

Dice Holdings, Inc.

Mike Durney
President & CEO



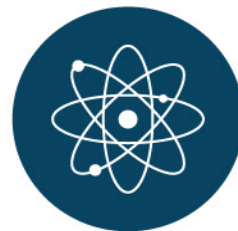
Tech



Clearance



Finance



Energy



Medical



Hospitality

Forward Looking Statement

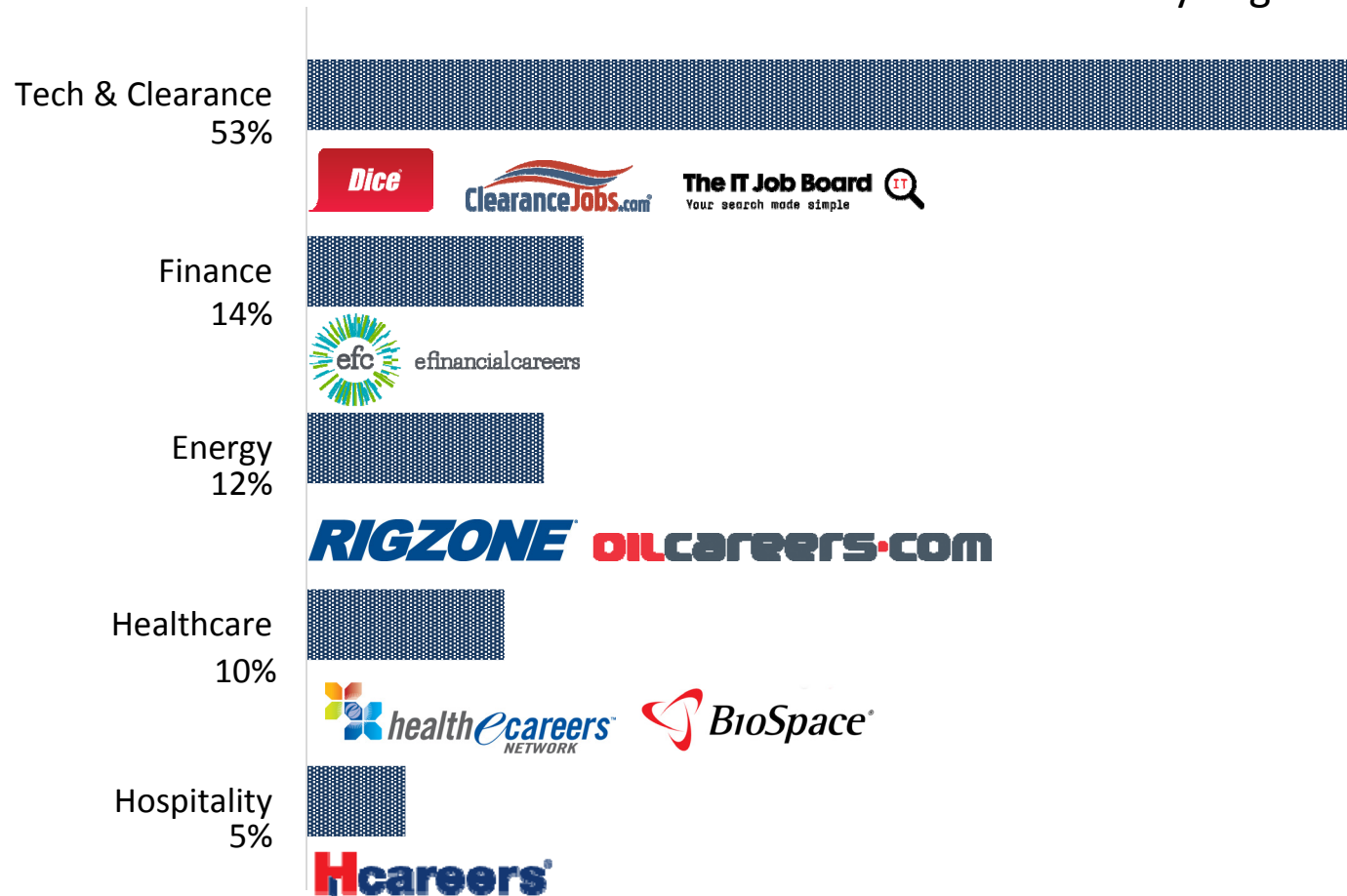
This presentation and oral statements made from time to time by our representatives contains forward looking statements. You should not place undue reliance on those statements because they are subject to numerous uncertainties and factors relating to our operations and business environment, all of which are difficult to predict and many of which are beyond our control. Forward-looking statements include information without limitation concerning our possible or assumed future results of operations, including descriptions of our business strategy. These statements often include words such as “may,” “will,” “should,” “believe,” “expect,” “anticipate,” “intend,” “plan,” “estimate” or similar expressions. These statements are based on assumptions that we have made in light of our experience in the industry as well as our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate under the circumstances. Although we believe that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect our actual financial results or results of operations and could cause actual results to differ materially from those in the forward-looking statements. These factors include, but are not limited to, competition from existing and future competitors in the highly competitive market in which we operate, failure to adapt our business model to keep pace with rapid changes in the recruiting and career services business, failure to maintain and develop our reputation and brand recognition, failure to increase or maintain the number of customers who purchase recruitment packages, cyclicity or downturns in the economy or industries we serve, failure to attract qualified professionals to our websites or grow the number of qualified professionals who use our websites, failure to successfully identify or integrate acquisitions, U.S. and foreign government regulation of the Internet and taxation, our ability to borrow funds under our revolving credit facility or refinance our indebtedness and restrictions on our current and future operations under such indebtedness. These factors and others are discussed in more detail in the Company's filings with the Securities and Exchange Commission, all of which are available on the Investor Relations page of our website at www.diceholdingsinc.com, including the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2013, under the headings “Risk Factors,” “Forward-Looking Statements” and “Management's Discussion and Analysis of Financial Condition and Results of Operations.”

