2024 SUSTAINABILITY DATA SUPPLEMENT

2024

CSX

About This Report

This Sustainability Data Supplement complements CSX's 2024 Sustainability report by providing a deeper look at the data and metrics that underpin our environmental, social, and governance performance. It includes year-over-year trends, detailed disclosures aligned with leading ESG frameworks, and expanded performance indicators across key sustainability areas. Together, these resources offer a transparent, data-driven view of our operations, sustainability progress and priorities. For details on these activities, please visit csx.com.

Scope of Report

This 2024 Sustainability Data Supplement represents CSX's key environmental, social, and governance (ESG) performance for the period January 1, 2024 to December 31, 2024 and serves as a complement to our 2024 Sustainability Report as referenced throughout this document.

Reporting Standards & Frameworks Alignment

We annually disclose our performance aligned to relevant industry standards from the International Financial Reporting Standards (IFRS) Foundation's Sustainability Accounting Standards Board (SASB) and the Global Reporting Initiative (GRI). This year we have also begun reporting in alignment with the IFRS Foundation's S2 Climate-related Disclosures standard issued by the International Sustainability Standards Board (ISSB).

Independent Verification

Third-party reasonable assurance for the 2024 Sustainability Report has been provided by Jacobs. A full Statement of Verification for CSX's 2024 GHG Emissions Inventory can be found on page 9 of this 2024 Sustainability Data Supplement. Note that web links are subject to change over time and may break or redirect.

Table of Contents

Environmental, Social and Governance Performance Data

The following data represents information available for the period period January 1, 2024 to December 31, 2024, unless otherwise noted. Historical information may periodically be subject to revision due to updates to methodology and are noted accordingly throughout this document.

ESG Performance Data - Governance

Corporate Performance

Data	Units	2022	2023	2024
Total Revenue	$ Billions	14.85	14.66	14.54
Average Locomotives per year	#	3,608	3,569	3,514
Average Active Trains per day	#	1,630	1,695	1,702
Gross Ton Miles (GTM)[1]	# Thousands	400,921,612	408,221,827	410,262,072
Revenue Ton Miles (RTM)[2]	# Thousands	193,771,798	196,370,984	198,219,894
Volume by Market (in carlods)				
Merchandise	# Millions	2.56	2.62	2.65
Coal	# Thousands	697	755	736
Intermodal	# Millions	3.00	2.77	2.89
Supplier Data				
Number of Suppliers	#	3,487	3,749	3,715
Total Supplier Spend	$ Millions	4,600	4,800	4,900
Diverse Suppliers	#	153	177	184
Diverse Supplier Spend	$ Millions	333	215	220

Governance

Data	Units	2022	2023	2024
CSX Ethics Helpline				
Total Ethics Cases Handled	#	992	997	975
Fraud-Related Investigations	#	63	57	64
CSX Training Participation				
Management Employees Trained	Percentage	100%	100%	100%
Union Employees Trained	Percentage	88%	63%	54%
Capital Expenditures				
Total Investment	$ Millions	2,133	2,257	2,529
Investment Used for Infrastructure Improvement	$ Millions	1,673	1,700	1,841
Cyber Security				
Number of Material Information Security Incidents	#	0	0	0
Number of Material Information Security Breaches	#	0	0	0

ESG Performance Data - Safety

Safety & Security

Data	Units	2022	2023	2024
Network Maintenance				
Ties Replaced	# Millions	2.5	2.1	2.5
Rail Replaced	Miles	916.0	819.7	527.0
Ballast Installed	Million Tons	1.9	2.1	2.18
Existing Rail Surfaced	Miles	3,838	2,098	3,730
Regulatory Investment (including PTC)	$ Millions	30	24	39
Public Safety				
Responder Incident Training (RIT) Events	#	10	12	11
Hazmat Responder Training	#	3,592	5,054	4,975
Closed Crossings	#	61	67	61
Frequency of Internal Integrity Inspections	#	1.76	1.78	1.79
Incidents				
FRA Personal Injury Rate	Rate	1.01	0.94	1.19
FRA Train Accident Rate	Rate	3.37	3.44	3.40
Work-Related Fatalities	#	0	3	1
Fatal Trespassing Incidents	#	98	93	93
Non-Fatal Trespassing Incidents	#	81	113	86
Crossing Accidents	#	323	353	334
Total Recordable Incident Rate (TRIR)	Rate	1.01	0.94	1.19
Fatality Rate	%	—%	0.015%	0.005%
Number of Accidents and Incidents Combined	#	874	912	938
Number of Accidental Caused Releases and Non-Accidental Releases of Hazardous Material	#	48	37	45
Number of FRA Recommended Violations	#	477	302	586
Number of FRA Recommended Defects	#	25,162	14,088	29,815

[1] Gross Ton Miles (GTM) calculated by multiplying total train weight by distance the train moved. Total train weight is comprised of the weight of the freight cars and their contents. (R1 Report, Schedule 755, line 104)
[2] Revenue ton mile (RTM) calculated by multiplying the miles traveled on each leg by the number of tons of revenue traffic carried on that leg.(R1 Report, Schedule 755, line 110)

ESG Performance - Employees & Communities

Employee Workforce

Data	Units	2022	2023	2024
Snapshot Data				
Total Full-Time Employees	#	22,542	23,232	23,536
Management Employees	#	3,008	3,254	3,325
Union Employees	#	16,625	17,742	17,770
Subsidiary Company Employees	#	2,909	2,236	2,441
Overall Retention Rate	%	90%	90%	93%
Union New Hires				
Under-Represented	%	37%	41%	37%
Female	%	4%	4%	3%
Workforce Diversity				
Overall Workforce	%	22%	23%	23%
Management	%	37%	36%	37%
Union	%	19%	19%	20%
Female	%	5%	5%	5%
Generations of our Workforce				
Gen Z	%	4%	6%	7%
Gen x	%	54%	52%	51%
Gen Y	%	31%	33%	34%
Boomers	%	11%	9%	8%
Average Age and Years of Service				
Average age	Years	46	45	46
Average years of service	Years	15	14	14
Management New Hires				
Under Represented	%	46%	48%	49%
Female	%	26%	27%	27%
Management Promotions				
Under represented	%	35%	32%	36%
Female	%	22%	19%	20%
Number of Promotions	%	465	457	245
% of Promotions from Union workers	%	20%	15%	30%
Veteran and Active Duty Military Status				
Number of Veterans, Active Duty Military and First Responders	#	3,102	3,206	3,212
Percent of Total Workforce	%	16%	16%	15%
Employee Reviews				
Formal Performance Reviews for Management Employees	#	3,054	3,195	3,192
Frequency of Formal Performance Reviews for Management Employees	# annually	2x/year	2x/year	2x/year

