Dominion Energy
Powering Your Every Day.℠

Sustainability Update Materials

November 2025

Important note for investors

This presentation contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 regarding Dominion Energy. The statements relate to, among other things, expectations, estimates and projections concerning the business and operations of Dominion Energy. We have used the words “path”, "anticipate", "believe", "could", "estimate", "expect", "intend", "may", "plan", “outlook”, "predict", "project", “should”, “strategy”, “target”, "will“, “potential” and similar terms and phrases to identify forward-looking statements in this presentation. Such forward-looking statements, including operating earnings per share information and guidance, projected dividends, projected debt and equity issuances, projected cash flow, capital expenditures, operating expenses and debt information, shareholder return, and long-term growth or value, are subject to various risks and uncertainties. As outlined in our SEC filings, factors that could cause actual results to differ include, but are not limited to: unusual weather conditions and their effect on energy sales to customers and energy commodity prices; extreme weather events and other natural disasters; extraordinary external events, such as the pandemic health event resulting from COVID-19; federal, state and local legislative and regulatory developments; changes in or interpretations of federal and state tax laws and regulations; changes to regulated rates collected by Dominion Energy; risks associated with entities in which Dominion Energy shares ownership with third parties, such as a 50% noncontrolling interest in the Coastal Virginia Offshore Wind (CVOW) Commercial Project, including risks that result from lack of sole decision making authority, disputes that may arise between Dominion Energy and third party participants and difficulties in exiting these arrangements; timing and receipt of regulatory approvals necessary for planned construction or expansion projects and compliance with conditions associated with such regulatory approvals; the inability to complete planned construction projects within time frames initially anticipated; risks and uncertainties that may impact the ability to construct the CVOW Commercial Project within the currently proposed timeline, or at all, and consistent with current cost estimates along with the ability to recover such costs from customers; risks and uncertainties associated with the timely receipt of future capital contributions, including optional capital contributions, if any, from the noncontrolling financing partner associated with the construction of the CVOW Commercial Project; changes to federal, state, and local environmental laws and regulations, including those related to climate change; cost of environmental strategy and compliance, including cost related to climate change; changes in implementation and enforcement practices of regulators relating to environmental standards and litigation exposure for remedial activities; changes in operating, maintenance and construction costs; the availability of nuclear fuel, natural gas, purchased power or other materials utilized by Dominion Energy to provide electric generation, transmission and distribution and/or gas distribution services; additional competition in Dominion Energy’s industries; changes in demand for Dominion Energy’s services; risks and uncertainties associated with increased energy demand or significant accelerated growth in demand due to new data centers, including the concentration of data centers primarily in Loudoun County, Va., and the ability to obtain regulatory approvals, environmental and other permits to construct new facilities in a timely manner; the technological and economic feasibility of large-scale battery storage, carbon capture and storage, small modular reactors, hydrogen and/or other clean energy technologies; receipt of approvals for, and timing of, closing dates for acquisitions and divestitures; impacts of acquisitions, divestitures, transfers of assets by Dominion Energy to joint ventures, and retirements of assets based on asset portfolio reviews; adverse outcomes in litigation matters or regulatory proceedings; fluctuations in interest rates; changes in rating agency requirements or credit ratings and their effect on availability and cost of capital; and capital market conditions, including the availability of credit and the ability to obtain financing on reasonable terms; political and economic conditions, including tariffs, inflation and deflation. Other risk factors are detailed from time to time in Dominion Energy’s quarterly reports on Form 10-Q and most recent annual report on Form 10-K filed with the U.S. Securities and Exchange Commission.

The information in this presentation was prepared as of November 20, 2025. Dominion Energy undertakes no obligation to update any forward-looking information statement to reflect developments after the statement is made. Projections or forecasts shown in this document are based on the assumptions listed in this document and are subject to change at any time.

This presentation shall not constitute an offer to sell or the solicitation of an offer to buy securities. Any offers to sell or solicitations of offers to buy securities will be made in accordance with the requirements of the Securities Act of 1933, as amended. This presentation has been prepared primarily for security analysts and investors in the hope that it will serve as a convenient and useful reference document. The format of this document may change in the future as we continue to try to meet the needs of security analysts and investors. This document is not intended for use in connection with any sale, offer to sell or solicitation of any offer to buy securities. This presentation includes certain financial measures that have not been prepared in accordance with U.S. generally accepted accounting principles (GAAP).

A listing of such non-GAAP measures with their GAAP equivalents are as follows: Operating earnings per share (non-GAAP) which has a GAAP equivalent of reported net income per share.

Reconciliations of such non-GAAP measures to their GAAP equivalents have been made available to the extent possible on our investor relations website. With regards to projections, estimates or guidance included in this presentation related to such non-GAAP measures, reconciliations of such projected or estimated non-GAAP measures to applicable GAAP measures are not provided, because the company cannot, without unreasonable effort, estimate or predict with certainty various components of net income.

Please continue to regularly check Dominion Energy’s website at http://investors.dominionenergy.com/.

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Letter from the Chair[1]

"To Dominion Energy, operating sustainably means meeting our stakeholders' needs today, while also preparing for the challenges of tomorrow. As a company that's been serving the needs of customers and communities since the early 20th century, we appreciate the value of taking the long view. Today, we are innovating for the future — investing in all forms of energy, improving the customer experience, and exploring new technologies as we carry out our mission to deliver the reliable, affordable, and increasingly clean energy that powers our customers every day."

Robert M. Blue
Chair, President, and Chief Executive Officer
November 17, 2025

[1] https://sustainability.dominionenergy.com/SCR-Report-2024.pdf

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Sustainability highlights

Reliability	Affordability[2]	Increasingly clean	People & communities[3]	Governance
Dominion Energy Virginia (DEV) and Dominion Energy South Carolina (DESC) customers had power **99.98%** of the time in 2024[1]	DEV rates are **9% below** the national average DESC rates are **11% below** the national average	**46% reduction** in Scope 1 carbon emissions from electric operations since 2005[3] **83%** of 5-year capital plan is in zero-carbon generation and wires	**0.42** OSHA recordable incident rate **$46.3M** contributed to social betterment **Record participation rate** in 2025 employee engagement survey	Continued best practice of **Board refreshment** **97.1** 2025 CPA-Zicklin Index “Trendsetter”

Our mission is to deliver the reliable, affordable, and increasingly clean energy that powers our customers every day

[1] Excluding major storms [2] DEV and DESC rates as of October 2025; current US average rate per EIA August 2025 estimates, table 5.6.A. [3] As of year-end 2024

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Sustainability reporting

Topic	Overview	Latest published & link
Sustainability and Corporate Responsibility	▪ "Flagship" sustainability disclosure with detailed reporting on sustainability strategy including governance, performance, comprehensive carbon metrics, and focus areas; maps to GRI, SASB ▪ Includes EEI and AGA templates with key GHG emissions and portfolio metrics	2024 SCR Report
CDP	▪ Responses report into the world's largest environmental dataset for climate information	2025 CDP
Integrated Resource Plans (IRP)	▪ State-regulated utility filings disclose long-term system planning details	2025 VA IRP 2025 SC IRP
Sustainability website	▪ Comprehensive repository of sustainability reporting including: — EEI and AGA templates and GHG inventory assurance — Just Transition Highlights report — Selected policies including Human Rights, Environmental Justice, and Supplier Code of Ethics — A link to the leadership and governance website	Sustainability website

