

Appendix A

IAMGOLD Côté Gold Project Aboriginal Consultation Plan (previously submitted to the Ministry of Northern Development and Mines in 2013)

Stakeholder Consultation Plan (2013)

**CÔTÉ GOLD PROJECT
PROVINCIAL INDIVIDUAL ENVIRONMENTAL
ASSESSMENT**

**PROPOSED TERMS OF REFERENCE
APPENDIX D
PROPOSED STAKEHOLDER CONSULTATION PLAN**

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1.0 INTRODUCTION

1.1 Introduction

The Côté Gold Project (the Project) is located in the Chester and Neville Townships, District of Sudbury, in Northeastern Ontario, approximately 20 km southwest of Gogama, 130 km southwest of Timmins, and 200 km northwest of Sudbury. Trelawney Mining and Exploration Inc. (Trelawney) had been exploring the Côté Gold property since 2009. IAMGOLD Corporation (IAMGOLD) acquired the property in 2012 with the objective of developing an open pit gold mine and mill. IAMGOLD has continued to explore mineral potential at the Project site and has undertaken or commissioned environmental, hydrogeological, geotechnical, mineralogical, engineering, logistics and economic studies related to potential property development.

IAMGOLD proposes to construct, operate and eventually rehabilitate a new open pit gold mine and is currently conducting engineering studies to further confirm and determine the technical and economic aspects of the Project. IAMGOLD currently owns and operates six mines in Canada and abroad and is in the process of developing four additional projects, one being the Côté Gold Project.

IAMGOLD recognizes the importance of consultation with stakeholders as an integral aspect of the Project. Stakeholder participation in consultation ensures an open and fair process, and strengthens the quality and credibility of the results. In a coordinated effort with the Federal and Provincial government agencies, IAMGOLD intends to prepare one knowledge base about the current environment and the potential effects of the Project on various aspects of the environment. This knowledge base will be used to populate the required environmental assessments (EAs). Combining and coordinating consultation efforts on the EAs, as much as possible, ensures that stakeholders are engaged in dialogue about the current environment, potential effects, and management measures at the same or similar time for all the EA processes. This Stakeholder Consultation Plan (Plan) provides a strategy for these coordinated consultation efforts. This Plan will be continually improved and changed based on the needs of and feedback from stakeholders.

This Plan was prepared to guide consultation activities associated with the Project EAs with interested parties to meet the statutory requirements of the Ontario *Environmental Assessment Act* and the *Canadian Environmental Assessment Act, 2012* (CEAA 2012).

1.2 Provincial EA and Consultation Plan Requirements

In consultation with the local regulatory agencies, IAMGOLD has entered into a Voluntary Agreement with the Ontario Ministry of the Environment (MOE) to conduct an EA for the Project in accordance with the requirements of the Ontario *Environmental Assessment Act*. The first step in preparing the EA is preparation and approval of a Terms of Reference (ToR) to guide what is to be assessed in the EA and an associated consultation plan that defines how stakeholders will be engaged. A draft of this Plan was issued with the Draft ToR that underwent a 30-day public comment period (May to June 2013). The draft Plan was revised to incorporate input received during the Draft ToR consultation.

The approach to consultation on the EA as part of the Provincial EA process will follow the MOE *Code of Practice: Consultation in Ontario's Environmental Assessment Process* (MOE, 2007) and IAMGOLD's best practices, procedures and policy as defined in the IAMGOLD Community Relations Handbook. The *Code of Practice* dictates that the consultation plan must:

- *Indicate how potentially interested and affected persons, including Aboriginal peoples, will be identified, notified and consulted (Sections 2.2, 3.2 and 3.3);*
- *Indicate how government agencies will be identified, notified and consulted (Sections 2.2, 3.2 and 3.3);*
- *Identify the points in the EA process when interested persons will be consulted (Section 3.2);*
- *Identify the methods that will be used to consult (Section 3.2);*
- *Identify the decisions that interested persons can provide input to and what role they can play when the proponent makes choices (Section 3.2); and*
- *Acknowledge and attempt to address concerns raised during the EA process (Section 2.5).*

According to the *Code of Practice: Preparing and Reviewing Terms of Reference for EAs in Ontario* (MOE, 2009) the Consultation Plan should outline:

- *General consultation methods proposed (Section 1.4);*
- *How input from interested persons will be obtained (Section 3.2);*
- *A description of key decision-making milestones during the preparation of the EA when consultation will occur (Section 3.2); and*
- *An issues resolution strategy (Section 2.5).*

1.3 Federal EA and Consultation Plan Requirements

The Canadian Environmental Assessment Agency (the Agency) has released guidance for inclusion of a consultation plan in the Project Description (CEAA, 2012). A Project Description is used by the Agency to conduct a screening of a designated Project which determines whether an EA is required. The Agency requires that the Project Description must include an overview of ongoing or proposed consultation activities.

IAMGOLD submitted the Project Description to the Agency on March 15, 2013. This Plan builds on what was prepared for the Project Description and is intended to meet these statutory consultation plan requirements.

The Agency has determined that the Project will require a Federal EA. Consultation with interested parties about projects undertaken by the Government of Canada is conducted for a variety of reasons including:

- creating improved working relationships with people affected;

- addressing new business and policy directions;
- meeting Section 35 of the *Constitution Act, 1982* requirements (for Aboriginal consultation);
- meeting statutory requirements; and
- meeting agreement/contractual requirements.

1.4 Responsibility for Plan Implementation

As outlined in Sections 1.2 and 1.3, Provincial and Federal government agencies have specific requirements for consultation as part of the EA process. IAMGOLD has prepared this Plan to guide this collective process for IAMGOLD only. The government agencies have a supporting and guiding role, and government-led consultation activities are not covered in this document.

Consultation is intended to identify concerns and relevant information that should be addressed in the EAs as well as to share information about the proposed Project. Meaningful consultation will address the concerns of all stakeholders regarding the Project and its potential effects. For consultation to be meaningful it must provide early notification and accessible information, be timely, encourage knowledge sharing, be sensitive to community or cultural values, present transparent results, and adapt to the needs of the stakeholders.

In preparing the EA, IAMGOLD will consult directly with potentially affected and interested persons as well as relevant government agencies. The responsibility of IAMGOLD for consultation is understood to be:

- consult with government agencies;
- identify potentially affected and interested persons;
- design and implement the consultation plan as part of the overall EA process;
- initiate meaningful consultation with interested persons to identify information needs and concerns early in the planning process;
- provide appropriate time for interested persons to review and comment on EA-related materials and documentation;
- identify issues and concerns received from stakeholders;
- document that issues and concerns received from stakeholders were considered;
- address and where possible, resolve concerns raised through the consultation process; and
- keep participants informed of decisions made and how the proponent addressed identified concerns or reasons that concerns were not addressed.

