



**Dominion
Energy®**

Investor day
ESG session
March 25, 2019

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CEO Perspective

Governance

Social Responsibility

Environmental

Conclusion

Q&A

Our core values underpin ESG approach



Safety

***Our highest
priority is keeping
our employees
and communities
safe***



Ethics

***Doing right and
doing well are
inseparable***



Excellence

***Best in class ESG
performance
helps drive long-
term value
creation***



Embrace Change

***Innovative
culture drives
approach to
clean energy and
workforce
opportunities***



One Dominion Energy (Teamwork)

***Sustainable
performance
depends on how
well we support
one another***

CEO Perspective

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Environmental

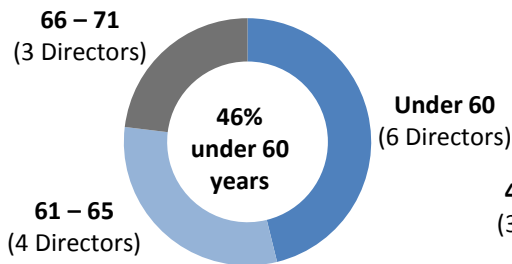
Conclusion

Q&A

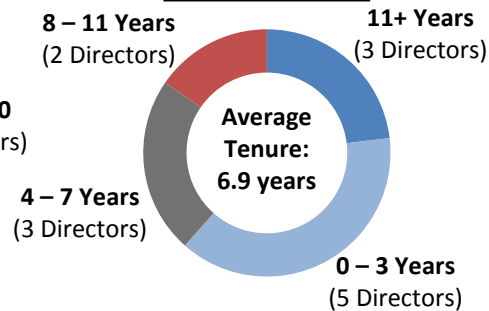
Board refreshment and diversity

Productive mix of age and tenure

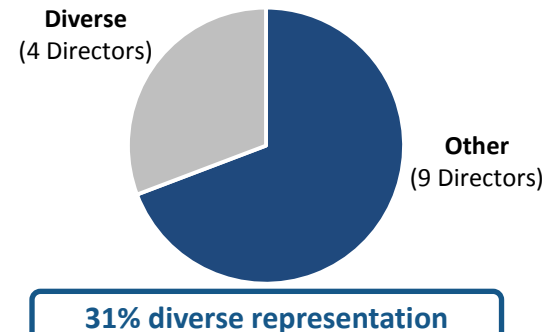
Age Mix



Board Tenure



Board diversity a focus



Dominion Energy supports the 30% Club initiative to improve gender balance on corporate boards

Directors aligned with shareholder interests

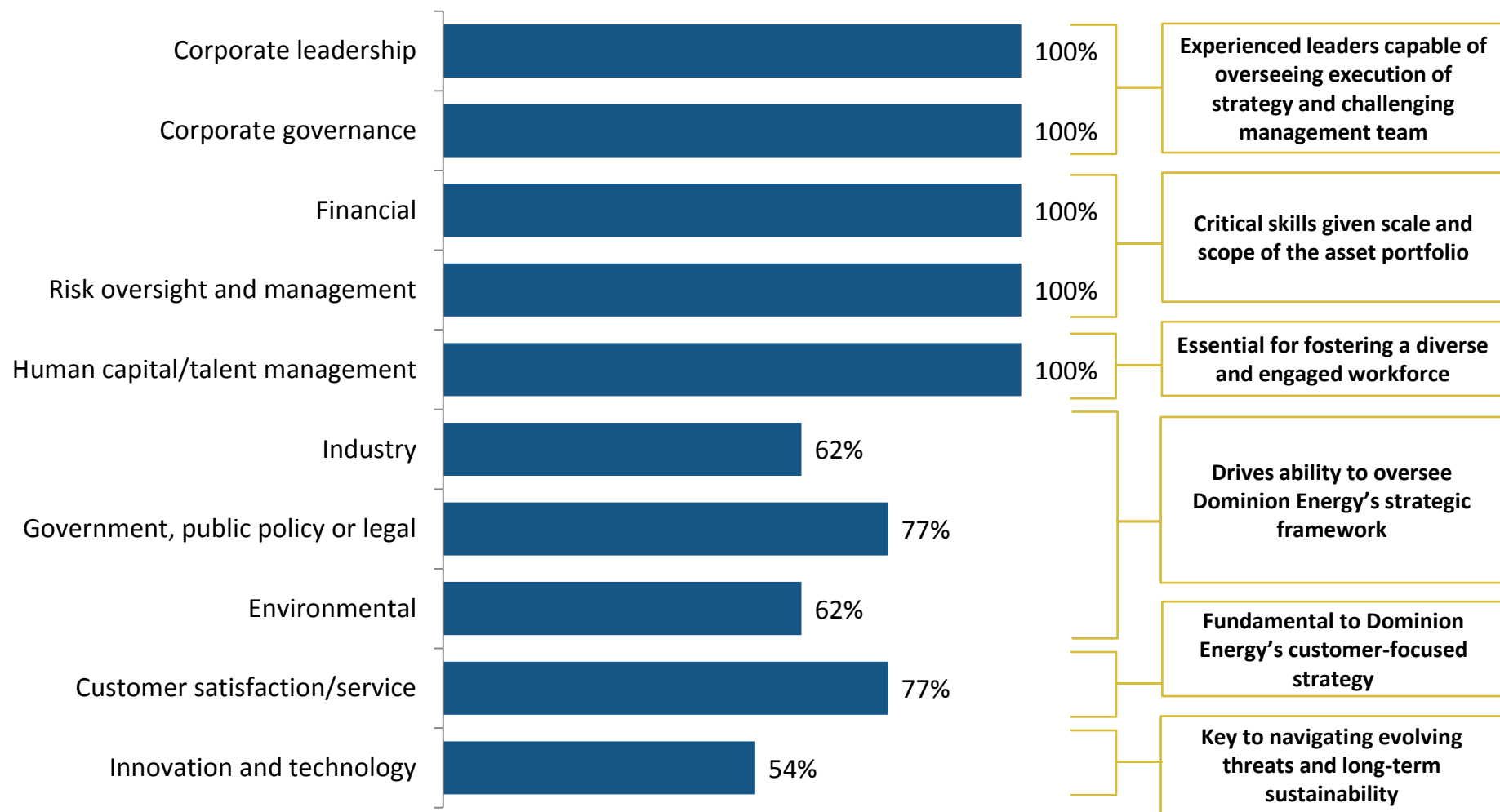
- Board members own roughly \$126 million of total shares outstanding
- 12 of 13 Directors purchased stock since 2014
- Annual retainer is approximately 60% stock / 40% cash

Commitment to ongoing refreshment

- CGN Committee is committed to actively seeking quality women and minority candidates for consideration of future membership
- Added 7 new Directors over the past 6 years
 - 3 of these 7 bolstered the Board's gender and ethnic diversity
 - 6 of these 7 bring public utility leadership experience via CEO role or board membership
- Robust Board and Committee evaluation process