Governance

Board of Directors

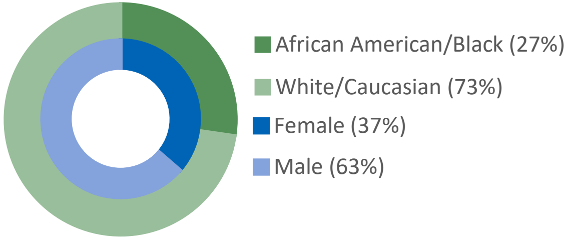
Board expertise (% of directors)

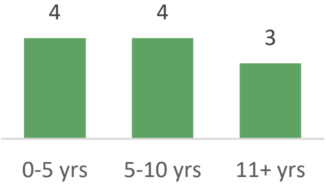
	% of directors
Leadership	100%
Financial or accounting	100%
Risk management	100%
Human capital/talent management	100%
Corporate governance	91%
Customer and community	91%
Innovation and technology	82%
Government, public policy or legal	73%
Environmental	64%
Industry	45%

Composition

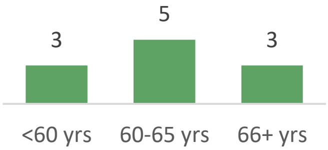
New Director in June 2025, Jeff Lyash

- Retired President and CEO of Tennessee Valley Authority
- Experience in utility operations, power operations, generation construction, and public policy and regulatory matters (particularly in nuclear energy)





8.1 years avg tenure



63 avg age

Best practices

- ✓ **Independent:** 10 of 11 directors (incl. lead) and 100% of Committee members
- ✓ **Performance Assessments:** Annually at Board and Committee level
- ✓ **Ownership:** Robust director and executive share ownership guidelines
- ✓ **Annual Election of Directors:** Majority vote standard
- ✓ **Refreshed Committee Structure:** Adopted in 2024, following a holistic review
- ✓ **Refreshment:** More than half of the directors have joined the Board since 2019
- ✓ **Proxy Access:** Adopted in 2015
- ✓ **Say on Pay:** Annual advisory vote
- ✓ **Right to call special meeting:** 15% threshold

Note: All data as of October 1, 2025

Governance

Role of Independent Lead Director[1]

Board leadership	▪ Presiding over the non-management executive session held at each Board meeting ▪ Calling meetings of the independent directors, as needed ▪ Conferring with the committee chairs and the Chair on agenda planning to ensure coverage of key strategic issues ▪ Ensuring the Board's ability to periodically review and provide input on and monitor management's execution of the company's long-term strategy ▪ Serving as the independent directors' representative in crisis situations ▪ Acting as a key advisor to the CEO ▪ Being authorized, in consultation with the Board, to retain independent advisors ▪ Engaging directly with key members of the leadership team
Board culture	▪ Serving as liaison between the Chair and the independent directors ▪ Facilitating discussion among the independent directors on key issues and concerns ▪ Ensuring Board discussions demonstrate constructive questioning of management ▪ Promoting teamwork and communication among the independent directors ▪ Fostering an environment that allows for engagement and commitment of Board members
Board meetings	▪ Approving meeting agendas and information sent to the Board ▪ Approving meeting schedules and working with the Chair and committee chairs to ensure there is sufficient time for discussion of all agenda items ▪ Presiding at all meetings or executive sessions of the Board at which the Chair is not present
Performance and development	▪ Leading, in conjunction with the CTD Committee, the annual performance assessment of the CEO ▪ Facilitating the Board's engagement with the CEO and CEO succession planning ▪ Leading the Board's annual self-assessment and recommendations for improvement, if any
Shareholder engagement	▪ Being available for direct engagement on matters related to Board governance and oversight, if requested by major shareholders ▪ Providing appropriate Board oversight of key stakeholder and investor engagement and disclosures

[1] See page 26 of Dominion Energy's 2025 Proxy Statement

Governance

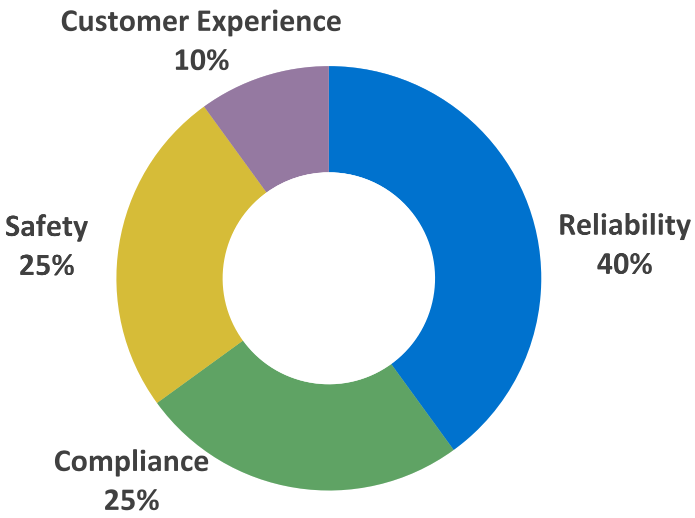
Responding to shareholder feedback: recent updates to executive compensation

What we heard	How we responded
Support for alignment between CEO pay and financial performance	**Since 2023:** ▪ 100% of CEO Long-Term Incentive Program (LTIP) has been performance based ▪ At least 65% of CEO LTIP target payout has been based on Total Shareholder Return, with a 65th percentile target
Mix between equity and performance awards in Long-Term Incentive Program (LTIP)	**Since 2024:** ▪ The cash performance grant component has been replaced with performance share units (PSUs), to further align compensation with shareholder outcomes ▪ The restricted stock grant component has been reduced from 40% to 30%, with 70% attributable to the new PSU grant **Since 2023:** ▪ Our CEO has received a performance share award in lieu of the restricted stock component
Use of the LTIP P/E ratio modifier	▪ The ability to earn any payout based on our relative P/E ratio modifier was eliminated for the CEO in 2023 and for all officers starting with the 2024 LTIP

Governance

Accountability driven by aligned incentives focusing on business strategy

Short-term incentive scoring criteria



All employees share four common goal categories and funding level is based on consolidated operating EPS (non-GAAP)

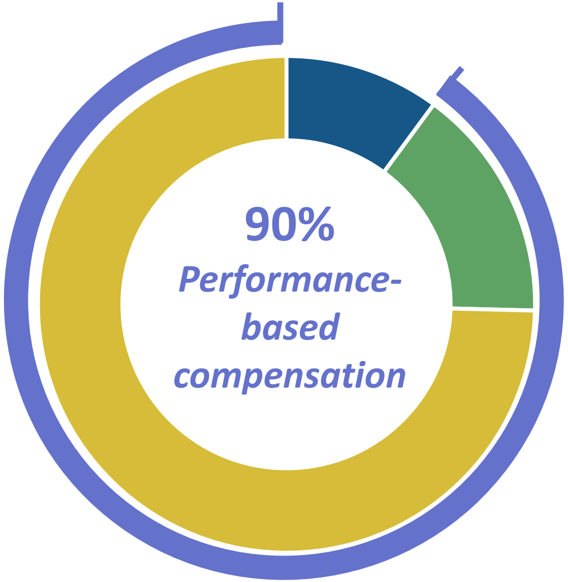
Robust stock-ownership requirements for officers

- We believe that continuing to focus incentive goals on our business strategy will result in higher long-term returns (including stock price performance) for shareholders
- Thus, **higher than sector average officer stock ownership** requirements create alignment between management financial interests and successful execution of our business strategy
- Require significant stock ownership, including 6x base salary for our CEO, 4x base salary for our Executive Vice Presidents and 3x base salary for our other Named Executive Officers