2.0 CONSULTATION APPROACH

2.1 Goals and Objectives

One of the objectives of IAMGOLD's Zero Harm policy is to demonstrate its commitment to fostering sustainable development in the communities in which it operates. To meet this objective IAMGOLD implements activities that help them to identify and consider stakeholder views, customs and cultures and take into account these aspects throughout the life cycle of the Project.

In recognition of the value of developing positive, mutually beneficial relationships, consultation with local communities and stakeholders was initiated in 2012 well before commencing the environmental approvals processes for the Project. The objectives during this early consultation period were to:

- identify potentially affected and interested persons;
- share information and raise awareness about the Project;
- promote an atmosphere of mutual respect and cultural awareness;
- identify and establish effective working relationships and build trust with stakeholders; and
- discuss preliminary Project plans and gather feedback from stakeholders about their issues and interests.

In 2013 and 2014, consultation efforts will focus on supporting the EA processes as IAMGOLD moves toward environmental approvals for construction, operation and closure of the Côté Gold Project.

2.2 Stakeholder Identification

Table 2-1 provides a list of the stakeholders that were identified during the early consultation activities for the Project. Stakeholders include:

- Business and community interests (including land/ resource users);
- Environmental non-government organizations;
- Non-government organizations; and
- Government (Municipal, Provincial and Federal).

Stakeholders were identified based on government agency guidance, experience, local knowledge and background research using the following criteria:

- proximity to the Project; if the stakeholders are resident in and/or have jurisdiction over the area in which the Project is proposed or has the potential to affect;
- past or current interest in similar projects or developments in the region; if the stakeholders have been involved in consultation processes in current or past projects in the region that are anticipated to have a similar interest in the Project; or
- a stake in potential biophysical and socio-economic environmental effects of the Project.

Table 2-1: Côté Gold Project Stakeholder List

Stakeholder Category	Stakeholder Name
Business and Community Interests (including land/resource users)	Cambrian College Gogama Area Citizens Committee Gogama Area Chamber of Commerce Gogama Recreation Committee Gogama Snowmobile Club Greater Sudbury Chamber of Commerce Greater Sudbury Development Corporation Laurentian University Mesomikenda Lake Cottagers Northern College Ontario Wilderness Region Timmins Chamber of Commerce Timmins Economic Development Corporation Local land and resource users Adjacent or local mineral rights holders Local small business owners Local tourism operators
Environmental Non-government Organizations	Mining Watch Canada Northwatch Wildlands League (Chapter of CPAWS)
Non-government Organizations	Northern and Outdoor Tourism Ontario Ontario Mining Association Ontario Prospectors Association Porcupine Prospectors and Developers Association Sudbury Prospectors and Developers
Municipal Government	City of Greater Sudbury City of Timmins Gogama Local Service Board

Stakeholder Category	Stakeholder Name
Provincial Government	Mattagami Region Conservation Authority Ministry of Northern Development and Mines Ministry of the Environment Ministry of Natural Resources Ministry of Tourism, Culture and Sport Ministry of Transportation Ministry of Municipal Affairs and Housing Ministry of Labour Ministry of Infrastructure Ministry of Energy Ontario Power Authority Ontario Power Generation Ontario Provincial Police Ontario Parks
Federal Government	Canadian Environmental Assessment Agency Aboriginal Affairs and Northern Development Canada Environment Canada Fisheries and Oceans Canada Health Canada Natural Resources Canada Transport Canada

* Stakeholder list current to June 9, 2013

The number of stakeholders involved in the Project is expected to be dynamic. Interests and concerns may be addressed and a stakeholder may choose to drop out of a process. Conversely, interests or concerns may arise or stakeholders move and new stakeholders may enter the process at any time. IAMGOLD will request at public sessions, stakeholder meetings and through their website if there are other stakeholders that should be involved or aware of the Project. In this way, new stakeholders may be identified and engaged. To reflect and manage these changes, a record of stakeholders involved in the Project is maintained.

2.3 Corporate Expectations

IAMGOLD has a public and well developed international corporate social responsibility policy that guides its interactions in the communities it affects through mine development and operations. The company has developed a Community Relations Handbook (Finisic et. al., 2012) that “provides standards and best practices for community relations to provide guidance to its sustainability practitioners around the world” (Finisic et. al., 2012).

IAMGOLD takes a partnership model to its community relations approach. IAMGOLD believes that proactive communication facilitates direct consultation with local communities. IAMGOLD seeks to help communities maximize the benefits of mining locally. Whenever possible, IAMGOLD partners with governments and civil society to help deliver more effective and sustainable community development.

IAMGOLD believes that consultation is the foundation of positive community relations. Most importantly, IAMGOLD believes that consultation with all interested parties is based on principles of trust, respect and transparency.

IAMGOLD plans for consultation and this Plan will guide activities, track progress and establish accountability.

2.4 Participant Support

The Federal government has a Participant Funding Program that supports the participation of individuals, non-profit organizations and Aboriginal communities in the review and comment of technical Federal EA-related documents.

IAMGOLD bears the cost associated with providing information about the Project and the EA processes to stakeholders in a format that is accessible and for conducting any meetings or information sessions that build an understanding of the Project so that stakeholders may meaningfully participate in the Project and EAs.

2.5 Issues Tracking and Resolution

IAMGOLD is maintaining an electronic record (database) of its consultation activities for the Project. The system being used will track records of consultation that occur between IAMGOLD and stakeholders. This will be used to generate reports that include:

- who was engaged and consulted;
- when, where and by what method the activity took place;
- what issues/interests were shared and how they were addressed; and
- follow-up actions or commitments arising from consultation activities.

Correspondence regarding the Project obtained by the Agency, MOE or other government agencies will not necessarily be included, and therefore, the database is a record of IAMGOLD-led consultation activities.

IAMGOLD recognizes the benefit of resolving issues early and to the mutual satisfaction of those involved. To this end, stakeholders bringing forward an issue of concern regarding the Project will receive a response containing information to help clarify and/or assist in issue resolution.

Input from interested parties will be obtained at open houses through discussions and written comments (i.e., comment forms) or through direct meetings with interested parties. All comments from stakeholders (written or verbal) as well as responses from IAMGOLD will be documented, and where applicable, will be considered in the EA processes. Depending on the magnitude and nature of any concerns, IAMGOLD will make every effort to address and resolve

the concern directly with the stakeholder. Some comments may not be addressed to a stakeholder's satisfaction. An issue may arise where agreement on a resolution cannot be reached; in these cases, IAMGOLD will continue to work to resolve the issue and, where necessary, involve third parties. Third parties may include provincial representatives, mediators or legal counsel depending on the nature of the dispute. Third parties will be asked to provide advice, facilitate discussion and provide guidance on approaches to resolving issues. The government will be notified of any outstanding issues and this will be documented in the Record of Consultation.

2.6 Plan Evaluation

IAMGOLD will evaluate consultation activities and the consultation process to ensure successful implementation. IAMGOLD is committed to continual improvement of this Plan and recognizes that it is a dynamic document that will be revised as the Project progresses. Evaluation of these activities will be solicited from participants at each event and will be used to improve/refine on-going activities as appropriate. Evaluations may be conducted using a variety of methods including targeted participant questionnaires, recording any verbal feedback from participants and through the Project website.