Workforce by State

Data	Units	2022	2023	2024
United States				
Alabama	#	891	931	925
Connecticut	#	6	5	6
District of Columbia	#	16	15	13
Delaware	#	40	46	39
Florida	#	5,841	6,081	6,249
Georgia	#	1,691	1,761	1,753
Illinois	#	501	522	509
Indiana	#	987	1,028	1,029
Kentucky	#	1,032	1,080	1,068
Louisiana	#	83	101	90
Maine	#	0	33	169
Maryland	#	801	918	932
Massachusetts	#	147	205	240
Michigan	#	269	280	283
Mississippi	#	38	37	37
Missouri	#	0	0	0
New Hampshire	#	1	6	23
New Jersey	#	94	114	109
New York	#	1,239	1,307	1,296
North Carolina	#	611	636	609
Ohio	#	1,877	1,998	2,048
Pennsylvania	#	530	547	558
South Carolina	#	532	558	549
Tennessee	#	892	944	936
Vermont	#			—
Virginia	#	669	686	702
West Virginia	#	810	873	886
Unassigned location	#	4	—	—
Canada				
Ontario (Canada)	#	22	23	24
Quebec (Canada)	#	9	14	13

ESG Performance - Employees & Communities (continued)

EEO-1 Report[3] - Workforce Demographics

	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
Job Categories	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	17	3	0	0	0	0	8	2	0	0	0	0	30
First/Mid-Level Officials and Managers	29	12	851	69	128	1	3	8	228	60	46	1	2	2	1440
Professionals	17	14	280	57	16	1	4	1	187	81	18	1	2	1	680
Technicians	1	0	3	1	0	0	0	0	2	0	0	0	0	0	7
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	6	5	96	24	4	0	0	2	62	34	2	0	2	0	237
Craft Workers	416	3	14632	2484	65	17	248	77	190	96	1	0	5	0	18234
Operatives	29	3	911	121	7	2	8	7	31	13	0	0	0	2	1134
Laborers and Helpers	22	2	555	103	0	0	9	2	7	2	0	0	0	0	702
Service Workers	4	0	77	5	0	1	0	0	3	0	0	0	0	0	90
CURRENT 2024 REPORTING YEAR TOTAL	524	39	17422	2867	220	22	272	97	718	288	67	2	11	5	22554

Community Giving & Involvement

Data	Unit	2022	2023	2024
Number of states where CSX has philanthropic giving	# Territories	35 states	26 States and DC	26 States and DC
Investment in capital expenditures	$ Millions	2,133	2,257	2,529
Investment in capital expenditures used for infrastructure improvement	$ Millions	1,673	1,700	1,841
Total community giving	$ Millions	10	15	18
Employee volunteer hours	Hours	12,300	18,606	24,326
Inquiries handled by PSCC*	#	5,394	2,002	2,001

[3] Data mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects CSX's workforce demographics as of December 31, 2024. The EEOC report uses mandated job categories which may differ from how CSX classifies its workforce.

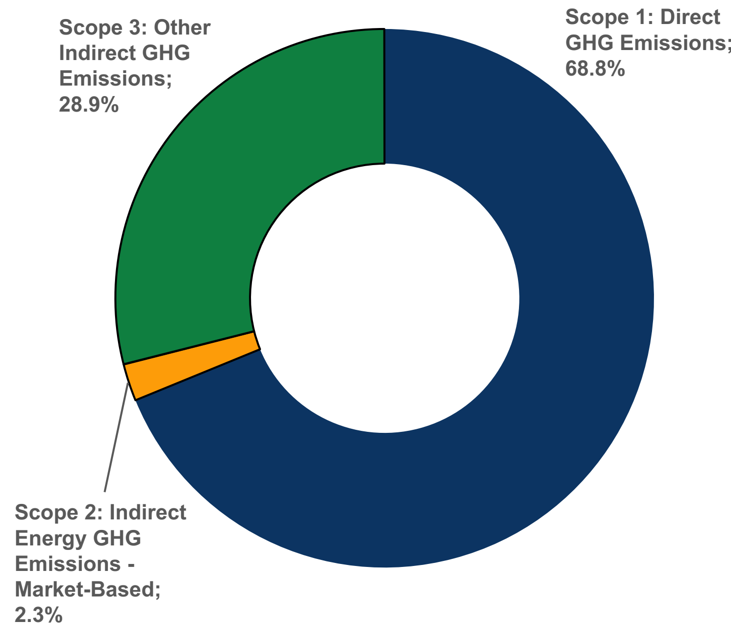
ESG Performance Data - Environment

Greenhouse Gas Emissions

Data	Units	2022	2023	2024
Scope 1: Direct GHG Emissions	Metric Tons CO_2 Eq	4,080,647	4,232,847	4,259,842
Scope 1: Direct Biogenic Emissions	Metric Tons CO_2 Eq		8,092	25,239
Scope 2: Indirect Energy GHG Emissions - Market-Based	Metric Tons CO_2 Eq	133,532	127,320	138,968
Scope 2: Indirect Energy Indirect GHG Emissions - Location-Based	Metric Tons CO_2 Eq	178,786	179,754	169,571
Scope 3: Other Indirect GHG Emissions	Metric Tons CO_2 Eq		2,107,558	1,791,337
Category 1 & 2: Purchased Goods and Services & Capital Goods	Metric Tons CO_2 Eq		974,894	666,665
Category 3: Fuel and Energy Related Activities	Metric Tons CO_2 Eq		983,137[4]	908,127
Category 3: Fuel-and Energy-Related Activities (WTT) - Removals	Metric Tons CO_2 Eq		-8,092	-25,239
Category 4: Upstream Transportation and Distribution	Metric Tons CO_2 Eq		8,757	6,655
Category 5: Waste Generated in Operations	Metric Tons CO_2 Eq		45,691	122,621
Category 6 & 7: Business Travel & Employee Commuting	Metric Tons CO_2 Eq		95,079	87,268
Total GHG Emissions (1 + 2MB)	Metric Tons CO_2 Eq		4,360,167	4,398,810
Total GHG Emissions (1 + 2MB + 3)	Metric Tons CO_2 Eq		6,467,725	6,190,147
GHG Emissions Intensity towards SBT	CO_2 Eq/MGTM	10.51	10.68	10.72
Reduction of GHG Emissions for SBT (37.3% reduction target)	% Reduction	(13.10)%	(11.58)%	(11.38)%
Emissions from Ozone-Depleting Substances (ODS)	Metric Tons CO_2 Eq	0.08	0.18	0.10