Governance

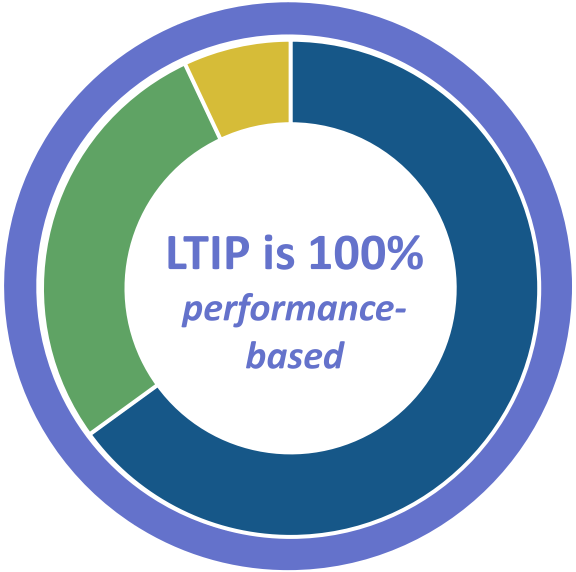
Pay for performance, placing a substantial portion of CEO compensation at risk

CEO target direct compensation mix (2025)



■ 10% Salary ■ 15% Annual Incentive ■ 75% Long-Term Incentive

CEO long-term incentive compensation (2025)

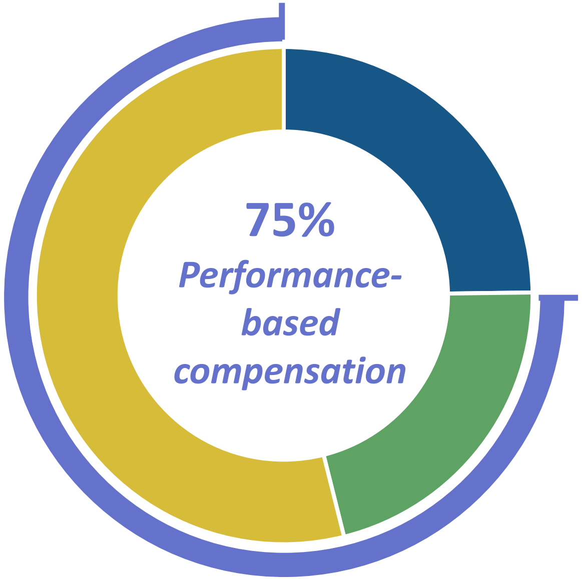


■ 65% TSR
■ 28% Operating EPS (non-GAAP)
■ 7% Non-Carbon Emitting Generating Capacity

Governance

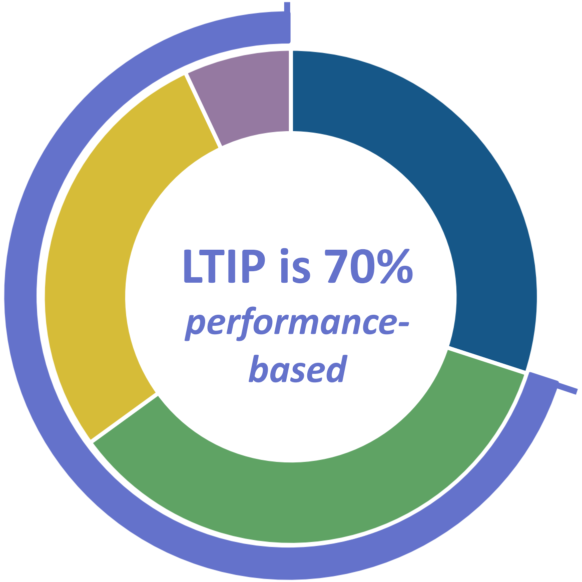
Pay for performance, placing a substantial portion of NEO[1] compensation at risk

NEO target direct compensation mix (2025)



- 25% Salary
- 21% Annual Incentive
- 54% Long-Term Incentive

NEO long-term incentive compensation (2025)



- 30% Restricted Stock
- 35% TSR
- 28% Operating EPS (non-GAAP)
- 7% Non-Carbon Emitting Generation Capacity

[1] Named Executive Officer

Political participation and contributions

Participation

- Actively participate at local, state and national levels
- Contribute to activities affecting our business and customers consistent with our corporate values and strategies
- Abide by the letter and spirit of the law

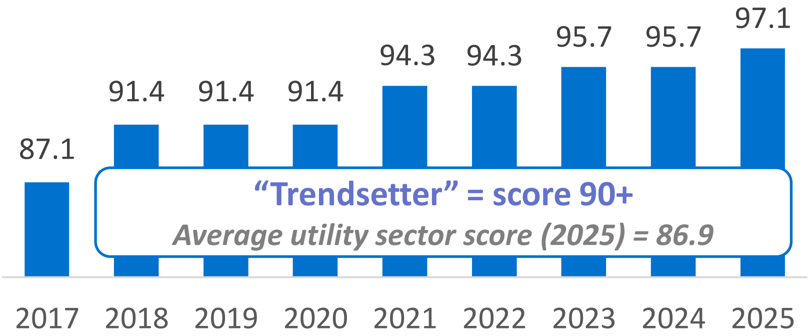
Oversight and alignment

- **Formal guidelines** govern lobbying decision-making process
- **Annual management report to Board** on the company's political and lobbying activities, expenditures, and policies
- Lobbying and political contributions policy posted on website
- Oversight by Nominating, Governance and Sustainability Committee
- Published **report on trade association alignment**

Transparency

- **Voluntarily report** political and lobbying contributions on our website including:
  - 527 tax-exempt political organizations
  - 501(c)(4) tax-exempt organizations appearing to use funds for political purposes
  - Trade associations for amounts $50K+[1]
  - 501(c)(3) tax-exempt organizations for amounts $50K+[2]
  - Report all political contributions by PACs monthly

CPA-Zicklin Index Scores



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[1] For trade associations and other tax-exempt organizations to which we contribute $50,000 or more, the portions of our payments attributable to lobbying are reported [2] Payments greater than $50,000 in the aggregate to national 501(c)(3) tax-exempt organizations whose predominate purpose is to provide venues for the exchange of ideas on matters of public policy

Awards[1]

Top 25 Veteran Employers *2025* *Military.com*	**America's Greatest Workplaces** *2024* *Newsweek*	**Top Utility for Economic Development** *2024* *Business Facilities Magazine*	**Military Friendly Employer** *Since 2010* *G.I. Jobs Magazine*
Top Innovative Practice *2023* *Nuclear Energy Institute*	**"Best of the Best"** *Since 2012* *U.S. Veteran's Magazine*	**Best Practices Award** *2024* *Smart Energy Consumer Collaborative*	**Workforce Innovation Award for Business** *2024* *Hampton Roads (VA) Workforce Council*

[1] Complete DE awards page: https://careers.dominionenergy.com/content/Awards/?locale=en_US