Diverse Board expertise supports our strategy and ESG priorities

Percent of Directors with significant expertise in strategic areas



Board committees demonstrate ESG focus and risk oversight

	Compensation, Governance and Nominating	Finance and Risk Oversight	Sustainability and Corporate Responsibility	Audit
Committee Roles	<ul style="list-style-type: none"> Evaluates compensation programs and oversees corporate governance Engages an independent compensation consultant to assist with review and oversight Identifies and reviews qualifications of Director candidates Oversees the Board's annual self-assessment 	<ul style="list-style-type: none"> Oversees financial policies, including capital structure and dividend policy Monitors safety and reliability of company's nuclear operations Oversees implementation of the company's risk assessment and risk management policies 	<ul style="list-style-type: none"> Oversees performance as a sustainable organization and monitors progress toward achieving targets Reviews company's sustainability and climate reporting Oversees diversity, inclusion and talent and supplier management programs Reviews community and stakeholder engagement practices 	<ul style="list-style-type: none"> Oversees integrity of the company's financial statements and compliance with legal and regulatory requirements Appoints and evaluates the independent auditor Has regular meetings with independent auditor and chief internal auditor without management present

See Next Page

SCR Committee oversees our company’s performance as a sustainable organization

Structure

- Composed of five independent Directors; chaired by Helen Dragas
- Meets at least three times annually
- Conducts annual committee performance evaluation

Scope

- Protection and improvement of the environment
- Company’s diversity, inclusion, talent management and supplier engagement programs
- Community and stakeholder engagement
- Charitable programs and community service

Key responsibilities

- Reviews company’s performance against all ESG targets
- Receives updates on shareholder proposals on topics within the committee’s scope
- Oversees company’s ESG reporting effort, including the Sustainability and Corporate Responsibility Report and Climate Report
- Monitors company’s ESG ratings/scores from major ESG rating agencies

Executive compensation program highlights

- **Program emphasizes variable incentive pay tied to challenging performance goals**
 - CEO: 90% of annual direct compensation opportunities tied to performance or stock-based
 - Average officer: 76% of annual direct compensation opportunities tied to performance or stock-based
 - Transitioned long-term performance period from two to three years for performance grants
 - Compensation metrics based on strategic execution and total shareholder return
 - Annual Incentive Plan (AIP) portion is tied to safety, environmental and diversity goals (which each carry a weight of at least 10%). *This is true for both executive and employee AIP formulas*
- **Rigorous stock ownership guidelines**
 - CEO: 8x salary / 145,000 shares (lesser of)
 - Other officers: 3x to 5x salary / 10,000 – 35,000 shares (lesser of)
- **Clawback provisions incorporated in incentive compensation**
- **No uncapped performance awards**
- **Prohibition on hedging or pledging of stock**
- **Conduct annual Say-on-Pay votes: 94.1% shareholder approval at 2018 Annual Meeting**

CEO Perspective

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Q&A

Corporate culture supports effective human capital management

Corporate Culture at Dominion Energy

- ✓ Formed around five core values
- ✓ Guided by robust ethics and compliance program
- ✓ Committed to innovation and embracing change

Training and development

- Education Assistance Program to reimburse employees for higher education expenses
- Emerging Leaders program prepares future leaders before they are promoted
- Career center helps employees take ownership of planning their careers
- Employee-directed online training tool helps employees steer their own learning

Employee engagement

- Created VP-level employee engagement and development position
- Conduct biannual employee engagement survey to gather feedback for making Dominion Energy a better place to work
- Continuing to solicit and respond to employee feedback, including: hosting additional employee camaraderie events, modernizing workspaces, expanded flex schedules

Diversity and inclusion (D&I) mission

“To create a diverse and inclusive workplace that reflects the communities we serve”

Current D&I initiatives

Recruiting

- Focus on recruitment of diverse interns and veterans
- Award \$5,000 scholarships to up to 50 diverse students each year
- Unconscious bias training a prerequisite for staffing and hiring managers

Retention

- Sponsor and promote employee resource groups (ERGs) to create a better sense of community and provide professional development opportunities (e.g., women, African-Americans, Latinos, LGBTQIA, veterans and young professionals)
- Survey employees to measure engagement in ERGs

Forbes

Best Employers for
Diversity (2018)

Best Employers for
Women (2018)



Strategic oversight

- ✓ CEO of Dominion Energy appoints executives from each business unit to the Executive Diversity Council, which oversees the diversity and inclusion strategy
- ✓ Annual Incentive Plan for all leaders and employees includes diversity awareness and training goals

CEO **ACTION** FOR DIVERSITY & INCLUSION

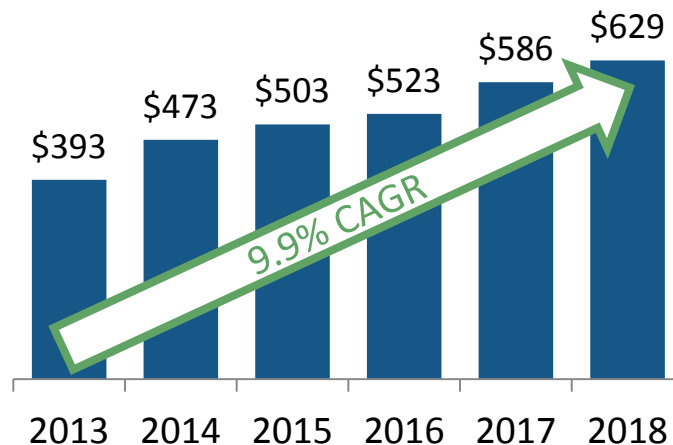
Dominion Energy CEO Tom Farrell signed the CEO Action Pledge, which aligns with our company's core values and D&I mission

Supplier diversity

Supplier diversity program highlights

- Supplier diversity is the right thing to do—it's good business strategy and builds stronger communities
- Dominion Energy partners with a number of advocacy organizations that help us develop relationships with the best diverse suppliers across our footprint
- Over 40 diverse supplier outreach events have been planned for 2019 to further boost the number of diverse firms we work with
- Program encompasses every corner of our company—including corporate finance, where we partner with diverse-owned financial institutions to raise capital to fund Capex

Total diverse supplier spend (millions)



Dominion Energy uses six supplier diversity classifications

- ✓ **Minority-owned**
- ✓ **Women-owned**
- ✓ **Veteran-owned**
- ✓ **Service-disabled-veteran-owned**
- ✓ **HUBZone businesses**
- ✓ **Small disadvantaged businesses**



Diverse spending performance is linked to Annual Incentive Plan for company leaders

ESG program spans the entire organization

Dominion Energy Board of Directors



Board-level oversight:

- Sustainability and Corporate Responsibility Committee—composed of five independent Directors—oversees company’s approach to environmental, social and reputational matters
- Board itself is over 30% diverse with a broad range of professional experiences, ages and Board tenures
- ESG matters are addressed at every regularly-scheduled meeting

Dominion Energy Senior Leadership Team



Senior leadership focus:

- Innovation, Technology and Sustainability Council chaired by CEO
- ESG Working Group that includes participants from across businesses
- Formed Chief Innovation Officer role
- Created VP-level employee engagement and development position
- Leader-led diversity and inclusion training for all employees

All Dominion Energy Employees



ESG initiatives touch all employees:

- Annual Incentive Plan includes safety, environmental and diversity goals for all employees with a weight of at least 10% each
- All employees are encouraged to participate in employee resource groups and diversity councils
- Volunteerism program includes volunteer time off for employees
- LEED-certified construction for all new workplace projects

Environmental justice policy aids community engagement

“Dominion Energy will be guided in meeting environmental justice expectations of fair treatment and sincere involvement by being inclusive, understanding, dedicated to finding solutions, and effectively communicating with our customers and our neighbors. We pledge to be a positive catalyst in our communities.”
- Dominion Energy Environmental Justice Policy

What is environmental justice (EJ)?