Evaluation criteria may be results-based and/or process-based and will be developed using best practices. Results-based criteria measure whether or not a defined objective or goal has been met. Process-based criteria measure how the consultation process was implemented. The types of evaluation criteria used will differ depending on the consultation activity.

3.0 CONSULTATION ACTIVITIES AND IMPLEMENTATION

Throughout the preparation and review of the Provincial and Federal EAs, stakeholders and the public will be asked to participate. Stakeholders and the public have been invited to discuss and comment on the Project Description, Draft ToR (including various Project alternatives) and draft Environmental Impact Statement (EIS) Guidelines. Key stakeholders will also be consulted on effects predictions and appropriate management measures. Stakeholders and the public will be consulted on the Draft and Final EA document.

Consultation that has occurred to date is documented in the Record of Consultation and was focused on review of the Draft Project Description (the Agency subsequently conducted consultation on a Summary of the Project Description), Draft ToR and Draft EIS Guidelines. During this time, the goal was to scope issues about the Project (generally) and potential environmental effects that should be addressed in the Provincial and Federal EAs.

Future consultation activities will focus on the preparation and review of the Draft and Final EA. These IAMGOLD-led consultation activities are described below and include:

- consultation purpose and objectives;
- consultation tools and activities; and
- notification requirements (for Provincial EA only, as Federal notices are the responsibility of the Agency).

3.1 Consultation Purpose and Objectives

The purpose of consultation in the preparation and review of the EA is to engage a wide range of stakeholders through various methods to gather feedback on the Project, baseline studies, the EA findings, potential effects, and discuss appropriate effects management measures before submission of the EA for government review. Submission of a draft EA for stakeholder review is preferred, to receive feedback and determine if there are any remaining issues or concerns that need to be addressed and should be resolved before the submission of the final EA to the government agencies for review.

Consultation objectives are to:

- ensure stakeholders have an appropriate opportunity to understand the proposed Project and identify potential environmental effects;
- review and gather feedback on the following:
 - results of baseline or other studies;
 - alternatives and evaluation methods;
 - final selection of criteria indicators;
 - results of the selection of the preferred alternative;
 - potential environmental effects and mitigation measures

- proposed monitoring and management plans; and
- decommissioning/closure plan;
- demonstrate and discuss how comments heard previously were addressed through Project designs or management practices to help to reduce or avoid any potential environmental effects;
- provide an explanation of why the proposed Project cannot be modified to reduce or avoid the effects;
- discuss appropriate ways that residual effects could be managed;
- document and respond to any issues or concerns raised by stakeholders; and
- meet all regulatory requirements for stakeholder consultation.

3.2 Consultation Tools and Activities

Table 3-1 outlines the consultation tools and activities that are planned to support the preparation and review of the EA and stated consultation purpose and objectives.

Table 3-1: Consultation Tools and Activities

Activity	Timing	Purpose	Distribution / Participants
Government agency meetings	Summer 2013 and on-going as needed	To plan and coordinate consultation activities related to the draft EA	Government Review Team (provincial and federal agencies)
Newsletters (Quarterly)	Summer 2013 Autumn 2013 Winter 2013 / 2014 Early Spring 2014	To update and inform stakeholders and Aboriginal communities about the Project status and progress on the EA(s) Newsletters will highlight information about upcoming public meetings, and to encourage feedback through the Project website, dedicated e-mail address, or through direct contact with IAMGOLD staff.	Mailed to Project mailing list including all stakeholders involved in the Project to date. Available on Project website and at meetings / open houses.
Plain Language Fact Sheet: Baseline Studies	Summer 2013	To provide plain language information about the Project's environmental baseline studies	Mailed to key stakeholders and Aboriginal groups. Available on Project website and at meetings / open houses.
Fact Sheet: EA Findings	Winter 2013 / 2014	To provide plain language information about the findings from the EA	Mailed to key stakeholders and Aboriginal groups. Available on Project website and at meetings / open houses.

Activity	Timing	Purpose	Distribution / Participants
Notices	Prior to community consultation events and for notice of commencement or submissions as required by regulation	To provide notice of public and Aboriginal community consultation events or as required to inform stakeholders and the public about the EA process (e.g., Notice of Commencement of an EA)	Posted in local newspapers and in Aboriginal communities. Mailed to Project mailing list including all stakeholders involved in the Project to date. Available on Project website.
Meetings or workshops	Autumn 2013	To provide an opportunity to discuss and gather feedback on effects predictions, mitigation and high level closure concepts.	Meetings with key stakeholders
Draft EA document review	December 2013 – January 2014	To provide an opportunity for review and comment on the Draft EA document	Copies of the Draft EA will be mailed/couriered/hand delivered to Aboriginal groups, key stakeholders and the Government review team. Copies of a Draft EA will be placed for review at public locations such as public libraries, Aboriginal community offices, IAMGOLD offices and government offices. The Draft EA will also be available for downloading from the Project website.
Open Houses and workshops	January / February 2014	To consult on the Draft EA and closure plan concepts	Aboriginal groups Key stakeholders Government review agencies Interested public (open houses planned for Timmins, Gogama and Sudbury)
Final EA document review	March / April 2014	To provide an opportunity for review and comment on the Final EA document	Copies of the Final EA will be mailed/couriered/hand delivered to Aboriginal groups, key stakeholders and the Government Review Team. Copies of a Final EA will be placed for review at public locations such as public libraries, Aboriginal community offices, IAMGOLD offices and government offices. The Final EA will also be available for downloading from the Project website.

3.3 Notification Requirements

IAMGOLD will advertise in local newspapers and post/distribute the following notices (in appropriate locations as outlined above):

- Notice of Commencement of the EA;
- Notices of Public Information Events/Open House;
- Notice of Submission of the EA;
- Notice of Completion of EA Review; and
- Notice of Minister's Decision

As a minimum, advertisements and posting are proposed for the same locations as used for the Draft and Proposed ToR, unless it is determined that the locations are not appropriate. There may be additional notifications from the government agencies.

4.0 ONGOING CONSULTATION

IAMGOLD is committed to ongoing consultation with interested persons as the Project progresses through construction, operation, and decommissioning/closure. IAMGOLD will develop plans for consultation based on evaluation of and in response to expressed interests.

5.0 REFERENCES

Canadian Environmental Assessment Agency, July 2012. Guide to Preparing a Description of a Designated Project under the *Canadian Environmental Assessment Act*, 2012.

Finisie, J., Kesarsing, S., Guillen, G., Versel, M., Baudrand, J., and Steeghs, A. 2012. Community Relations Handbook. IAMGOLD Corporation.

Ministry of the Environment. 2007. Code of Practice: Consultation in Ontario's Environmental Assessments Process. June 2007.

Ministry of the Environment. 2009. Code of Practice: Preparing and Reviewing Terms of Reference for Environmental Assessments in Ontario. October 2009.

