

# *Dice Holdings, Inc.*

*Leading career websites for professional communities*

**Scot Melland**  
**Chairman, President & CEO**

**Dice**  
The Career Hub for Tech Insiders™

**eFINANCIALCAREERS™**  
The Financial Job Marketplace

**ClearanceJobs.com**  
A Dice Company

**JobsintheMoney®**  
A Dice Company

**Targeted**  
JOB FAIRS  
A Dice Company

# Forward Looking Statement

This presentation contains forward-looking statements. You should not place undue reliance on those statements because they are subject to numerous uncertainties and factors relating to our operations and business environment, all of which are difficult to predict and many of which are beyond our control. Forward-looking statements include information concerning our possible or assumed future results of operations, including descriptions of our business strategy. These statements often include words such as “may,” “will,” “should,” “believe,” “expect,” “anticipate,” “intend,” “plan,” “estimate” or similar expressions. These statements are based on assumptions that we have made in light of our experience in the industry as well as our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate under the circumstances. Although we believe that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect our actual financial results or results of operations and could cause actual results to differ materially from those in the forward-looking statements. These factors include, but are not limited to, competition from existing and future competitors, failure to maintain and develop our reputation and brand recognition, failure to increase or maintain the number of customers who purchase recruitment packages, cyclical or downturns in the economy or industries we serve, and the failure to attract qualified professionals or grow the number of qualified professionals who use our websites. These factors and others are discussed in more detail in the Company’s filings with the Securities and Exchange Commission, including our Annual Report on Form 10-K for the fiscal year ended December 31, 2007, under the headings “Risk Factors,” “Forward-Looking Statements” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations.”

You should keep in mind that any forward-looking statement made by us herein, or elsewhere, speaks only as of the date on which we make it. New risks and uncertainties come up from time to time, and it is impossible for us to predict these events or how they may affect us. We have no obligation to update any forward-looking statements after the date hereof, except as required by federal securities laws. All statements contained in this presentation are made only as of the date of this presentation.

