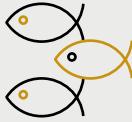


Côté Community

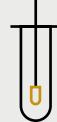
NEWSLETTER ISSUE# 21
DECEMBER 2020



PAGE 2
Season one of fish relocation finished



PAGE 3
Career opportunities at Côté Gold



PAGE 3
COVID-19 PCR tests started at mine site



Co-founder of RufDiamond LTD and event coordinator Daryl Adams, Environment and Community Relations Manager David Brown, Mine Manager Mathew Wilson, Communications Advisor Kristy Wilson and Thomas Wilson at the event.

Côté Gold pauses for Remembrance Day

Côté Gold team members participated in a flag raising at the Sudbury bus terminal site to mark the launch of the Remembrance Day Poppy Campaign on October 30. The flag pole sits on a rock hill behind the terminal.

Workers at the Côté Gold site observed a moment of silence at 11 am on Remembrance Day.



Environment and Community Relations Manager David Brown (centre) participates in flag raising at the Côté Gold Sudbury bus terminal.

PROJECT UPDATES

Major earthworks contractors kick-off at site

The major earthworks contractors Northech Construction, L. Fournier & Fils, North American Construction Group and Nuna Logistics have kicked-off work at site.

All contractors are mobilizing on site and working with Wood and IAMGOLD to review the Project scope, survey facilities and complete detailed planning. Major earthworks are planned to begin early in 2021.

Renovations underway for Project bus terminals

Workers will soon access the Project site via the bus terminals located in Timmins and Sudbury. The terminals are being prepared and will be operational in the near future.

The Timmins bus terminal is located on Water Tower Road, behind Hollinger Park. The Sudbury bus terminal is on Falconbridge Road, near the Kingsway intersection.

Updates continue on page 4



Season one of fish relocation finished

Typically, fishing was conducted at full water volume to catch as many fish as possible. Fishing efforts continued during dewatering.

◀ Minnow biologists backpack electrofishing in Unnamed Waterbody #6

▼ A pearl dace



In rain, sleet and snow crews successfully completed the first season of fish relocation.

The fish were relocated from waterbodies that will be affected by mining and construction.

Minnow Environmental carried out the work, with dewatering and access support from Caron Equipment.

Eight waterbodies, a mixture of beaver ponds, wetlands and streams, were fished out.

The fish caught this year were common to the area and were almost entirely small-bodied fish (less than 15 cm). Species included fathead minnows, finescale dace, northern redbelly dace and pearl dace.

A few small white sucker, northern pike, yellow perch and burbot (lingcod) were also captured and relocated.

The crews used hoop nets, seine nets, minnow traps and backpack electrofishing.

Typically, fishing was conducted at full water volume to catch as many fish as possible. Fishing efforts continued during dewatering.

Using electric and diesel pumps, Caron Equipment crews lowered the levels of water, concentrating the fish for ease of capture and relocation.

After 12 weeks of fishing, the Minnow crews worked over 7,000 hours on-site through temperatures ranging from 31C to -10C.

All fish were relocated in an aerated 600 litre tank and released to other habitat within the same watershed.

The fishing crews also relocated amphibians (frogs, tadpoles, newts) and reptiles (turtles) captured during the salvage.

The work will resume next spring.



Career opportunities at Côté Gold

People interested in working on the Côté Gold Project during construction are encouraged to apply through the Engineering, Procurement and Construction Manager Wood and the individual contractors working on the Project. Visit woodplc.com/careers and enter Gogama as the search keyword.

**Project contractors include
(but are not limited to):**

- Flying Post Camp and Logistics
 - Caron Equipment
 - G4S Secure Solutions
 - Advanced Security
 - Scott Steel Erectors
 - Valard Construction LP
 - Northech Construction
 - L. Fournier & Fils

- North American Construction Group
 - Nuna Logistics
 - Tisdale Bus Lines

IAMGOLD will hire for permanent operations roles throughout construction. Some construction roles will transition to operations. People are encouraged to apply for roles available through contractors in order to gain Project experience.

Currently, positions are open for:

- Senior Open Pit Mine Geologist
 - Manager Health, Safety and Security
 - Maintenance Specialist
 - Training Lead
 - Mine Surveyor

TO APPLY VISIT:

www.iamgold.com/cotegoldcareers

2020	2021	2022				2023					
Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
Operational Readiness & Leadership Team										~10	TOTAL ROLES
<i>The hiring ramp-up for permanent operations roles will be staged over three years.</i>										~280	TOTAL ROLES
Mining & Operations: drilling, haulage, electricians and technicians										~80	TOTAL ROLES
Process Plant: mill and maintenance operators										~80	TOTAL ROLES
General & Administration										~80	TOTAL ROLES

The hiring ramp-up for permanent operations roles will be staged over three years.

