



COVID-19 protocols Q&A sheet

July 2020

Côté Gold Project COVID-19 protocols

IAMGOLD and construction manager Wood have created strict protocols for contractors working at the Côté Gold Project site.

The initial phase of COVID-19 protocols features thorough temperature monitoring, and strict hygiene, social distancing and PPE guidelines. IAMGOLD and Wood intend to enter phase two of COVID-19 protocols, which will include rapid virus testing, before major earthworks start in 2021.

As the COVID-19 situation evolves our protocols may change to comply with Ontario government regulations.

Keeping our workers and community safe is a major focus. We are investing significant time and resources into ensuring we operate as safely as possible in this difficult environment.

We will enforce strict protocols and hold our contractors to those same standards.

Current COVID-19 protocols

Currently most workers on site are employed by contractors. All contractors must have their own COVID-19 plans reviewed and approved by Wood.

All contractors are responsible for transporting their workforce to and from site. No personal vehicles will be permitted to park on site.

Will there be testing or screening?

There is a mobile thermal screening trailer at the main entrance to site. All personnel are required to use this entrance. Workers will complete a questionnaire and be checked with the thermal camera before proceeding to site.

Thermal cameras are set up at multiple locations around site to capture temperature fluctuations.

What are the COVID-19 protocols on site?

Once at site every person is given their own personal thermometer and logbook. Workers are required to record their temperature every morning and night.

While on site all workers must stay 1.5 meters apart. If it is not possible to be 1.5 metres apart due to the nature of the work, specific work procedures will be developed for the task.

Toolbox meetings will be done outdoors where possible. If the meetings are indoors there are multiple sessions to maintain social distancing.

A maximum of two people are allowed in a vehicle at one time. Both people must wear masks.

Hygiene stations for hand washing and hand sanitizer are set up throughout the site and camp.

Orientations will be online only.

There is also an exit questionnaire required when people leave site.

What PPE is expected?

Workers will be required to wear masks when they are in proximity to other people and in a vehicle.

What are the COVID-19 protocols at camp?

Workers must maintain social distancing (of 1.5m) in camp.

Dining facilities will have markings to direct movement through the space. Meals will be served in shifts. The capacity is three people per table per dining shift. All workers pass through thermal screening when entering the dining area.

Where possible contractors and their teams will be isolated to specific areas of the camp and kept separate.

Rooms at camp will be cleaned and disinfected between rotations. Where possible rooms will be left vacant for 48 hours to add another layer of protection. Initially rooms will be one-person to a washroom (Jack only).

In the gym, protocols that align with the Ontario provincial recommendations are provided. A limited number of people are allowed in the gym. All personnel must sanitize their equipment, maintain social distancing and use face masks.

Can I leave site briefly, I live nearby?

No. Once the first-stage construction camp is fully operational workers cannot travel to and from site outside of rotation. No personal vehicles will be permitted to park on site and no parking is provided.

What happens if someone has a fever on site?

If someone shows an elevated temperature, they are immediately isolated. Their employer (the contractor) is responsible for getting them home safely without exposure to others. The contractor is responsible for having the worker tested for COVID-19.

Health and safety staff will conduct contact tracing and interviews to determine the risk to others and local health authorities will be notified when necessary.

What happens if someone tests positive?

If a worker tests positive they will not be allowed access to site until they produce a negative test.

If a worker shows symptoms and tests positive within two weeks of completing a rotation, health and safety staff will work with the contractor to conduct contact tracing. Anyone at risk of having contracted the virus will be instructed to self-isolate and get tested if they show symptoms.

Future COVID-19 protocols

IAMGOLD and Wood intend to implement phase two of COVID-19 protocols, which include virus testing, before major earthworks start in 2021.

We will be working hard over the next few months to clarify logistics for these protocols. Our intention is to test all workers before they enter the site.

At peak construction there will be more than 1300 workers at site. Some of these workers, particularly specialists, will travel from other parts of Canada.

We understand this causes concern in local communities.

IAMGOLD and Wood will take every precaution to ensure communities are not exposed to workers before they are tested and cleared.

All contractors sending workers to site must have their own COVID-19 protocols in addition to complying with the site protocols.

In the future all workers will be bussed to the site from depots in Timmins and Sudbury. No personal vehicles will be permitted to park on site. Secure parking facilities will be located near the bus depots.

We will continue to have several thermal screening points on site.

As has been the case so far during the COVID-19 pandemic, IAMGOLD is expecting conditions to change over time. We will continue to change and update our protocols to ensure we keep workers safe and comply with Ontario government regulations.

This document will be updated and circulated once the long-term protocols are in place.