You should keep in mind that any forward-looking statement made by the Company or its representatives herein, or elsewhere, speaks only as of the date on which it is made. New risks and uncertainties come up from time to time, and it is impossible to predict these events or how they may affect us. We have no obligation to update any forward-looking statements after the date hereof, except as required by federal securities laws.

This presentation includes certain "Non-GAAP financial information." A reconciliation of such information to the most directly comparable GAAP data can be found in the Company's most recent earnings release.

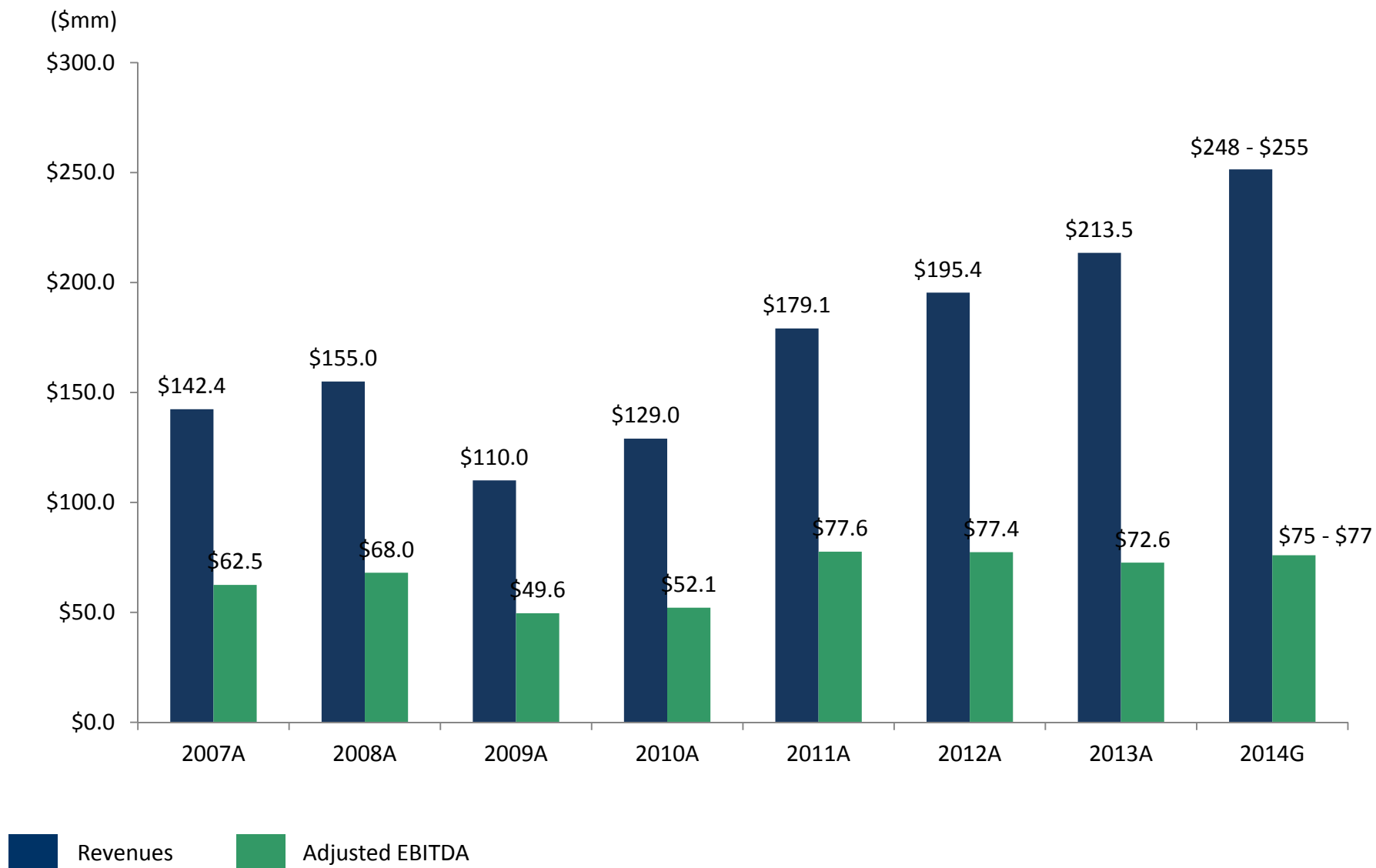
Online Recruiting Leader in Our Specialties

Estimated 2014 Revenue Contribution by Segment



Note: Other includes Slashdot Media and Work Digital.

Strong Financial Foundation



Note: Revenues and Adjusted EBITDA not adjusted for acquisitions.

How do we grow?

1

New Products and Services

2

Faster Innovation in Current Services

3

Acquisitions



New Products and Services

Craig Anderson

Connect Share Save



Big Data Architect / Hadoop Engineer

Data Architect, BI Lead, Database Developer
San Francisco, CA | Relocate? Yes | U.S. Citizen

Current: Sr. Data Architect at TechNox Inc.

Experience: 10 years

Previous: Softwire Solutions, Knight Consulting, IBM

Education: BS Stanford University

Recent Career Activity

This candidate has been active in the last 30 days.

Uploaded resume to Dice on 10/05/2013

Skills

Experience | Last Used

Oracle Database 10 yrs 2013	Hadoop 3 yrs 2013	Pig 2 yrs 2013
Java 10 yrs 2013	Hive 3 yrs 2013	Mongo DB 2 yrs 2013
Perl 8 yrs 2011	MapReduce 2 yrs 2013	Sqoop 1 yrs 2013

- Agile
- Big Data
- Cloud
- Data Modeling
- ERP
- JDBC
- ETL
- Data Warehouse
- SQL
- CRM