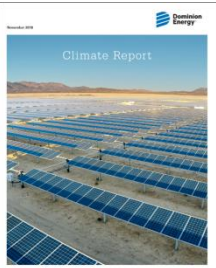


- “The fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income, with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies.”
- U.S. Environmental Protection Agency

EJ at Dominion Energy

- Dominion Energy is committed to ensuring all stakeholders have a voice in decisions about siting and operating the company’s energy infrastructure
- Environmental justice considerations must be a part of decision-making process regarding project siting

EJ Program Highlights

- Board’s Sustainability and Corporate Responsibility Committee oversees environmental justice policy
- All Dominion Energy business units—across the entire company footprint—adhere to the environmental justice policy
- Business unit implementation of program considers factors unique to different types of assets, service territories, etc.
- Company considers environmental justice principles even on projects that do not require environmental justice reviews

Enhanced disclosures	Status	Reporting Standard
 <ul style="list-style-type: none"> ■ Dominion Energy Sustainability and Corporate Responsibility Report 	<p>Online and available now</p>	 
 <ul style="list-style-type: none"> ■ Edison Electric Institute (EEI) and American Gas Association (AGA) ESG/Sustainability reporting templates ■ Dominion Energy Transmission ESG template 	<p>Templates online and available now</p>	
 <ul style="list-style-type: none"> ■ 2018 Climate, Water and Forest surveys 	<p>Online and available now</p>	
 <ul style="list-style-type: none"> ■ Voluntary “two-degree” Climate Report ■ Methane Management Report 	<p><u>Climate Report:</u> Online and available now</p> <p><u>Methane Report:</u> Updated report coming soon</p>	
 <ul style="list-style-type: none"> ■ Dedicated Dominion Energy ESG website 	<p>Online and available now</p>	

Dominion Energy Innovation | Three broad categories of innovation strategies

Three-pronged approach



Grow the Business and Earnings

- ✓ Adjacent & exponential markets
- ✓ Customer and community focus
- ✓ Energy and Sustainability interlock



Grow the Culture

- ✓ Ideation / innovation challenges guide accelerator program
- ✓ External insights
- ✓ Sprints / pitch competitions



Enhance Performance

- ✓ Utilize new technologies
- ✓ Big data / AI
- ✓ VR / AR
- ✓ Emissions reductions

Dominion Energy takes a three-pronged approach in addressing today's complex sustainability challenges

Autonomous Electric Transportation as a community sustainability solution

Blockchain Technology as a potential improvement to settle renewable energy transactions



Grow the Business and Earnings

- ✓ **Adjacent & exponential markets**
- ✓ **Customer and community focus**
- ✓ **Energy and Sustainability interlock**

Customer Solutions focused on using Dominion Energy's assets to reduce customer emissions

Emissions Reduction Technology for use in operations across entire footprint

Distributed Energy Solutions to maximize value of renewables to grid and utilities

15 Crowdsourcing Challenges completed in 2018 across the company to seek/draw out creative solutions

1st Annual Innovation Expo held in October 2018, with pitch competitions, exhibits and innovation awards



Grow the Culture

- ✓ **Ideation / innovation challenges guide accelerator program**
- ✓ **External insights**
- ✓ **Sprints / pitch competitions**

Sprint Teams deployed to evaluate transportation electrification, C&I solar, hydrogen fuels, and other new ventures

Won Corporate Innovation Award from Plug & Play Tech Center in 2018

Innovation Accelerator Program being developed to decentralize innovation and create more experts internally

Internal Knowledge
Network to solve
business and
sustainability
challenges

Testing Autonomous
Lawn Mowers at large
solar sites to eliminate
mower emissions and
reduce operating cost



Enhance Performance

- ✓ **Utilize new technologies**
- ✓ **Big data / AI**
- ✓ **VR / AR**
- ✓ **Emissions reductions**

Carbon Calculator
developing mobility app to
allow customers to calculate
immediate carbon reductions
from driving
D-powered EV vs. ICE car

Evaluating Articulating
Solar Tracker System to
potentially reduce
environmental impacts
during construction

Exploring Predictive
Analytics at Facilities
using artificial
intelligence tools to
predict equipment
problems / failures
earlier

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Dominion Energy

Transitioning to a clean energy future with new emissions
reduction targets



Intensity targets announced in Dec. 2018

60%

reduction in carbon intensity by
2030 (vs. 2000)

50%

reduction in methane intensity by
2030 (vs. 2010)

Supplemental March 2019 emissions targets

55%

reduction in
carbon
emissions by
2030 (vs. 2005)

80%

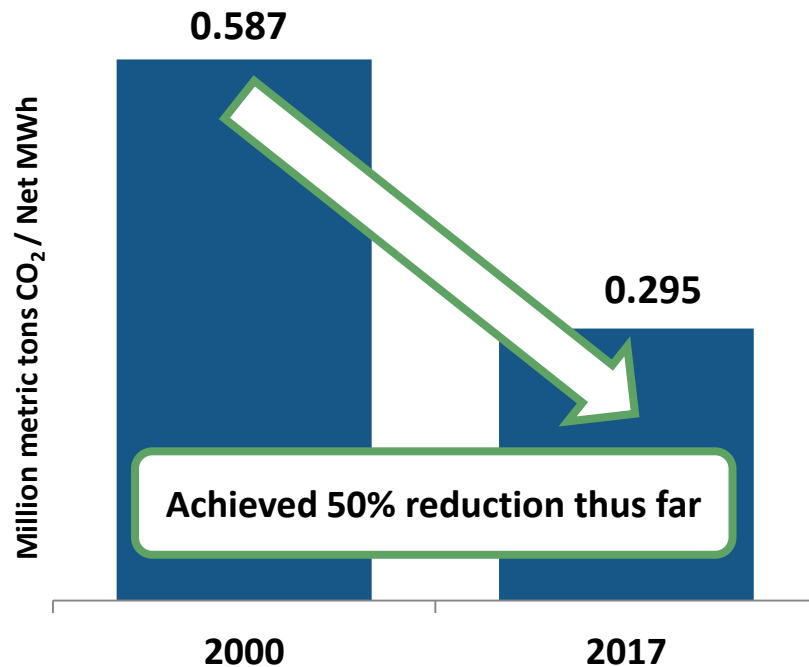
reduction in
carbon
emissions by
2050 (vs. 2005)

50%

reduction in methane emissions by
2030 (vs. 2010)

Leadership on carbon intensity reductions

Intensity target: 60% reduction in carbon intensity by 2030 (vs. 2000)