Other Emissions	Units	2022	2023	2024
Nitrogen Oxide (NOX)	Metric Tons	37,991	40,661	45,876
Sulfur Oxide (SOX)	Metric Tons	53	63	55
Carbon Dioxide (CO2)	Metric Tons	4,038,154	4,191,128	4,279,524
Methane (CH4)[5]	Metric Tons	451	462	—
Nitrous Oxide (N2O)[6]	Metric Tons	104	114	—
Hydrofluorocarbons (HFCs)	Metric Tons	0.18	0.19	0.28
Volatile Organic Compounds (VOC)	Metric Tons	1,488	1,808	2,211
Carbon Monoxide (CO)	Metric Tons	11,212	11,761	12,350
Particulate Matter (PM)	Metric Tons	1,002	1,087	1,038

Total GHG Emissions (CO_2 Eq)



Biogenic Emissions - Scope 1 emissions exclude direct biogenic CO_2 emissions from the combustion of biofuels. Direct biogenic CO_2 emissions are reported in a separate line item. Similarly, the removals which are in balance with the biogenic CO_2 are also excluded from the Scope 3 category 3 and reported as a separate line item. The Greenhouse Gas (GHG) Protocol requires separate reporting of biogenic emissions and removals. The Science Based Targets Initiative (SBTi) requires both biogenic emissions and removals to be included within the target boundary. Given that the biofuel CO_2 combustion emissions are equivalent to the removals from harvesting and regrowth of biomass, these numbers balance out to zero, therefore have no impact on the total emissions.

[4] **Scope 3, Category 3 Restatement –**In 2024, we enhanced GHG emissions reporting by adding locomotive diesel fuel to Scope 3, Category 3 (Fuel-and-Energy-Related Activities). We also recalculated and restated the 2023 data for comparison.
[5] Prior years methane were reported separately from CO2; beginning in 2024 methane emissions are included as CO_2 equivalents and reported with Carbon Dioxide emissions.
[6] Prior years nitrous oxide were reported separately from CO2; beginning in 2024 nitrous oxide emissions are included as CO_2 equivalents and reported with Carbon Dioxide emissions.

ESG Performance Data - Environment (continued)

Waste & Recycling

Data	Units	Category	2022	2023	2024
Hazardous Waste from ongoing operations	Short-tons	Landfilled	20.90	9.67	2.58
	Short-tons	Incinerated w/o Energy Recovery	12.13	42.81	27.89
	Short-tons	Incinerated w/ Energy Recovery			4.40
	Short-tons	Recycled	10.07	10.43	15.03
	Short-tons	Total	43.10	62.91	49.90
Hazardous waste from remediation and emergency response activities	Short-tons	Landfilled	14.18	36.69	14.57
	Short-tons	Incinerated w/o Energy Recovery	8.76	0.33	2.61
	Short-tons	Incinerated w/ Energy Recovery			1.04
	Short-tons	Recycled	11.49	2.26	5.79
	Short-tons	Total	34.43	39.28	24.01
Non-Hazardous waste from ongoing operations	Short-tons	Landfilled	113,940	28,169	35,659
	Short-tons	Incinerated w/o Energy Recovery	26.92	58.17	0.83
	Short-tons	Incinerated w/ Energy Recovery			24.47
	Short-tons	Recycled	11	680	763
	Short-tons	Total	113,978	28,908	36,447
Non-hazardous waste from remediation and emergency response activities	Short-tons	Landfilled	105,603	50,527	175,641
	Short-tons	Incinerated w/o Energy Recovery	3.00	—	8.56
	Short-tons	Incinerated w/ Energy Recovery			64.06
	Short-tons	Recycled	4,156	3,973	21,630
	Short-tons	Total	109,762	54,500	197,344
Recycling / Reuse / Circularity	Million Gallons	Used Oil	1.05	1.61	1.40
	Short Tons	Batteries	259	261	190
	Short Tons	Steel	109,846	124,765	200,052
	# Millions	Crossties	2.38	2.00	2.38
	Short Tons	Asphalt	102,290	119,257	139,337
	Short Tons	Concrete	43,117	7,304	5,525
	Short Tons	Electronics	37	25	—

Energy & Material Usage

Data	Units	Category	2022	2023	2024
Energy Consumption					
Energy consumption within CSX	MMBTU	Diesel	52,545,714	54,556,299	55,767,211
	MMBTU	Biodiesel	106,749	102,500	319,702
	MMBTU	Gasoline	1,132,775	1,198,388	262,584
	MMBTU	Natural Gas	459,604	391,872	442,767
	MMBTU	Propane	366,101	219,293	242,266
	MMBTU	Jet Fuel	44,654	40,115	36,285
	MMBTU	Used Oil	26,507	13,813	13,813
	MMBTU	Total Direct Consumption	54,682,104	56,522,279	57,084,627
Energy consumption outside CSX	MMBTU	Total Direct Consumption	1,421,344	1,421,032	1,414,243
Fuel by Type					
Indirect Energy Consumption	Gigajoules	Electricity	1,487,757	1,349,675	1,340,515
Direct Fuel Usage	Gigajoules	Diesel	55,435,728	57,556,895	58,834,408
		Biodiesel	112,620	108,138	337,285
		Gasoline	1,195,077	1,264,300	277,026
		Jet Fuel	47,110	42,321	38,280
		Natural Gas	484,882	413,425	467,120
		Propane	386,237	231,354	255,591
		Used Oil	27,965	14,572	14,572
		Total Direct Fuel Usage	57,384,578	59,631,004	60,224,282
Energy Efficiency					
Energy Intensity	MMBTU/ MRTM	--	283	295	295
Fuel Efficiency[7]	RTM/gal	--	520	506	528
Water					
Water withdrawal by source	Kgal	Water	588,912	553,440	405,269

[7] Fuel Efficiency is calculated by dividing the total Revenue Ton Miles (R1 Report, Schedule 755, line 110) by locomotive diesel fuel use (R-1 Report, Schedule 750, line 4 (Freight and Switching))

