



Q3 2025 PERFORMANCE

FINANCIAL RESULTS

REVENUE

\$809M

ADJUSTED EBITDA

\$44M
5.5% Margin

OPERATING CASH FLOW

\$11M

We are initiating a strategic review of our European business and reducing our North America and Corporate workforce by approximately 11%.

These decisions were not made lightly. They reflect our focus to best serve our customers by improving operational efficiency and simplifying our portfolio to create a runway for future growth. We are deeply grateful for the contributions of our team members and remain committed to supporting them through this transition.