

## The Sherwin-Williams Company – 2022 SASB Index

## Accounting Metric

| TOPIC                      | ACCOUNTING METRIC  | CATEGORY                | UNIT OF MEASURE  | CODIFIED METRIC CODE | SHERWIN-WILLIAMS RESPONSE  |
|----------------------------|--|-------------------------|--|----------------------|--|
| Greenhouse Gas Emissions   | Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations  | Quantitative            | Metric tons (t)<br>CO <sub>2</sub> -e,<br>Percentage (%)   | RT-CH-110a.1         | Scope 1 emissions were 430,114 metric tons of CO <sub>2</sub> -e in 2022. Currently, no portion (0%) of our emissions is under emissions limiting regulations. For further information about our emissions calculations and performance over time, please see <a href="#">page 18</a> of our 2022 Sustainability Report.   |
|                            | Description of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets  | Discussion and Analysis | N/A  | RT-CH-110a.2         | Please see <a href="#">page 18</a> of our 2022 Sustainability Report.  |
| Air Quality                | Air emissions for the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SOx, (3) volatile organic compounds (VOCs) and (4) hazardous air pollutants (HAPs) | Quantitative            | Metric tons (t)  | RT-CH-120a.1         | (1) In 2022, we emitted 4,180 metric tons of NOx.<br>(2) In 2022, we emitted 255 metric tons of SOx.<br>(3) Across our manufacturing and blending facilities, 1,723 metric tons of VOCs were emitted in 2022.<br>(4) Sherwin-Williams is not a significant emitter of HAPs.  |
| Energy Management          | (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable and (4) total self-generated energy   | Quantitative            | Gigajoules (GJ),<br>Percentage (%)                         | RT-CH-130a.1         | (1) In 2022, our total direct energy was 6.10 million gigajoules, our total indirect energy was 2.68 million gigajoules and total energy was 8.78 million gigajoules.<br>(2) 30.5% of our total energy consumption came from the electricity grid.<br>(3) and (4) We do not currently use significant renewable or self-generated energy sources; however, we have a goal to increase electricity from renewable sources to 50% of total electricity usage by 2030. For further information, please see <a href="#">pages 19-21</a> of our 2022 Sustainability Report. |
| Water Management           | (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress                                     | Quantitative            | Thousand cubic meters (m <sup>3</sup> ),<br>Percentage (%) | RT-CH-140a.1         | 2022 water data will be published in our CDP Water Response in the late summer of 2023. In 2022:<br>(1) Total water withdrawn: 3,950,158 cubic meters;<br>(2) Water Consumption (On-site in Process or Product): 1,806,818 cubic meters; 1.00 cubic meters per metric ton of production; percentage of water sourced from regions with High or Extremely High Baseline Water Stress: 20.77%.   |
|                            | Number of incidents of non-compliance associated with water quality permits, standards and regulations   | Quantitative            | Number   | RT-CH-140a.2         | The Company has thousands of locations globally and, like other multi-national corporations, experiences occasional allegations of non-compliance with water discharge regulations and permits. In those cases, the Company works with applicable authorities to resolve any allegations of non-compliance to the mutual satisfaction of the parties. We had two (2) documented incidents of non-compliance associated with water quality permits, standards and regulations initiated in 2022. These issues were addressed and corrected with the agency.             |
|                            | Description of water management risks and discussion of strategies and practices to mitigate those risks   | Discussion and Analysis | N/A  | RT-CH-140a.23        | Please see our latest CDP Water Response via <a href="http://www.cdp.net">www.cdp.net</a> . 2022 water data will be published in our CDP Water Response in the late summer of 2023.  |
| Hazardous Waste Management | Amount of hazardous waste generated, percentage recycled   | Quantitative            | Metric tons (t),<br>Percentage (%)                         | RT-CH-150a.1         | We generated 65,100 metric tons of hazardous waste in 2022. Of that, 38.7% was recycled or reused. For further information, please see <a href="#">pages 22-23</a> of our 2022 Sustainability Report.  |