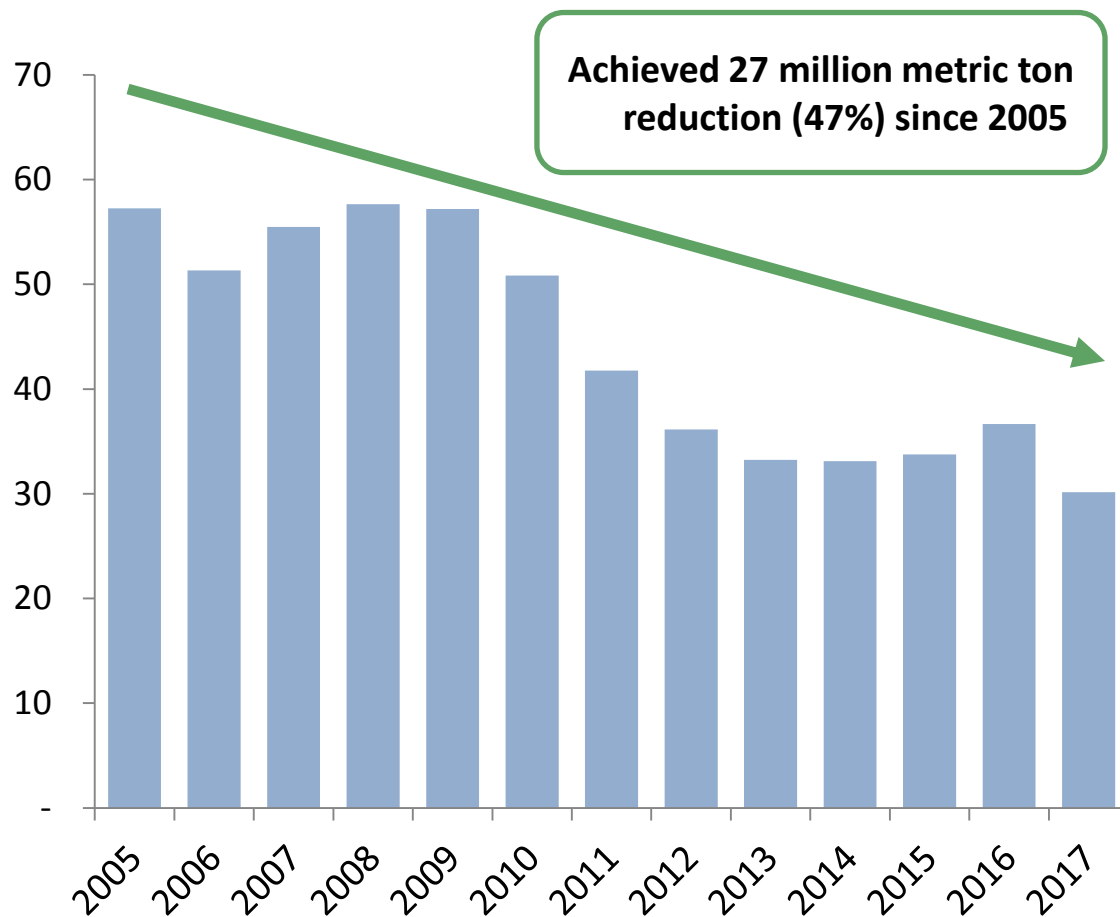
Dominion Energy is one of only a handful of energy companies to have reduced carbon intensity by more than 50%

Strategy to achieve 60% carbon intensity reduction

- Continue transition to cleaner generation, including development of additional renewable energy (solar and wind)
- Pursue extension of licenses for nuclear units, which provide carbon-free generation
- Modernize infrastructure across electric and natural gas operations to support additional renewable capacity
- Enhance conservation and energy efficiency programs at the customer level

Leadership on carbon emissions reductions and new targets

Dominion Energy carbon emissions (million metric tons)



Supplemental target:

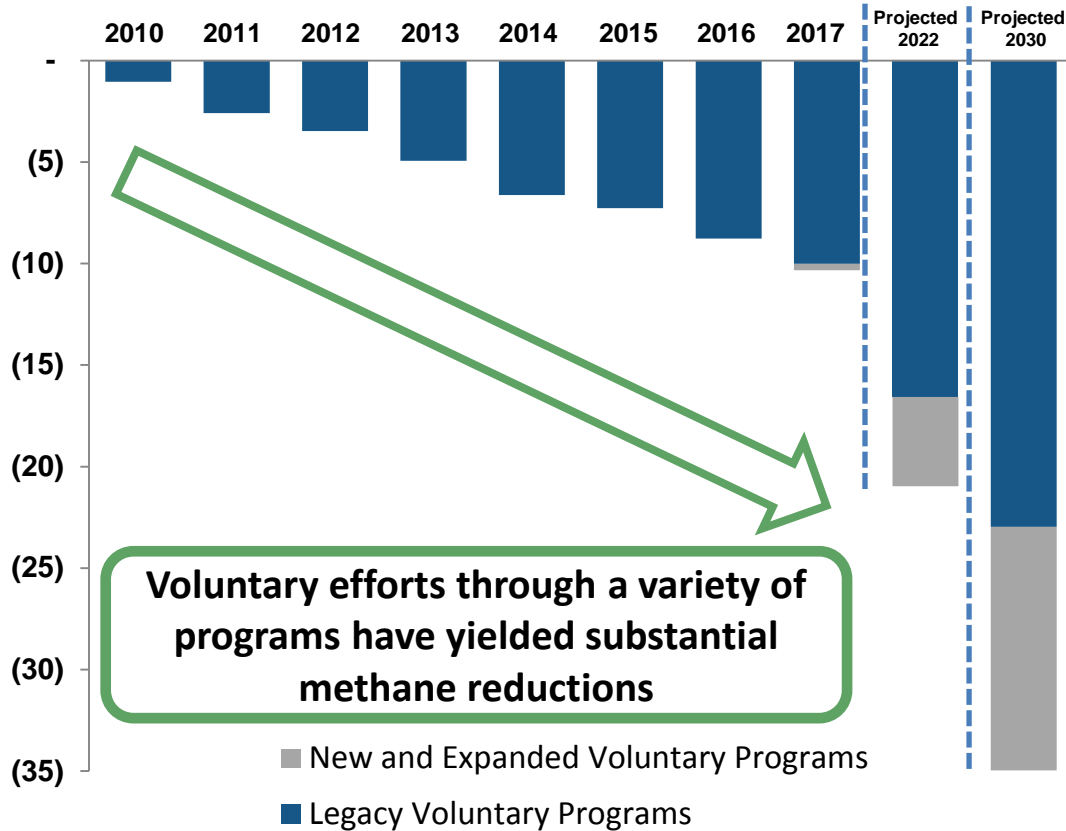
- 55% reduction in carbon emissions by 2030 (vs. 2005)
- 80% reduction by 2050 (vs. 2005)

Strategy to achieve target

- Continue transition to cleaner generation, including development of additional renewable energy (solar and wind)
- Pursue extension of licenses for nuclear units, which provide carbon-free generation
- Modernize infrastructure across electric and natural gas operations to support additional renewable capacity
- Enhance conservation and energy efficiency programs at the customer level

Past success in methane reduction primes company for target

Cumulative methane saved (billion cubic feet)



Methane target:
50% reduction in methane emissions by 2030 from 2010 levels

Strategy to achieve 50% reduction includes...

