

Mike Durney
President and Chief Executive Officer

John Roberts
Chief Financial Officer

**Cantor Fitzgerald Internet & Technology
Conference**

February 25, 2016



Forward Looking Statements

This presentation contains forward-looking statements. You should not place undue reliance on those statements because they are subject to numerous uncertainties and factors relating to our operations and business environment, all of which are difficult to predict and many of which are beyond our control. Forward-looking statements include information without limitation concerning our possible or assumed future results of operations, including descriptions of our business strategy. These statements often include words such as “may,” “will,” “should,” “believe,” “expect,” “anticipate,” “intend,” “plan,” “estimate” or similar expressions. These statements are based on assumptions that we have made in light of our experience in the industry as well as our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate under the circumstances. Although we believe that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect our actual financial results or results of operations and could cause actual results to differ materially from those in the forward-looking statements. These factors include, but are not limited to, competition from existing and future competitors in the highly competitive market in which we operate, failure to adapt our business model to keep pace with rapid changes in the recruiting and career services business, failure to maintain and develop our reputation and brand recognition, failure to increase or maintain the number of customers who purchase recruitment packages, cyclical or downturns in the economy or industries we serve, failure to attract qualified professionals to our websites or grow the number of qualified professionals who use our websites, failure to successfully identify or integrate acquisitions, U.S. and foreign government regulation of the Internet and taxation, our ability to borrow funds under our revolving credit facility or refinance our indebtedness and restrictions on our current and future operations under such indebtedness. These factors and others are discussed in more detail in the Company’s filings with the Securities and Exchange Commission, all of which are available on the Investor Relations page of our website at www.dhigroupinc.com, including the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2015, under the headings “Risk Factors,” “Forward-Looking Statements” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations.”

You should keep in mind that any forward-looking statement made by the Company or its representatives herein, or elsewhere, speaks only as of the date on which it is made. New risks and uncertainties come up from time to time, and it is impossible to predict these events or how they may affect us. We have no obligation to update any forward-looking statements after the date hereof, except as required by federal securities laws.

DHI Snapshot—Who We Are

A leading provider of data, insights and connections through our specialized services for professional communities



TECHNOLOGY



SECURITY-CLEARANCE



FINANCIAL SERVICES



ENERGY



HEALTHCARE



HOSPITALITY

Seven core talent acquisition brands
Over 14.5 million monthly visits
More than 10,000 clients



DHI Snapshot—Who We Are

- Sourcing management through Open Web
- Rich set of people-data
- Proprietary social search tools
- Innovative and next-generation initiatives through Brightmatter Group



The Human Capital Management Industry



Logos for companies in the Talent Acquisition space: DHI (Delivering Hire Insights, Bernard Hodes Group), oDesk, LinkedIn, indeed, glassdoor.com, entelo, TalentBin, and iCertified (Access to Hire - Global).



Logos for companies in the Hiring Management space: getTalent, Jobvite, Avature CRM, Checkstar, @Quest, jobs2web, HireVue (Intelligent Talent Solutions), IBM, SkillSurvey, HireRight, and BULLHORN REACH.



Logos for companies in the Talent Management space: ORACLE, workday, SAP, ADP, TalentWise (Technology Solutions, Inc.), and SilkRoad technology.

Our View of the Future of Recruiting

- Deeper understanding of talent markets and professionals through people-data
- Continued value of career brands specific to certain industries and skills
- Talent sourcing as a greater strategic priority
- Talent pipelining as a means to meet aggressive recruitment strategies
- Greater usage of programmatic advertising & marketing platforms

Where We Will Compete & Win

Talent Acquisition

Finding and Attracting Candidates

Hiring Management

Pre-Hire Through Hire

Talent Management

Post-Hire Employee and Benefits Administration



Where We Will Compete & Win

Differentiated suite of products and services driven by:

- Rich set of people data
- Deep understanding of our talent markets
- Delivery of efficient recruitment marketing and sourcing solutions
- Specialized expertise and career mapping tools for professionals

Skills and Capabilities to Win

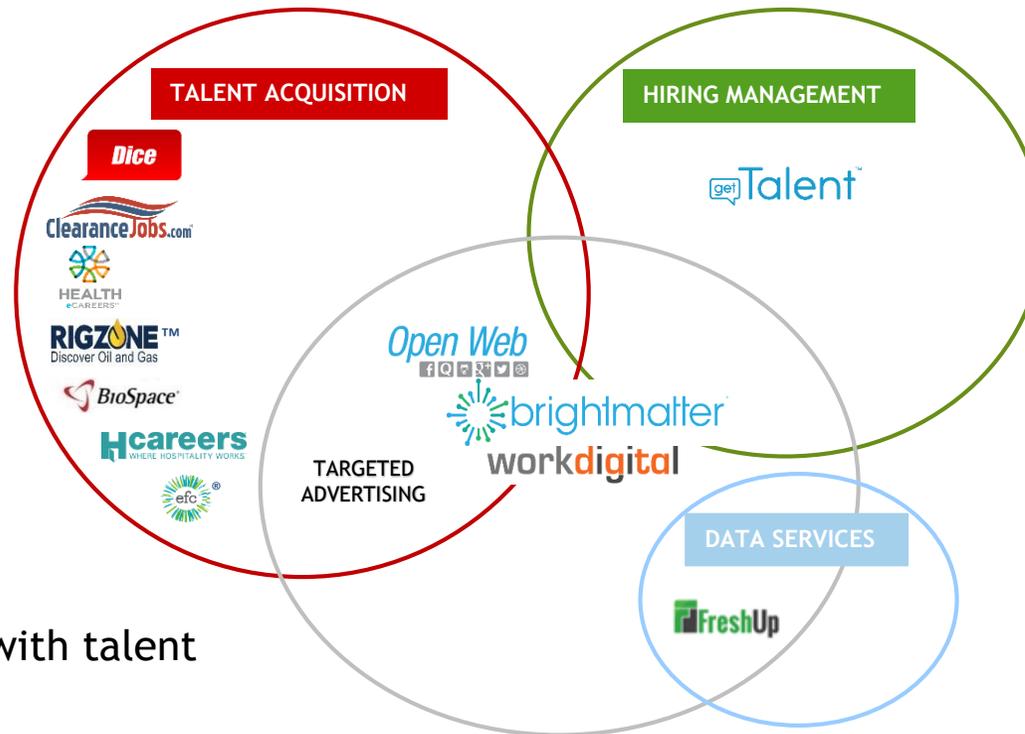
Human Capital Management

1. Talent Acquisition

- Careers sites
- Career management
- Social sourcing
- Recruitment marketing

2. Hiring Management

- Sourcing management
 - Tools & talent pipeline management
 - Recruitment CRM
 - Ongoing communication with talent



Data Services

3. People-data services

Strategic Priorities and Growth Opportunities

- Continued evolution into recruitment-focused digital media businesses differentiated by:
 - A deep data-driven understanding of our talent markets
 - The application of BrightMatter's unique people-data
- Leadership position in next-generation sourcing market
- Increase performance-based business models
- Pursue international expansion in select verticals

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