**CÔTÉ GOLD PROJECT
PROVINCIAL INDIVIDUAL ENVIRONMENTAL
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**PROPOSED TERMS OF REFERENCE
APPENDIX E
PROPOSED ABORIGINAL CONSULTATION PLAN**

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1.0 INTRODUCTION AND BACKGROUND

1.1 Project Overview

The Côte Gold Project (the Project) is located in the Chester and Neville Townships, District of Sudbury, in Northeastern Ontario, approximately 20 km southwest of Gogama, 130 km southwest of Timmins, and 200 km northwest of Sudbury. Trelawney Mining and Exploration Inc. (Trelawney) had been exploring the Côte Gold property since 2009. IAMGOLD Corporation (IAMGOLD) acquired the property in 2012 with the objective of developing an open pit gold mine and mill. IAMGOLD has continued to explore mineral potential at the Project site and has undertaken or commissioned environmental, hydrogeological, geotechnical, mineralogical, engineering, logistics and economic studies related to potential property development.

IAMGOLD proposes to construct, operate and eventually rehabilitate a new open pit gold mine and is currently conducting engineering studies to further confirm and determine the technical and economic aspects of the Project. IAMGOLD currently owns and operates six mines in Canada and abroad and is in the process of developing four additional projects, one being the Côte Gold Project.

IAMGOLD recognizes the importance of consultation with Aboriginal people as an integral aspect of the Project. Participation in consultation ensures an open and fair process, and strengthens the quality and credibility of the results. In a coordinated effort with the Provincial and Federal government agencies, IAMGOLD intends to prepare one knowledge base about the current environment and the potential effects of the Project on various aspects of the environment. This knowledge base will be used to populate the required environmental assessments (EAs). Combining and coordinating consultation efforts in the preparation and review of the EAs, as much as possible, ensures that Aboriginal people are engaged in dialogue about the current environment, potential effects, and management measures at the same or similar time for all the EA processes. This Aboriginal Consultation Plan (Plan) provides a strategy for these coordinated consultation efforts. This Plan will be continually improved and changed based on the needs of and feedback from Aboriginal participants.

This Plan was prepared to guide consultation activities associated with the Project EAs with Aboriginal people to meet the statutory requirements of the Ontario *Environmental Assessment Act*, *Canadian Environmental Assessment Act, 2012* (CEAA 2012), and the Crown's obligations as set out in the *Constitution Act* (1982).

1.2 Provincial EA and Consultation Plan Requirements

In consultation with the local regulatory agencies, IAMGOLD has entered into a Voluntary Agreement with the Ontario Ministry of the Environment (MOE) to conduct an EA for the Project in accordance with the requirements of the Ontario *Environmental Assessment Act*. The first step in preparing the EA is consultation on and approval of a Terms of Reference (ToR) to guide on what is to be assessed in the EA and an Aboriginal Consultation Plan that defines how Aboriginal groups will be consulted on the EA. The draft Plan was issued with the Draft ToR and

underwent a 30-day public comment period (May to June 2013). The draft Plan has since been revised to incorporate input received during the Draft ToR consultation.

The approach to consultation on the EA as part of the Provincial EA process will follow the MOE Code of Practice: Consultation in Ontario's Environmental Assessment Process (MOE, 2007) and IAMGOLD's best practices, procedures and policy as defined in the IAMGOLD Community Relations Handbook. The Code of Practice dictates that a proponent's consultation plan must:

- *Indicate how potentially interested and affected persons, including Aboriginal peoples, will be identified, notified and consulted (Sections 3.1, 4.3 and 4.4);*
- *Indicate how government agencies will be identified, notified and consulted (see the Proposed Stakeholder Consultation Plan contained in Appendix D of the ToR);*
- *Identify the points in the EA process when interested persons will be consulted (Section 4.3);*
- *Identify the methods that will be used to consult (Section 4.3);*
- *Identify the decisions that interested persons can provide input to and what role they can play when the proponent makes choices (Section 4.3); and*
- *Acknowledge and attempt to address concerns raised during the EA process (Section 2.5).*

According to the Code of Practice: Preparing and Reviewing Terms of Reference for EAs in Ontario (MOE, 2009) the consultation plan should outline:

- *General consultation methods proposed (Section 2.1);*
- *How input from interested persons will be obtained (Section 4.3);*
- *A description of key decision-making milestones during the preparation of the EA when consultation will occur (Section 4.3); and*
- *An issues resolution strategy (Section 2.5).*

1.3 Federal EA and Consultation Plan Requirements

The Agency has determined that the Project will require a Federal EA (CEAA, 2012). Consultation with interested parties about projects undertaken by the Government of Canada is conducted for a variety of reasons including:

- creating improved working relationships with people affected;
- addressing new business and policy directions;
- meeting Section 35 of the *Constitution Act, 1982* requirements (for Aboriginal consultation);

- meeting statutory requirements; and
- meeting agreement/contractual requirements.

The Government of Canada has a duty to consult Aboriginal people and, where appropriate, to accommodate Aboriginal interests (First Nation, Métis and Inuit) with respect to federal programs that could infringe on constitutionally protected Aboriginal and/or Treaty Rights. *Aboriginal Consultation and Accommodation: Updated Guidelines for Federal Officials to Fulfill the Legal Duty to Consult* (AANDC, 2011) was referenced in the development of this Plan.

The Canadian Environmental Assessment Agency (the Agency) has recently released guidance for inclusion of a consultation plan in the Project Description (CEAA, 2012). Project Descriptions are used by the Agency to screen a designated project to determine whether an EA is required. The guidance states that the Project Description must include:

A consultation and information gathering plan that outlines the ongoing and proposed Aboriginal engagement or consultation activities, the general schedule for these activities and the type of information to be collected (or alternatively, an indication of why such engagement or consultation is not required). Include background information on Aboriginal groups' potential or established Aboriginal or treaty rights. Provide information on the impact area of the designated project and how it overlaps with uses by Aboriginal groups that have potential or established Aboriginal or treaty rights (CEAA, 2012).

IAMGOLD submitted the Project Description to the Agency on March 15, 2013. This Plan builds on what was prepared for the Project Description and intends to meet these statutory consultation plan requirements.

1.4 Responsibility for Plan Implementation

As described in Sections 1.2 and 1.3, Provincial and Federal government agencies have specific requirements for consultation as part of the EA process. While the government has a role in supporting and guiding IAMGOLD in consultation planning and activities, this Plan is a guide for the activities and responsibilities of IAMGOLD. IAMGOLD is responsible for preparing the EA for the Project, preparing the associated consultation plan, and supporting EA consultation activities. The government-led consultation activities (such as posting notices on government websites) will not be outlined herein.