- Reduce or eliminate gas venting during maintenance
- Replace aging equipment across system with new, low-emission equipment
- Expand leak detection and repair programs



Climate CDP

- Describes how the company identifies and manages climate change risks and opportunities—and how this has factored into our financial planning process
- Discusses company's sustainability governance framework and how climate considerations are woven into overall corporate strategy
- Dominion Energy's score of 'B' was higher than both the sector average ('C') and North America regional average ('C')

Drivers of Climate CDP Improvement:

- ▲ Additional disclosures
- ▲ Demonstrated Board oversight of climate issues
- ▲ Detailed description of environmental initiatives



'B' score
Top 19% of U.S. utility peers

Water CDP

- Provides an insight on current and future water-related risks and opportunities
- Dominion Energy's score of 'B' was higher than both the sector average ('C') and North America regional average ('C')
- Robust disclosure of prevention planning, incidents and incident responses
- Included facility data on water use and discharges

Dominion Energy's Water CDP score of 'B' places it in the top 14% of U.S. utility peers



Leadership in transparency (cont'd)

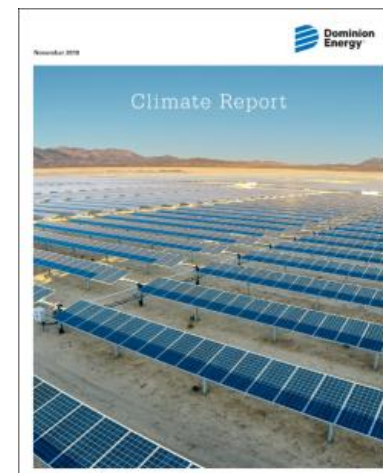
EEI and AGA sustainability reporting templates

- EEI and AGA templates:
 - Provide a common set of metrics targeted to investors based on their feedback on what is most important
 - Allow peer to peer comparison with uniform data
 - Include both quantitative and qualitative information
- Dominion Energy is one of three companies to pilot the AGA ESG metrics
- Dominion Energy is the only natural gas transmission company to post transmission ESG metrics



Climate Report

- Lays out two hypothetical “two degree” scenarios which both address significant reductions in carbon emissions by 2050
- Details the risks and also numerous opportunities company sees in the transition to lower carbon electricity generation
- Discusses company’s governance framework around climate matters and describes Board oversight of risk, including environmental risk



Gas Infrastructure Group

Lowering our own carbon footprint



Dominion Energy Utah Employees Participate in the “Clear the Air Challenge”

- One month voluntary challenge to Clean the Air by reducing vehicle emissions
 - Eliminate unnecessary trips
 - Use public transportation, trip-chain, bike, walk or carpool
- Finished in Top 10
 - Logged over 2,800 alternative or mass transit trips totaling 64,000 miles
 - Saved 17.3 tons of CO2 emissions

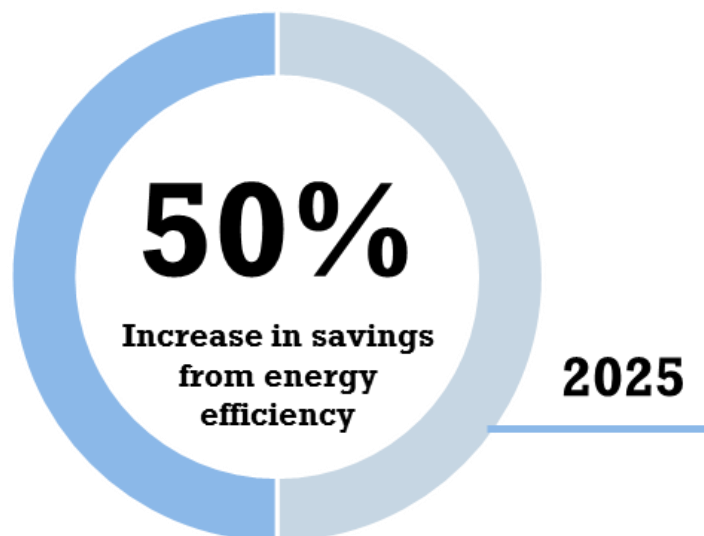


Gas Infrastructure Group

Lowering our customers' carbon footprint



Driving Sustainable Change



Building on Historic Success

- ✓ \$200+ million customer rebates in Utah since 2007, resulting in energy savings equivalent to annual consumption of 93,000 homes
- ✓ \$70 million spent in Ohio since 2008 on full-home energy efficiency upgrades for 17,000+ low-income families

Expanding Energy Efficiency Programs

- ✓ Increasing multi-family building rebates
- ✓ Creating program to provide smart thermostats for low-income customers
- ✓ Funding Net Zero home initiative
- ✓ Partnering with builders to develop sustainable communities

Gas Infrastructure Group

Lowering our customers' carbon footprint



Renewable Natural Gas (RNG)

What is RNG?

Waste methane from hog and dairy farms, food waste, landfills and wastewater treatment

Around-the-Clock Renewable Energy

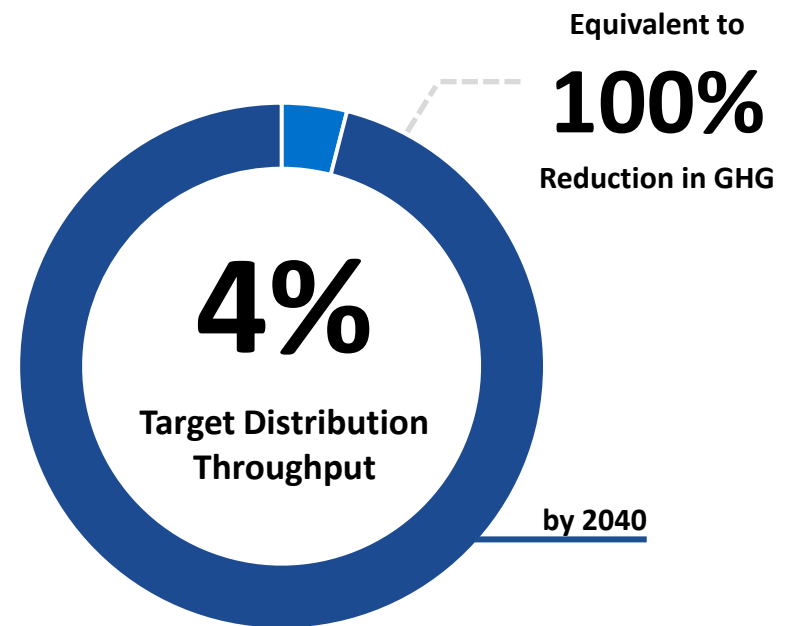
RNG generates 24/7 on-demand energy to reliably serve customers

Incentivizing RNG use

- Established Tariff to allow RNG at CNG fueling stations
- Prepared “GreenTherm” Tariff to allow customers to choose RNG
- Assigned key account reps to attract RNG developers and educate customers



