The Sherwin-Williams Company — SASB Index

Sherwin-Williams is reporting to the SASB Standards to bring industry-specific rigor to our sustainability disclosure. We are reporting to the Chemicals standard which most closely aligns with the business.

Accounting Metric

Topic	Accounting Metric	Category	Unit of Measure	Code	2024 Response
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	Quantitative	Metric tonnes (t) CO_2e, Percentage (%)	RT-CH-110a.1	2024 Sustainability Report > Total Scope 1 and Market-Based Scope 2 CO_2e Emissions, page 21; Investor Sustainability Summary, page 55 Currently, no portion (0%) of emissions is under emissions-limiting regulations.
	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	n/a	RT-CH-110a.2	2024 Sustainability Report > Emissions and Energy, page 20
Air Quality	Air emissions of the following pollutants: (1) NO_x (excluding N_2O), (2) SO_x, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	Quantitative	Metric tonnes (t) Percentage (%)	RT-CH-120a.1	(1) In 2024, we emitted 6,008 metric tons of NO_x. (2) In 2024, we emitted 376 metric tons of SO_x. (3) Across our manufacturing and blending facilities, 1,572 metric tons of VOCs were emitted in 2024. (4) Sherwin-Williams is not a significant emitter of HAPs.
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable and (4) total self-generated energy	Quantitative	Megawatt hours (MWh) Percentage (%)	RT-CH-130a.1	2024 Sustainability Report > Total Energy Consumption, page 21; Investor Sustainability Summary, pages 56-57

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Accounting Metric

Topic	Accounting Metric	Category	Unit of Measure	Code	2024 Response
Water Management	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (Thousand m^3), Percentage (%)	RT-CH-140a.1	2024 Sustainability Report > Water Stewardship, page 28; Investor Sustainability Summary, page 57 According to WRI Aqueduct, 22 percent of Sherwin-Williams total production comes from facilities currently in areas of high-water risk.
	Number of incidents of non-compliance associated with water quality permits, standards and regulations	Quantitative	Number	RT-CH-140a.2	CDP Corporate Questionnaire 2024, section C9 The Company has thousands of locations globally and, like other multinational corporations, experiences occasional allegations of noncompliance with water discharge regulations and permits. In those cases, the Company works with applicable authorities to resolve any allegations of noncompliance to the mutual satisfaction of the parties. We had two (2) documented incidents of noncompliance associated with water quality permits, standards and regulations initiated in 2024. These issues were addressed and corrected with the appropriate agency.
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	RT-CH-140a.3	CDP Corporate Questionnaire 2024, section C9 Using the WRI Aqueduct water risk tool, we observed which major manufacturing and distribution facilities were located in water-stressed regions (having a “High” or “Extremely High” overall water risk as determined by the tool). Substantive impact related to water issues would depend on how much product is produced or distributed from that facility, the availability and cost of water, and our ability to move production to other regions. According to WRI Aqueduct, 22 percent of Sherwin-Williams total production comes from facilities currently in areas of high-water risk. The Company has a robust Global Supply Chain organization that maintains contingency plans where production, distribution and sales from an impacted site can be transferred to other facilities if necessary. Sherwin-Williams has not experienced market pressures or impact from a water-related issue at this time; however, it will continue to monitor future water demands, policies and stakeholder feedback. In specific instances, we work directly with our suppliers to provide primary-source data about the impacts of coating raw materials, including water impacts. Traditionally, companies in our supply chain have provided value to the market in response to market demand. In this case, water as a scarce raw material commodity has not impacted our operations directly.

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Accounting Metric

Topic	Accounting Metric	Category	Unit of Measure	Code	2024 Response
Hazardous Waste Management	(1) Amount of hazardous waste generated, (2) percentage recycled	Quantitative	Metric tonnes (t) Percentage (%)	RT-CH-150a.1	2024 Sustainability Report > A Closer Look at Waste Disposal, page 26
Community Relations	Discussion of engagement processes to manage risks and opportunities associated with community interests	Discussion and Analysis	n/a	RT-CH-210a.1	2024 Sustainability Report > Community Engagement, page 40
Workforce Health and Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Quantitative	Rate	RT-CH-320a.1	2024 Sustainability Report > Safe and Responsible Operations, page 30; Investor Sustainability Summary, page 59 0 fatalities for direct employees and contract employees.
	Description of efforts to assess, monitor and reduce exposure of employees and contract workers to long-term (chronic) health risks	Discussion and Analysis	n/a	RT-CH-320a.2	2024 Sustainability Report > Environmental, Health and Safety, page 49 Global Environmental, Health and Safety Policy
Product Design for Use-Phase Efficiency	Revenue from products designed for use phase resource efficiency	Quantitative	Presentation Currency	RT-CH-410a.1	Our Sustainability by Design program is an element of our Stage-Gate product development and reformulation process. Important tools we use in this process include life cycle assessments, which evaluate potential impacts of our products throughout their value chain. When possible, we model impacts beyond the manufacturing gate, up to and including the end of a product's usable life. 2024 Sustainability Report > Sustainability by Design, page 12; Resource Conservation, page 25
Safety and Environmental Stewardship of Chemicals	(1) Percentage of products that contain Globally Harmonised System of Classification and Labelling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	Quantitative	Percentage (%) by revenue, Percentage (%)	RT-CH-410b.1	2024 Sustainability Report > Resource Conservation, page 25; Formula Stewardship, page 16
	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human or environmental impact	Discussion and Analysis	n/a	RT-CH-410b.2	2024 Sustainability Report > Resource Conservation, page 25; Formula Stewardship, page 16

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Accounting Metric

Topic	Accounting Metric	Category	Unit of Measure	Code	2024 Response
Genetically Modified Organisms	Percentage of products by revenue that contain genetically modified organisms (GMOs)	Quantitative	Percentage (%) by revenue	RT-CH-410c.1	None (0%) of our products contain GMOs.
Management of the Legal and Regulatory Environment	Discussion of corporate positions related to government regulations or policy proposals that address environmental and social factors affecting the industry	Discussion and Analysis	n/a	RT-CH-530a.1	Political Engagement Policy Sherwin-Williams does not have a political action committee and does not use corporate funds to contribute to any federal, state or local candidates, political parties or other political committees. Our Government Affairs team facilitates the Company's global participation in the public policymaking process, including with respect to issues that affect our employees, customers and business operations and objectives, as well as the paint and coatings industry in general.
Operational Safety, Emergency Preparedness, and Response	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	Quantitative	Number, Rate	RT-CH-540a.1	2024 Sustainability Report > Safe and Responsible Operations, page 30 Tier 1 Process Safety Incidents = 9 in 2024
	Number of transport incidents	Quantitative	Number	RT-CH-540a.2	2024 Sustainability Report > Fleet Safety, page 30

Activity Metrics

Accounting Metric	Category	Unit of Measure	Code	2024 Response
Production by Reportable Segment	Quantitative	Cubic meters (m^3) or metric tonnes (t)	RT-CH-000.A	See pages 1 and 7-11 of our 2024 Annual Report for information regarding our reportable segments.