The responsibility of IAMGOLD for EA-related consultation is understood to be the following:

- consult with government agencies;
- identify and involve interested Aboriginal peoples, throughout the process including those likely to be directly affected and that may be potentially affected;
- design and implement an Aboriginal consultation plan as part of the overall EA process;

- implement the Crown-delegated procedural aspects of notification and consultation;
- initiate meaningful consultation with interested persons to identify information needs and concerns early in the planning process;
- provide adequate time and resources for Aboriginal people to review and comment on EA-related materials and documents;
- identify issues and concerns received from Aboriginal people;
- document that issues and concerns received from Aboriginal people were considered in the preparation of the EA;
- address and where possible, resolve concerns raised through the consultation process; and
- keep Aboriginal participants informed of decisions made and how IAMGOLD addressed identified concerns or reasons that concerns were not addressed.

2.0 ABORIGINAL CONSULTATION APPROACH

2.1 General Approach

Consultation will take place through the leadership of each Aboriginal community, or through delegated individuals or Tribal Councils. It is also important to involve members of these communities outside of these required activities. Consultation activities that seek to broadly engage the community will assist in identifying issues that are unknown to Aboriginal leadership or dissenting views amongst the community. Inclusive consultation also helps build support for the Project.

The focus of Aboriginal consultation activities will be primarily on those potentially affected Aboriginal communities. When requested by the Aboriginal community, interpretation and translation of presentation or printed materials into their language will be made available. Initial contact should be made with the highest levels of decision-making within each of the Aboriginal communities, which in the case of First Nations will be the Band Chief and Council or the Tribal Council. Where this has not been the case to date, future discussions or correspondence should include the First Nation Chief and Council unless directed otherwise by the Chief. Where consultation activities with the Métis in Ontario are concerned, consultation was initiated with the Métis Nation Ontario (MNO) and has subsequently focused with the region-specific consultation committee.

Consultation activities will be designed based on the needs of the communities. IAMGOLD will seek feedback on proposed consultation activities and adjust their approach accordingly. IAMGOLD will provide financial and technical support to communities to enable them to provide meaningful input and feedback. IAMGOLD will prepare and make available plain language documents to facilitate understanding of the various studies required in the EA.

2.2 Rights Recognition

First Nations and Métis people are recognized to have Aboriginal and treaty rights that are protected under Section 35(1) of the *Constitution Act, 1982*. An Aboriginal right is an activity which is an element of a custom, practice or tradition integral to the distinctive culture of the Aboriginal group claiming the right. Examples of treaty rights include such things as reserve lands, farming equipment and animals, annual payments, ammunition, clothing and certain rights to hunt and fish.

The Supreme Court of Canada has determined that the Crown has a duty to consult with First Nations and Métis peoples with respect to their Aboriginal and treaty rights when it has knowledge of an existing or asserted Aboriginal or treaty right, and contemplates conduct that may adversely affect these rights.

The source of the Crown's duty to consult and accommodate is grounded in the "honour of the Crown", and as such cannot be delegated to third parties. Legal responsibility for meeting any duty to consult with Aboriginal peoples will always rest with the Crown (*R. v. Taku River Tlingit*

First Nation). Third parties, such as IAMGOLD may be required to carry out procedural aspects of the duty to consult such as gathering information about how Aboriginal and treaty rights that may be impacted by a proposed project and consideration of ways in which the Aboriginal concerns can be accommodated. The Crown will maintain oversight over the consultation to ensure that potentially affected Aboriginal people have been fully informed about a proposed project, that meaningful attempts to solicit their input and feedback have been carried out, and attempts to resolve the concerns have been presented.

While the duty to consult in good faith rests with the Crown, IAMGOLD will seek to consult Aboriginal people, their governments, and organizations in a manner that advances their meaningful input on the Côté Gold Project. This consultation will be undertaken **without prejudice** to the treaty and titles relationships between the Government of Canada and the respective Aboriginal communities.

Furthermore, Provincial environmental regulators have recently changed their expectations with respect to consultation with Aboriginal groups. Provincial regulatory agencies overseeing EAs have delegated procedural aspects of consultation to proponents and have set out specific requirements for recording the activities that proponents undertake with respect to carrying out these obligations. CEAA 2012 requires that potential impacts to Aboriginal and treaty rights be documented on an ongoing basis as part of the EA process.

Because of the unique status of Aboriginal peoples, consultation with Aboriginal peoples must be given special attention in order to effectively manage potential Project risks associated with the fulfillment of the duty to consult. Furthermore, consulting effectively with Aboriginal communities and building long-term sustainable relationships is an important part of IAMGOLD's corporate commitments and policies, and therefore, is a critical component of the Project's success.

2.3 Corporate Expectations

IAMGOLD has a public and well-developed international corporate social responsibility policy that guides its interactions in the communities it potentially affects through Project development and operations. The company has developed a Community Relations Handbook (Finisie et. al., 2012) that "provides standards and best practices for community relations to provide guidance to its sustainability practitioners around the world" (Finisie et. al., 2012).

IAMGOLD takes a partnership model to its community relations approach. IAMGOLD believes that proactive communication facilitates direct consultation with local communities. IAMGOLD seeks to help communities maximize the benefits of mining locally. Whenever possible, IAMGOLD partners with governments and civil society to help deliver more effective and sustainable community development.

IAMGOLD believes that Aboriginal consultation is the foundation of positive community relations. Most importantly, IAMGOLD believes that Aboriginal consultation is based on principles of trust, respect and transparency.

IAMGOLD plans for consultation and this Plan will guide activities, track progress and establish accountability.

2.4 Participant Support

IAMGOLD is negotiating an impact benefit agreement with Mattagami and Flying Post First Nations. IAMGOLD has offered capacity support to these communities for technical review of EA documents and studies. IAMGOLD will also support participation of the Métis Region 3 Consultation Committee and their members in the EA document reviews. Consideration for further agreements and capacity support will be determined as consultation advances with other potentially affected First Nations and Métis.

IAMGOLD bears the cost associated with providing information about the Project and the EA processes to Aboriginal people that is in a format that is accessible and for conducting any meetings or information sessions that build an understanding of the Project so that Aboriginal participants may meaningfully participate in the Project and EAs.

2.5 Issues Tracking and Resolution

IAMGOLD is maintaining an electronic record (database) of its consultation activities for the Project. The system being used will track records of consultation that occur between IAMGOLD and Aboriginal groups. This will be used to generate reports that include:

- who was engaged and consulted;
- when, where and by what method the activity took place;
- what issues/interests were shared and how are they were addressed; and
- follow-up actions or commitments arising from consultation activities.

Correspondence regarding the Project obtained by the Agency, MOE or other government agencies will not necessarily be included, and therefore, the database is a record of IAMGOLD-led consultation activities.

IAMGOLD recognizes the benefit of resolving issues early and to the mutual satisfaction of those involved. To this end, Aboriginal participants bringing forward an issue of concern regarding the Project will receive a response containing information to help clarify and/or assist in issue resolution.

All comments from Aboriginal participants (written or verbal) as well as responses from IAMGOLD will be documented, and where applicable, will be considered in the EA processes.