Attracting RNG onto Our System



Every 1% will lower our customers' carbon footprint by 25%

Gas Infrastructure Group

Lowering our communities' carbon footprint



Largest RNG Partnership in History



Global Industry Leaders

\$250-million joint venture between Dominion Energy & Smithfield Foods

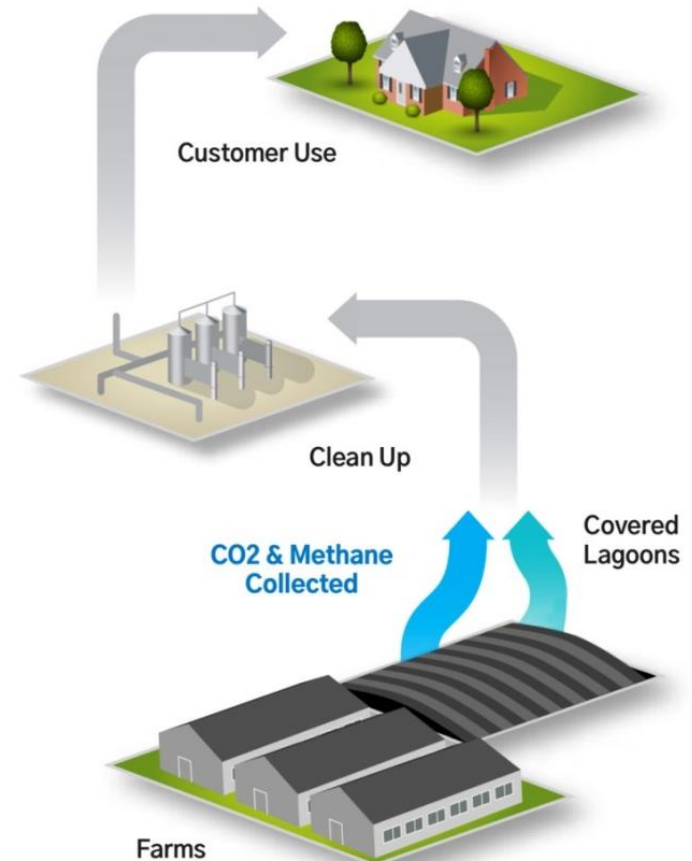
Four Initial Projects Lead to Wider Expansion

4 initial projects in NC, VA and UT with goal of 90% of Smithfield's farms in NC and UT in 10 years

Greenhouse Gas (GHG) Reductions

Initial projects equivalent to **taking 120,000 cars off the road** or **planting 14 million new trees**

How Agricultural RNG Works



Power Delivery Group

Providing broadband to underserved rural Virginia



Vision

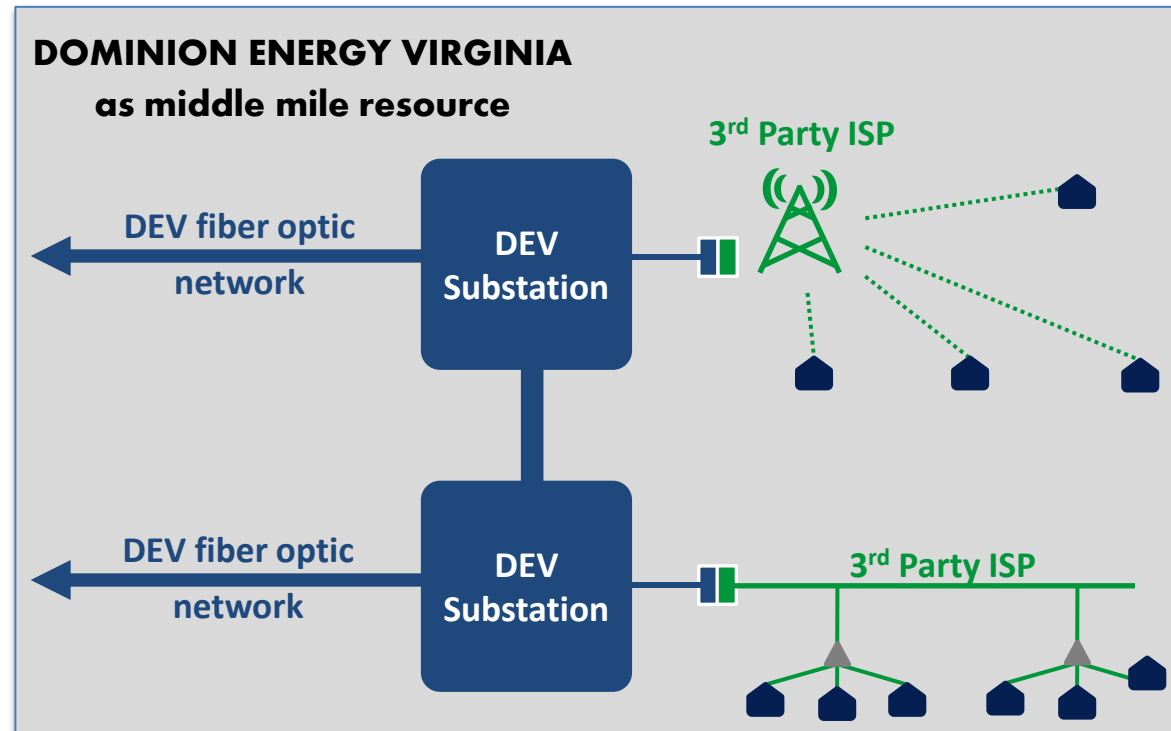
Leverage existing fiber and targeted expansion to serve as “middle mile” broadband resource for unserved customers

VA Framework

- Establishes middle-mile pilot for VA utilities
- Pilot is in the public interest

Next Steps

- Upon Governor’s signature becomes law July 1st
- Identify potential ISP providers and file with VA SCC



ISP = Internet Service Providers

Power Delivery Group



EnergyShare Program – Serving communities in need

Energy Bill Assistance



**820,000 families
assisted since 1982**

Home Weatherization



**22,000 homes since
program expanded in
2015**

Education & Outreach



**1,000 communities
reached**

Made possible by partnerships with more than 75 non-profits and local agencies

- ✓ **Legislative Support** – GTSA legislation more than doubles program commitment
- ✓ **Shareholder Support** – Majority of program funded by shareholder contribution



MISSION 2030: DRIVING RESULTS

By 2030, drive over 3 Billion miles of electric transportation in Virginia resulting in the avoidance of 1 Million Tons of Carbon Emissions.



Comprehensive strategy to:

- 1 Accelerate electric vehicle adoption internally and externally
- 2 Maximize grid utilization
- 3 Reduce greenhouse gases through beneficial electrification initiatives

PATH TO SUCCESS

- Provide a seamless process to install chargers
- Implement Company solutions to encourage employee adoption and electrify company fleet
- Offer new, attractive options and incentives for electric vehicle owners and commercial and industrial customers
- Grid Transformation plan to include EV support infrastructure program