Work Preferences

Relocate:	Yes; Seattle, WA Portland OR
Telecommute:	Yes
Travel:	No
Hourly Rate:	\$100
Salary:	\$150,000
Tax Terms:	FullTime, Contract W2, Contract to Hire W2
Authorization:	U.S. Citizen
Security Clearance:	No
Third Party:	Yes

Social Networks

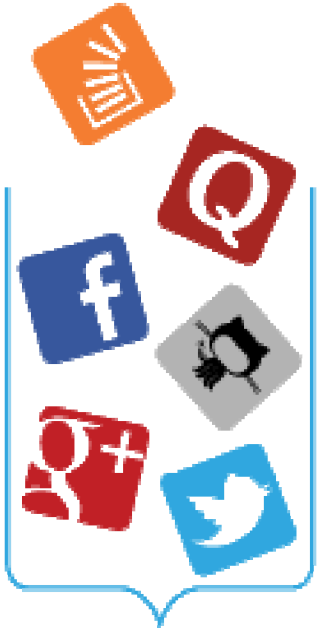
- Twitter

- Reddit

- Facebook

- Github

- Blogger



Open Web™

Note: Visit www.dice.com/openweb for case studies and more information.

2

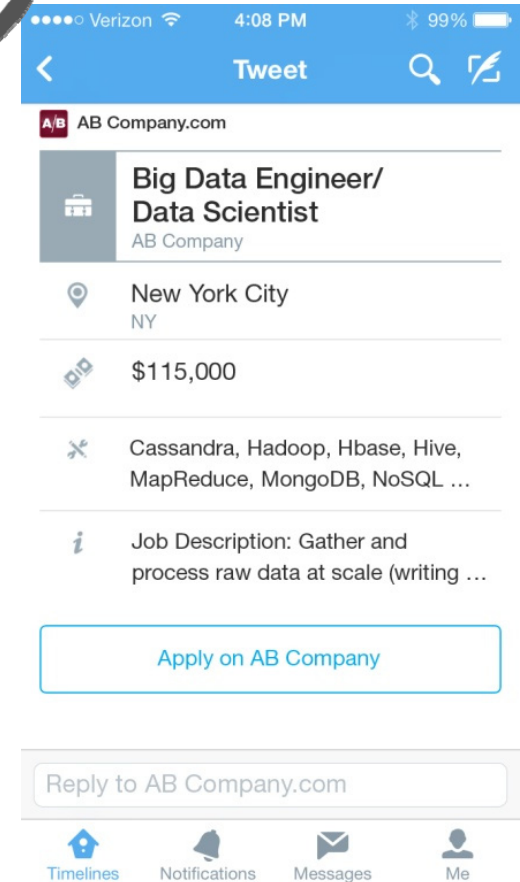
Faster Innovation in Current Services

#Dice141