Input from Aboriginal groups will be obtained at open houses, meetings, and personal contact through verbal and written comments (i.e., comment forms). Depending on the magnitude and nature of any concerns, IAMGOLD will make every effort to address and resolve the concern directly with the Aboriginal participant. Some comments may not be addressed to the participant's satisfaction. An issue may arise where agreement on a resolution cannot be reached; in these cases, IAMGOLD will continue to work to resolve the issue and, where necessary, involve third parties. Third parties may include provincial representatives, mediators, or legal counsel depending on the nature of the dispute. Third parties will be asked to provide advice, facilitate discussion, and provide guidance on approaches to resolving issues. The government will be notified of any outstanding issues and documented in the Record of Consultation.

2.6 Plan Evaluation

IAMGOLD will evaluate consultation activities and the consultation process to ensure successful implementation. IAMGOLD is committed to continual improvement of this Plan and recognizes that it is a living document that will be revised as the Project progresses. Evaluation of these activities will be solicited from participants in the process and will be used to improve/refine on-going activities as appropriate. Evaluations may be conducted using a variety of methods including targeted participant questionnaires, recording verbal feedback provided from participants and through the Project website.

Evaluation criteria will be developed prior to consultation events and may be results-based and/or process-based and will be developed using best practices. Results-based criteria measure whether or not a defined objective or goal has been met. Process-based criteria measure how the consultation process was implemented. The types of evaluation criteria used will differ depending on the consultation activity.

3.0 ABORIGINAL PARTICIPANTS

3.1 Identification of Aboriginal Group Participants

An understanding of the potential Aboriginal communities interested in the Côté Gold Project was developed through advice from the Ministry of Northern Development and Mines (MNDM) to Trelawney in a letter dated August 19, 2011 and through advice from the Agency based on information provided by Aboriginal Affairs and Northern Development Canada (AANDC). Considering the previous advice from regulators, the proposed footprint of the current Project and through discussion with local communities, IAMGOLD has made a preliminary assessment of potentially impacted Aboriginal communities.

IAMGOLD has received direction from both Federal and Provincial Crown agencies on the potentially impacted communities. On March 6, 2013 the Federal Crown (the Agency) informed IAMGOLD that the following communities should be consulted with respect to the Project:

- Mattagami First Nation;
- Flying Post First Nation;
- Brunswick House First Nation;
- Métis Nation – Region 3; and
- Algonquin Anishinabeg Nation Tribal Council.

They noted that as the Federal EA progresses, the Agency will notify the:

- Chapleau Ojibwe First Nation;
- Matachewan First Nation; and
- Beaverhouse First Nation.

IAMGOLD received direction from the Provincial Crown, through MNDM to consult the following communities on May 23, 2013:

- Mattagami First Nation;
- Flying Post First Nation;
- Brunswick House First Nation;
- Métis Nation – Region 3; and
- Matachewan First Nation.

The Côte Gold Project could potentially affect Métis harvesting rights. Most of the Métis peoples in Ontario are organized through the governance structure of the Métis Nation of Ontario (MNO), represented at the local level by MNO Charter Community Councils, located in Sudbury, Timmins and Chapleau.

The Algonquin Anishinabeg Nation Tribal Council had contacted IAMGOLD with respect to their interests in the Côte Gold Project. Subsequently, the Algonquin Anishinabeg Nation Tribal Council informed IAMGOLD that they will not be making an assertion for the Côte Gold Project. They recommended that IAMGOLD contact Wahgoshig and Abitibiwinni First Nations to confirm their non-participation status.

IAMGOLD contacted Wahgoshig First Nation; the First Nation identified that they have no comments on the Project and that the Project was not within their territory.

IAMGOLD contacted Abitibiwinni First Nation to determine their interests in the Project. To date, no response has been received regarding the Côte Cold Project, however IAMGOLD will be

following up with this initial contact. IAMGOLD is also in discussions with Abitibiwinni First Nation regarding a Quebec-based operation (unrelated to the Côté Gold Project).

M'Chigeeng First Nation and Serpent River First Nation from the Robinson Huron Treaty area contacted IAMGOLD to discuss their harvesting rights in relation to the Côté Gold Project. IAMGOLD has contacted these First Nations to set a mutually agreeable date for a meeting.

To-date, consultation has focused on Mattagami First Nation, Flying Post First Nation, and their governance organization, the Wabun Tribal Council. IAMGOLD has also begun to engage other Wabun Tribal Council members: Matachewan First Nation, Brunswick House First Nation, and Beaverhouse First Nation. IAMGOLD has met with the MNO, Region 3 Consultation Committee to discuss the Project and consultation protocols.

Subsequent Aboriginal Consultation activities will involve persons identified/delegated by the respective organizational decision-makers. IAMGOLD will remain open to hearing out additional assertions of claim over the areas potentially impacted by the Project.

Based on proximity, current advice from the Provincial and Federal Crown, and information gathered through consultation activities, the following groups shown in Table 3-1 may have Aboriginal or treaty rights or interests that could be impacted by the Côté Gold Project. Contact details for each group are also provided in Table 3-1.

Table 3-1: List of Aboriginal Communities

Aboriginal Group	Governance Organization	Brief Description	Contact Information
Conseil de la Première Nation Abitibiwinni (Abitibiwinni First Nation)	Algonquin Anishinabeg Nation Tribal Council	The Abitibiwinni is a First Nation located in Quebec. They are affiliated with the Algonquin Anishinabeg Nation Tribal Council. There are 999 members of the Abitibiwinni First Nation, 557 of whom live on reserve.	Chief Bruno Kistabish 45 Rue Migwan, Pikogan, QC J9T 3A3 Telephone: 819-732-6591 Fax: 819-732-1569
—	Algonquin Anishinabeg Nation Tribal Council	The Tribal Council provides support on aboriginal advice issues and assistance in advisory and technical services to its member communities. The Tribal Council represents Algonquin First Nations located in Quebec. They have asserted a rights claim that extends into Ontario.	Chief Alice Jerome 81 Kichi Mikan, Maniwaki, QC, J9E 3C3 Email: info@anishinabenation.ca Telephone: 819- 449-1225 Fax: 819-449-8064
Beaverhouse First Nation	Wabun Tribal Council	Beaverhouse First Nation is a small, non-status Indian settlement. They are affiliated with Wabun Tribal Council and are seeking Indian Band status and treaty rights.	Chief Marcia Brown Martel P.O. Box 1022 Kirkland Lake ON, P2N 3L1 Telephone: 705-567-2022 Fax: 705-567-1143
Brunswick House First Nation	Wabun Tribal Council	Brunswick House is a First Nation with an on-reserve population of 111. They are affiliated with the Wabun Tribal Council. They are signatories to Treaty #9. Their original community was on Missinaibi Lake.	Chief Andrew Neshawabin P.O. Box 1178, Chapleau, ON, P0M 1K0 Telephone: 705-864-0174 Fax: 705-864-1960
Chapleau Ojibwe First Nation	Wabun Tribal Council	Chapleau Ojibwe is a small First Nation with an on-reserve population of 33. They are affiliated with the Wabun Tribal Council and signatories to Treaty #9.	Chief Anita Stephens P.O. Box 279, Chapleau, ON P0M 1K0 Telephone: 705-864-2910 Fax: 705-864-2911

