



Environmental Policy

Protecting the natural environment wherever we work is a core value of Eldorado Gold Corporation. We seek to minimize our impact on the environment at every stage of our business activities, from exploration to closure.

Accordingly, Eldorado Gold and its subsidiaries will strive to:

1. Design, develop, operate and decommission facilities in an environmentally sound manner.
2. Conform to all applicable environmental laws and regulations, frameworks to which we subscribe and international best practices.
3. Identify, evaluate, manage and regularly review the potential environmental impacts of our projects from inception through to closure.
4. Provide environmental training, equipment and systems to our workforce to ensure the efficient use of resources and encourage suppliers to uphold our standards in their own business practices.
5. Consult with Communities of Interest, relevant government agencies and key stakeholders to take into account their considerations relating to our environmental governance, including water use and quality, energy efficiency, emission reductions and tailings management.
6. Protect water sources, reduce water use, recycle and reuse water wherever possible and ensure water is discharged according to regulatory requirements.
7. Promote the efficient use of energy and adopt energy efficient practices with the goal of reducing our absolute carbon footprint.
8. Establish, manage and regularly review reclamation and closure plans throughout the mine lifecycle and encourage early reclamation and budgeting for related costs.
9. Locate, design, construct, operate, decommission and close tailings facilities in a manner such that structures are stable, and solids and water are managed within designated areas. Ensure all aspects of tailings management comply with local regulations and conform to sound engineering practice, Eldorado Gold's standards, the Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Guiding Principles, MAC's Guide to the Management of Tailings Facilities and commitments to our Communities of Interest.
11. Conduct annual reviews of environmental management systems performance, including tailings facility management programs, to continually improve health, safety and environmental risks.
12. Take responsibility for adhering to this Environmental Policy and management systems and programs through the commitments and actions of our employees.

Our Environmental Policy is guided by the following standards and metrics:

- The ISO 14001:2015 Environmental Management Systems Standard
- The International Cyanide Management Code
- MAC's TSM Guiding Principles and Assessment Protocols

George Burns
President and Chief Executive Officer

Approved on October 31, 2017