SECTION 7

Statement of Verification

7.1 Scope

Jacobs performed a verification of CSX's Fiscal Year 2024 GHG Emissions Inventory to determine if a reasonable level of assurance could be provided. CSX's management is responsible for the collection and presentation of the information within the 2024 GHG Emissions Inventory. Jacobs' responsibility is to express a conclusion as to whether anything has been identified to suggest that the reported Emissions Inventory is not presented fairly in accordance with referenced GHG accounting principles and associated guidance documents. Jacobs reviewed the inventory to verify conformance with the following:

- CSX's reporting methodologies for the selected data sets;
- World Resources Institute / World Business Council for Sustainable Development (WRI/WBCSD) Greenhouse Gas Protocol: A corporate accounting and reporting standard, revised edition (otherwise referred to as the WRI/WBCSD GHG Protocol); and
- WRI Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

7.2 Methodology

Our verification review was completed in accordance with ISO 14064-3:2019 Section 6. As such, Jacobs planned and performed the verification activities in order to provide a reasonable assurance opinion with respect to GHG emission intensity information reviewed.

7.3 GHG Assertions

CSX asserts that their total annual location-based Scope 1, Scope 2, and listed Scope 3 emissions for the 2024 reporting period is 6,190,147 metric tonnes CO_2e as detailed in Table 7-1 below. Table 7-2 summarizes total energy consumption assertions. Table 7-3 summarizes assertions for Scope 1 and 2 emissions intensity per revenue and gross ton mile.

Table 7-1 Emissions Totals

GHG Category	Emissions (tonnes CO_2e)
Scope 1 GHG Emissions	4,259,842
Scope 1 GHG Emissions (biogenic)[3]	25,239
Scope 2 GHG Emissions (Market-Based)	138,968
Scope 3 Purchased Goods and Services and Capital Goods	666,665
Scope 3 Fuel and Energy Related Activities (WTT)	908,127
Scope 3 Upstream Transportation and Distribution	6,655
Scope 3 Waste	122,621
Scope 3 Business Travel and Commuting	87,268
Scope 3 Plant Absorption (biogenic)[3]	-25,239
Total	**6,190,147**

[3] Per the GHG Protocol, biogenic CO_2 is reported separately and excluded from the emissions inventory total.

Table 7-2 Energy Totals

Energy Type	Quantity (MWH)
Fuels	16,730,547
Electricity (Non-Renewable)	414,491
Energy (Total)	17,145,038
Electricity (Renewable Energy Certificates)	34,000

Table 7-3 Emissions Intensities

Intensity Metric	Value
Million Revenue Ton Miles (MRTM)	198,220 MRTM
Scope 1 and 2 MRTM Normalized	22.19 metric tonnes CO_2e/MRTM
Million Gross Ton Miles (MGTM)	410,262 MGTM
Scope 1 and 2 MGTM Normalized	10.72 metric tonnes CO_2e/MGTM

7.4 Independence and Competency

Jacobs is a technical professional services firm that specializes in engineering, scientific, and environmental consulting.

No member of the verification team has a business relationship with CSX, its Directors, or its Managers beyond that required of this assignment. Consistent with the requirements of ISO14064-3, Jacobs conducted this verification independently and with no knowledge of a conflict of interest.

Jacobs' assurance team is experienced in conducting verification over climate change and sustainability information, systems, and processes.

7.5 Conclusion

Based on the verification review conducted, the GHG Scope 1, Scope 2, above listed Scope 3, energy, and intensity assertions in CSX's 2024 GHG Emissions Inventory are presented fairly in accordance with stated criteria.

Jacobs

Mary Pat Campbell

Mary Pat Campbell, P.E.
Lead Verifier
Chicago, IL
July 18, 2025

Sustainability Accounting Standards Board Index (SASB)

The table below outlines the locations where information pertaining to the SASB Rail Transportation Standard can be found, detailing industry-specific disclosures relevant to ESG matters.

We have conducted an assessment this year to determine areas for aligning our business operations with the UN Sustainable Development Goals. At the target level, these have been coordinated with our disclosures according to the SASB framework.

Sustainability Accounting Standards Board Index (SASB)

The following table provides the locations of information addressing the requirements of the SASB Rail Transportation Standard, which maps industry-specific disclosures for ESG issues. We align our business activities with the Sustainable Development Goals (SDGs) 3, 7, 8, 11, 12 and 13, and map these to applicable SASB disclosure topics. For more details on how we align to specific SDG targets, please refer to the "About this Report" section of the 2024 Sustainability Report (p. 4).

Disclosure	Accounting Metric	Response
Greenhouse Gas Emissions	**TR-RA-110a.1:** Gross global Scope 1 emissions	• Scope 1 Direct GHG Emissions: 4,259,842 Metric Tons CO_2 Eq
	TR-RA-110a.2: Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	• 2024 Sustainability Report / Our Climate Commitment, p. 39 • Latest CDP Climate Change Response (2024 C4.5, C7.5) • Climate Transition Plan, p. 13-25
	TR-RA-110a.3: Total fuel consumed, percentage renewable	• Direct Fuel Usage: 60,224,282 GJ • ESG Performance Data Table / Environment / Energy & Material Usage
Air Quality	**TR-RA-120a.1:** Air emissions of the following pollutants: (1) NOx (excluding N_2O) and (2) particulate matter (PM10)	• (1) NOx: 45,876 Metric Tons • (2) Particulate Matter: 1,038 Metric Tons
Employee Health & Safety	**TR-RA-320a.1:** (1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	• 2024 Sustainability Report / Advancing Safety for Our Employees, p. 13 • (1) TRIR: 1.19 • (2) Fatality Rate: 0.005% • (3) Not reported
Competitive Behavior	**TR-RA-520a.1:** Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations[8]	• In 2024, CSX was not subject to any monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations.
Accident & Safety Management	**TR-RA-540a.1:** Number of accidents and incidents	• Number of accidents and incidents combined: 938
	TR-RA-540a.2: Number of (1) accident releases and (2) non-accident releases (NARs)[9]	• Number of Accidental Caused Releases and Non-Accidental Releases of Hazardous Material: 45
	TR-RA-540a.3: Number of rail safety standard defects cited by relevant authorities that may result in fines or other penalties by jurisdiction	• Number of FRA Recommended Defects: 29,815
	TR-RA-540a.4: Frequency of internal railway integrity inspections[10]	• Frequency of Internal Integrity Inspections: 1.79