450
Approximate
number of roles
for full production



COVID-19 PCR tests and new protocols are in place at site

The updated protocols require each worker to complete a questionnaire through the Safe Site app on their phone. The detailed questionnaire, with approximately 40 questions, flags any worker from a hot spot or with potential exposure (through travelling family members for example) and alerts the site that the worker will need a COVID-19 test.

Once at site, the worker is tested and isolates while the test is processed.

Tests are available to any worker on-site who requests one and there is ongoing testing throughout the rotations.

Thermal screening is located at multiple points at site. The software also tracks individuals as they swipe identification at entrances. Alerts are raised if an individual hasn't been thermal screened in 18 hours.

As with previous protocols, workers maintain hand hygiene and physical distancing and masks are required inside vehicles.

These safety protocols are constantly being re-evaluated and updated as the situation evolves.

Permitting

IAMGOLD started the permitting process in 2018 to obtain the permits needed to construct and operate the mine. Several key permits needed to start construction were received and IAMGOLD anticipates that outstanding permit approvals will be received shortly. The following permits were received since September 2020:

Lakes and Rivers Improvement Act

- Tailings Management Facility Starter Dams (location approval only) (TM2019-0293)
- East Starter Dam component of the Tailings Management Facility Starter Dams application (TM2019-0293)
- Fish Habitat Offsetting Measures (Phase 1) (TM2020-0409)

Forest Resource Licence

- Phase 3 clearing (P10024)

Permit to Take Water

- Ground Water Wells (5831-BTSRFF)
- Surface and Ground Water (1222-BT4PUS)
- Amended Permit to Take Water (1658-BUMP6T)
- Surface and Ground Water – Channel Realignments (0472-BVBMPD)
- Ice Pad Construction Three Duck Lakes (Upper) (2281-BW5K9L)
- Construction Dewatering (7160-BVUL63)

Environmental Compliance Approvals

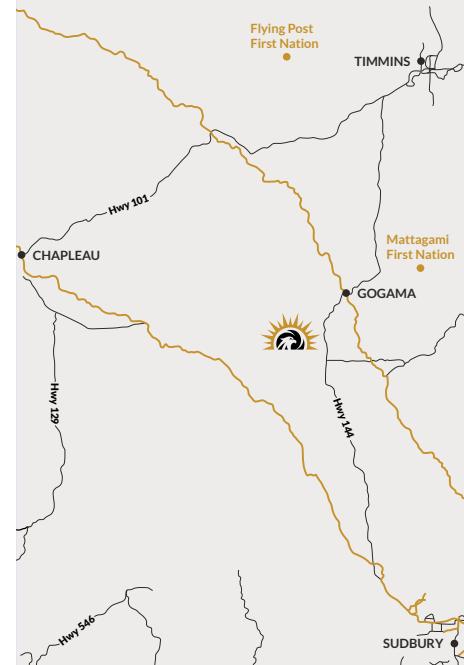
- Construction Phase Water Management (6287-BRLHB2)
- Air and Noise (2930-BP3HVD)

Fisheries Act Authorization

- Fish rescue completion letters

Closure Plan Amendment

- Closure Plan updated to include various offline structures required during Project Construction



Côte Gold is an open pit gold mining project in northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.

Detour in place for Chester Road

Due to increased construction activity a section of Chester Road has now been closed to the public. A detour is in place and will remain for the life of the mine.

To access Chester Road north of the site, continue along Sultan Industrial Road, turn right at Yeo Road and then right again at the newly constructed bypass road, Schist Lake Road. From there, vehicles can continue east and turn left at Chester Road.

Detour signs are in place to guide vehicles in the area.



Permanent camp under construction

The pad where both the permanent camp for operations and the temporary construction camp will be located has been completed.

Installation of the temporary construction camp has begun. It is planned to be operational in early in 2021.

The construction camp will feature facilities for administration, leisure, kitchen and dining. Construction of the permanent camp facilities will start when the construction camp is finished.

A temporary camp, with the capacity to house 264 workers is in place and will be decommissioned at the end of construction.



For more information or to join our Project mailing list please contact us at cotegold@iamgold.com.