

To: Signet North America Team Members
From: Mary Liz Finn, Chief People Officer
Date: May 22, 2020
Subject: Team Member Survey – Would love to hear from you



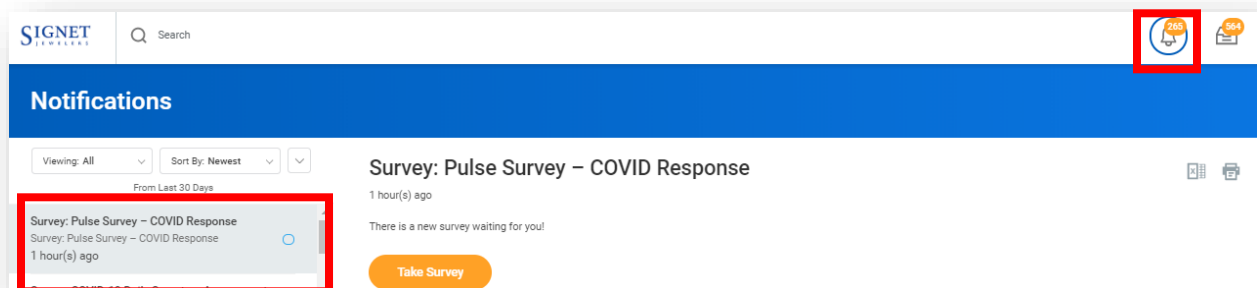
Team, The COVID-19 pandemic presents us all with new challenges as we continue to serve each other and our customers as we fulfill our mission to celebrate life and express love in this new world. Thanks to your great work, we are working with creativity and compassion with the belief and intention to not only weather the pandemic together but emerge as a *stronger Signet*.

In this spirit, we created a new survey – with just five questions – to better understand what you think about how we may continue to support you. As always, we value your feedback and will continue to operate with a People First mindset. Your input will be valuable as we work together to begin thinking about working in this new normal.

The survey is available today through Thursday, May 28, and take just a few minutes.

You can access the survey in Workday through a variety of methods. Please note that the survey will appear in your Workday Notifications (not Workday Inbox):

- Mobile via App
- Desktop
- Signet Information Portal



This confidential, online survey will be open to all Signet team members and should take less than 5 minutes to complete.

If you have issues with your log-in, please contact HRExpress@jewels.com.

Thank you for taking the time to share your thoughts,

Mary Liz