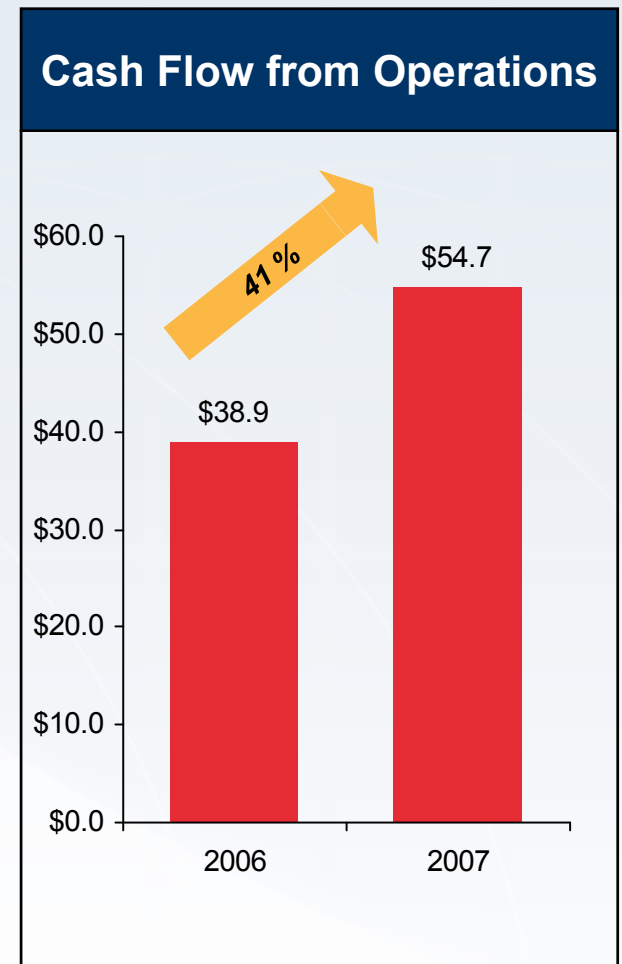
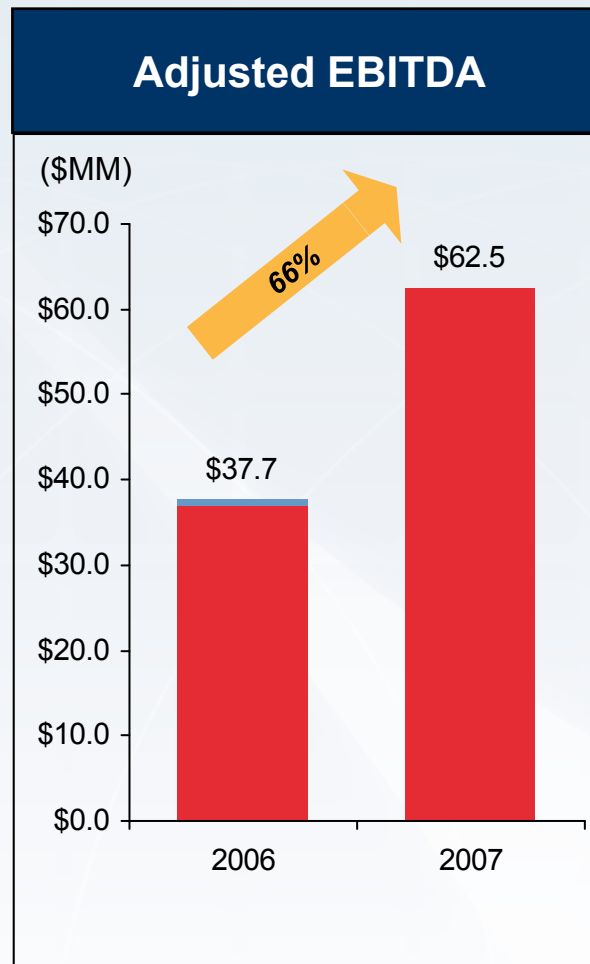
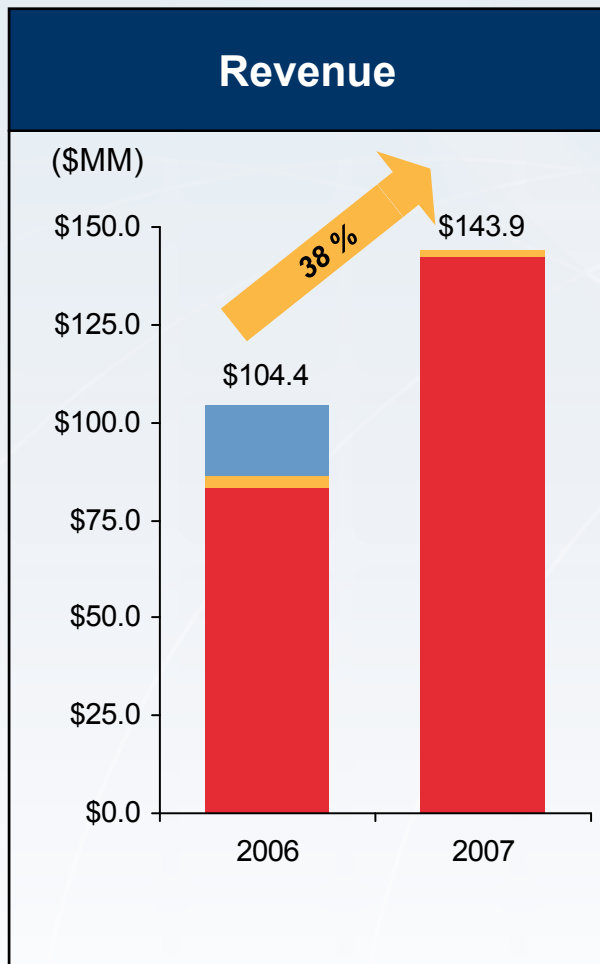
This presentation includes certain "Non-GAAP financial information." A reconciliation of such information to the most directly comparable GAAP data can be found in the Company’s most recent earnings release.

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# 2007 – A Year of Growth for Dice Holdings

- ▶ Integration of eFinancialCareers
- ▶ Expansion outside the U.S. and U.K.
- ▶ Improvements to our websites and services
- ▶ Becoming a public company

# 2007 Financial Highlights



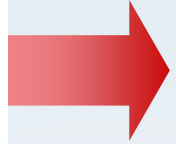
■ Actual    ■ Addback of Deferred Revenue Written Off

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# Improved our WebSites and Services...

- ▶ Increased the size of our professional communities
  - Dice unique visitors grew 16%
  - eFinancialCareers unique visitors grew 65%
  - ClearanceJobs unique visitors grew 50%
- ▶ Expanded content offerings and community interaction on both Dice and eFinancialCareers
- ▶ Improved features and functionality
  - Better search/relevance weighting tools
  - CAPTCHA registration and application security
  - The new JobsintheMoney careersite

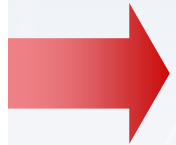
# Three-Pronged Growth Strategy



Maximize customer opportunity



Expand core technology and finance verticals globally



Pursue new verticals and professional communities through acquisition

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## Q&A

**Scot Melland**  
Chairman, President & CEO

**Mike Durney**  
SVP, Finance & CFO

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