other person as it deems appropriate.

    - A Trustee of the Anthropic Long-Term Benefit Trust may attend meetings of the Committee as a non-voting observer. The Committee may exclude the observer from any meeting or any portion of a meeting and withhold any materials, as it deems appropriate.

2. Reporting to the Board of Directors. The Committee shall report regularly to the Board with respect to the Committee's activities and recommendations, including any significant safety issues identified, and the status of their remediation.

3. Advisors and Access. The Committee shall have the authority to engage independent counsel, technical experts, or other advisors as it deems necessary or appropriate, and shall set the compensation and oversee the work of any advisors it retains. The Company will provide appropriate funding, as determined by the Committee, to pay those advisors and the Committee's administrative expenses. The Committee shall be given full access to management, as well as the Company's books, records, facilities, and other personnel.

4. Subcommittees. The Committee may form and delegate authority to subcommittees of its members as it deems appropriate.

5. Compensation. Members of the Committee shall receive such fees, if any, for their service as Committee members as may be determined by the Board in its sole discretion.