Activity Metric	Response
TR-RA-000.A: Number of carloads transported[11]	• 2024 10-K, p. 4
TR-RA-000.B: Number of intermodal units transported[12]	• 2024 10-K, p. 4
TR-RA-000.C: Track miles [13]	• 2024 Sustainability Report / CSX State-wide Operations, p. 36; 2024 10-K, p. 16
TR-RA-000.D: Revenue ton miles (RTM)[14]	• Revenue ton miles (RTM):198,219,894 (thousands) • 2024 R1 Report, Schedule 755, line 110, p.95
TR-RA-000.E: Number of employees	• ESG Performance Data Table / Employees & Communities / Employee Workforce

[8] TR-RA-520a.1– The entity shall briefly describe the nature, context, and any corrective actions taken as a result of the monetary losses
[9] TR-RA-540a.2– Disclosure shall include a discussion of the entity's processes and procedures to manage non-accident and accident releases
[10] TR-RA-540a.4– Disclosure shall include, where relevant, a discussion of rail maintenance practices, operating measures, and technologies that the entity implements in addition to inspections
[11] TR-RA-000.A – The scope of disclosure includes all carloads that the entity transported in conjunction with the shipping of freight (including freight that is not containerized) for its customers
[12] TR-RA-000.B – Intermodal units include shipping containers and truck trailers that can be transported across modes of transportation
[13] TR-RA-000.C – Track miles include route miles (the total extent of routes available for trains to operate) and take into account multiple track routes such that each route mile with double track is considered two track miles
[14] TR-RA-000.D – A revenue ton mile (RTM) is defined as one ton of revenue traffic transported one mile. Revenue ton miles are calculated by multiplying the miles traveled on each leg by the number of tons of revenue traffic carried on that leg

Global Reporting Initiative Index (GRI)

The GRI Standards represent global best practices for reporting publicly on a range of economic, environmental and social impacts, and we report on topics that are material to us as defined by our most recent materiality analysis.

CSX Corporation is reporting with reference to the GRI Standards for the period of the information cited in the following GRI index for the period January 1, 2024 to December 31, 2024. The tables in the following pages summarize where responses to the GRI disclosures can be found throughout the 2024 Sustainability Report and this Data Supplement.

Global Reporting Initiative Index (GRI)

General Disclosures

STANDARD	DISCLOSURE	LOCATION
The organization and its reporting practices		
2-1	Organizational details	• CSX Corporation • Location headquarters: 2024 10-K • Location of operations: 2024 10-K
2-2	Entities included in the organization's sustainability reporting	• 2024 10-K
2-3	Reporting period, frequency and contact point	• Period: January 1, 2024 to December 31, 2024 • Frequency: Annual • Contact: See CSX website
2-4	Restatements of information	• 2024 Sustainability Report / About this Report, p. 4
2-5	External assurance	• ESG Performance Data Tables / Statement of Verification
Activities and workers		
2-6	Activities, value chain and other business relationships	• 2024 Sustainability Report / Serving our Communities, p. 31; Stewarding Stakeholder Trust, p. 52 • 2024 10-K • Proxy Statement • CSX website (Suppliers page)
2-7	Employees	• 2024 Total full time employees: 23,536 • Employees by gender: ESG Performance Data / Employees & Communities / Employee Workforce • Fluctuations: ESG Performance Data / Employees & Communities / Employee Workforce
2-8	Workers who are not employees	• Due to the negligible use of non-employee workers and the absence of long-term contractor relationships, the company does not track this data systematically.
Governance		
2-9	Governance structure and composition	• 2024 Sustainability Report / Corporate Governance, p. 47 • Proxy Statement • CSX investor website (Governance Documents)
2-10	Nomination and selection of the highest governance body	• 2024 Sustainability Report / Corporate Governance, p. 47 • Proxy Statement
2-11	Chair of the highest governance body	• 2024 Sustainability Report / Corporate Governance, p. 47 • Proxy Statement
2-12	Role of the highest governance body in overseeing the management of impacts	• 2024 Sustainability Report / Corporate Governance, p. 47; ESG/Sustainability Oversight, p. 48 • Proxy Statement
2-13	Delegation of responsibility for managing impacts	• 2024 Sustainability Report / Corporate Governance, p. 47; ESG/Sustainability Oversight, p. 48 • Proxy Statement
2-14	Role of the highest governance body in sustainability reporting	• 2024 Sustainability Report / Corporate Governance, p. 47; ESG/Sustainability Oversight, p. 48 • Proxy Statement
2-15	Conflicts of interest	• Proxy Statement
2-16	Communication of critical concerns	• 2024 Sustainability Report / Ethics & Compliance, p. 50 • Code of Ethics: CSX Website
2-17	Collective knowledge of the highest governance body	• 2024 Sustainability Report / ESG/Sustainability Oversight, p. 48 • Proxy Statement
2-18	Evaluation of the performance of the highest governance body	• Proxy Statement
2-19	Remuneration policies	• Proxy Statement
2-20	Process to determine remuneration	• Proxy Statement

STANDARD	DISCLOSURE	LOCATION
2-21	Annual total compensation ratio	• Proxy Statement
Strategy, policy & practices		
2-22	Statement on sustainable development strategy	• 2024 Sustainability Report / Our Approach to Sustainability, p. 8
2-23	Policy commitments	• Proxy Statement • 2024 10-K • CSX Policies webpage • Code of Ethics: CSX website • Human Rights Policy: CSX website • Supplier Policies: CSX website • Diverse Supplier Procurement Policy: CSX website • ADA Policy: CSX website • Canadian ACA Policy: CSX Website • EEO Policy: CSX website
2-24	Embedding policy commitments	• CSX Policies webpage • Code of Ethics: CSX website • Human Rights Policy: CSX website • Supplier Policies: CSX website • Diverse Supplier Procurement Policy: CSX website • ADA Policy: CSX website • Canadian ACA Policy: CSX Website • EEO Policy: CSX website • Environmental Policy: CSX website
2-25	Processes to remediate negative impacts	• 2024 Sustainability Report / Cyber & Information Security, p. 51 • Code of Ethics: CSX website
2-26	Mechanisms for seeking advice and raising concerns	• 2024 Sustainability Report / Ethics & Compliance, p. 50; Human Rights, p. 50 • Responsible Disclosure Policy: CSX website
2-27	Compliance with laws and regulations	• Proxy Statement • 2024 Sustainability Report / Safety, p. 13; Corporate Governance, p. 47; Ethics & Compliance, p. 50 • SASB Index
2-28	Membership associations	• CSX website: Political Contributions • Proxy Statement
2-29	Approach to stakeholder engagement	• Proxy Statement • 2024 Sustainability Report / Stewarding Stakeholder Trust, p. 52
2-30	Collective bargaining agreements	• Proxy Statement • 2024 Sustainability Report / Labor Relations, p. 27 • CSX Investor website: News & Events

