

# Côté Gold Project

## Career and Employment Opportunities Fact Sheet

The Côté Gold Project is a proposed open pit gold mine with related processing facilities and infrastructure, located in northeastern Ontario, about 20 kilometres southwest of Gogama. IAMGOLD is currently seeking the necessary environmental approvals and permits needed to build and operate this proposed gold mine.

### Employment Approach

At IAMGOLD we believe that empowering people leads to extraordinary performance. Our Côté Gold Project will focus on sourcing employees and suppliers from local communities.

IAMGOLD's core values will guide the Côté Gold Project's employment practices:

- We are driven to excellence in everything we do
- We are accountable and operate with transparency
- We conduct ourselves with respect and embrace diversity
- We grow with teamwork, learning and innovation

IAMGOLD has received public recognition many times for the way our Zero Harm approach is enriching the lives of individuals and communities around the world. Zero Harm is our commitment to strive for excellence in human health and safety, minimize our impact on the environment, and to work co-operatively with host communities.



### Project Phases

The Côté Gold Project will offer an estimated 19 years of employment throughout the construction, operations and closure phases. This is in addition to the work currently happening on-site.



### Diverse Opportunities to Work and Grow with the Côté Gold Project

The Côté Gold Project will offer a variety of careers in the areas of Mining, Mineral Processing, Engineering and Geology, and Administration and Support. Each of these areas will offer career opportunities requiring a variety of education, training and skills, including: entry-level, trade, technical and professional.

Entry-Level	<ul style="list-style-type: none"> <li>• Generally requires a high school education</li> <li>• Occupations include Labourers, Technicians, Assistant Surveyors</li> </ul>
Trades	<ul style="list-style-type: none"> <li>• Requires a provincial or red seal trade certification</li> <li>• Occupations include Heavy Equipment Operators, Mechanics, Electricians</li> </ul>
Technical	<ul style="list-style-type: none"> <li>• Requires a college diploma or university degree</li> <li>• Occupations include Instrumentation Technicians, Surveyors, Safety Supervisors</li> </ul>
Professional	<ul style="list-style-type: none"> <li>• Generally requires a university degree</li> <li>• Occupations include Mining Engineers, Geologist, Accountants, Metallurgist, IT Specialists</li> </ul>

IAMGOLD's Côte Gold Project offers competitive compensation and benefit programs, and seeks to reward outstanding performance.

On-site accommodations will be built to house the construction and operations workforces. These accommodations will offer a range of amenities and comforts to support workers while on-site.

### Are you considering a career in mining?

A mining project requires a diverse workforce. Over the coming years we will look to hire people from various disciplines, with distinct skills and backgrounds. Why not consider a career in mining!

**How to Apply for Jobs**  
 To learn more about currently available jobs at Côte Gold and IAMGOLD, as well as our approach to employment, student internships, and opportunities for graduates, visit the career section of our website: [www.iamgold.com](http://www.iamgold.com)

If you are good at:	You might want to consider a career as a(n):
Working with equipment, working outdoors	Heavy Equipment Operator, Diesel Mechanic, Surveyor, Labourer
Working with equipment, attention to safety, details	Welder, Electrician, Instrumentation Technician
Analytical work, science, math, problem solving	Engineer – mining, process, environmental Technologist – mining, process, environment
Analytical work, problem-solving, staying calm under pressure	Control Room Operator
Attention to detail, analysis	Assay Lab Technician, Metallurgist
Communicating, training, organizing	Health & Safety, First Aid, Safety Supervisor
Leading people, organizing, planning	Supervisor, Trainer
Planning, testing	Maintenance Planner, Technician
Organizing, budgeting	Purchasing Officer, Accountant

Source: [www.tcu.gov.on.ca/eng/labourmarket/ojf/findoccupation.asp](http://www.tcu.gov.on.ca/eng/labourmarket/ojf/findoccupation.asp)

For more information about mining careers, visit: [www.acareerinmining.ca](http://www.acareerinmining.ca)



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