Higher visibility with better branding and up to 2x more reach

Easy Apply for Tech Pros on-the-go

Additional Views and Additional Applications



3

Acquisitions



July 2013

International Expansion

\$9 mm⁽¹⁾



November 2013

Scale in Healthcare

\$23 mm⁽¹⁾



November 2013

New Vertical

\$12.5 mm⁽¹⁾



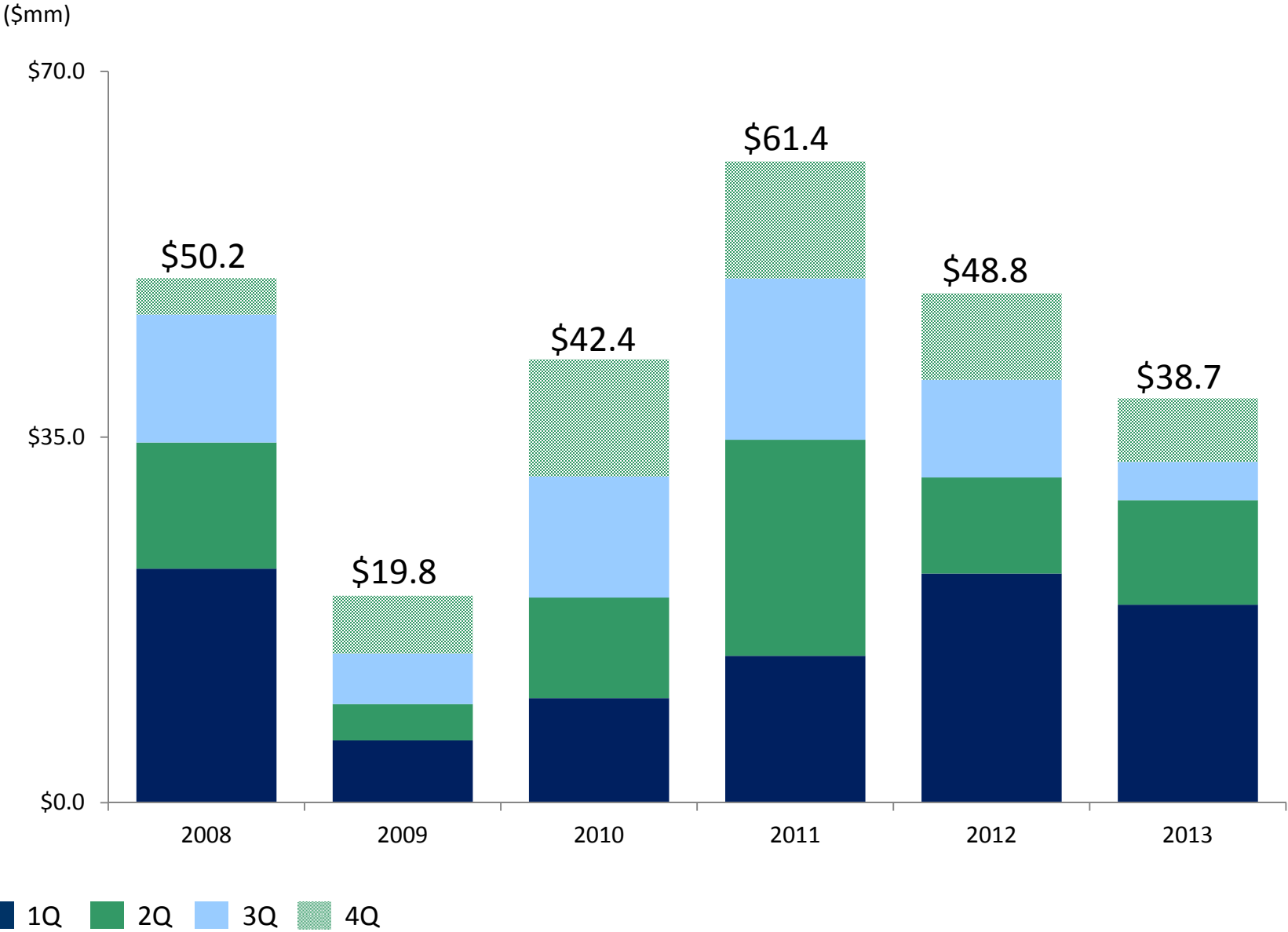
March 2014

International Tuck-in

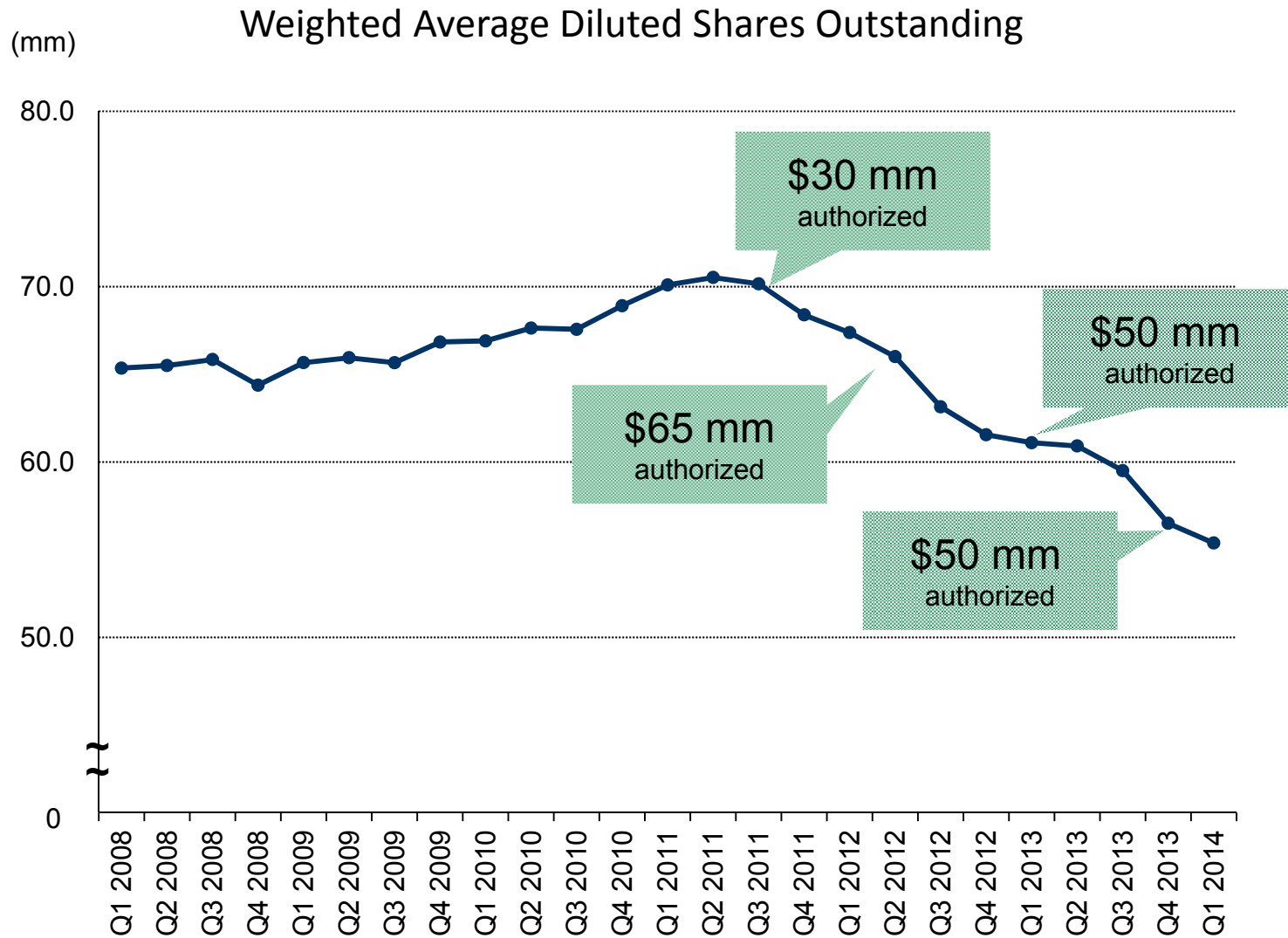
\$5.5 mm⁽¹⁾

(1) Anticipated 2014 GAAP Revenue contribution.

Strong Free Cash Flow



Returning Cash to Shareholders



Note: Weighted average diluted shares outstanding represent the share count as used in determining quarterly earnings per share. Please note Q4 2013 is adjusted due to a net loss in the quarter.

2014 Priorities

1

New Products and Services

Investments in Dice.com and Work Digital
Open Web

2

Faster Innovation in Current Services

Mobile

3

Recent Acquisitions

Focus on Integration

Dice Holdings, Inc.

Q&A

ir@dice.com

Mike Durney
President & CEO



Tech



Clearance



Finance



Energy



Healthcare



Hospitality