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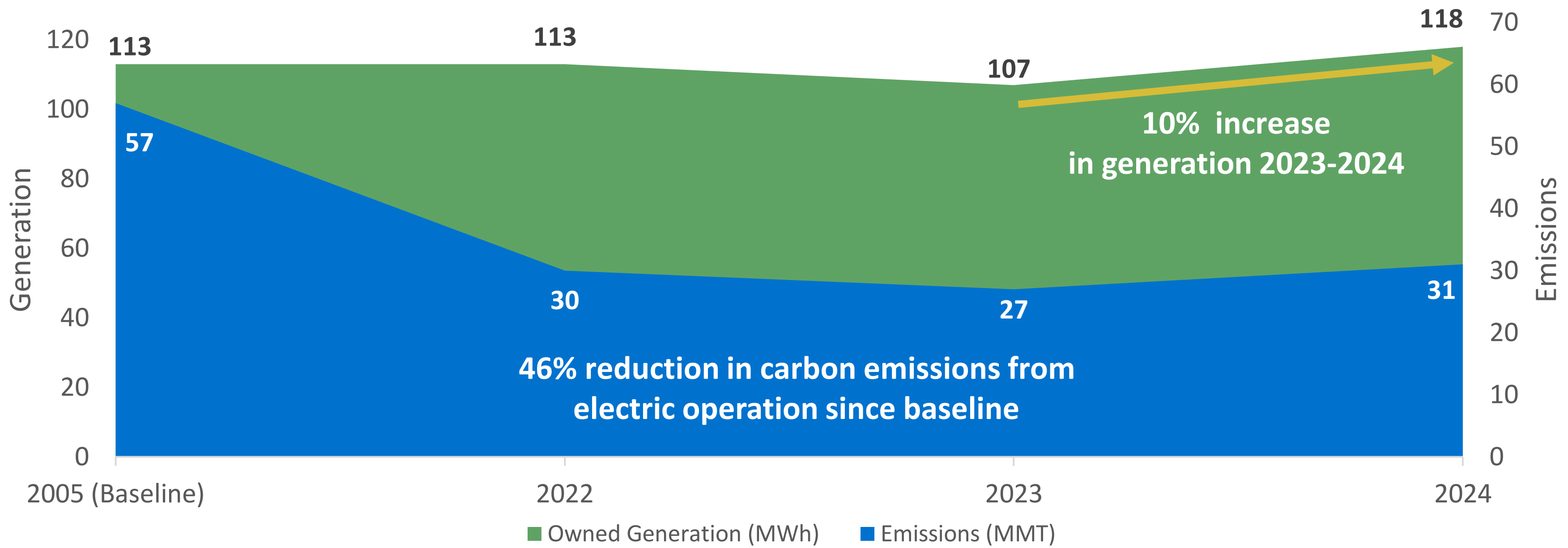
Emissions reductions progress[1]

Scope 1 carbon emissions and owned power generation from electric business



Our path to Net Zero will not be linear due to year-over-year variations in weather, load growth, and other economic factors contributing to demand

[1] https://sustainability.dominionenergy.com/SCR-Report-2024.pdf

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GHG emissions reporting

Annual corporate GHG inventory

- Comprehensive annual corporate inventory of greenhouse gas emissions
  - Includes sources beyond those required to be reported to the EPA
  - Emissions are calculated consistent with GHG Protocol, EPA Part 98, and industry specific protocols
- Scope 1, 2, and 3 emissions have been **independently verified by a global assurance provider**[1]
  - Reasonable assurance Scope 1 and 2
  - Limited assurance Scope 3
- Annual GHG emissions are disclosed publicly via various external reports, including:
  - CDP
  - EEI and AGA templates
  - SCR Report
  - Annual Report on Form 10-K

[1] 2024 GHG Inventory Assurance Statement can be found here: https://sustainability.dominionenergy.com/2024-GHG-Assurance-Statement.pdf

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Net Zero commitments: Enterprise-wide Net Zero (NZ) Scope 1, 2, and 3 by 2050[1]

	Scope 1: Direct ~66% of 2024 NZ inventory	Scopes 2 and 3: Upstream and downstream indirect ~34% of 2024 NZ inventory
Description	▪ Owned power generation ▪ Fugitive natural gas emissions from compression, venting and leaks ▪ Fuels from vehicle use	▪ Electric T&D line loss ▪ Purchased power and fuel for power generation ▪ Natural gas purchased to serve our customers ▪ Facility use of electric power ▪ Customer use of natural gas, including residential heating, cooking, commercial and manufacturing
Select strategies	✓ Clean energy diversity – investing in solar, wind, zero-carbon nuclear, and renewable-enabling storage ✓ Innovation – large-scale battery storage, hydrogen and advanced nuclear technology ✓ Infrastructure modernization ✓ Conservation and energy efficiency	✓ Clean energy diversity – cleaner generation mix reduces fossil fuel for power generation ✓ Supplier engagement ✓ Among other outcomes from the comprehensive business review, exited all regulated gas distribution operations, except for those at DESC

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[1] Our Net Zero commitment includes carbon and methane emissions within our direct control (known as Scope 1 emissions), as well as Scope 2 and material categories of Scope 3 emissions, including: electricity purchased to power the grid, fossil fuel purchased for our power stations and gas distribution systems, and consumption of gas sold to our end-use customers

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2025 DEV and DESC Integrated Resource Plans

Recent updates

- **October 2025: Dominion Energy Virginia filed its 2025 Integrated Resource Plan Update**
  - Power demand in Virginia continues to grow at historic levels – driven by data centers, population growth and manufacturing. Demand is forecasted to grow on average by about 5% annually over the next 20 years, more than doubling by 2045
  - About 75% of the new power generation in the plan is carbon-free (wind, solar, battery storage and SMRs), and about 25% is natural gas
  - A balanced mix of renewables, nuclear and natural gas is the best way to deliver reliable, affordable, and increasingly clean energy for our customers
- **March 2025: Dominion Energy South Carolina filed its 2025 Integrated Resource Plan Update**
  - Evaluated 11 build plans, each of which reflects a unique balance of affordability, environmental considerations, carbon emissions, and generation diversity in meeting customers' future energy needs over the planning horizon
- *Note: IRPs are not a request to build any specific project, but rather long-term planning documents based on a snapshot in time of current technology, market information, and projections. IRPs are informational filings and do not provide approval or disapproval for any specific capital project and do not reflect a fixed decision to pursue any specific action.*

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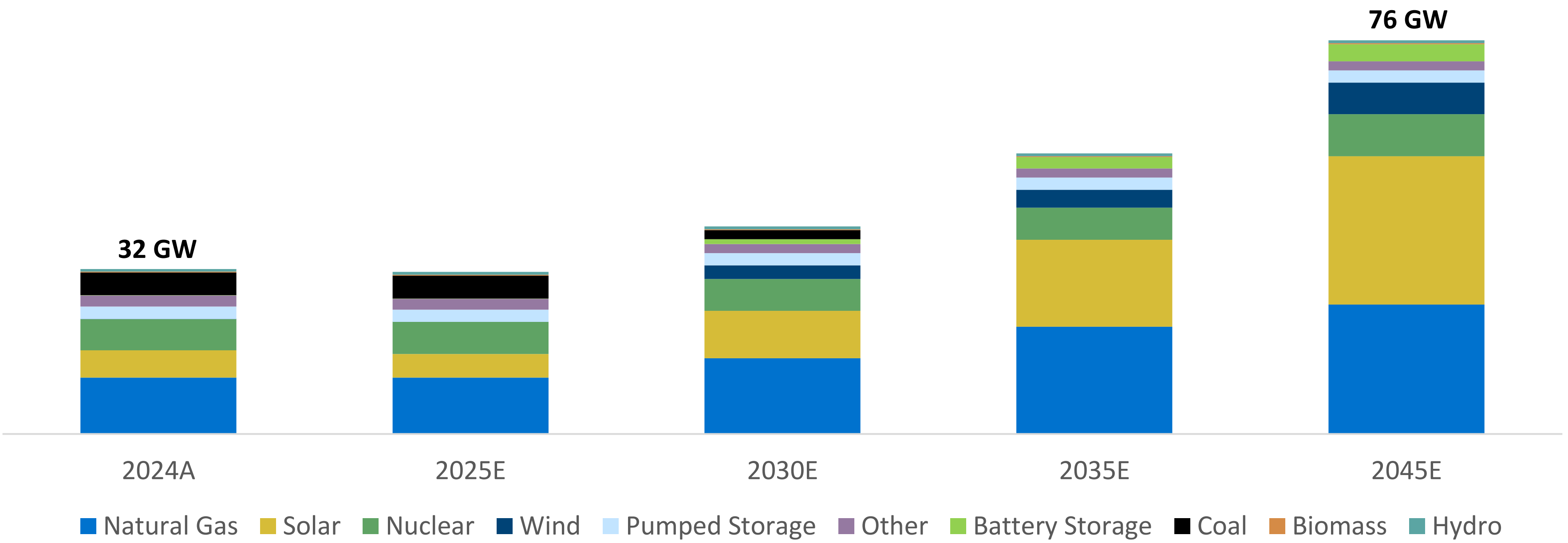
2025 DEV and DESC Integrated Resource Plans