Power Delivery Group



Electric vehicle strategy near-term initiatives

WALK THE TALK internal initiatives to demonstrate commitment

EMPLOYEES

Workplace charging
at **all** VA/NC offices
by 2021

Employee incentive
for electric vehicle
purchases

Discounted charger
options for employees

COMPANY FLEET

One of Virginia's first
electric shuttles

25% of light duty fleet
converted to electric or
plug-in hybrid by 2025

Expanded adoption of
electric off-road and
heavy duty vehicles

VA SCC FILING – SUMMER 2019 external initiatives to facilitate electrification

CUSTOMERS

Launch online electric
vehicle customer
education tool

Offer customer rebates

EV rate structures and
time-of-use rates

INFRASTRUCTURE

Streamline interconnection
process for fast charging

Pilot battery storage
technology with level 3 fast
charging

Partner with universities
and localities for mass
transit electrification

Online Customer Educational Tool

digital toolkit to help our customers make smart transportation decisions

FEATURES

EV Basics

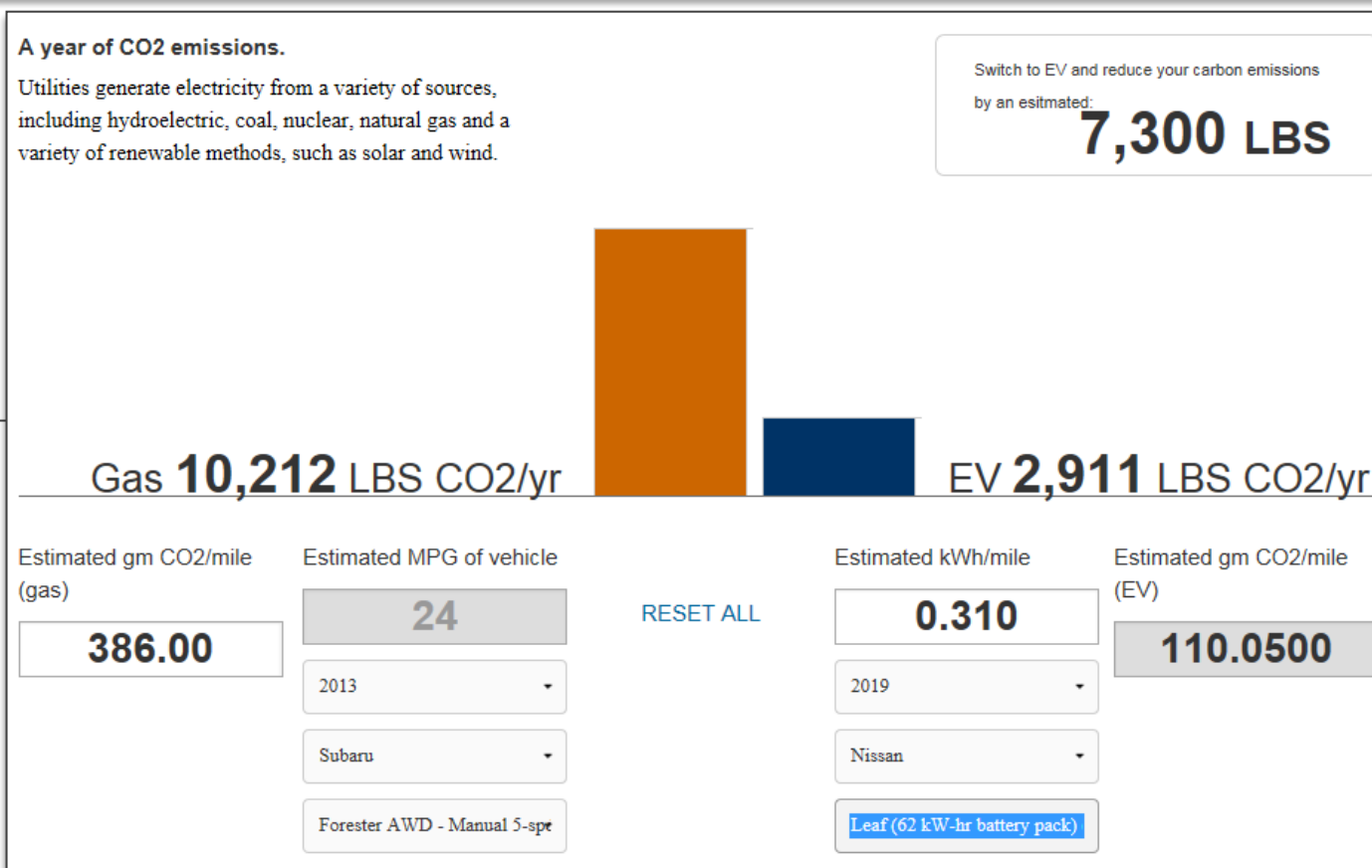
Savings Calculator

CO2 Reduction

EV Models

Incentives and Tax Credits

Charger Finder



Power Generation Group

A Success Story – Reducing 2005 Carbon Footprint

Dominion Energy Virginia Generation Plan:

	2017 IRP @ Year 2030
Capacity Nameplate (MW)	
Fossil Fuel	
Steam (coal, gas, oil)	5,151
Combined Cycle (gas)	8,156
Subtotal Fossil	13,307
Renewable	
Solar / Wind	2,904
Hydro / Biomass	552
Subtotal Renewable	3,456
Simple Cycle (gas)	3,331
Pumped Hydro	1,808
Nuclear	3,348
Total DEV Capacity	25,250
CO₂ tons (Regulated + Merchant)	
41.9 M tons	
Reductions from 2005	27%

Embracing a Clean Energy Future



Power Generation Group

A Success Story – Reducing 2005 Carbon Footprint



Dominion Energy Virginia Generation Plan:

Embracing a Clean Energy Future

	2017 IRP @ Year 2030	2018 IRP @ Year 2030
Capacity Nameplate (MW)		
Fossil Fuel		
Steam (coal, gas, oil)	5,151	2,239
Combined Cycle (gas)	8,156	6,304
Subtotal Fossil	13,307	8,543
Renewable		
Solar / Wind	2,904	5,303
Hydro / Biomass	552	469
Subtotal Renewable	3,456	5,772
Simple Cycle (gas)	3,331	6,775
Pumped Hydro	1,808	1,808
Nuclear	3,348	3,348
Total DEV Capacity	25,250	26,246
CO₂ tons (Regulated + Merchant)	41.9 M tons	27.5 M tons
Reductions from 2005	27%	52%



Power Generation Group

A Success Story – Reducing 2005 Carbon Footprint



Dominion Energy Virginia Generation Plan:

Embracing a Clean Energy Future

	2017 IRP @ Year 2030	2018 IRP @ Year 2030
Capacity Nameplate (MW)		
Fossil Fuel		
Steam (coal, gas, oil)	5,151	2,239
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Renewable		
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Hydro / Biomass	552	469
Subtotal Renewable	3,456	5,772
Simple Cycle (gas)	3,331	6,775
Pumped Hydro	1,808	1,808
Nuclear	3,348	3,348
Total DEV Capacity	25,250	26,246
CO₂ tons (Regulated + Merchant)	41.9 M tons	27.5 M tons
Reductions from 2005	27%	52%

57%
Reduction in Fossil
Steam Capacity



Possum Pt



Bremo

Power Generation Group

A Success Story – Reducing 2005 Carbon Footprint



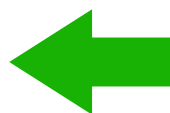
Dominion Energy Virginia Generation Plan:

	2017 IRP @ Year 2030	2018 IRP @ Year 2030
Capacity Nameplate (MW)		
Fossil Fuel		
Steam (coal, gas, oil)	5,151	2,239
Combined Cycle (gas)	8,156	6,304
Subtotal Fossil	13,307	8,543
Renewable		
Solar / Wind	2,904	5,303
Hydro / Biomass	552	469
Subtotal Renewable	3,456	5,772
Simple Cycle (gas)	3,331	6,775
Pumped Hydro	1,808	1,808
Nuclear	3,348	3,348
Total DEV Capacity	25,250	26,246
CO₂ tons (Regulated + Merchant)	41.9 M tons	27.5 M tons
Reductions from 2005	27%	52%

Embracing a Clean Energy Future



83% Increase
in Renewable
Build-out



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**Efficient Simple Cycle
Growth to Support
Renewable Integration**

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**34% Carbon Reduction
Forecast**

Excluding Offshore Wind Potential



Solar Site Pollinators

- Evaluate and install pollinator friendly plants. Vegetation must provide ample ground cover, not exceed specific heights and provide annual erosion control; pilot forthcoming
- **Drivers of success:** Environmental sustainability and reduction in lawn/weed maintenance



Laser Technology – Containment Liner Coating

- Use laser technology ablation rather than solvents/manual paint-removal of the containment liner coating prior to and in preparation for repair/re-coat. Effort will result in ~33% reduction in FTE hours
- **Drivers of success:** Environmental sustainability and lower dose to workers via reduction in FTE hours

CEO Perspective

Governance

Social Responsibility

Environmental

Conclusion

Q&A

Years of progress as an environmental and social steward...