## The Sherwin-Williams Company – 2022 SASB Index, continued

| TOPIC   | ACCOUNTING METRIC   | CATEGORY                | UNIT OF MEASURE                           | CODIFIED METRIC CODE | SHERWIN-WILLIAMS RESPONSE   |
|---|---|-------------------------|---|----------------------|---|
| Community Relations                                   | Discussion of engagement processes to manage risks and opportunities associated with community interests  | Discussion and Analysis | N/A                                       | RT-CH-210a.1         | Please see our <a href="#">GRI content index</a> disclosure 2-29 in the Appendix and <a href="#">pages 11-12</a> and <a href="#">42-53</a> of our 2022 Sustainability Report.   |
| Workforce Health & Safety                             | (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees   | Quantitative            | Rate                                      | RT-CH-320a.1         | 2022: 1.29 recordable case rate (total number of employees with recordable incidents per 200,000 hours worked); zero (0) fatalities for direct employees and contract employees. For further information, please see <a href="#">page 37</a> of our 2022 Sustainability Report.   |
|   | Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks  | Discussion and Analysis | N/A                                       | RT-CH-320a.2         | Please see the information regarding our global EHS management system <a href="#">here</a> .  |
| Product Design for Use-phase Efficiency               | Revenue from products designed for use-phase resource efficiency  | Quantitative            | Reporting currency                        | RT-CH-410a.1         | We do not currently track this quantitative data given that the majority of the environmental impact of our products results from raw material extraction and not the use phase.<br><br>Please see <a href="#">pages 27-31</a> of our 2022 Sustainability Report for information regarding the "sustainably advantaged products" in our portfolio.  |
| Safety & Environmental Stewardship of Chemicals       | (1) Percentage of products that contain Globally Harmonized System of Classification and Labelling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment | Quantitative            | Percentage (%) by revenue, Percentage (%) | RT-CH-410b.1         | Please see <a href="#">pages 27-32</a> of our 2022 Sustainability Report.   |
|   | Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact   | Discussion and Analysis | N/A                                       | RT-CH-410b.2         | Please see <a href="#">pages 27-32</a> and <a href="#">page 37</a> of our 2022 Sustainability Report.   |
| Genetically Modified Organisms                        | Percentage of products by revenue that contain genetically modified organisms (GMOs)  | Quantitative            | Percentage (%) by revenue                 | RT-CH-410c.1         | None of our products contain genetically modified organisms (GMOs).   |
| Management of the Legal & Regulatory Environment      | Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry  | Discussion and Analysis | N/A                                       | RT-CH-530a.1         | Sherwin-Williams does not have a political action committee and does not use corporate funds to contribute to any federal, state or local candidates, political parties or other political committees. Our Government Affairs team facilitates Sherwin-Williams global participation in the public policy-making process, including with respect to issues that affect our employees, customers and business operations and objectives, as well as the paint and coatings industry in general. Please see our <a href="#">GRI content index</a> disclosure 415-1 in the Appendix. |
| Operational Safety, Emergency Preparedness & Response | Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)  | Quantitative            | Number, Rate                              | RT-CH-540a.1         | Please see <a href="#">pages 37-38</a> of our 2022 Sustainability Report.   |
|   | Number of transport incidents   | Quantitative            | Number                                    | RT-CH-5401.1         | Please see <a href="#">pages 37-38</a> of our 2022 Sustainability Report.   |

## Activity Metric

| ACTIVITY METRIC                  | CATEGORY     | UNIT OF MEASURE                                       | CODIFIED METRIC CODE | SHERWIN-WILLIAMS RESPONSE  |
|----------------------------------|--------------|---|----------------------|--|
| Production by reportable segment | Quantitative | Cubic meters (m <sup>3</sup> ) and/or metric tons (t) | RT-CH-000.A          | Please see pages 6-13 of our <a href="#">2022 Annual Report</a> for information regarding our reportable segments. |