Topic-specific Disclosures

STANDARD	DISCLOSURE	LOCATION
GRI 3: Material Topics		
3-1	Process to determine material topics	• 2024 Sustainability Report / Key ESG Issues, p. 10
3-2	List of material topics	• 2024 Sustainability Report / Key ESG Issues, p. 10
GRI 201: Economic Performance		
3-3	Management of material topic	• 2024 10-K
201-1	Direct economic value generated and distributed	• 2024 Sustainability Report / Serving our Communities, p. 31 • ESG Performance Data / Employees & Communities / Workforce by State
201-2	Financial implications and other risks and opportunities due to climate change	• 2024 10-K • 2024 Sustainability Report / Enterprise Risk Management, p. 48 • IFRS S2 Index • 2024 CDP Climate Change Response • Climate Transition Plan, p. 13-25
201-3	Defined benefit plan obligations and other retirement plans	• Proxy Statement • 2024 10-K • 2024 Sustainability Report / Total Rewards & Well-being, p. 26 • Benefits Summary: CSX website
201-4	Financial assistance received from government	• 2024 10-K
GRI 202: Market Presence		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	• Confidentiality constraints
202-2	Proportion of senior management hired from the local community	• Confidentiality constraints
GRI 203: Indirect Economic Impacts		
3-3	Management of material topic	• 2024 Sustainability Report / Serving our Communities, p. 31
203-1	Infrastructure investments and services supported	• 2024 Sustainability Report / Safety, p. 13; Serving our Communities, p. 31 • ESG Performance Data / Community Giving & Involvement • 2024 10-K
203-2	Significant indirect economic impacts	• 2024 Sustainability Report / Serving our Communities p. 31 • ESG Performance Data / Community Giving & Involvement
GRI 204: Procurement Practices		
3-3	Management of material topic	• 2024 Sustainability Report / Delivering Sustainable Solutions, p. 43
204-1	Proportion of spending on local suppliers	• 2024 Sustainability Report / Serving our Communities, p. 31
GRI 205: Anti-corruption		
3-3	Management of material topic	• 2024 Sustainability Report / Ethics & Compliance, p. 50
205-1	Operations assessed for risks related to corruption	• 2024 Sustainability Report / Ethics & Compliance, p. 50 • Code of Ethics: CSX website
205-2	Communication and training about anti-corruption policies and procedures	• 2024 Sustainability Report / Ethics & Compliance, p. 50 • Code of Ethics: CSX website
205-3	Confirmed incidents of corruption and actions taken	• 2024 Sustainability Report / Ethics & Compliance, p. 50
GRI 206: Anti-competitive Behavior		

STANDARD	DISCLOSURE	LOCATION
3-3	Management of material topic	• SASB Index • Code of Ethics: CSX website
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	• Code of Ethics: CSX website
GRI 207: Tax		
3-3	Management of material topic	• Information unavailable
207-1	Approach to tax	• Information unavailable
207-2	Tax governance, control, and risk management	• 2024 10-K, p.7
207-3	Stakeholder engagement and management of concerns related to tax	• Information unavailable
207-4	Country-by-country reporting	• Information unavailable
GRI 301: Materials		
3-3	Management of material topic	• 2024 Sustainability Report/ Delivering Sustainable Operations, p. 38
301-1	Materials used by weight or volume	• ESG Performance Data / Environment / Energy & Material Usage
301-2	Recycled input materials used	• 2024 Sustainability Report / Delivering a Sustainable Future, p. 43 • ESG Performance Data / Environment / Waste & Recycling
301-3	Reclaimed products and their packaging materials	• 2024 Sustainability Report / Delivering Sustainable Operations, p. 38; Delivering a Sustainable Future, p. 43
GRI 302: Energy		
3-3	Management of material topic	• 2024 Sustainability Report / Our Climate Commitment, p. 39 • IFRS S2 Index • 2024 CDP Climate Change Response
302-1	Energy consumption within the organization	• ESG Performance Data / Environment / Energy & Material Usage
302-2	Energy consumption outside of the organization	• Energy consumption outside of CSX: 1,414,243 MMBTU
302-3	Energy intensity	• Energy intensity: 295 MMBTU/MRTM
302-4	Reduction of energy consumption	• 2024 Sustainability Report / Our Climate Commitment, p. 39 • 2024 ESG Performance Data / Environment / Energy & Material Usage
302-5	Reductions in energy requirements of products and services	• 2024 Sustainability Report / Delivering Sustainable Solutions, p. 43
GRI 303: Water and Effluents		
3-3	Management of material topic	• 2024 Sustainability Report / Water Management, p. 44
303-1	Interactions with water as a shared resource	• Information unavailable
303-2	Management of water discharge-related impacts	• Information unavailable
303-3	Water withdrawal	• Water withdrawal by source: 405,269 Kgal
303-4	Water discharge	• Information unavailable
303-5	Water consumption	• Information unavailable
GRI 101: Biodiversity		
3-3	Management of Material Topics	• 2023 Sustainability Report / Nature & Biodiversity, p. 56
304-1	Operational sites owned, leased, managed in or adjacent to, protected areas and areas of high biodiversity value outside protected areas	• Information unavailable
304-2	Significant impacts of activities, products and services on biodiversity	• Information unavailable
304-3	Habitats protected or restored	• 2023 Sustainability Report / Nature & Biodiversity, p. 57
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	• Information unavailable
101-5	Locations with biodiversity impacts	• Information unavailable
101-6	Direct drivers of biodiversity loss	• Information unavailable