Total owned generation fleet plus PPAs (GW)



An "all of the above" approach to meet demand that includes 2.4x more generation capacity over the next 20 years

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Note: Conforms with VA IRP Plan A Preferred Case (VCEA w/EPA) filed in October 2025 and SC IRP Reference Build Plan filed in March 2025; electric capacity includes all D owned capacity and non-D owned solar PPAs and storage PPAs; IRPs are informational filings and do not provide approval or disapproval for any specific capital project and IRP models do not reflect a fixed decision to pursue any specific action.

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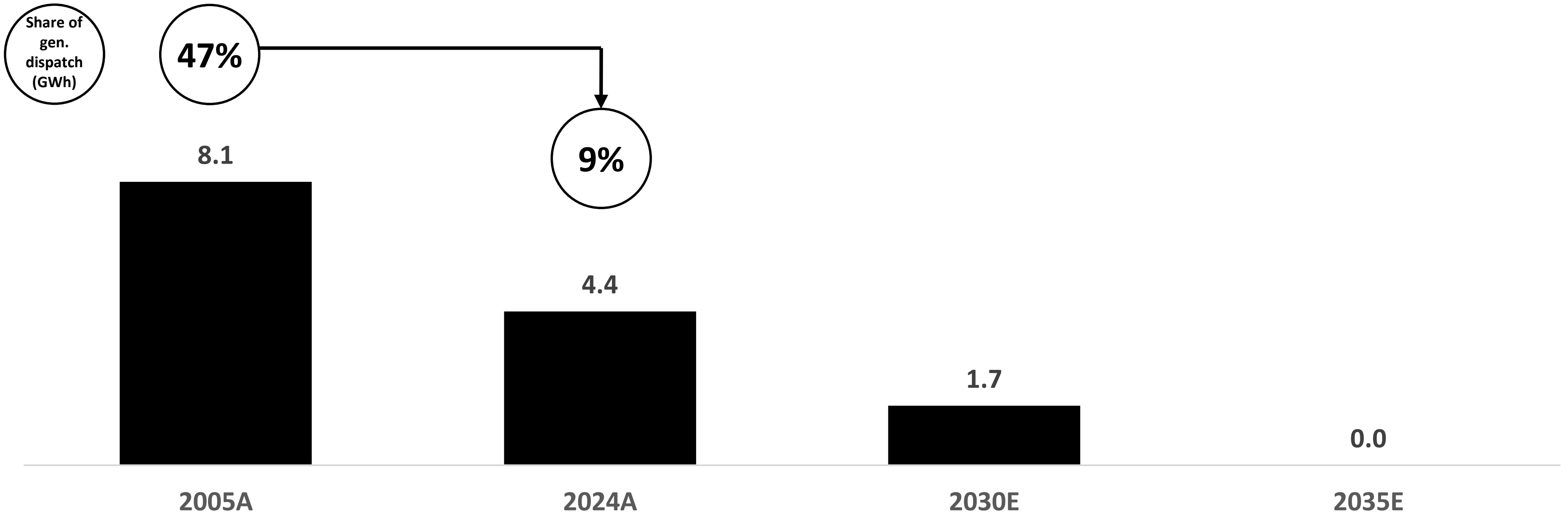
2025 DEV and DESC Integrated Resource Plans

Projected coal capacity (GW) as modeled in most recent IRPs



In the 2025 SC IRP, DESC modeled the retirement of coal stations by the end of 2031
In the 2025 VA IRP, DEV coal capacity beyond 2030 is modeled as converting to gas to comply with 2024 EPA regulations[1]

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Note: Planned retirements based on VA IRP Plan A Preferred Case (VCEA w/EPA) filed in October 2025 and SC IRP Reference Build Plan filed in March 2025. IRPs are informational filings and do not provide approval or disapproval for any specific capital project and IRP models do not reflect a fixed decision to pursue any specific action [1] The Company has made no final decisions as to how it will comply with 2024 EPA rules, which were subsequently proposed to be repealed in 2025, the Company will continue to evaluate its options

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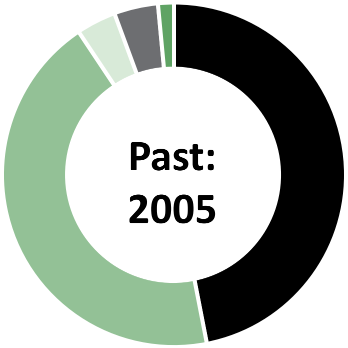
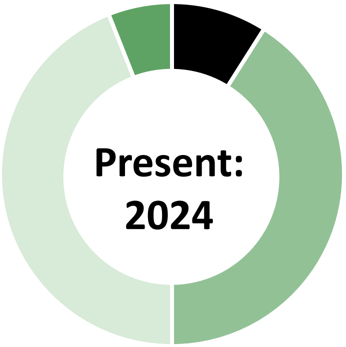
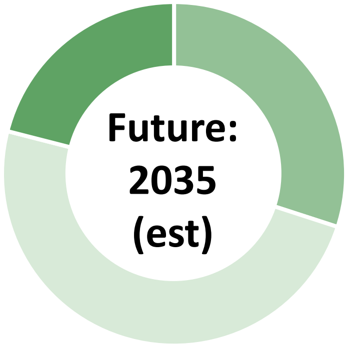
2025 DEV and DESC Integrated Resource Plans

Total owned generation mix by fuel type for DEV, DESC, and Contracted Energy







	Past: 2005	Present: 2024	Future: 2035 (est)
Renewable	1%	6%	21%
Nuclear	44%	41%	30%
Natural gas	4%	44%	49%
Coal	47%	9%	0%
Other	4%	0%	0%