Aboriginal Group	Governance Organization	Brief Description	Contact Information
Flying Post First Nation	Wabun Tribal Council	Flying Post is a small First Nation with a population of 162, none of whom live on reserve. They are a signatory to Treaty #9. Their reserve is located near Smooth Rock Falls. They are affiliated with Wabun Tribal Council.	Chief Murray Ray Box 1027 Nipigon, ON, P0T 2J0 Email: flypost@shawbiz.ca Telephone: 807- 887-3071 Fax: 807-887-1138
M'Chigeeng First Nation	United Chiefs & Councils of Mnidoo Mnising	The M'Chigeeng have a registered population of 2,496 with 931 living on reserve. The M'Chigeeng are signatories to the Robinson Huron Treaty.	Chief Joseph Hare PO Box 333, 53 Hwy. 551, M'Chigeeng, ON, P0P 1G0 Telephone: 705-377-5362 Fax: 705-377-4980
Matachewan First Nation	Wabun Tribal Council	Matachewan is a signatory to Treaty #9. They are affiliated with the Wabun Tribal Council. They have a small population living on reserve (41) with a much larger population living off reserve (645).	Chief Alex "Sonny" Batisse P.O. Box 160 Matachewan, ON, P0K 1M0 Email: chief@mfnrez.ca Telephone: 705-565-2230 Fax: 705-565-2311
Mattagami First Nation	Wabun Tribal Council	The Mattagami First Nation is a signatory to Treaty #9. They are affiliated with the Wabun Tribal Council. Approximately 168 people live on reserve while a larger number live off reserve (350).	Chief Walter Naveau P.O. Box 99 Gogama, ON, P0M 1W0 Email: walternaveau@knet.ca Telephone: 705-894-2072 Fax: 705-894-2887
Métis Nation of Ontario	—	The Métis Nation is the governance organization that represents many Métis communities in the Province of Ontario. It is organized into regional councils that provide information on local rights, practices and interests.	Andy Lefebvre 347 Spruce Street South, Timmins, ON, P4N 2N2 Email: AndyL@metisnation.org Telephone: 705-264-3939
Serpent River First Nation	Mamaweswen, The North Shore Tribal Council Secretariat	The Serpent River First Nation is a signatory to the Robinson Huron Treaty.	Chief Isadore Day PO Box 14, 195 Village Road, Cutler, ON P0P 1B0 Telephone: 705-844-2418 Fax: 705-844-2757

Aboriginal Group	Governance Organization	Brief Description	Contact Information
—	Wabun Tribal Council	The Wabun Tribal Council is community driven and receives its direction from and is accountable to the Chiefs of Wabun's six First Nation communities, who make up the organization's Board of Directors. The Council also represents the communities' interests in dealings with municipal, provincial and federal government programs and initiatives, such as land use planning, Local Health Integration Networks (LHIN) and other issues as directed by the Chiefs of the communities.	Shawn Batise 313 Railway Street Timmins, ON, P4N 2P4 Email: sbatise@wabun.on.ca Telephone: 705- 268-9066 Fax: 705-266-4969
Wahgoshig First Nation	—	Wahgoshig First Nation are signatories to Treaty #9. They have 303 members with 131 living on reserve.	Chief David Babin P.O. Box 629, Matheson, ON P0K 1N0 Telephone: 705-273-2055 Fax: 705-273-2900

Note: — = not applicable

3.2 Aboriginal and Treaty Rights

The following potentially affected or interested First Nations are signatories to Treaty 9, also known as the James Bay Treaty signed in 1905:

- Brunswick House First Nation;
- Flying Post First Nation;
- Matachewan First Nation;
- Mattagami First Nation; and
- Wahgoshig First Nation.

The Wahgoshig First Nation was historically part of the Lake Abitibi Band and is considered a signatory to Treaty 9 of 1905. Their reserve is located in Ontario on the southern shore of Lake Abitibi.

The Treaty 9 area is comprised of approximately 233,000 km² of northern Ontario. At the time of signing, the land was occupied by Ojibwe and Cree peoples. Reserves were set aside for all of the signatories whose hunting grounds were within the treaty area. Signatories and their descendants retained “the right to pursue their usual vocations of hunting, trapping, and fishing throughout the tract surrendered”. Exceptions to these rights pertain to tracts of land that have been taken up “for settlement, mining, lumbering, trading and other purposes”.

The Algonquin Anishinabeg Nation Tribal Council (AANTC) have made assertions that they have never ceded their rights to a treaty or sold or lost their lands. They are interested in maintaining their rights to hunt, fish and gather and may assert that they retain their rights within their traditional territory. They have submitted a comprehensive claim with boundaries that extend into Ontario and in the vicinity of the Côté Gold Project. The boundaries of the claim are understood by AANDC as not firm, and it is unclear whether the Project site is within this asserted claim. IAMGOLD has contacted the AANTC about their interests in the Project. The AANTC have stated that they are not interested in being consulted on the Project. IAMGOLD will continue to provide updates about the Project and remain open to further discussions if requested. The AANTC recommended that IAMGOLD contact the Abitibiwinni First Nation (Conseil de la Première Nation Abitibiwinni) and Wahgoshig First Nation to determine their interest in the Project.

IAMGOLD has contacted the both Abitibiwinni First Nation and Wahgoshig First Nation to determine their interests in the Project.

IAMGOLD was contacted by the M'Chicheeng First Nation with respect to potentially affected harvesting rights under the Robinson Huron treaty to which they are a signatory. IAMGOLD is in discussions with M'Chigeeng about what, if any harvesting rights, may be affected by the Project.

IAMGOLD has also been contacted by the Serpent River First Nation with respect to harvesting rights in the Côté Gold Project area. IAMGOLD will meet with Serpent River First Nation to determine the potential effects on harvesting rights.

The Robinson Huron Treaty of 1850 provided that in consideration of the surrender of lands covered by the treaty, the Ojibwe would continue to hunt and fish over these lands. The treaty also provided for reserve lands and annuity payments. The boundary of this early treaty is parallel to the land between the Arctic watershed which flows north to Hudson Bay and the Great Lakes drainage system where waters flow south.

The Métis assert a right to harvest in large sections of Ontario. The provincial government has accommodated Métis rights on a regional basis within the Métis harvesting territories identified by the MNO. The interim agreement between the MNO and the Ministry of Natural Resources recognizes the MNO's Harvest Card system. A Métis Harvester's Certificate holder engages in traditional Métis harvesting activities. Further discussion with the MNO and community councils will determine if Métis harvesting will be affected by the Project.

