



# Let's Talk:

## The Côte Gold Project Community Newsletter

IAMGOLD is proposing the construction, operation and eventual closure of a new open pit gold mine in northeastern Ontario, near Gogama – the Côte Gold Project (the Project). We are currently conducting the environmental assessment to evaluate the potential environmental effects and determine mitigation measures should be incorporated into the Project plans.

## Côte Gold Project Update – Terms of Reference Approval

Since our last newsletter (October 2013), IAMGOLD has been working on preparing the Draft Environmental Assessment (EA) for the Project, following approval of the Terms of Reference (ToR) for the EA granted by the Minister of Environment on January 14, 2014. The Minister's letter of approval of the ToR is available here:

<http://www.iamgold.com/files/operations/CoteGold/Notice%20of%20ToR%20approval.pdf>

Receiving approval on the Terms of Reference marks a major milestone in the EA process for IAMGOLD. In essence, receiving approval on the ToR means that the Minister has accepted IAMGOLD's proposal of what we will evaluate (the scope of the assessment and alternatives, and the justification of our approach for the assessment) in the EA. It also means that as part our EA, IAMGOLD will continue to administer our commitments for consultation and engagement with stakeholders, and on-site environmental monitoring.



*Côte Gold Project Location*

# Effects Prediction, Assessment and Mitigation Strategies

As part of the EA preparation process, IAMGOLD identified and mapped all of the potential effects the Project could have on the biological, physical and human environments in the Project area.

Predictions of the Project's effects were developed by completing an assessment of the baseline conditions in the Project area and then using scientific methods in combination with best professional judgement, considering how, and to what extent, the Project could alter the state of the local area. Understanding these effects will allow IAMGOLD to make the best decisions regarding environmental management measures that can be taken to avoid or minimize potential Project effects on the environment.

During the Fall (2013), IAMGOLD sought input from First Nations, Métis and local communities on the potential effects and proposed management strategies, to determine what measures can, and should be taken to help mitigate potentially negative effects and what should be done to enhance and distribute the benefits of the Project (such as job and business opportunities).

## Côté Gold Employee Spotlight

At IAMGOLD, we believe that empowering people leads to extraordinary performance. Our Côté Gold Project has, and continues to focus on sourcing employees and suppliers from local and Aboriginal communities.

Cole Clearwater, is one of many extraordinary employees at the Côté Gold Project site. He works as an Environmental Technician on-site, providing support to the Environmental team by completing data input of field notes, assisting environmental consultants during field visits and by ensuring compliance with environmental procedures for field sampling.

Cole is originally from Nipigon, Ontario, and is a member of Flying Post First Nation. Cole studied Aboriginal and Canadian Relations, and was also enrolled in the Environmental Technician program at Confederation College. He gained practical experience in the field working with the Ministry of Natural Resources during the summer. Shortly after graduation, Cole joined IAMGOLD as a summer student, and has since stayed on to work in his current role.

When asked, Cole can cite a number of reasons why he enjoys working at IAMGOLD. He believes IAMGOLD provides a great environment for individuals to work on their team building skills, attributed largely to the fact that he is part of a very diverse group of employees, and a corporate culture that is focused on the safety of their employees and developing strong relationships with, and making positive contributions to, its local communities.

He hopes to grow at IAMGOLD by continuing to participate in and learn about the environmental management of mining projects from the early planning stages into the development of large scale gold mine operations. He hopes to become a manager in the environmental field by harnessing his contribution to the ongoing environmental program along with bringing strong communication skills and effectively contributing to the team. To read more about future employment opportunities at Côté Gold, please see our Career and Employment Opportunities Fact Sheet:

[http://www.iamgold.com/files/doc\\_downloads/IAMGOLD%20Factsheet-Employment2013.pdf](http://www.iamgold.com/files/doc_downloads/IAMGOLD%20Factsheet-Employment2013.pdf)

## Consultation and Community Engagement

IAMGOLDs Spring (2014) consultation will be primarily focused on reviewing the draft EA with relevant Aboriginal groups, government agencies and local communities. As part of this process, we will be seeking your input regarding alternatives that have been assessed in the EA, proposed Project related infrastructure and facilities (e.g. transmission line, watercourse realignments), and mitigation strategies for minimizing the effects of the Project on the local physical, biological and human environments.

IAMGOLD is committed to regular community consultation events, and uses them as an opportunity to share information about the Project, and take your comments and concerns into consideration as part of the Project planning. IAMGOLD will inform stakeholders of our Spring (2014) consultation schedule by placing notices in local newspapers, community halls and on our Project website.

If you are unable to attend one of our upcoming events in the Spring (2014), but want to discuss the Project with us, please contact us! Our contact details are listed below. You can also contact us to request to be added to our Project mailing list for invites to our future consultation events and to receive key updates on the Project.



*Mattagami First Nation Kid's Celebrate Christmas with IAMGOLD*



*Visual rendering of what the Project will look like in the summer*

Over the next couple of months, IAMGOLD will be working towards submitting the draft Environmental Assessment and Environmental Impact Statement (EIS), as part of the respective Federal and Provincial Environmental Assessment processes. As mentioned above, once these documents are submitted, we will begin consultation on them. Following IAMGOLD's consultation with Aboriginal groups, local communities and government agencies, IAMGOLD will finalize the EA materials and the Canadian Environmental Assessment Agency will prepare their own summary EA report and proceed with consultation on their report with Project stakeholders. IAMGOLD has also committed to developing an EA Findings Fact Sheet to ensure that all stakeholders have a broad overview of the EA, prior to the commencement of the consultation activities described above.

IAMGOLD is grateful for, and looks forward to your continued participation!



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