51% zero carbon

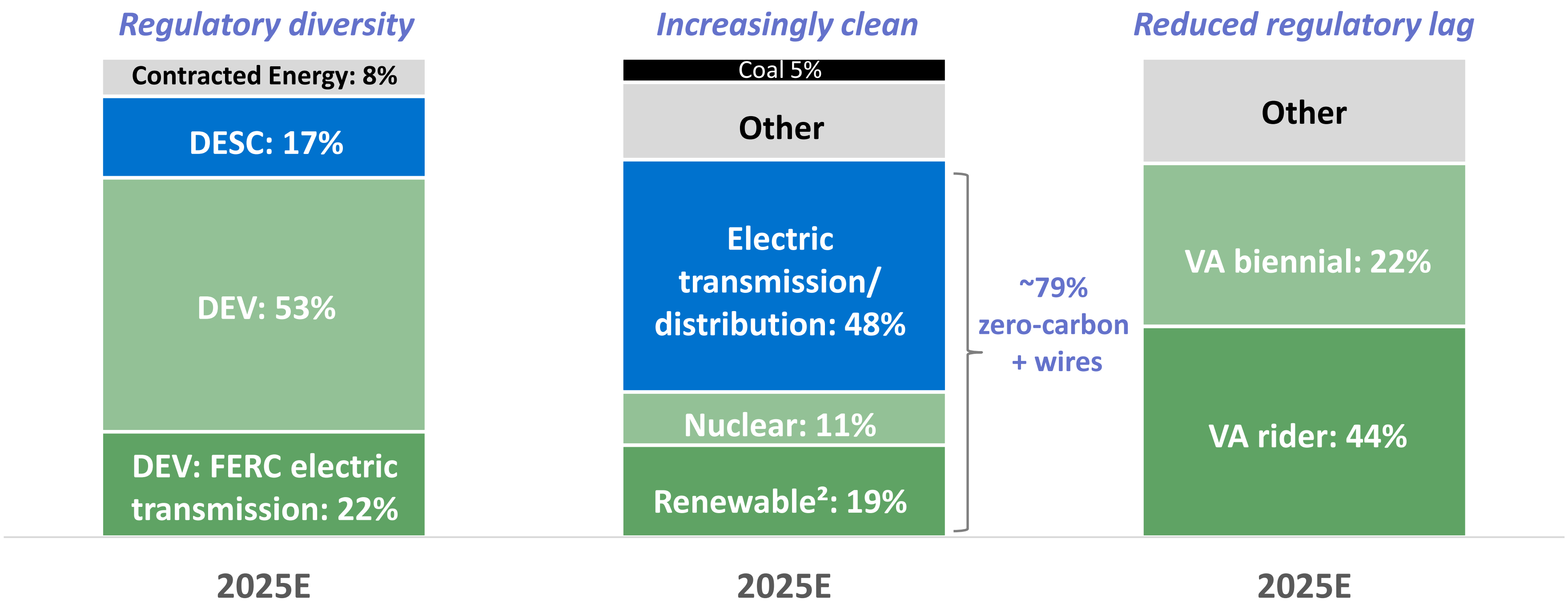
100% zero/lower carbon

Note: Historical data pro forma for SCANA merger. Excludes purchased power and pumped storage/battery. Enterprise-wide generation (MWh) includes Contracted Energy, DESC and DEV (including Ring-fence solar); forecasted generation mix based on VA IRP Plan A Preferred Case (VCEA w/EPA) filed in October 2025 and SC IRP Reference Build Plan filed in March 2025. Figures may not sum due to rounding. IRPs are informational filings and do not provide approval or disapproval for any specific capital project and IRP models do not reflect a fixed decision to pursue any specific action.

Low operating risk

Diverse, constructive regulatory jurisdictions with strong support for timely recovery

Percentage of total investment base[1]



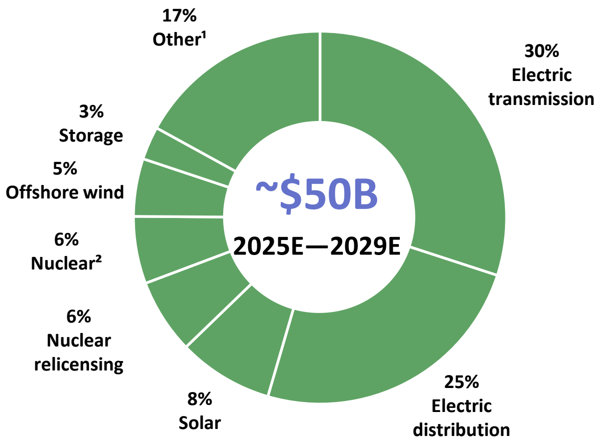
[1] Figures may not sum due to rounding; total investment base reflects regulated rate base at DEV and DESC, plus approximate net book value of Contracted Energy and non-rate base DEV ringfenced solar

[2] Includes solar, wind, biomass, hydro (ex pumped storage)

Diversified and robust rate base growth

Consolidated 5-year capital plan

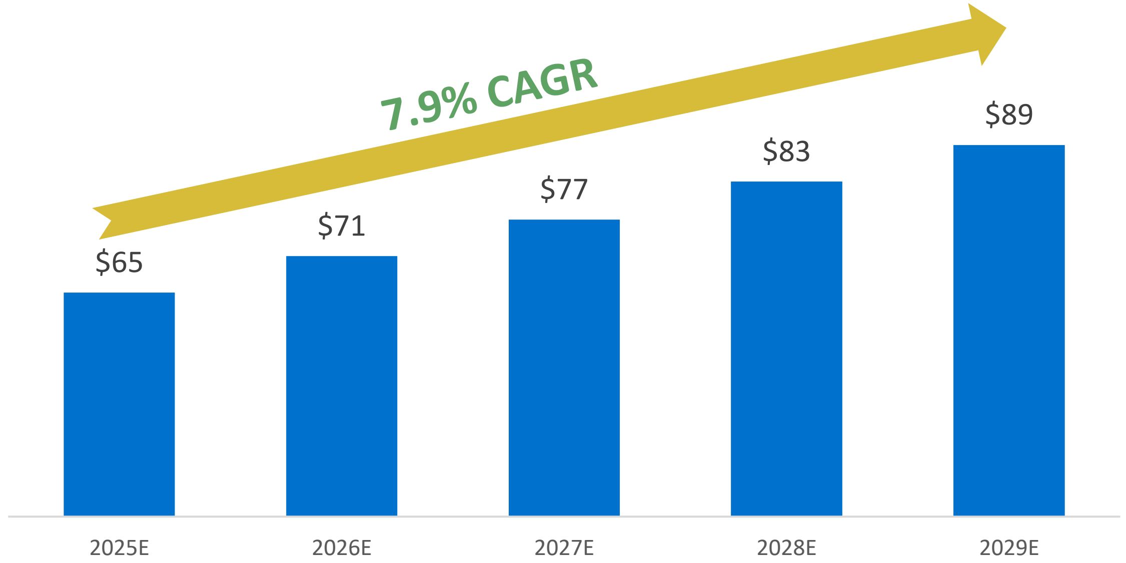
By function



~83% zero-carbon generation + wires

~60% rider-eligible

Total investment base[3] ($B)



Significant investments in decarbonization and reliability with strong cash conversion given significant rider-eligible capital

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Note: Figures above include impact of 50% noncontrolling equity partner funding 50% of CVOW project costs [1] Includes additional electric generation, DESC gas distribution and other [2] Includes maintenance, environmental and fuel for existing nuclear units at DEV, DESC and CE [3] Total investment base reflects regulated rate base at DEV and DESC, plus approximate net book value of CE and non-rate base DEV ringfenced solar

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Supply chain sustainability

Overview

- Dominion Energy partners with suppliers and peers to create an increasingly clean value chain, implement best practices, and drive GHG reduction activities across our footprint
- Supply chain sustainability focus areas:
  - ✓ Integrating sustainability into procurement process
  - ✓ Reducing warehouse waste (~332K pounds diverted in 2024)
  - ✓ Engaging with suppliers on GHG disclosure and environmental performance