STANDARD	DISCLOSURE	LOCATION
107-7	Changes to the state of biodiversity	• Information unavailable
101-8	Ecosystem services	• 2024 Sustainability Report / Delivering a Sustainable Future, p. 44
GRI 305: Emissions		
3-3	Management of material topic	• 2024 Sustainability Report / Our Climate Commitment, p. 39 • IFRS S2 Index • 2024 CDP Climate Change Response
305-1	Direct (Scope 1) GHG emissions	• Scope 1 direct GHG emissions: 4,259,842 Metric Tons CO2 Eq
305-2	Energy indirect (Scope 2) GHG emissions	• Scope 2 Indirect Energy Indirect GHG Emissions - Market-Based: 138,968 Metric Tons CO2 Eq
305-3	Other indirect (Scope 3) GHG emissions	• Scope 3 Other Indirect GHG Emissions: 1,791,337 Metric Tons CO2 Eq
305-4	GHG emissions intensity	• GHG emissions intensity towards SBT: 10.72 Metric Tons CO2 Eq/MGTM
305-5	Reduction of GHG emissions	• 2024 Sustainability Report / Our Climate Commitment, p. 39 • ESG Performance Data / Environment / Greenhouse Gas Emissions
305-6	Emissions of ozone-depleting substances (ODS)	• Emissions from Ozone-Depleting Substances (ODS): 0.10 Metric Tons CO2 Eq
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	• ESG Performance Data / Environment / Greenhouse Gas Emissions
GRI 306: Waste		
3-3	Management of material topic	• 2024 Sustainability Report / Delivering a Sustainable Future, p. 44
306-1	Waste generation and significant waste-related impacts	• Information unavailable
306-2	Management of significant waste-related impacts	• Information unavailable
306-3	Waste generated	• 2024 ESG Performance Data / Environment / Waste & Recycling
306-4	Waste diverted from disposal	• 2024 Sustainability Report / Advancing Circularity, p. 45 • ESG Performance Data / Environment / Waste & Recycling
306-5	Waste directed to disposal	• 2024 ESG Performance Data / Environment / Waste & Recycling
GRI 308: Supplier Environmental Assessment		
3-3	Management of material topic	• 2024 Sustainability Report / Delivering Sustainable Solutions, p. 43 • 2024 CDP Climate Change Response
308-1	New suppliers that were screened using environmental criteria	• 2024 Sustainability Report / Delivering Sustainable Solutions, p. 43 • Climate Transition Plan – Executive Summary
308-2	Negative environmental impacts in the supply chain and actions taken	• 2024 CDP Climate Change Response
GRI 401: Employment		
3-3	Management of material topic	• 2024 Sustainability Report / Serving our Employees, p. 21
401-1	New employee hires and employee turnover	• ESG Performance Data / Employees & Communities / Employee Workforce
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	• Benefits Summary: CSX website
401-3	Parental leave	• Benefits Summary: CSX website
GRI 402: Labor		
3-3	Management of material topic	• 2024 Sustainability Report / Labor Relations, p. 27
402-1	Minimum notice periods regarding operational changes	• Information unavailable
GRI 403: Occupational Health and Safety		
3-3	Management of material topic	• 2024 Sustainability Report / Safety, p. 13 • 2025 Contractor Safety Program and SafeWay, p. 41
403-1	Occupational health and safety management system	• 2024 Sustainability Report / Advancing Safety for Our Employees, p. 13

STANDARD	DISCLOSURE	LOCATION
403-2	Hazard identification, risk assessment, and incident investigation	• 2024 Sustainability Report / Advancing Safety and Resilience for Our Communities, p. 17
403-3	Occupational health services	• 2024 Sustainability Report / Advancing Safety for Our Employees, p. 13
403-4	Worker participation, consultation, and communication on occupational health and safety	• 2024 Sustainability Report / Advancing Safety for Our Employees, p. 13 • 2025 Contractor Safety Program and SafeWay, p. 35
403-5	Worker training on occupational health and safety	• 2024 Sustainability Report / Advancing Safety for Our Employees, p. 13
403-6	Promotion of worker health	• 2024 Sustainability Report / Advancing Safety for Our Employees, p. 13
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	• 2024 Sustainability Report / Advancing Safety for Our Customers and their Freight, p. 16
403-8	Workers covered by an occupational health and safety management system	• 2025 Contractor Safety Program and SafeWay, p. 6
403-9	Work-related injuries	• ESG Performance Data / Safety / Safety & Security
403-10	Work-related ill health	• ESG Performance Data / Safety / Safety & Security
GRI 404: Training and Education		
3-3	Management of material topic	• 2024 Sustainability Report / Serving our Employees, p. 21
404-1	Average hours of training per year per employee	• 2024 Sustainability Report / Serving our Employees, p. 21
404-2	Programs for upgrading employee skills and transition assistance programs	• 2024 Sustainability Report / Employee Development, p. 22
404-3	Percentage of employees receiving regular performance and career development reviews	• Number of management employees receiving formal performance reviews: 3,192
GRI 405: Diversity and Equal Opportunity		
3-3	Management of material topic	• 2024 Sustainability Report / Employee Development, p. 22
405-1	Diversity of governance bodies and employees	• 2024 Sustainability Report / Corporate Governance, p. 47 • Code of Ethics: CSX website
405-2	Ratio of basic salary and remuneration of women to men	• Confidentiality constraints
GRI 406: Non-discrimination		
3-3	Management of material topic	• 2024 Sustainability Report / Ethics & Compliance, p. 50 • Code of Ethics: CSX website
406-1	Incidents of discrimination and corrective actions taken	• Confidentiality constraints
GRI 407: Freedom of Association and Collective Bargaining		
3-3	Management of material topic	• 2024 Sustainability Report / Labor Relations, p. 27 • CSX Investor website: News & Events
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	• Human Rights Policy: CSX website
GRI 408: Child Labor		
3-3	Management of material topic	• Human Rights Policy: CSX website
408-1	Operations and suppliers at significant risk for incidents of child labor	• Human Rights Policy: CSX website
GRI 409: Forced or Compulsory Labor		
3-3	Management of material topic	• 2024 Sustainability Report / Human Rights, p. 50 • Human Rights Policy: CSX website
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	• Human Rights Policy: CSX website
GRI 410: Security Practices		
3-3	Management of material topic	• 2024 Sustainability Report / Ethics & Compliance, p. 50
410-1	Security personnel trained in human rights policies or procedures	• 2024 Sustainability Report / Ethics & Compliance, p. 50

