

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID R507712			EMPLOYER NAME THE AZEK COMPANY												
ADDRESS 1330 WEST FULTON STREET, SUITE 350						CITY/TOWN CHICAGO			STATE IL		ZIP CODE 60607				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN			STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 202779385															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 326112 - Plastics Packaging Film and Sheet (including Laminated) Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	39	0	4	0	0	0	7	2	0	0	0	0	54
First/Mid-Level Officials and Managers	7	3	153	2	4	0	0	2	33	1	0	0	0	1	206
Professionals	2	4	117	3	9	0	0	0	67	3	3	0	0	2	210
Technicians	7	1	206	6	2	3	2	1	29	0	1	0	0	1	259
Sales Workers	9	1	123	4	1	1	0	0	21	0	1	0	0	0	161
Administrative Support Workers	0	5	40	0	0	0	0	1	83	6	1	0	0	0	136
Craft Workers	1	0	52	3	1	0	0	1	4	0	0	0	0	0	62
Operatives	86	42	583	76	6	2	4	18	116	9	0	0	1	5	948
Laborers and Helpers	3	2	38	3	0	0	0	1	10	0	2	0	1	0	60
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	117	58	1351	97	27	6	6	24	370	21	8	0	2	9	2096
PRIOR 2021 REPORTING YEAR TOTAL	108	41	1437	127	33	3	6	39	382	24	8	0	0	11	2219
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/2/2022 - 10/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID R507712		EMPLOYER NAME THE AZEK COMPANY		
ADDRESS 1330 WEST FULTON STREET, SUITE 350		CITY/TOWN CHICAGO	STATE IL	ZIP CODE 60607
CERTIFICATION COMMENTS (optional)				
This submission contains confidential, commercial trade secret information and is not subject to disclosure under the Freedom of Information Act.				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
11/20/2023 1:23 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Timothy Carracher		Title of Certifying Official Sr Manager, HRIS		
Email Address of Certifying Official timothy.carracher@azekco.com		Telephone Number of Certifying Official 224-374-7524		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Timothy Carracher		Title and Employer of Primary POC Sr Manager, HRIS THE AZEK COMPANY		
Email Address of Primary POC timothy.carracher@azekco.com		Telephone Number of Primary POC 224-374-7524		