1.5M

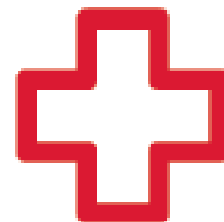
Volunteer hours

\$0.3B

Charitable giving
including EnergyShare
program

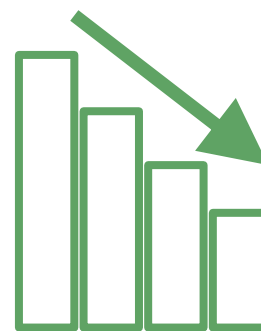


**Environmental
Justice Policy**
Adopted
in 2018



>50%

Reduction in
OSHA-recordable
injuries



~50%

Reduction in
carbon emissions



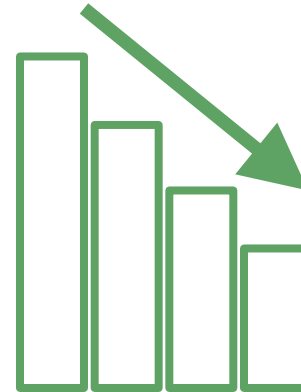
10 Bcf

Reduction in methane
emissions

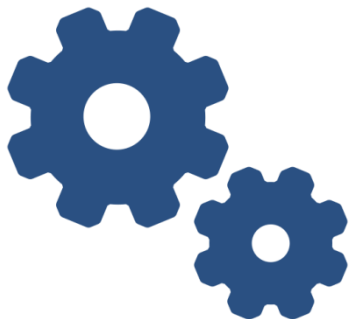
...Has positioned us to continue setting ambitious goals



130,000
volunteer hours in
2019



55%
Reduction in
carbon emissions
by 2030 and
80%
Reduction by 2050

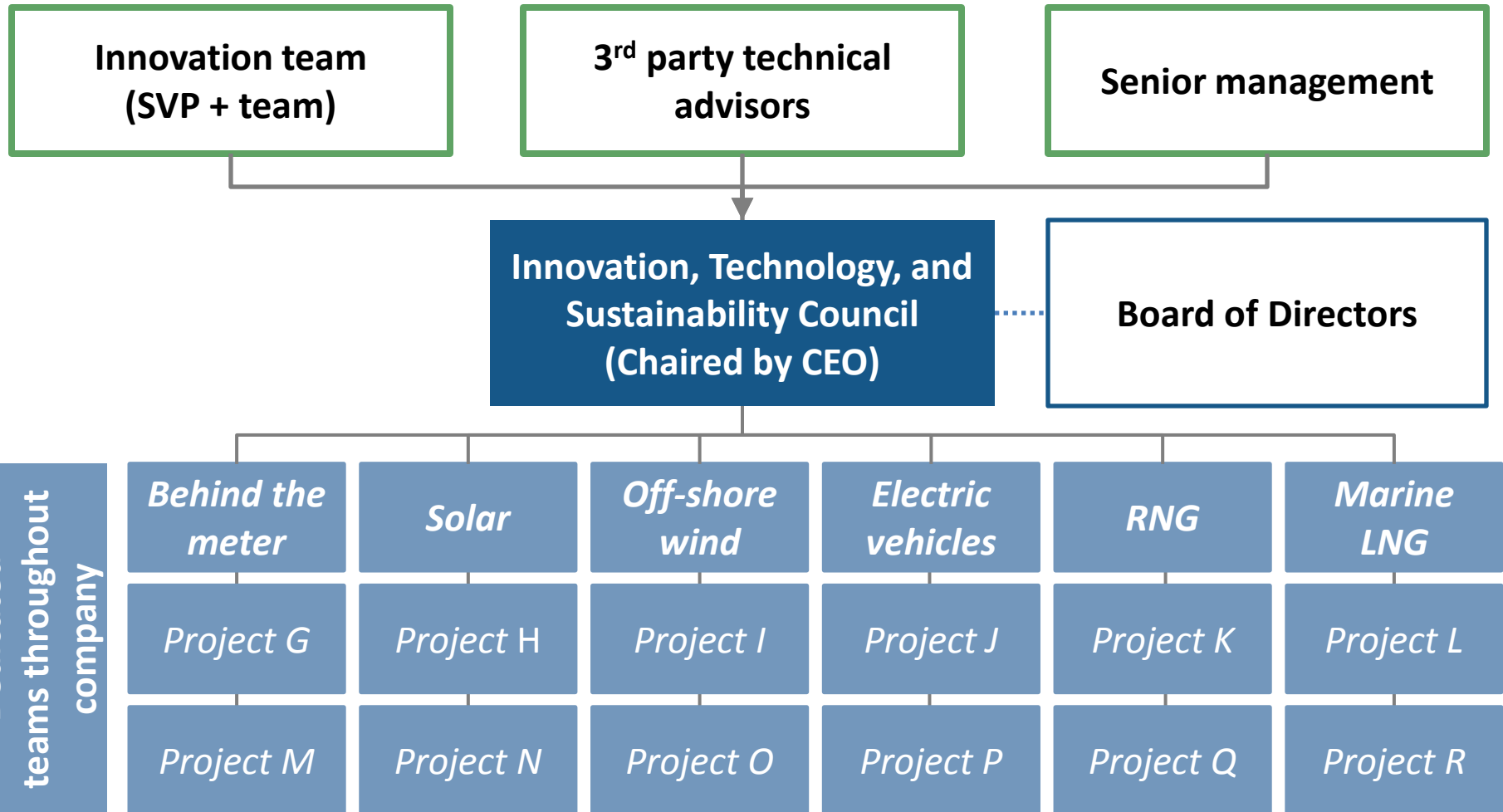


**Innovation,
Technology and
Sustainability
(ITS) Council**
chaired by CEO



50%
Reduction in
methane emissions
by 2030

ITS Council drives execution of strategic projects



Dominion Energy

Recent ESG accomplishments



2018
"Trendsetter"
Award



Dominion
Energy®

2018 World's Most
Admired Companies



Dominion
Energy®

2018 Best Employers
for Women



Dominion
Energy®

2018 Military Times "Best
for Vets Employer"



Dominion
Energy®

2019 Best Company to
Work For



Dominion
Energy®

2018 Best Employers
for Diversity



Dominion
Energy®

Ranked in top quartile of utilities
in 2018



Dominion
Energy®

4th largest solar fleet in U.S.
among utility holding
companies



Dominion
Energy®

Highest possible score (1)
for Audit & Risk Oversight

Our core values underpin ESG approach



Safety

***Our highest
priority is keeping
our employees
and communities
safe***



Ethics

***Doing right and
doing well are
inseparable***



Excellence

***Best in class ESG
performance
helps drive long-
term value
creation***



Embrace Change

***Innovative
culture drives
approach to
clean energy and
workforce
opportunities***



One Dominion Energy (Teamwork)

***Sustainable
performance
depends on how
well we support
one another***

CEO Perspective

Governance

Social Responsibility

Environmental

Conclusion

Q&A