Supplier engagement

- Hosts annual Supply Chain Sustainability event, Momentum, to engage suppliers on critical topics and supplier requirements

Momentum

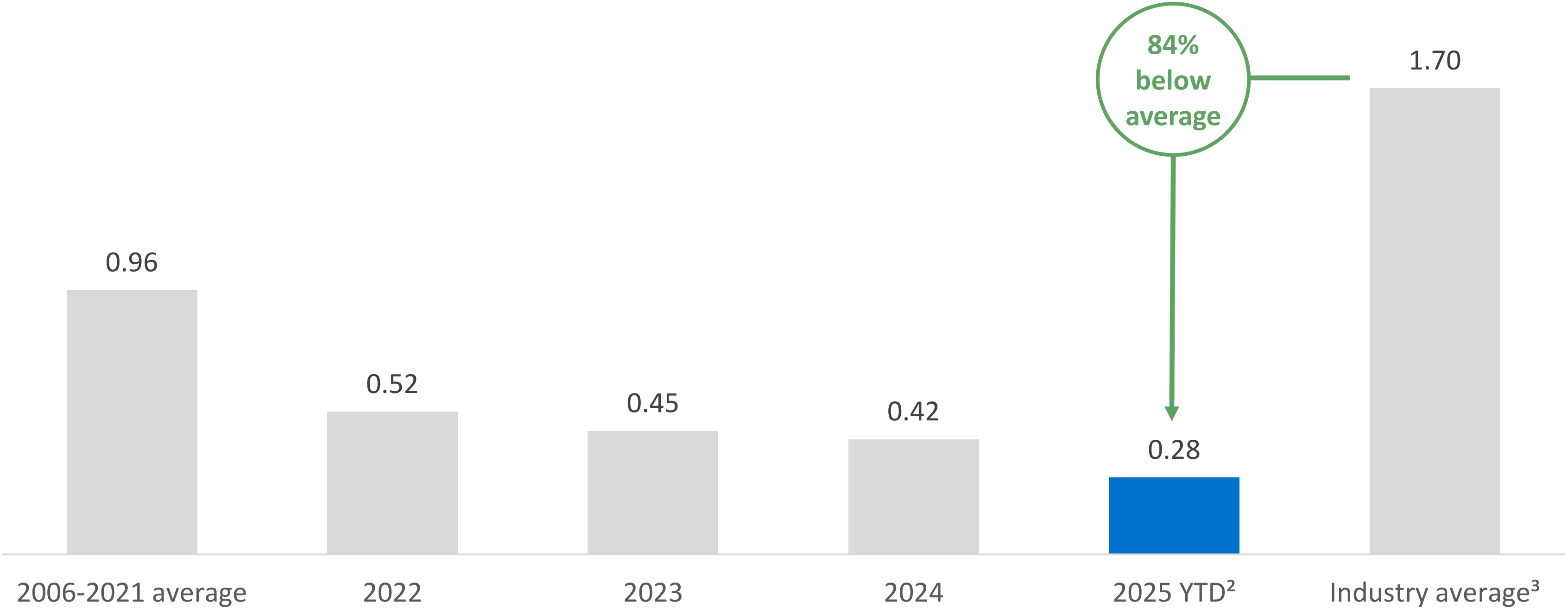
- Hosts annual supplier expo and job fair, Convergence, to foster connections between small, local, and diverse suppliers and the corporate community

Increased GHG emissions disclosure with key suppliers from 20% in 2021 to 54% in 2024

People and communities

Employee safety

OSHA recordable incident rate[1]



[1] Number of recordables per 100 employees each work year; data is pro forma for SCANA [2] 2025 YTD through September [3] Average per Bureau of Labor Statistics 2023 industry data for electric power generation, transmission, and distribution (NAICS code 2211)

People and communities

Safety

Security teams, programs, and partnerships

Chief Security Officer (CSO)

New Chief Information Security Officer (CISO)

Cyber Security

Security Compliance

Physical Security Branch

Threat Intelligence Group

In coordination with…

- Dominion Energy business units
- Federal government and sector partners
- State and federal regulators
- State, local, and federal law enforcement

A culture of physical and cyber security

- Centralized security organization that regularly provides briefings to the Board of Directors and senior leadership
  - VP Cyber Security role created in 2025, dedicated officer position, reporting to the CSO, with responsibility and accountability for cyber security matters (i.e., the CISO)
- Focused on protecting critical infrastructure as well as customer, shareholder, and company information
- Security programs integrated into business operations
- Regular updates to regulators and government agencies
- Robust cyber security program
  - Continuous monitoring and research to identify key threats and adversarial tactics
  - Risk assessment process to safeguard company systems and information
  - Internal and third-party penetration testing
  - Security awareness training for all personnel, including routine phishing simulations

People and communities

Customer experience

Dedicated to delivering consistent and effortless experiences for our customers and other stakeholders

Exceptional reliability	▪ DEV and DESC customers had power 99.98% of the time in 2024, excluding major storms
Strong Net Promoter Score (NPS) and JD Power Customer Satisfaction (CSAT)	▪ 1st quartile NPS score relative to peers[1] — DEV NPS sustained growth over past seven quarters ▪ 1st quartile JD Power Customer Satisfaction amongst utilities nationally[2] — DEV Business CSAT ranks first in the peer group in 1H 2025, and second nationally[3]
Committed to the customer experience	▪ Modernized digital tools and communications ▪ 89% of customer interactions are digital and self service[4] ▪ 59% adoption of electronic billing[5]
Recent awards: recognition for customer experience excellence	▪ 2025 – Edison Electric Institute Outstanding Customer Engagement for DEV ▪ 2025 – Datacloud USA Power 50 for DEV ▪ 2025 – Escalent Most Trusted Business Partner for DESC (2nd consecutive) ▪ 2025 – Escalent Most Trusted Residential Utility Brands for DESC (4th consecutive) ▪ 2025 – Escalent Easiest to Do Business With for DESC (4th consecutive) ▪ 2024 – Escalent Customer Champion for DESC (3rd consecutive) ▪ 2024 – AEIC Achievement Award for Improvements to Outage Restoration & Customer Service for DEV

Dominion Energy

[1] Bain NPS Prism US Electric and Gas Utilities (as of Q2 2025 rolling 12), operating company peers include AEP, CMS, DUK, DTE, ED, EXC, EIX, ETR, NEE, PCG, PPL, SO, SRE; The Net Promoter® Score is generally viewed as an indicator of overall customer loyalty. ®Net Promoter and NPS are registered trademarks of Bain & Company, Inc., Satmetrix Systems, Inc. and Fred Reichheld. [2] JD Power 2016-2024 U.S. Electric Utility Residential Customer Satisfaction Study, EOY 2024 [3] JD Power U.S. Electric Utility Business Customer Satisfaction Study, among utilities with base higher than 100. [4] YTD Aug '25 DEV/NCe and DESC combined [5] YTD Aug '25 DEV/NCe and DESC combined