4.0 CONSULTATION ACTIVITIES AND IMPLEMENTATION

In the preparation and review of the Provincial and Federal EAs, Aboriginal groups will be asked to participate throughout the preparation of the EA. Aboriginal groups have been invited to discuss and comment on the Project Description, Draft ToR (including various Project alternatives) and Draft Environmental Impact Statement (EIS) Guidelines. Aboriginal groups will also be consulted on effects predictions and appropriate management measures as well as on the Draft EA document. Aboriginal groups are encouraged and are supported by IAMGOLD to be involved in the collection of environmental baseline data.

Consultation that has occurred to date is documented in the Record of Consultation and was focused on review of the Project Description, Draft ToR and Draft EIS Guidelines. During this time, the goal was to scope issues about the Project (generally) and potential environmental effects that should be addressed in the EA. Future consultation activities will focus on the preparation and review of the Draft EA. These IAMGOLD-led consultation activities are described below and include:

- consultation purpose and objectives;
- consultation tools and activities; and
- notification requirements (for Provincial EA only, as Federal notices are the responsibility of the Agency).

4.1 Consultation Purpose

The purpose of consultation in the preparation and review of the EA is to engage a wide range of Aboriginal participants through various methods to gather feedback on the Project, the EA findings, and discuss appropriate effects management measures before submission of the EA for government review. Submission of a Draft EA for Aboriginal review is preferred, to receive feedback and determine if there are any remaining issues or concerns that need to be addressed and should be resolved before the submission of the Final EA to the government agencies for review.

4.2 Consultation Objectives

Consultation objectives are to:

- ensure the First Nation and Métis groups have an adequate opportunity to understand the proposed Project, identify potential environmental impacts, and review/verify assessed impacts to Aboriginal or Treaty rights and interests;
- review and gather feedback on the following:
 - results of baseline or other studies;
 - alternatives and evaluation methods;
 - final selection of criteria indicators;
 - results of the selection of the preferred alternative;

- potential impacts and mitigation measures; and
- decommissioning/closure plan concepts;
- demonstrate and discuss how comments previously heard were addressed through Project designs or management practices to help to reduce or avoid any identified impacts;
- if the proposed Project cannot be modified to reduce or avoid the impacts, provide an explanation;
- discuss appropriate ways that residual impacts could be managed or mitigated;
- discuss appropriate ways that the First Nation or Métis communities could be either accommodated or compensated for remaining impacts that cannot be avoided;
- document and respond to any issues or concerns raised by Aboriginal groups; and
- meet all regulatory requirements for Aboriginal consultation.

4.3 Consultation Tools and Activities

The following activities are planned to support the preparation and review of the EA and stated consultation objectives.

Table 4-1: Consultation Tools and Activities

Activity	Timing	Purpose	Distribution / Participants
Government agency meetings	Summer 2013 and on-going as needed	To plan and coordinate consultation activities related to the Draft EA	Government Review Team (provincial and federal agencies)
Newsletters (Quarterly)	Summer 2013 Autumn 2013 Winter 2013 / 2014 Early Spring 2014	To update and inform stakeholders and Aboriginal communities about the Project status and progress on the EA(s) Newsletters will highlight information about upcoming public meetings, and to encourage feedback through the Project website, dedicated e-mail address, or through direct contact with IAMGOLD staff;	Mailed to Project mailing list including all Aboriginal groups involved in the Project to date. Available on Project website and at meetings / open houses.

Activity	Timing	Purpose	Distribution / Participants
Plain Language Fact Sheet: Baseline Studies	Summer 2013	To provide plain language information about the Project's environmental baseline studies	Mailed to key stakeholders and Aboriginal groups. Copies to made available for community members if requested by leadership (such as copies placed in Band offices; or distributed to membership by mail). Available on Project website and at meetings / open houses.
Fact Sheet: EA Findings	Winter 2013 / 2014	To provide plain language information about the findings from the EA	Mailed to key stakeholders and Aboriginal groups. Copies to made available for community members if requested by leadership (such as copies placed in Band offices; or distributed to membership by mail). Available on Project website and at meetings / open houses.
Notices	Prior to community consultation events and for notice of commencement or submissions as required by regulation	To provide notice of public and Aboriginal community consultation events or as required to inform Aboriginal groups and other interested parties about the EA process (e.g., Notice of Commencement of an EA)	Posted in local newspapers and in Aboriginal communities. Mailed to Project mailing list including all Aboriginal groups involved in the Project to date. Available on Project website.
Meetings or workshops	Autumn 2013	To provide an opportunity to discuss and gather feedback on effects predictions, mitigation and high level closure concepts.	Meetings with Aboriginal group leadership, their technical advisors and communities if requested by leadership
Elders discussions	Autumn – Winter 2013 / 2014	To discuss specific Project and/or environmental issues with Aboriginal Elders if there is interest.	First Nation and Métis Elders
Youth discussions	Autumn – Winter 2013 / 2014	To discuss specific Project and/or environmental issues with Aboriginal youth if there is interest.	First Nation and Métis Youth

Activity	Timing	Purpose	Distribution / Participants
Draft EA document review	December 2013 – January 2014	To provide an opportunity for review and comment on the Draft EA document	Copies of the Draft EA will be mailed/couriered/hand delivered to Aboriginal groups, key stakeholders and the Government Review Team. Copies of a Draft EA will be placed for review at public locations such as public libraries, Aboriginal community offices, IAMGOLD offices and government offices. The Draft EA will also be available for downloading from the Project website.
Open Houses and workshops	January / February 2014	To consult on the Draft EA and closure plan concepts	Aboriginal groups Key stakeholders Government review agencies Interested public (open houses planned for Timmins, Gogama and Sudbury)
Final EA document review	March / April 2014	To provide an opportunity for review and comment on the Final EA document	Copies of the Final EA will be mailed/couriered/hand delivered to Aboriginal groups, key stakeholders and the Government Review Team. Copies of a Final EA will be placed for review at public locations such as public libraries, Aboriginal community offices, IAMGOLD offices and government offices. The Final EA will also be available for downloading from the Project website.

4.4 Notification Requirements

IAMGOLD will advertise in local newspapers and post/distribute the following notices (in appropriate locations as outlined above):

- Notice of Commencement of the EA;
- Notices of Public Information Events/Open House;
- Notice of Submission of the EA;
- Notice of Complete of EA Review; and
- Notice of Minister’s Decision.

As a minimum, advertisements and posting are proposed for the same locations as used for the Draft and Proposed ToR, unless it is determined that the locations are not appropriate. There may be additional notifications from the government agencies.

5.0 ONGOING CONSULTATION

IAMGOLD is committed to continuing consultation with interested persons as the Project progresses through construction, operation, and decommissioning/closure. IAMGOLD will develop plans for consultation based on evaluation and in response to expressed interests.

6.0 REFERENCES

Aboriginal Affairs and Northern Development Canada (AANDC). 2011. Aboriginal Consultation and Accommodation: Updated Guidelines for Federal Officials to Fulfill the Duty to Consult.

Canadian Environmental Assessment Agency, July 2012. Guide to Preparing a Description of a Designated Project under the *Canadian Environmental Assessment Act*, 2012.

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