STANDARD	DISCLOSURE	LOCATION
GRI 411: Rights of Indigenous Peoples		
411-1	Incidents of violations involving rights of indigenous peoples	• Information unavailable
GRI 413: Local Communities		
3-3	Management of material topic	• 2024 Sustainability Report / Serving our Communities, p. 31
413-1	Operations with local community engagement, impact assessments, and development programs	• 2024 Sustainability Report / Advancing Safety and Resilience for Our Communities, p. 17; Serving our Communities, p. 31
413-2	Operations with significant actual and potential negative impacts on local communities	• Information Unavailable
GRI 414: Supplier Social Assessment		
3-3	Management of material topic	• 2024 Sustainability Report / Delivering Sustainable Solutions, p. 43
414-1	New suppliers that were screened using social criteria	• 2024 ESG Performance Data / Corporate Performance
414-2	Negative social impacts in the supply chain and actions taken	• Information unavailable
GRI 415: Public Policy		
3-3	Management of material topic	• 2024 Sustainability Report / Public Policy & Advocacy, p. 52
415-1	Political contributions	• Political Contributions: CSX website
GRI 416: Customer Health and Safety		
3-3	Management of material topic	• 2024 Sustainability Report / Advancing Safety for Our Customers and their Freight, p. 16
416-1	Assessment of the health and safety impacts of product and service categories	• Information unavailable
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	• Information unavailable
GRI 417: Marketing and Labeling		
417-1	Requirements for product and service information and labeling	• Information unavailable
417-2	Incidents of non-compliance concerning product and service information and labeling	• Information unavailable
417-3	Incidents of non-compliance concerning marketing communications	• Not applicable
GRI 418: Customer Privacy		
3-3	Management of material topic	• 2024 Sustainability Report / Cyber & Information Security, p. 51 • Privacy Policy: CSX website
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	• Information unavailable

International Financial Reporting Standards (IFRS)

This year marks CSX's first year reporting under the IFRS S2 Climate-related Disclosures standard, issued by the International Sustainability Standards Board (ISSB). IFRS S2 builds on the Task Force for Climate-related Disclosures (TCFD) framework and establishes a global baseline for climate-related financial disclosures. In aligning with IFRS S2, we continue to disclose our governance, strategy, risk management, and metrics and targets related to climate, while enhancing transparency around climate-related risks, opportunities, transition planning, and greenhouse gas emissions. This shift reflects our commitment to adopting globally recognized reporting standards and providing decision-useful information to stakeholders.

Standard Criteria	IFRS S2 Disclosure Recommendation	CSX Disclosure Source	CDP 2024 CDP Response	CDP Transition Plan Element
Governance	a) The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities	• 2024 Sustainability Report / Corporate Governance, p. 47 • Climate Transition Plan - Executive Summary, p. 7-10	C4.1, C4.2, C4.5	Board Level oversight, expertise, feedback, remuneration
	b) Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities	• 2024 Sustainability Report / Corporate Governance, p. 47 • Climate Transition Plan - Executive Summary, p. 7-10	C4.3	Executive accountability, feedback, controls
Strategy	a) The climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects	• 2024 Sustainability Report / Delivering Sustainable Operations, p. 38 • Climate Transition Plan – Executive Summary, p. 13-20 • 2024 10-K, p. 10 & 12	C2, C3.1, C5.1, C5.3	Process for identifying climate-related risks and opportunities; potential financial impact and response strategy
	b) The current and anticipated effects of those climate-related risks and opportunities on the entity's business model and value chain	• 2024 Sustainability Report / Our Climate Commitment, p. 39 • Climate Transition Plan – Executive Summary, p. 24 • 2024 10-K, p. 10 & 12	C3.1, C5.11, C7.55	Value chain engagement & low-carbon initiatives
	c) The effects of those climate-related risks and opportunities on the entity's strategy and decision-making, including information about its climate-related transition plan	• Climate Transition Plan – Executive Summary, p. 12-14	C3, C5.1, C5.2, C5.3	Link between climate-related risks, opportunities and company strategy
	d) The effects of those climate-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, and their anticipated effects on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how those climate-related risks and opportunities have been factored into the entity's financial planning	• Climate Transition Plan – Executive Summary, p. 21 - 25	C4, C5.3, C5.4, C7.74	Financial Planning and Low-Carbon products or services
	e) The climate resilience of the entity's strategy and its business model to climate-related changes, developments and uncertainties, taking into consideration the entity's identified climate-related risks and opportunities. The entity shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with the entity's circumstances. In providing quantitative information, the entity may disclose a single amount or a range	• 2024 Sustainability Report / Our Climate Commitment, p. 39; Delivering a Sustainable Future, p. 44 • Climate Transition Plan – Executive Summary, p. 15 - 20	C5.1, C5.2, C5.3, C5.5	Details of scenario analysis; existence of a 1.5C world aligned transition plan with business strategy and shareholder feedback
Risk Management	a) The processes and related policies the entity uses to identify, assess, prioritize and monitor climate-related risks, including information about (i) the inputs and parameters; (ii) whether and how the entity uses climate-related scenario analysis; (iii) how the entity assesses the nature, likelihood and magnitude of the effects; (iv) whether and how the entity prioritizes climate-related risks; (v) how the entity monitors climate-related risks; (vi) whether and how the entity has changed the processes it uses	• 2024 Sustainability Report / Delivering Sustainable Operations, p. 38 • Climate Transition Plan – Executive Summary, p. 28-37	C2.2, C3.1, C5.1, C5.3	Process for identifying climate-related risks and opportunities; potential financial impact and response strategy
	b) The processes the entity uses to identify, assess, prioritize and monitor climate-related opportunities, including information about whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related opportunities	• 2024 Sustainability Report / Board of Directors & Committee Oversight, p. 48 • Climate Transition Plan – Executive Summary, p. 38-40	C2.2, C3.6, C5.1, C5.3	Climate related risks potential financial impact and response strategy; Climate related opportunities, potential financial impact and response strategy
	c) The extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into and inform the entity's overall risk management process	• 2024 Sustainability Report / Enterprise Risk Management (ERM), p. 48 • Climate Transition Plan – Executive Summary, p. 7, 18	C2.2	Process for identifying climate-related risks and opportunities
Metrics and Targets	a) Climate-related Metrics	• SASB Index • Climate Transition Plan – Executive Summary, p. 42-46 • ESG Performance Data / Environment / Greenhouse Gas Emissions	C7, C3.1, C4.5	Comprehensive and third-party verified emissions accounting
	b) Climate-related Targets	• 2024 Sustainability Report / Our Climate Commitment, p. 39 • Climate Transition Plan – Executive Summary, p. 42-46	C7.5, C7.6 C7.53, C7.79	Emission reduction targets

CSX