People and communities

Storm preparation and response

Hurricane Helene struck South Carolina on September 27, 2024

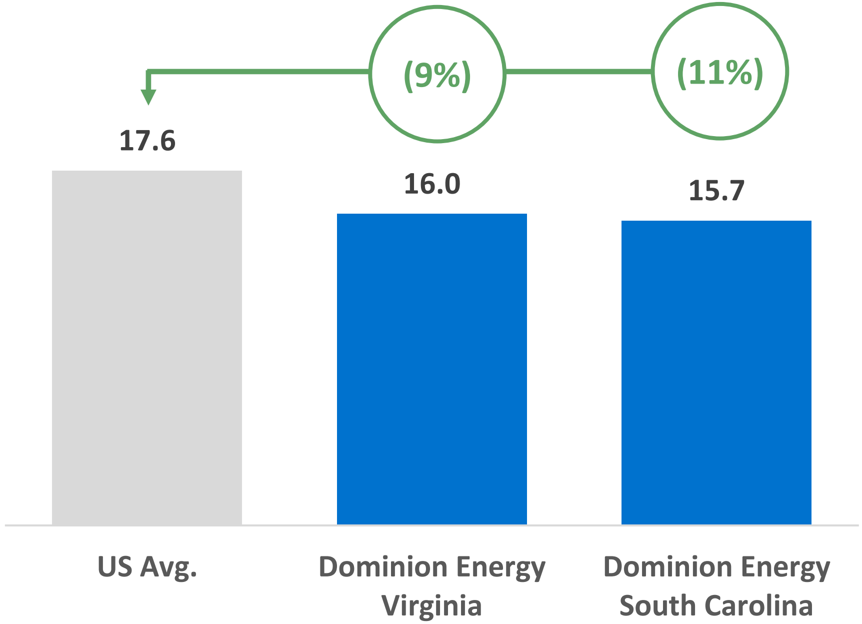
- The scale of the damage surpassed that of previous storms leaving more than 446,000 customers, over half of DESC's customer base, without power
- **Storm preparation is an everyday event:**
  - DESC employees, SC Office of Regulatory Staff, and SC Department of Transportation discuss preparation efforts each season
  - As high-risk areas are identified, employees ensure that storerooms are appropriately stocked and that equipment is prepositioned
  - Deployed ~4,200 employees and contractors to help fix or replace:
    - 91 transmission lines
    - 87 substations
    - 1,444 transformers
    - 2,525 poles and
    - 8,190 spans of distribution wire
  - Unwavering community support played a crucial role
  - Over $600,000 donated to support relief and restoration efforts[1]

[1] Donated $300,000 to the One SC Fund to support immediate relief needs and an additional $200,000 to the American Red Cross; employee giving and company matching totaled $122,500 to 16 organizations that supported restoration efforts

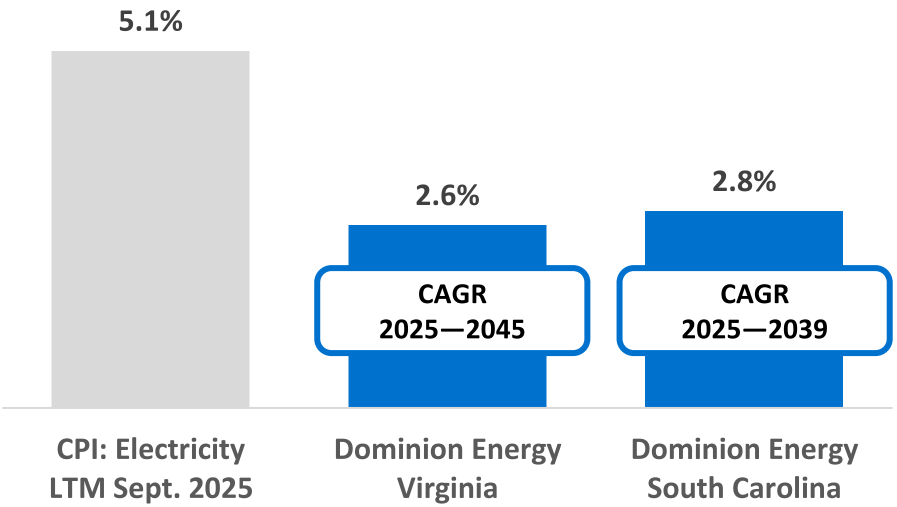
People and communities

Typical residential electric customer bills

Current rate (cents per kWh)[1]



Projected customer bill CAGR[2]



Committed to safety, reliability, and affordability

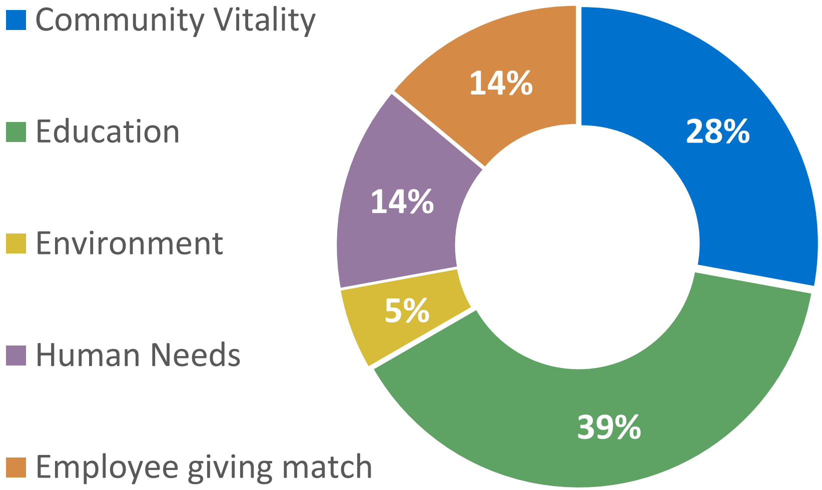
Dominion Energy

[1] Current DEV and DESC rates as of October 2025; current US average rate per EIA August 2025 estimates, table 5.6.A. (https://www.eia.gov/electricity/monthly/current_month/october2025.pdf) [2] Sources: DEV 2025 IRP (Company Preferred Plan); DESC 2025 IRP (2025 Reference Build Plan); September 2025 CPI for electricity (https://www.bls.gov/news.release/archives/cpi_10242025.htm)

People and communities

Company giving

Charitable foundation giving (2024)



Select initiatives

- EnergyShare assistance
  - 16,000+ individuals and families received bill payment assistance in VA, NC and SC
  - 1,200+ weatherization projects completed
  - 581 community outreach events reaching 179,000 customers
- Foundation support for 700+ organizations across our footprint, including for example:
  - Columbia Museum of Art, SC
  - Alliance for the Chesapeake Bay, VA
  - Connecticut Science Center, CT
  - Food Bank of the Albemarle, NC

$46.3M across all programs contributed to social betterment in 2024

People and communities

A people-first culture

Employee engagement, recruitment, retention, and development overview

- Oversight
  - Board-level Compensation and Talent Development Committee responsibilities include, amongst others, oversight of strategies and policies related to human capital management, employee engagement, and employee recruitment, retention, and development[1]
  - Management-level Executive Engagement & Inclusion Committee provides cross-company executive support for the cultivation of an inclusive and engaged workplace that supports our mission
- Continued focus on attracting and retaining top talent
  - Comprehensive and diversified recruitment strategy that includes educational institutions, military outreach, employer branding, and professional organizations
  - Hosted **~300 summer interns** and held our **6th Careers in Energy Student Conference** in 2025
  - **Record participation rate** in 2025 companywide employee engagement survey
  - **Ten** Employee Resource Groups including **new Parent & Caregiver ERG** in 2025
  - **Four** Engagement & Inclusion Councils focused on enhancing employee engagement by business segment
- Commitment to a culture of learning and leadership development
  - Leadership philosophy focused on our **people**, our **mission** and our **future**
  - Multi-stage leadership program and a variety of training and development opportunities for all employees

[1] The complete Compensation and Talent Development Committee Charter can be found here: https://www.dominionenergy.com/our-company/leadership-and-governance/board-committees-and-charters